



Lead Internal Auditor

Office of the Auditor-Controller
County of Santa Barbara, California
Annual Salary: \$97,846 - \$117,939 DOE/DOQ*

*This position is eligible for a 5% CPA allowance

The County of Santa Barbara, Office of the Auditor-Controller, seeks a Lead Internal Auditor (Classification: **Financial Accounting Analyst**) to join the Internal Audit Division. The Auditor-Controller's Office is one of the most innovative, efficient, and effective departments in local government, making this an exciting opportunity to learn and grow with the County. This role reports to the Internal Audit Supervisor and works on a wide range of engagements across the County's many departments. This position is a great opportunity for an experienced auditor with excellent communication skills and a professional demeanor in challenging situations, who desires a rewarding career in public service — where your job makes a difference.

If this all sounds like a good fit to you, apply today!



one
COUNTY
one
FUTURE

The Community/County

Santa Barbara County is one of the most beautiful areas in California. The County is 100 miles northwest of Los Angeles and adjacent to San Luis Obispo and Ventura counties. One-third of our County is located in the Los Padres National Forest and has 110 miles of coastline. The County is well-known for its mild climate, picturesque coastline, scenic mountains, and numerous parks and beaches. Popular attractions include fishing off Goleta Pier, watching sunsets on Thousand Steps Beach, chasing Nojoqui Falls, and exploring the University of California Santa Barbara's campus – among many other activities! Learn more about living in Santa Barbara County [here](#).

The County of Santa Barbara is a client-focused service-oriented organization with an approximate \$1.19 billion operating budget, 24 departments, and a workforce of approximately 4,600 employees who serve over 440,000 constituents.

- For more about the County of Santa Barbara visit:



[Click to watch video](#)

- Learn about the County's Renew Organizational Transformation:

[Click to learn more](#)



The Department

The Auditor-Controller's Office serves as the Chief Financial Officer of the County and is elected by Santa Barbara County voters to provide accounting, budgeting, and financial services to the public. The organization is dedicated to act in a way that will serve the public interest, honor the public trust, and demonstrate a commitment to professionalism. Our organization is a compelling work environment which promotes the Deming Management Theory, great communication, respect for others, improved processes, team building, workplace satisfaction, and joy in work.



The Position / The Ideal Candidate

The Lead Internal Auditor will have the opportunity to work on a large spectrum of audits and engagements throughout 24 distinct departments in the County. They may assist, oversee, or conduct special projects, risk-based assurance and consulting services (i.e. financial, operational, compliance, and IT), assess the effectiveness of internal controls, recommend cost-saving improvements to processes, and provide other related engagements, including investigations support, while also providing guidance and leadership to less experienced staff. This position requires writing reports based on audit findings and making recommendations.

The ideal candidate will come to us with auditing experience which includes an understanding of internal controls and the ability to identify weaknesses in them. They have strong interpersonal skills, as this role frequently requires the incumbent to establish and maintain cooperative working relationships with other County departments and staff, share audit findings, and handle challenging situations with tact. The ideal candidate should be able to draft clear and concise audit reports. They will possess strong analytical and problem-solving abilities and be naturally curious and eager to identify better processes and innovative solutions.



The ideal candidate will also have...

- Experience with financial, operational, or compliance audits, fraud investigations, and risk assessments.
- Experience creating and maintaining well-structured and supported workpapers using electronic workpapers software, such as TeamMate.
- Knowledge of applicable auditing standards and principles.
- Ability to read and interpret contracts, policies, and laws (OMB, government code, etc.).
- Experience leading projects or audit engagements.
- Ability to utilize data analytical techniques, where appropriate, to evaluate large and complex datasets.
- Knowledge of auditing information technology systems.



UPCOMING PROJECTS, CHALLENGES, & OPPORTUNITIES

- Overseeing and improving internal controls
- Working on a variety of audit-related engagements throughout the County

Employment Standards

A combination of training, education, and experience that is equivalent to one of the employment standards listed below and that provides the required knowledge, skills and abilities, which typically includes:

- Three years of progressively responsible professional experience in accounting and financial operations that included at least one year of experience analyzing the impact of legislation or regulations and establishing and implementing operational compliance procedures.

Desired:

- Possession of a Bachelor's degree in Accounting, Business Administration, Management, or a related field.
- Possession of a certificate as a Certified Public Accountant (CPA), Certified Internal Auditor (CIA), Certified Fraud Examiner (CFE), or Certified Information Systems Auditor (CISA).
- Governmental accounting or auditing experience.

Salary & Benefits Overview

Annual Salary: \$97,846 - \$117,939 DOE/DOQ | This position is eligible for a 5% CPA allowance. The County also offers a generous benefits package that includes:

- **Relocation Incentive:** Benefit up to \$10K may be approved.
- **Flexible Work Schedule:** 9/80 and hybrid schedule.
- **Vacation:** 12 to 25 days per year depending on length of public employment.
- **Holidays:** 12 days per year.
- **Sick Leave:** 12 days sick leave per year. Unlimited accumulation, one year of which can be converted to service credit upon retirement.
- **Health Plan:** Choice of medical (with vision care) and dental plans. County contributes up to \$455.28 twice monthly toward the employee's premium, depending on the Plan selected.
- **Retirement:** The County offers a Defined Benefit Plan and voluntary participation in a 457 Deferred Compensation Plan. The County contributes 0.24% of base salary to a 401(a) Deferred Compensation Plan.
- **Other Benefits:** \$20,000 Term-life insurance policy; long-term disability insurance; Flexible Spending Plan, choices include: pre-tax health, life, and accident insurance premiums, and health care, and dependent care spending accounts.

Selection Process

1. **Employment Standards Review:** Applications and supplemental questions will be reviewed to determine which applicants meet the employment standards.
2. **Application Ranking:** Candidates who meet the employment standards will have their applications evaluated and scored. Candidates will be evaluated by the information provided on their application that demonstrates the skillset outlined in the ideal candidate section.

Candidates must receive a percentage score of at least 70 on the application ranking to be placed on an employment list. An adjustment may be made to raw scores based on factors listed in Civil Service Rule VI. Those candidates who are successful in the selection process will have their names placed on the employment list for a minimum of three months. At the time the employment list is established, all candidates will receive an email notice of their score on the exam(s), rank on the employment list, and exact duration of the employment list.

How to Apply

*Submit a completed application and supplemental questionnaire by **June 6, 2023 at 4:59 PM PST**; Postmarks are not accepted. Please apply online and attach a resume and cover letter at: <https://www.governmentjobs.com/careers/sbcounty/jobs/4033245/lead-internal-auditor-faa?keywords=lead&pagetype=jobOpportunitiesJobs>*

Save the Dates

In-person interviews are scheduled for July 14, 2023. Selected candidates must be available for this date.

This position may be subject to State Health Officer Orders (SHOOs) or County policy regarding Covid-19 vaccine verification and/or testing. Please contact the hiring department for more information. Also, pursuant to Governmental code section 3100, all employees with the County of Santa Barbara are declared to be disaster service workers subject to such disaster service. Activities as may be assigned to them by their superiors or by law.