

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>Office of Mayor and CAO</i>		
Mayor	4,576.80	5,538.40
Chief Administrative Officer	5,033.60	7,449.60
Deputy Mayor/Public Information Officer	4,631.20	6,854.40
Deputy Chief Administrative Officer	3,800.80	5,624.80
Project Analyst - Mayor's Officer	1,983.20	2,935.20
Office Manager - Administration	1,719.20	2,544.80
* Public Administration Intern	10.81	17.30
* Adventure Week Communications Intern	8.31	13.30
<i>Communications</i>		
Communications Director	2,637.60	3,904.00
Software Architect Engineer	2,286.40	3,384.00
Communications Coordinator	1,616.00	2,392.00
<i>Community Arts</i>		
Community Arts Director	2,832.00	4,191.20
Image / Development Specialist	1,719.20	2,544.80
Venue/Event Coordinator	1,616.00	2,392.00
Producer	1,616.00	2,392.00
Community Arts Assistant	1,400.80	2,072.80
* Talent Coordinator	18.27	29.23
* Amphitheater Stage Manager	18.27	29.23
* Amphitheater Lighting Designer	18.27	29.23
* Amphitheater Sound Technician	14.05	22.48
* Administrative Assistant	14.05	22.48
* Sandy Arts Guild Stage Manager	10.81	17.30
* Amphitheater Master Electrician	10.81	17.30
* Amphitheater Assistant Sound Technician	10.81	17.30
* Amphitheater Box Office Manager	10.81	17.30
* Amphitheater House Manager	10.81	17.30
* Venue Coordinator Intern	10.81	17.30
* Community Events Intern	10.81	17.30
* Guest Services Specialist	8.31	13.30
* Amphitheater Stage Technician	8.31	13.30
* Amphitheater Box Office Staff	8.31	13.30
* Hospitality Coordinator	8.31	13.30
* Amphitheater Runner	8.31	13.30

* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>City Council</i>		
City Council Executive Director	4,631.20	6,854.40
Senior Analyst - City Council	2,129.60	3,152.00
Communications & Policy Analyst - City Council	1,846.40	2,732.80
<i>Economic Development / RDA</i>		
Economic Development / RDA Director	4,631.20	6,854.40
Senior Economic Development / RDA Project Manager	2,286.40	3,384.00
Economic Development / RDA Assistant	1,504.80	2,227.20
<i>Fire</i>		
Fire Chief	4,631.20	6,854.40
Deputy Fire Chief	5,056.80	5,208.80
Battalion Chief	4,187.20	4,442.40
Fire Captain	3,283.20	3,841.60
Fire Engineer	1,905.60	3,012.00
Paramedic	1,905.60	3,012.00
Logistics Coordinator	1,905.60	3,012.00
Fire Inspector II	1,905.60	3,012.00
Firefighter / EMT	1,693.60	2,677.60
Logistics Assistant	1,693.60	2,677.60
Fire Inspector I	1,693.60	2,677.60
Community Risk Reduction Supervisor	1,719.20	2,544.80
Executive Assistant - Fire	1,400.80	2,072.80
Community Risk Reduction Educator	1,400.80	2,072.80

* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>Community Development</i>		
Community Development Director	4,631.20	6,854.40
Assistant Director - Community Development	3,042.40	4,502.40
Planning Director	2,832.00	4,191.20
Chief Building Official	2,832.00	4,191.20
Development Services Manager	2,455.20	3,633.60
Long Range Planning Manager	2,455.20	3,633.60
Zoning Administrator	2,455.20	3,633.60
Senior Planner	2,129.60	3,152.00
Assistant Building Official	2,129.60	3,152.00
Plans Examiner	1,983.20	2,935.20
Planner	1,719.20	2,544.80
Business License Administrator	1,719.20	2,544.80
Professional Building Inspector	1,846.40	2,732.80
Contract Professional Building Inspector	1,846.40	2,732.80
Code Enforcement Team Leader	1,616.00	2,392.00
Building Inspector I & II	1,504.80	2,227.20
Code Enforcement Officer I & II	1,400.80	2,072.80
Executive Assistant - Community Development	1,400.80	2,072.80
Information Specialist	1,400.80	2,072.80
Zoning Technician	1,400.80	2,072.80
Permit Technician	1,304.80	1,931.20
Code Enforcement / Spec. Events Permit Technician	1,304.80	1,931.20
Administrative Assistant - Planning	1,131.20	1,674.40
* Planning Intern	10.81	17.30

* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>Administrative Services</i>		
Director - Administrative Services / Finance	4,631.20	6,854.40
Deputy Director - Finance & IT	3,042.40	4,502.40
Human Resources Director	3,042.40	4,502.40
City Treasurer	3,042.40	4,502.40
Budget Services & Business Intelligence Director	3,042.40	4,502.40
Software Project Manager	2,455.20	3,633.60
Network Administrator	2,455.20	3,633.60
Programmer / Analyst	2,455.20	3,633.60
Systems Administrator	2,455.20	3,633.60
Facilities Manager	2,286.40	3,384.00
GIS Administrator	2,286.40	3,384.00
Human Resources Assistant Director	2,286.40	3,384.00
Accountant II	2,129.60	3,152.00
Budget & Management Analyst	1,983.20	2,935.20
Management Analyst - Benefits	1,983.20	2,935.20
Management Analyst - Human Resources	1,983.20	2,935.20
Purchasing Agent	1,983.20	2,935.20
Accountant	1,719.20	2,544.80
Computer Services Coordinator - Police	1,719.20	2,544.80
Facilities Maintenance Supervisor	1,719.20	2,544.80
Facilities Project Coordinator	1,719.20	2,544.80
GIS Analyst III	1,719.20	2,544.80
IT Technician III	1,719.20	2,544.80
Accounting Technician (Payroll)	1,616.00	2,392.00
GIS Analyst II	1,616.00	2,392.00
IT Technician II	1,616.00	2,392.00
Facilities Maintenance Technician I/II	1,400.80	2,072.80
GIS Analyst I	1,400.80	2,072.80
HR Generalist	1,400.80	2,072.80
IT Technician I	1,400.80	2,072.80
Executive/Purchasing Assistant	1,400.80	2,072.80
Accounting Specialist (Payroll)	1,304.80	1,931.20
Accounts Payable Specialist	1,304.80	1,931.20
AP / HR Specialist	1,304.80	1,931.20
Lead Custodian	1,215.20	1,798.40
Utility Billing Clerk	1,215.20	1,798.40
Cashier	1,131.20	1,674.40
* Cashier	10.81	17.30
IT Assistant	1,131.20	1,674.40
Administrative Assistant - Human Resources	1,131.20	1,674.40
Building Custodian	984.80	1,457.60
* Accounting / Finance Management Intern	10.81	17.30
* Custodian I/II	8.31	13.30

* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>Justice Court</i>		
Justice Court Judge	4,631.20	6,854.40
Justice Court Administrator	2,637.60	3,904.00
Case Management Team Supervisor	1,504.80	2,227.20
In-Court Team Supervisor	1,504.80	2,227.20
Cashier/Accounting Team Supervisor	1,504.80	2,227.20
Justice Court Clerk III	1,304.80	1,931.20
Justice Court Clerk II	1,215.20	1,798.40
Justice Court Clerk I	1,215.20	1,798.40
<i>City Attorney</i>		
City Attorney	4,631.20	6,854.40
Deputy City Attorney	3,508.80	5,192.80
Risk Manager / Fund Counsel	3,267.20	4,835.20
City Prosecutor	3,042.40	4,502.40
Senior Civil Attorney	3,042.40	4,502.40
Senior Prosecutor	2,637.60	3,904.00
Assistant City Attorney / Prosecutor	2,455.20	3,633.60
City Recorder	2,129.60	3,152.00
Assistant Risk Manager	1,983.20	2,935.20
Paralegal II	1,719.20	2,544.80
Paralegal I	1,616.00	2,392.00
Executive Assistant - Attorney	1,400.80	2,072.80
Prosecutor Assistant	1,400.80	2,072.80
Deputy Recorder	1,215.20	1,798.40
Administrative Assistant - Attorney - Part-time	14.14	20.93
* Passport Agent	14.05	22.48
* Office Aide	8.31	13.30

* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>Parks and Recreation</i>		
Parks and Recreation Director	4,631.20	6,854.40
Assistant Director - Parks and Recreation	3,042.40	4,502.40
Division Manager - Recreation	2,286.40	3,384.00
Division Manager - Parks Superintendent	2,286.40	3,384.00
Division Manager - River Oaks Golf Course	2,286.40	3,384.00
Division Manager - Alta Canyon Sports Center	2,286.40	3,384.00
Assistant Parks Superintendent	2,129.60	3,152.00
Golf Course Greens Superintendent	1,983.20	2,935.20
Urban Forester	1,846.40	2,732.80
Parks Facilities Supervisor	1,846.40	2,732.80
Parks Grounds Area Supervisor	1,846.40	2,732.80
Parks Irrigation Area Supervisor	1,846.40	2,732.80
Senior Recreation Coordinator	1,719.20	2,544.80
Recreation Coordinator	1,616.00	2,392.00
Special Events Coordinator - Recreation Division	1,616.00	2,392.00
Program and Aquatics Coordinator	1,616.00	2,392.00
Youth Programs & Daycare Coordinator	1,616.00	2,392.00
Golf Course Mechanic	1,504.80	2,227.20
Parks Irrigation Specialist Crew Leader	1,504.80	2,227.20
Parks Maintenance Crew Leader	1,504.80	2,227.20
AC Facility Maintenance Crew Leader	1,504.80	2,227.20
Parks Maintenance Trail Crew Leader	1,504.80	2,227.20
Parks Special Events/Facility Crew Leader	1,504.80	2,227.20
Club House Manager	1,400.80	2,072.80
Office Coordinator - Parks & Rec	1,400.80	2,072.80
AC Office Coordinator	1,400.80	2,072.80
Irrigation Tech. Maintenance Worker II	1,304.80	1,931.20
Parks Maintenance Worker II	1,304.80	1,931.20
Irrigation Tech. Maintenance Worker I	1,304.80	1,931.20
Parks Maintenance Worker I	1,304.80	1,931.20
Parks Laborer	1,215.20	1,798.40
Administrative Assistant - Parks and Recreation	1,131.20	1,674.40
Administrative Assistant - Parks and Rec - Part-time	14.14	20.93
Assistant Clubhouse Manager	1,053.60	1,559.20
Senior Citizen Driver - Part-time	12.31	18.22
* Senior Citizen Driver	10.81	17.30
* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)		

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>Parks and Recreation - continued</i>		
* Aerobics Instructor	18.27	29.23
* Aerobics Coordinator	18.27	29.23
* Movies in the Park Coordinator	10.81	17.30
* Pool Manager	10.81	17.30
* Personal Trainer	10.81	17.30
* Recreation Intern	10.81	17.30
* Golf Course Irrigation Technician	10.81	17.30
* Recreation Sports Instructor	10.81	17.30
* Playground Supervisor	10.81	17.30
* Recreation Receptionist	10.81	17.30
* Equipment / Gang Mower Operator	10.81	17.30
* Recreation Site Supervisor	10.81	17.30
* Referee Arbiter	10.81	17.30
* Office Aide II	10.81	17.30
* Parks Maintenance Worker	10.81	17.30
* Official / Referee I / II / III	7.99	21.47
* Custodian	8.31	13.30
* AC Sports Coordinator	8.31	13.30
* Lifeguard Supervisor	8.31	13.30
* Assistant Lifeguard Supervisor	8.31	13.30
* Lifeguard	8.31	13.30
* Swim School Supervisor	8.31	13.30
* Swim School Assistant	8.31	13.30
* Swim Coach	8.31	13.30
* Diving Coach	8.31	13.30
* Water Safety Instructor	8.31	13.30
* Tennis Instructor	8.31	13.30
* Child Watch Supervisor	8.31	13.30
* Child Watch Attendant	8.31	13.30
* Youth Camp Counselor II	8.31	13.30
* Youth Camp Counselor I	8.31	13.30
* Kinder Camp Teacher	8.31	13.30
* Preschool Coordinator / Teacher	8.31	13.30
* Playground Aide	8.31	13.30
* Office Aide	8.31	13.30
* AC Concession Attendant / Cashier	8.31	13.30
* Golf Course Grounds Worker	8.31	13.30
* Golf Course Worker (Starter, Range, Cart)	8.31	13.30

* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>Police</i>		
Police Chief	4,631.20	6,854.40
Deputy Police Chief	5,056.80	5,208.80
Police Captain	4,372.80	4,639.20
Police Lieutenant	3,705.60	4,048.80
Animal Services Director	2,988.00	3,495.20
Police Sergeant	2,988.00	3,495.20
Emergency Manager/Sergeant	2,988.00	3,495.20
Records Manager	2,129.60	3,152.00
Domestic Violence Therapist - Part-time	24.79	36.69
Management Analyst - Police	1,983.20	2,935.20
Animal Services Shelter Manager	1,783.20	2,820.00
Police Officer	1,783.20	2,820.00
Training Coordinator	1,719.20	2,544.80
Alarm System Coordinator	1,504.80	2,227.20
Assistant Records Manager	1,504.80	2,227.20
Crime Prevention Specialist - Part-time	18.81	27.84
Family Crimes Intervention (FCI) Unit Coordinator	1,504.80	2,227.20
Investigations Specialist / Admin Assistant	1,504.80	2,227.20
Administrative Coordinator	1,504.80	2,227.20
Police Auxiliary Officer	1,408.00	1,948.80
Animal Services Officer	1,408.00	1,948.80
Evidence Technician	1,215.20	1,798.40
Records Specialist	1,215.20	1,798.40
Volunteer Coordinator / Victim Advocate	1,215.20	1,798.40
Victim Advocate / Grant Manager	1,191.20	1,764.80
Crime Victim Advocate - Part-time	15.19	22.48
Assistant Evidence Technician - Part-time	14.14	20.93
Crossing Guard Supervisor	1,131.20	1,674.40
* Animal Shelter Technician	14.05	22.48
* Crossing Guard	10.81	17.30

* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>Public Utilities</i>		
Public Utilities Director	4,631.20	6,854.40
Public Utilities Assist. Director / Engineering Manager	3,267.20	4,835.20
Public Utilities Assist. Director / Operations Manager	3,042.40	4,502.40
Chief Engineer - PU	2,637.60	3,904.00
Business Services Manager	2,455.20	3,633.60
Senior Engineer - PU	2,286.40	3,384.00
Staff / Water Engineer	2,129.60	3,152.00
Assist. Operations Manager / Distribution Supervisor	2,129.60	3,152.00
GIS Coordinator	1,983.20	2,935.20
Water Resource Analyst	1,983.20	2,935.20
Field Services Supervisor	1,846.40	2,732.80
Drainage Supervisor	1,846.40	2,732.80
Fiscal Analyst	1,846.40	2,732.80
Water Construction Supervisor	1,846.40	2,732.80
Storm Water Quality Coordinator	1,719.20	2,544.80
Distribution Coordinator/SCADA Operator	1,719.20	2,544.80
Field Services Coordinator	1,719.20	2,544.80
Storm Water Program Coordinator	1,719.20	2,544.80
Water Construction Coordinator	1,719.20	2,544.80
Water Education & Public Engagement Coordinator	1,616.00	2,392.00
Warehouse Supervisor	1,616.00	2,392.00
GIS Technician II - PU	1,616.00	2,392.00
Public Utilities Inspector	1,616.00	2,392.00
Storm Water Inspector	1,616.00	2,392.00
Compliance Officer	1,616.00	2,392.00
Cross Connection Specialist	1,616.00	2,392.00
Lead Street Light Technician	1,616.00	2,392.00
Water Operator II	1,616.00	2,392.00
Water Operator I	1,616.00	2,392.00
Street Light Technician II	1,504.80	2,227.20
Street Light Technician I	1,504.80	2,227.20
Public Utilities Crew Leader	1,504.80	2,227.20
Executive Assistant - Public Utilities	1,400.80	2,072.80
Water Construction Maintenance Worker II	1,304.80	1,931.20
Drainage Maintenance Worker II	1,304.80	1,931.20
Water Construction Maintenance Worker I	1,304.80	1,931.20
Drainage Maintenance Worker I	1,304.80	1,931.20
Water Construction Maintenance Laborer	1,215.20	1,798.40
Drainage Maintenance Laborer	1,215.20	1,798.40
Utility Locator	1,215.20	1,798.40
Engineering Clerk - PU	1,215.20	1,798.40
Meter Tech	1,215.20	1,798.40
Administrative Assistant - Public Utilities	1,131.20	1,674.40
* Support Services Intern	10.81	17.30
* Public Utilities Laborer	10.81	17.30
*GIS Laborer	10.81	17.30
* Sego Lily Gardener	10.81	17.30

* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)

Sandy City Fiscal Year 2020-2021 BiWeekly Pay Ranges

Position/Title	BiWeekly Minimum	BiWeekly Maximum
<i>Public Works</i>		
Public Works Director	4,631.20	6,854.40
City Engineer	3,508.80	5,192.80
Assistant Director	3,042.40	4,502.40
Transportation Engineer	2,637.60	3,904.00
Field Operations Manager	2,637.60	3,904.00
Chief Engineer - PW	2,637.60	3,904.00
Fleet Manager	2,286.40	3,384.00
Senior Engineer - PW	2,286.40	3,384.00
Staff Engineer I / II	2,129.60	3,322.40
City Surveyor	2,129.60	3,152.00
GIS Coordinator	1,983.20	2,935.20
Development Engineering Coordinator	1,846.40	2,732.80
Streets Operations Supervisor (Clean Up/Maintenance)	1,846.40	2,732.80
Streets Operations Supervisor (Pavement/Maintenance)	1,846.40	2,732.80
Transportation Supervisor	1,846.40	2,732.80
Fleet Shop Supervisor	1,846.40	2,732.80
Engineering Technician II	1,719.20	2,544.80
Public Works Inspector/Design Technician	1,719.20	2,544.80
Concrete Coordinator	1,616.00	2,392.00
Engineering Technician I	1,616.00	2,392.00
Public Works Inspector	1,616.00	2,392.00
Fleet Technician II	1,504.80	2,227.20
Fleet Technician I	1,504.80	2,227.20
Streets Crew Leader	1,504.80	2,227.20
Engineering Assistant - Part-time	17.51	25.91
Executive Assistant - Public Works	1,400.80	2,072.80
Fleet Administrative Assistant	1,400.80	2,072.80
Information Specialist	1,400.80	2,072.80
Transportation Technician II	1,304.80	1,931.20
Transportation Technician I	1,304.80	1,931.20
Streets Maintenance Worker II	1,304.80	1,931.20
Streets Maintenance Worker I	1,304.80	1,931.20
Fleet Apprentice Technician	1,215.20	1,798.40
Public Works Laborer	1,215.20	1,798.40
* Courier	10.81	17.30
* Equipment Operator	10.81	17.30
* Engineering Intern	10.81	17.30
* Public Works Laborer	10.81	17.30

* Seasonal and/or Part-time Non-Benefitted (< 30 hrs/wk)