

# MODERATOR

SUSAN L. MARSHALL, M.ED.  
SHE/HER



Susan is an Independent College Advising & Admissions Counselor and owner of College Gateways, LLC. Prior to starting her own business, Susan was employed by the State College Area School District for thirty-three years as a High School Counselor and served as Head Counselor in the State High Counseling Department for many years. Susan spent her last two years at SCASD as the K-12 Family & Community Engagement Counselor where her strong community ties and professional skills in social justice and advocacy, crisis intervention, and leadership allowed her to work across the district in many capacities.

Susan is also a trained Restorative Practitioner and has been a Restorative Conferencing Facilitator since 2013. In this role, she partners with community groups and institutions to provide training and to facilitate conversations aimed at repairing harm and restoring relationships. Susan serves on the board and is a volunteer facilitator with Centre County Community Conferencing (non-profit). CCCC is a restorative justice initiative involving intentional dialogue between individuals who are directly impacted by a conflict, dispute, or even a crime with the goal of reaching a beneficial resolution for all parties and allowing room for healing, restoration, and transformation.

Susan also serves the Centre County community as Board member and Secretary of the Centre LGBTQA Support Network (non-profit) where one of her main responsibilities is to bring education and awareness to LGBTQ issues and concerns through a variety of ways.

Susan continues to be the State High assistant Girls' Cross-Country coach after thirty-some years of coaching experience. Her true passion, however, is being the mother of two adult children (ages 27 and 30) and traveling with her wife.

# MODERATOR

## JASON BROWNE

Jason has entertained, educated, and put smiles on people all over the world. With a Masters of Business Administration from Penn State University, Jason creates laughs as a member of a US-based Improv company, works as board chair of the culture-generating 3 Dots, and reaches millions of people monthly as a partnered Facebook content creator. He once charmed the airwaves as a local radio personality on a two-time award-winning radio show and now manages multiple personally owned businesses. Jason has inspired people around the world at various conferences, training events, conventions, and online conferences via speeches, workshops, and edited videos. His motto: use what you love to fight what you hate.



# PANELIST

## TERRY WATSON FOUNDER, STRATEGIES FOR JUSTICE, BWMP LLC



Terry Watson is a professional speaker, author, and trainer who specializes in the topics of disability equity in education, racial justice, and law enforcement. Mr. Watson has more than 15 years working in higher education and more than 25 years providing workshops on the topics of bias and discrimination, addressing generational trauma, and confronting racism. Mr. Watson is the founder of Strategies for Justice, BWMP LLC, a platform for people of color in law enforcement to engage their communities and build trust through their narratives.

As the Assistant Director of Student Disability Services for Penn State University World Campus, Mr. Watson works closely with faculty, designers, and student-facing units. In this capacity, he helps shape practices, procedures, and policies to include individuals with diverse abilities. In his training presentation Beyond Accommodations, he examines pedagogy through the lens of the Americans With Disabilities Act (ADA) and provides insight into inclusive practices.

Through this training, Mr. Watson addresses the needs of student populations and prepares participants to develop institutional competencies.

Mr. Watson has also been presenting The Battle With Moses People since 2014. In this spoken-word presentation, he describes the lives of Samuel J. Battle and Moses P. Cobb, who were instrumental in breaking down the racial barriers for police officers in New York City in the late 19th and early 20th centuries. Through this historic lens, he engages participants in the dialogue of what happens when #BlackLivesMatter meets #BlueLivesMatter. Cobb and Battle (both ancestors of Mr. Watson) are known for their perseverance and integrity as they dealt with racism and injustice, inside and outside of the force. The Battle With Moses People challenges the perspectives of others while encouraging civil discourse from all.

More recently, Mr. Watson authored his first book, Welcome to the Sick Mind of a Sane Person: Deconstructing Racism and White Supremacy. In addition, Mr. Watson has interviewed law enforcement officers around the country to document their narratives in a book called The Battle Continues With Moses' People (pending publication).

<https://www.strategiesjustice.com/terry-watson>

# PANELIST

## SHOBA SIVAPRASAD WADHIA



Shoba Sivaprasad Wadhia is Associate Dean for Diversity, Equity, and Inclusion; the Samuel Weiss Faculty Scholar; and Clinical Professor of Law at Penn State Law in University Park. Her research focuses on the role of prosecutorial discretion in immigration law and the intersections of race, national security, and immigration. Her work has been published in numerous law journals, including Duke Law Journal, Emory Law Journal, Texas Law Review, Washington and Lee Law Review, Harvard Latino Law Review, Administrative Law Review, Howard Law Journal, Georgetown Immigration Law Journal, and Columbia Journal of Race and Law.

Wadhia is the author of two award-winning books with New York University Press: *Beyond Deportation: The Role of Prosecutorial Discretion in Immigration Cases* (2015) and *Banned: Immigration Enforcement in the Time of Trump* (2019).

She is also the author of *Immigration and Nationality Law: Problems and Solutions*, (w. Steve Yale-Loehr and Lenni Benson), published by Carolina Academic Press.

Wadhia's scholarship has been cited in dozens of law journals and by numerous federal circuit courts, including Judge Richard Posner (article on deferred action), Judge Paul J. Watford (article on the role of discretion in speed deportation), and Judge Kim McLane Wardlaw ("See generally" citation to book *Beyond Deportation*), Judge Julius N. Richardson (co-authored article on Chevron deference and immigration), and Judge Andrew S. Oldham (co-authored article on Chevron deference and immigration).

Wadhia served as the inaugural Editor-In-Chief of the American Immigration Lawyers Association (AILA) Law Journal from 2019–2022. She has testified before Congress on the history of prosecutorial discretion in immigration cases and the civil rights and discrimination in Muslim, Arab, and South Asian communities. In 2019, she served as the Enlund Scholar In Residence at DePaul University School of Law.

Wadhia has written or been quoted by numerous media outlets, including New York Times, USA Today, Los Angeles Times, Philadelphia Inquirer, The Hill, SCOTUS blog, blog of the Harvard Law Review, American Constitution Society, Yale Journal on Regulation's Notice & Comment, and Immigration Law Professors Blog. She has also served as an expert witness, lead author, or co-counsel in connection with Deferred Action for Childhood Arrivals (DACA), the asylum ban, the travel ban, and prosecutorial discretion more generally.

# PANELIST

## OFFICER DEAN WOODRING

Officer Woodring served in the United States Army Reserve from 2007-2016. During his time in the military, Officer Woodring served with the 744 Military Police Battalion as both an enlisted member in the Military Police Corps and as a commissioned officer in the Adjutant General Corps.

Officer Woodring graduated from the Pennsylvania State University in 2012 with a Bachelor of Science degree in Criminal Justice. While attending the college, Officer Woodring contracted with Penn State ROTC and received his U.S. Army commission upon graduation.

Officer Woodring worked as a correctional officer at SCI Benner Township before starting his career in law enforcement with the York City Police Department in 2014. Officer Woodring attended the Harrisburg Area Community College Police Academy, where he obtained his ACT 120 certification. Officer Woodring would work with York City



Police until January 2017, when he started a career with the State College Police Department.

Officer Woodring has received several specialized trainings and certifications while with the State College Police Department. He currently serves as a Field Training Officer, Recruiter, Physical Fitness Instructor and is the current Community Relations Officer.

# PANELIST

## LIEUTENANT KELLY ASTON



Lieutenant Aston has been a police officer with the State College Police Department for 23 years and is currently serving as the Professional Standards Lieutenant in charge of Community Relations and Crime Prevention. Prior to joining the police department, Lieutenant Aston attended the Pennsylvania State University where she graduated in May 1999 with a Bachelor of Arts degree in Sociology. Lieutenant Aston attended and successfully completed the Act120 Basic Police Academy at the Pennsylvania State Police in Greensburg in December 1999

Lieutenant Aston promoted to Sergeant in May 2016, attended and completed the Northwest School of Police Staff and Command in 2019, and then promoted to her current rank of Lieutenant in October of 2020. Prior to her promotions, Lieutenant Aston served as the department's Community Relations and Crime Prevention Officer from 2011 to 2016.

Lieutenant Aston has been awarded several commendation awards and has served as a Field Training Officer, Recruiter, Centre County Drug Task Force, member of the Accreditation Team, and has served as Director of the Centre County Law Enforcement Camp Cadet program for over 20 years.

# PANELIST

NICK  
PRESSLEY



A formerly incarcerated activist and a veteran, Nick was able to completely transform his life over the past decade. Since 2014, he's been working on electoral politics, legislative initiatives, and issue advocacy for candidates and organizations alike across the country. He is committed to bridging the urban/rural divide and winning power for marginalized communities everywhere. Mostly focusing his career on progressive issues like criminal justice reform and addressing poverty, Nick is also involved as board-member for Keystone Progress, the Pennsylvania Institutional Law Project, the Transformations Project, and Return Strong (based out of NV). He was brought on as PA State Director for All Voting is Local in September of 2022. He lives in State College, PA with his wife and son.

# PANELIST

## IRIS RICHARDSON



Penn State University Police and Public Safety (UPPS) appoints Iris Richardson as the department's first director of diversity, equity and inclusion.

In this newly added position, Richardson will be committed to developing overall diversity, equity, and inclusion programming for UPPS while also serving the Penn State community. Her office will be located at the department's headquarters at University Park and she will serve the department's employees and Penn State community at 22 campuses.

Richardson's responsibilities will include:

- Providing overall direction and guidance, planning, policy input, strategic communication and technical and internal support for University Police and Public Safety around Diversity, Equity, and Inclusion initiatives;
- Serving on internal University committees, including the Finance and Business Strategic Priority Team on Advancing Diversity and Inclusion;
- Representing UPPS on external committees in the community such as Community & Campus in Unity (CCU);
- Acting as the liaison between UPPS and concerned public or committees;
- Identifying training needs around Diversity, Equity, and Inclusion for police officers, staff members and UPPS leadership across the Commonwealth;
- Developing and implementing communications, programming, and training strategies to support the Diversity, Equity, and Inclusion message; and
- Engaging with employees to impact the campuses and communities they serve across the Commonwealth.



# PANELIST

ANTON  
ALUQUIN



Anton Aluquin is the Structural Reform Committee Chair of the 3/20 Coalition and is committed to addressing the injustices at the local level that lead to Osaze's murder. He is passionate about addressing how racism affects all communities of color and uniting people to make change in their communities. He is a fourth year undergrad student studying Immunology and Infectious Disease with hopes of being able to address health disparities in the future!ve across the Commonwealth.



# PANELIST

PATRICIA  
BEST



In 2020, Patricia Best was appointed by the State College Borough Council and the Centre County Commissioners to chair the Task Force on Mental Health Crisis Services. Dr. Best facilitated the 32 member volunteer community task force, culminating in 21 recommendations to enhance the current system of crisis services for those in need and their families. She also chaired the Progress Review Committee, appointed to review the initial implementation of the recommendations.

Retired in 2009 as SCASD Superintendent of Schools, she continues to serve on the boards of Mount Nittany Health's Children's Advocacy Center and the Schlow Library Foundation Board.

# EVENT ORGANIZER

## ELIZABETH SIEGELMAN

Elizabeth Siegelman is a biblical scholar and Restorative Justice advocate. Her areas of academic interest include: Literary Trauma Theory, Women, Gender and Sexuality in the Ancient Near East, and Religion and Incarceration.

During her PhD Elizabeth also worked as a program coordinator for Drew Theological School's PREP (Partnership for Religion and Education in Prisons) Program, in which "combined" theological courses were taught inside two New Jersey State Prisons. Her current work as Facilitator Coordinator for Centre County Community Conferencing is informed by her academic background and practical experience in prison education, both of which taught her the value of education as a tool for community building and personal transformation. Centre County Community Conferencing follows a similar model, because the conference process provides an alternative form of communication that imparts a new set of skills upon participants. It is our hope that the skills gained from a community conference will ripple out into the lives and communities of the people we serve, overtime making Centre County a more just and equitable place.



# EVENT ORGANIZER

TIERRA  
WILLIAMS



Tierra D. Williams is a mother, activist, educator, and public servant. She received her B.A. in Speech Communication with a concentration in theatre from Jackson State University. In April of 2021 she was trained and certified as a facilitator for the Centre County Community Conferencing and currently serves as the Outreach Coordinator. While residing in State College, Tierra has not only pushed for social justice and change, she is the Chair of the 3/20 Coalition, hosted and created "Black Tea", a community engagement show covering racism, diversity, and the experiences of Black people living in Central Pennsylvania, and she was elected as the first Afro-American and youngest woman to Ferguson Township's Board of Supervisors. She has also been a member of the NAACP, Zeta Phi Beta Sorority, Incorporated, FOBA: Forum on Black Affairs, and the Centre County Human Relations Advisory Council to the PHRC. She has been featured in State College magazine for her vegan baked goods, and most recently placed in the local Grange Fair; just to name a few things. Overall, Tierra aims to use her diverse abilities to fight for, uplift, and inspire people of color within her local community "by any means necessary." She believes in People over Politics.

# EVENT ORGANIZER

THOMAS J.  
FOUNTAINÉ



Tom J. Fountaine, II, has more than thirty-six years of local government management experience and is heavily involved in professional organizations including the International City/County Management Association, Alliance for Innovation, International Town-Gown Association and the Pennsylvania Municipal League. Since 2003, Tom has served as the State College Borough Manager.

The Manager is responsible for overseeing all of the operating department, including;

- Administration
- Parking
- Planning
- Police
- Public Works

Tom has a Bachelor of Science in Public Administration from Indiana University and has also worked as an adjunct professor at Mount Aloysius College in the Public Administration Department.

# EVENT ORGANIZER

## CHIEF JOHN GARDNER



Chief Gardner has held the ranks of Corporal, Sergeant, Lieutenant, and Captain in the patrol division, serving as patrol division commander from 2006 through 2011. He served as the Detective Sergeant in the Detective Unit from 2004 until his promotion to Patrol Division commander in 2006.

As a Captain, he was instrumental in the development of performance measurement standards, special event planning, critical incident management, as well as staff management and development.

Chief Gardner served as chairperson for the department's internal affairs board of conduct review and chaired the police applicant oral boards. He represented the Police Department on State College Borough's Sustainability Committee and Workplace Safety Committee.

Chief Gardner is a member of the International Association of Chiefs of Police, the Pennsylvania Chiefs of Police Association, and the FBI National Academy Associates.

Chief Gardner was selected to attend the FBI National Academy (Session 255) from April 6, 2014 through June 13, 2014 at the FBI Academy in Quantico, VA

Chief John Gardner is a graduate of the Pennsylvania State University with a Bachelor of Science degree and a Master of Science degree from Shippensburg University.

Chief Gardner is a 32-year veteran of the State College Police Department. He was appointed as Chief of Police in August 2016. Prior to this appointment, Chief Gardner served as the Assistant Chief of Police and oversaw the Detective and Records Division.

Over the course of his career, Chief Gardner has served as a field training officer, regional drug task force member, background investigator and coordinator, and detective. Chief Gardner was an inaugural member of the Police Department's bicycle patrol unit. As an officer and supervisor, Chief Gardner obtained advanced training in community-oriented policing strategies and problem-solving strategies at the Northwestern University Traffic and Safety Institute.

# EVENT ORGANIZER

KAYLA  
LAFFERTY



Kayla Lafferty has worked at the Borough of State College for 3 years now and is currently the Communications Specialist. In this role, she focuses on disseminating information in multiple formats to reach appropriate audiences, assists in developing marketing materials for events, is the main point of contact for media inquiries, and maintains the Borough's digital presence on web pages and social media platforms.

Kayla is a Pennsylvania State University alumnus holding a bachelor's degree in broadcast journalism and a master's degree in strategic communications.