

## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

<b>Position/Title</b>	<b>BiWeekly</b>	<b>Minimum</b>	<b>BiWeekly</b>	<b>Maximum</b>
<b><i>Office of Mayor and CAO</i></b>				
Mayor		5,324.00		6,442.40
Chief Administrative Officer		5,915.20		8,872.80
Deputy Mayor		5,441.60		8,162.40
Deputy Chief Administrative Officer		5,441.60		8,162.40
Public Affairs & Public Information Officer		5,441.60		8,162.40
Project & Sustainability Manager		2,688.80		4,033.60
Executive Assistant to the Mayor		2,085.60		3,128.80
* Public Administration Intern		12.58		20.13
* Adventure Week Communications Intern		9.68		15.49
<b><i>Communications</i></b>				
Communications Director		3,577.60		5,366.40
Software Architect Engineer		2,688.80		4,033.60
Communications Coordinator		1,975.20		2,963.20
Content Media Editor		1,975.20		2,963.20
<b><i>Emergency Management</i></b>				
Emergency Manager/Sergeant		2,888.00		4,332.00
<b><i>Community Events</i></b>				
Events Manager		2,888.00		4,332.00
<b><i>Community Arts</i></b>				
Community Arts Director		3,331.20		4,996.80
Marketing / Development Specialist		2,085.60		3,128.80
Venue/Event Coordinator		1,975.20		2,963.20
Producer		1,975.20		2,963.20
Community Arts Assistant - part time		21.69		32.54
* Arts Guild Stage Manager		21.27		34.03
* Amphitheater House Manager		16.36		26.17
* Lighting Designer/Master Electrician		16.36		26.17
* Amphitheater Assistant Venue Coordinator		12.58		20.13
* Amphitheater Assistant House Manager		12.58		20.13
* Lead Guest Services Specialist		12.58		20.13
* Guest Services Specialist		9.68		15.49

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

<b>Position/Title</b>	<b>BiWeekly</b>	<b>Minimum</b>	<b>BiWeekly</b>	<b>Maximum</b>
<b><i>City Council</i></b>				
City Council Executive Director		5,441.60		8,162.40
Assistant Director - City Council		3,577.60		5,366.40
Communications & Policy Analyst - City Council		2,215.20		3,323.20
Office Manager & Outreach & Events Coordinaor		2,215.20		3,323.20
<b><i>Economic Development / RDA</i></b>				
Economic Development / RDA Director		5,441.60		8,162.40
Deputy Director - Economic Development / RDA		3,577.60		5,366.40
Economic Development / RDA Assistant		1,851.20		2,776.80
<b><i>Fire</i></b>				
Fire Chief		5,441.60		8,162.40
Deputy Fire Chief		5,779.20		6,191.20
Battalion Chief		4,824.00		5,167.20
Fire Captain		3,988.00		4,421.60
Senior Paramedic		3,092.80		3,802.40
Fire Engineer		3,089.60		3,545.60
Paramedic		3,089.60		3,545.60
Logistics Coordinator		3,089.60		3,545.60
Fire Inspector II		3,089.60		3,545.60
Senior Firefighter / EMT		2,618.40		3,219.20
Firefighter / EMT		2,202.40		3,001.60
Logistics Assistant		2,202.40		3,001.60
Fire Inspector I		2,202.40		3,001.60
Fire Prevention Supervisor		2,085.60		3,128.80
Executive Assistant - Fire		1,735.20		2,603.20
Fire Prevention Educator		1,735.20		2,603.20

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

<b>Position/Title</b>	<b>BiWeekly</b>	<b>Minimum</b>	<b>BiWeekly</b>	<b>Maximum</b>
<b><i>Community Development</i></b>				
Community Development Director		5,441.60		8,162.40
Assistant Director - Community Development		3,577.60		5,366.40
Planning Director		3,331.20		4,996.80
Chief Building Official		3,331.20		4,996.80
Development Services Manager		2,888.00		4,332.00
Long Range Planning Manager		2,888.00		4,332.00
Zoning Administrator		2,888.00		4,332.00
Assistant Building Official		2,688.80		4,033.60
Senior Planner		2,503.20		3,755.20
Plans Examiner		2,503.20		3,755.20
Community Development Systems Technician III		2,215.20		3,323.20
Professional Building Inspector		2,215.20		3,323.20
Planner		2,085.60		3,128.80
Business License Administrator		2,085.60		3,128.80
Community Development Systems Technician II		2,085.60		3,128.80
Code Enforcement Team Leader		1,975.20		2,963.20
Building Inspector I & II		1,851.20		2,776.80
Contract Building Inspector		1,851.20		2,776.80
Community Development Systems Technician I		1,851.20		2,776.80
Code Enforcement Officer I & II		1,735.20		2,603.20
Executive Assistant - Community Development		1,735.20		2,603.20
Information Specialist		1,735.20		2,603.20
Zoning Technician		1,735.20		2,603.20
Permit Technician		1,626.40		2,440.00
Code Enforcement / Spec. Events Permit Technician		1,626.40		2,440.00
Administrative Assistant - Planning		1,428.00		2,142.40
* Planning Intern		12.58		20.13

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

Position/Title	BiWeekly	Minimum	BiWeekly	Maximum
<b><i>Administrative Services</i></b>				
Director - Administrative Services		5,441.60		8,162.40
IT Director		3,842.40		5,764.00
Deputy Director - Finance		3,577.60		5,366.40
Human Resources Director		3,577.60		5,366.40
City Treasurer		3,577.60		5,366.40
Budget Services & Business Intelligence Director		3,577.60		5,366.40
Software Project Manager		2,888.00		4,332.00
Network Security Administrator		2,888.00		4,332.00
Programmer / Analyst		2,888.00		4,332.00
Systems Administrator		2,888.00		4,332.00
Facilities Manager		2,688.80		4,033.60
GIS Administrator		2,688.80		4,033.60
Human Resources Assistant Director		2,688.80		4,033.60
Accountant III		2,688.80		4,033.60
Accountant II		2,503.20		3,755.20
Senior Budget & Management Analyst		2,503.20		3,755.20
Senior Management Analyst - Benefits		2,503.20		3,755.20
Senior Management Analyst - Compensation		2,503.20		3,755.20
Data Analyst		2,352.80		3,529.60
Purchasing Agent		2,352.80		3,529.60
Computer Services Coordinator - Police		2,215.20		3,323.20
IT Technician III		2,215.20		3,323.20
GIS Analyst III		2,215.20		3,323.20
Junior Systems Administrator		2,215.20		3,323.20
Facilities Maintenance Supervisor		2,215.20		3,323.20
Accountant		2,085.60		3,128.80
Senior Facilities Maintenance Technician		2,085.60		3,128.80
IT Technician II		2,085.60		3,128.80
GIS Analyst II		2,085.60		3,128.80
Payroll Technician		1,975.20		2,963.20
IT Technician I		1,851.20		2,776.80
GIS Analyst I		1,851.20		2,776.80
Facilities Maintenance Technician II		1,851.20		2,776.80
Facilities Maintenance Technician I		1,735.20		2,603.20
Executive/Purchasing Assistant		1,735.20		2,603.20
Accounts Payable Specialist		1,626.40		2,440.00
Payroll Specialist		1,626.40		2,440.00
HR Specialist		1,626.40		2,440.00
* Human Resources Specialist		20.33		30.50
Utility Billing Team Lead		1,626.40		2,440.00
Lead Custodian		1,524.00		2,286.40
Utility Billing Clerk		1,524.00		2,286.40
Cashier		1,428.00		2,142.40
* Cashier		12.58		20.13
IT Assistant		1,428.00		2,142.40
Building Custodian		1,254.40		1,881.60
* Accounting / Finance Management Intern		12.58		20.13
* Custodian I/II		12.58		20.13

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

<b>Position/Title</b>	<b>BiWeekly</b>	<b>Minimum</b>	<b>BiWeekly</b>	<b>Maximum</b>
<b><i>Justice Court</i></b>				
Justice Court Judge		5,441.60		8,162.40
Justice Court Administrator		3,101.60		4,652.80
Case Management Team Supervisor		1,851.20		2,776.80
In-Court Team Supervisor		1,851.20		2,776.80
Justice Court Clerk III		1,626.40		2,440.00
Justice Court Clerk II		1,524.00		2,286.40
Justice Court Clerk I		1,524.00		2,286.40
<b><i>City Attorney</i></b>				
City Attorney		5,441.60		8,162.40
Deputy City Attorney		4,126.40		6,189.60
Risk Manager		3,577.60		5,366.40
City Prosecutor		3,577.60		5,366.40
Senior Civil Attorney		3,577.60		5,366.40
Senior Prosecutor		3,101.60		4,652.80
Assistant City Attorney / Prosecutor		2,888.00		4,332.00
City Recorder		2,503.20		3,755.20
Risk Management Analyst		2,352.80		3,529.60
Paralegal II		2,085.60		3,128.80
Executive Assistant - Attorney		1,735.20		2,603.20
Prosecutor Assistant		1,735.20		2,603.20
Deputy Recorder		1,524.00		2,286.40
Administrative Assistant - Attorney		1,428.00		2,142.40
Passport Agent - Part-time		16.73		25.10
*Passport Agent		16.36		26.17

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

<b>Position/Title</b>	<b>BiWeekly</b>	<b>Minimum</b>	<b>BiWeekly</b>	<b>Maximum</b>
<b><i>Parks and Recreation</i></b>				
Parks and Recreation Director		5,441.60		8,162.40
Assistant Director - Parks and Recreation		3,577.60		5,366.40
Division Manager - Recreation		2,688.80		4,033.60
Division Manager - Parks Superintendent		2,688.80		4,033.60
Division Manager - River Oaks Golf Course		2,688.80		4,033.60
Division Manager - Alta Canyon Sports Center		2,688.80		4,033.60
Assistant Parks Superintendent		2,503.20		3,755.20
Golf Course Greens Superintendent		2,352.80		3,529.60
Urban Forester		2,215.20		3,323.20
Parks Facilities Supervisor		2,215.20		3,323.20
Parks Grounds Area Supervisor		2,215.20		3,323.20
Parks Irrigation Area Supervisor		2,215.20		3,323.20
Marketing Specialist		2,085.60		3,128.80
Senior Recreation Coordinator		2,085.60		3,128.80
Recreation Coordinator		1,975.20		2,963.20
Program and Aquatics Coordinator		1,975.20		2,963.20
Youth Programs & Daycare Coordinator		1,975.20		2,963.20
Golf Course Mechanic		1,851.20		2,776.80
Golf Course Irrigation Crew Leader		1,851.20		2,776.80
Parks Irrigation Specialist Crew Leader		1,851.20		2,776.80
Parks Maintenance Crew Leader		1,851.20		2,776.80
AC Facility Maintenance Crew Leader		1,851.20		2,776.80
Parks Maintenance Trail Crew Leader		1,851.20		2,776.80
Parks Special Events/Facility Crew Leader		1,851.20		2,776.80
Club House Manager		1,851.20		2,776.80
Office Coordinator - Parks & Rec		1,735.20		2,603.20
AC Office Coordinator		1,735.20		2,603.20
Irrigation Tech. Maintenance Worker II		1,626.40		2,440.00
Parks Maintenance Worker II		1,626.40		2,440.00
Irrigation Tech. Maintenance Worker I		1,626.40		2,440.00
Parks Maintenance Worker I		1,626.40		2,440.00
Parks Laborer		1,524.00		2,286.40
Administrative Assistant - Parks and Recreation		1,428.00		2,142.40
Administrative Assistant - Parks and Rec - Part-time		17.85		26.78
Assistant Clubhouse Manager		1,338.40		2,008.00
Senior Citizen Driver - Part-time		15.68		23.52
* Senior Citizen Driver		12.58		20.13

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

Position/Title	BiWeekly	Minimum	BiWeekly	Maximum
<b><i>Parks and Recreation - continued</i></b>				
* Aerobics Instructor		23.61		37.77
* Youth Program Supervisor		16.36		26.17
* GIS Technician		16.36		26.17
* Equipment / Gang Mower Operator		16.36		26.17
* Parks Maintenance Worker		16.36		26.17
* Office Aide II		16.36		26.17
* Youth Camp Counselor II		16.36		26.17
* Golf Course Grounds Worker		16.36		26.17
* Movies in the Park Coordinator		16.36		26.17
* Recreation Sports Instructor		16.36		26.17
* Playground Supervisor		16.36		26.17
* Recreation Site Supervisor		16.36		26.17
* Recreation Receptionist		16.36		26.17
* Referee Arbiter		16.36		26.17
* Golf Course Irrigation Technician		16.36		26.17
* Personal Trainer		16.36		26.17
* Alta Canyon Pool Site Supervisor		16.36		26.17
* Official / Referee / Scorekeeper I / II		11.70		24.32
* Recreation Intern		11.70		24.32
* Aerobics Coordinator		12.58		20.13
* Custodian		12.58		20.13
* AC Sports Coordinator		12.58		20.13
* Lifeguard Supervisor		12.58		20.13
* Lifeguard		12.58		20.13
* Swim School Supervisor		12.58		20.13
* Swim Coach		12.58		20.13
* Diving Coach		12.58		20.13
* Water Safety Instructor		12.58		20.13
* Tennis Instructor		12.58		20.13
* Child Watch Supervisor		12.58		20.13
* Child Watch Attendant		12.58		20.13
* Youth Camp Counselor I		12.58		20.13
* Kinder Camp Teacher		12.58		20.13
* Preschool Coordinator / Teacher		12.58		20.13
* Playground Aide		12.58		20.13
* Office Aide		12.58		20.13
* AC Concession Attendant / Cashier		12.58		20.13
* Golf Course Worker (Starter, Range, Cart)		12.58		20.13

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

<b>Position/Title</b>	<b>BiWeekly</b>	<b>Minimum</b>	<b>BiWeekly</b>	<b>Maximum</b>
<b><i>Police</i></b>				
Police Chief		5,441.60		8,162.40
Deputy Police Chief		5,530.40		5,696.00
Police Captain		5,444.00		5,607.20
Police Lieutenant		4,700.00		5,136.00
Animal Services Director		4,057.60		4,433.60
Police Sergeant		4,057.60		4,433.60
Records Director		2,503.20		3,755.20
Senior Management Analyst - Police		2,503.20		3,755.20
Domestic Violence Therapist - Part-time		29.41		44.12
Animal Services Shelter Manager		2,585.60		3,828.00
Police Officer		2,585.60		3,828.00
Training Coordinator		2,085.60		3,128.80
Family Crimes Intervention (FCI) Unit Coordinator		2,085.60		3,128.80
Crime Prevention Coordinator - Part-time		24.69		24.69
Alarm System Coordinator		1,851.20		2,776.80
Assistant Records Director		1,851.20		2,776.80
Investigations Specialist / Admin Assistant		1,851.20		2,776.80
Administrative Coordinator		1,851.20		2,776.80
Police Special Functions Officer		2,001.60		2,535.20
Animal Services Officer		2,001.60		2,535.20
Evidence Technician		1,735.20		2,603.20
Volunteer Coordinator / Victim Advocate		1,735.20		2,603.20
Victim Advocate / Grant Manager		1,735.20		2,603.20
Crime Victim Advocate - Part-time		21.69		32.54
Records Specialist		1,524.00		2,286.40
Crossing Guard Supervisor		1,524.00		2,286.40
Quartermaster - Part-time		19.05		28.58
Assistant Evidence Technician		1,428.00		2,142.40
Animal Shelter Technician		1,338.40		2,008.00
* Crossing Guard		12.58		20.13

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)



## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

Position/Title	BiWeekly	Minimum	BiWeekly	Maximum
<b><i>Public Utilities</i></b>				
Public Utilities Director		5,441.60		8,162.40
Public Utilities Assist. Director / Engineering Manager		3,842.40		5,764.00
Public Utilities Assist. Director / Operations Manager		3,577.60		5,366.40
Chief Engineer - PU		3,101.60		4,652.80
Business Services Manager		2,888.00		4,332.00
Senior Engineer - PU		2,888.00		4,332.00
Staff / Water Engineer		2,688.80		4,033.60
Assist. Operations Manager / Distribution Supervisor		2,503.20		3,755.20
GIS Coordinator		2,352.80		3,529.60
Water Resource Analyst		2,352.80		3,529.60
Field Services Supervisor		2,215.20		3,323.20
Drainage Supervisor		2,215.20		3,323.20
Fiscal Analyst		2,215.20		3,323.20
Water Construction Supervisor		2,215.20		3,323.20
Storm Water Quality Coordinator		2,085.60		3,128.80
Distribution Coordinator/SCADA Operator		2,085.60		3,128.80
Field Services Coordinator		2,085.60		3,128.80
Public Utilities Chief Inspector		2,085.60		3,128.80
Storm Water Program Coordinator		2,085.60		3,128.80
Water Construction Coordinator		2,085.60		3,128.80
Water Education & Public Engagement Coordinator		1,975.20		2,963.20
Warehouse Supervisor		1,975.20		2,963.20
GIS Technician II - PU		1,975.20		2,963.20
Public Utilities Inspector		1,975.20		2,963.20
Storm Water Inspector		1,975.20		2,963.20
Compliance Officer		1,975.20		2,963.20
Cross Connection Specialist		1,975.20		2,963.20
Lead Street Light Technician		1,975.20		2,963.20
Water Operator II		1,975.20		2,963.20
Water Operator I		1,975.20		2,963.20
Street Light Technician II		1,851.20		2,776.80
Street Light Technician I		1,851.20		2,776.80
Public Utilities Crew Leader		1,851.20		2,776.80
Executive Assistant - Public Utilities		1,735.20		2,603.20
Water Construction Maintenance Worker II		1,626.40		2,440.00
Drainage Maintenance Worker II		1,626.40		2,440.00
Field Services Maintenance Worker II		1,626.40		2,440.00
Water Construction Maintenance Worker I		1,626.40		2,440.00
Drainage Maintenance Worker I		1,626.40		2,440.00
Field Services Maintenance Worker I		1,626.40		2,440.00
Water Construction Maintenance Laborer		1,524.00		2,286.40
Drainage Maintenance Laborer		1,524.00		2,286.40
Field Services Laborer		1,524.00		2,286.40
Administrative Assistant - Public Utilities		1,428.00		2,142.40
* Public Utilities Laborer		16.36		26.17
* Sego Lily Gardener		16.36		26.17
* Water Conservation Assistant and Sego Lily Gardener		12.58		20.13
* Water Conservation Intern		12.58		20.13

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

## *Sandy City Fiscal Year 2023-2024 BiWeekly Pay Ranges*

<b>Position/Title</b>	<b>BiWeekly</b>	<b>Minimum</b>	<b>BiWeekly</b>	<b>Maximum</b>
<b><i>Public Works</i></b>				
Public Works Director		5,441.60		8,162.40
City Engineer		4,126.40		6,189.60
Assistant Director		3,577.60		5,366.40
Transportation Engineer		3,101.60		4,652.80
Field Operations Manager		3,101.60		4,652.80
Chief Engineer - PW		3,101.60		4,652.80
Senior Engineer - PW		2,888.00		4,332.00
Fleet Manager		2,688.80		4,033.60
Staff Engineer I / II		2,688.80		4,033.60
City Surveyor		2,688.80		4,033.60
GIS Coordinator		2,352.80		3,529.60
Development Engineering Coordinator		2,215.20		3,323.20
Engineering Technician III		2,215.20		3,323.20
Streets Operations Supervisor (Clean Up/Maintenance)		2,215.20		3,323.20
Streets Operations Supervisor (Pavement/Maintenance)		2,215.20		3,323.20
Transportation Supervisor		2,215.20		3,323.20
Fleet Shop Supervisor		2,215.20		3,323.20
Engineering Technician II		2,085.60		3,128.80
Public Works Inspector/Design Technician		2,085.60		3,128.80
Concrete Coordinator		1,975.20		2,963.20
Engineering Technician I		1,975.20		2,963.20
Public Works Inspector		1,975.20		2,963.20
Fleet Technician II		1,851.20		2,776.80
Fleet Technician I		1,851.20		2,776.80
Streets Crew Leader		1,851.20		2,776.80
Engineering Assistant - Part-time		21.69		32.54
Executive Assistant - Public Works		1,735.20		2,603.20
Fleet Administrative Assistant		1,735.20		2,603.20
Information Specialist		1,735.20		2,603.20
Transportation Technician II		1,626.40		2,440.00
Transportation Technician I		1,626.40		2,440.00
Streets Maintenance Worker II		1,626.40		2,440.00
Streets Maintenance Worker I		1,626.40		2,440.00
Fleet Apprentice Technician		1,524.00		2,286.40
Public Works Laborer		1,524.00		2,286.40
* Equipment Operator		16.36		26.17
* Public Works Laborer		16.36		26.17
* Courier		12.58		20.13
* Engineering Intern		12.58		20.13

\* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)