



one  
COUNTY  
one  
FUTURE

# Resource Center Manager

**SALARY** \$120,445 – \$148,463 ANNUALLY DOE/DOQ

**BENEFITS** Click [HERE](#) for Benefits information.

## **THE DIVISION**

The County of Santa Barbara Resource Recovery & Waste Management Division (RRWMD) owns a recently constructed flag ship facility that will serve as a model to other jurisdictions who seek to mitigate the environmental impacts of their community's waste.

RRWMD, working with its partner cities, created criteria and procured a project to be sited at the Tajiguas Landfill that provides a long-term regional waste management solution, maximizes the amount of resources diverted from landfilling (a minimum of 60% of all waste being buried), provide local control and flexibility while providing a humane work environment. The project consists of a state-of-the-art material recovery facility (MRF) capable of processing up to 185,000 tons per year of both source-separated recyclables as well as mixed waste. In order to maximize the recovery of resources, the County determined it was necessary to process mixed waste as it had mature commingled recycling and green waste collection programs since 1990 and 1997 respectively (and over 90% participation in these programs) yet up to 60% of waste still being buried was considered recyclable or compostable.

Based on the unique circumstances of our community (low water availability, space constraints, need for minimal air emissions, and the choice to maximize the recovery of organics by processing mixed waste), a dry fermentation anaerobic digester (ADF) was constructed to process up to 73,000 tons per year of regional organics.

The facility is entirely energy self-sufficient with landfill gas powering engines to provide electricity to operate both the MRF and the ADF. Additionally, solar panels are on the roofs of both the MRF and ADF, and the biogas generated by the ADF is converted to electricity via engines and the electricity is contracted to be sold to Southern California Edison through a Power Purchase Agreement. The revenue from the sale of recyclables and the renewable energy recovered from our waste covers up to 60% of the facility's operational costs.

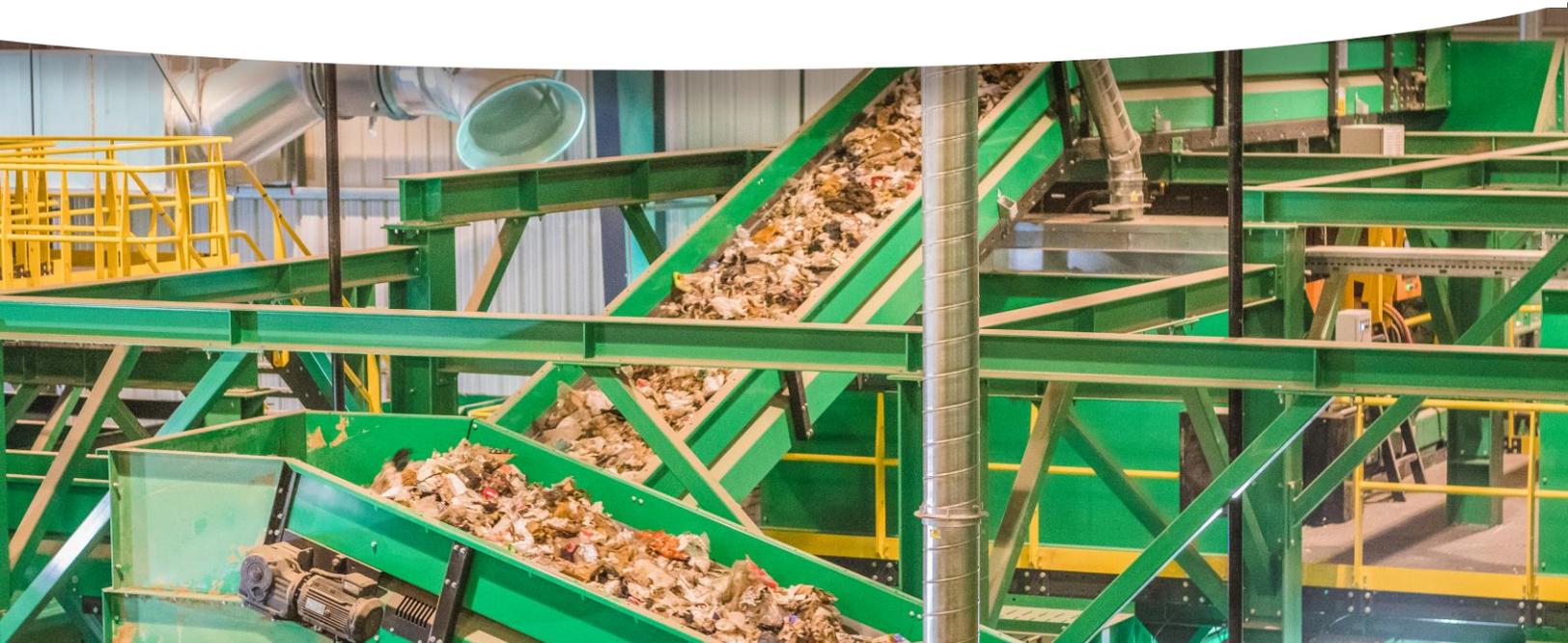
The combination of these energy, material recovery and composting facilities are referred to as the ReSource Center and all residual generated by these processes are buried on-site at the Tajiguas Landfill.

The County chose to finance the construction of the facility as public funding which provided a 30% reduction in cost to users of the facility. Total costs for the project were \$143,000,000. Construction on the facility began in December 2018 and proceeded in earnest throughout the COVID pandemic. The total facility is constructed with a few components continuing to undergo commissioning as of July 2022. The construction contract contains strict performance specifications and the MRF has passed the requirements specific to its throughput, recovery, and quality. The ADF began to receive material at the end of August 2021 and the operators are continuing to adjust the feedstock in order to maximize performance, which is to be completed in September 2022.

In order to finance the facility, the County secured 22-year agreements with four partner cities to commit to bring their waste materials to the ReSource Center. The benefits offered to our region by constructing and operating this facility include:

- Recovering an additional 46,250 tons per year of recyclables from our waste (in addition to the 50,000 tons per year of commingled recyclables already collected in our region)
- Recovering an additional 55,500 tons per year of organics from our waste
- Producing over 25,000 tons per year of compost (in addition to the 44,000 tons per year of mulch already produced from the region's green waste)
- Producing renewable energy capable of powering up to 2,000 homes in our area
- Providing local means of managing all of our community's waste rather than burdening other communities

This host of benefits allows our region to be excellent partners to support the state's goal of reducing short-lived climate pollutants and far surpasses the requirements of SB 1383. RRWMD is seeking a qualified candidate to lead the administration of the ReSource Center.



## EXAMPLES OF DUTIES

- Leads the ReSource Center team including technical, fiscal and legal areas of responsibilities including assignment of tasks, regular communication, provision of guidance, and monitoring performance
- Develops innovative solutions to enhance operational performance and works collaboratively with subject area experts
- Uses software and applications to support strong organizational skills with significant attention to detail in order to manage several facets of the project simultaneously
- Drafts and implements project operational protocols, enforcement policies, and monitors contractor performance
- Enforces contractual provisions, works well with others on contentious issues
- Prepares draft legal enforcement correspondence for review by County Counsel
- Oversees tonnage, cost and revenue reporting, identifies anomalies in data
- Works with fiscal analysts to review requests for rate adjustments, compliance with recyclables sales guarantees, and to set yearly rates
- Communicates regularly with project stakeholders including partner cities, contractors, neighbors and other interested parties. Takes an active listening and proactive approach to identify potential pending issues
- Maintains knowledge on waste management trends, challenges, and emerging solutions
- Brings an overall understanding of the importance of each facet of the project and the potential impact of one project component on other aspects of the project

## EMPLOYMENT STANDARDS

1. Bachelor's Degree from an accredited college or university in Finance, Business, Engineering or Public Administration or a related field and five (5) years of increasingly responsible experience performing work in project management and fiscal, technical, and policy, management or related experience.; **AND** Knowledge of principles of public administration, organizations, and management; federal and State laws, ethical business practices, and methods for ensuring required compliance; **OR**
2. A minimum of ten (10) years of increasingly responsible experience performing work in project management and fiscal, technical, and policy management or related experience.; **AND** Knowledge of principles of public administration, organizations, and management; federal and State laws, ethical business practices, and methods for ensuring required compliance.



## APPLICATION & SELECTION PROCESS

Submit a application and Resume at  
[www.sbcountyjobs.com](http://www.sbcountyjobs.com)

Applications must be submitted by:

**DATE 9/6/22**

Recruiters will correspond with applicants by email during each step of the recruitment process.

Applicants are reminded to check spam filters continuously during the Selection Process steps to ensure they do not miss required deadlines.

### **REASONABLE ACCOMODATION:**

The County of Santa Barbara is committed to providing reasonable accommodation to applicants. Qualified individuals with disabilities who need reasonable accommodation during the application or selection process should contact the recruiter listed on the job posting. We require verification of needed accommodation from a professional source, such a Medical Provider or a learning institution.



**We Value**

- Accountability
- Customer Focus
- Equity & Inclusion
- Innovation
- Trust & Ethics

**We Work**

- Collaboratively to solve problems
- In alignment with our values
- Strategically
- By taking reasonable risks
- Using data to drive decision making

**We Deliver**

Exceptional services so all can enjoy a safe, healthy and prosperous life.

**WE ARE**  
One County with One Future



For questions on this recruitment, please contact **Carolyn Marceda** at [CMarceda@sbcountyhr.org](mailto:CMarceda@sbcountyhr.org)

## STATEMENT OF COMMITMENT

The County of Santa Barbara is dedicated to cultivating and sustaining an environment that exhibits equity and inclusion everywhere, and at all levels of our organization. The County believes equity is a fundamental principle that must be imbedded in policies, institutional practices and systems. The County recognizes the negative impacts of systemic racism and is committed to eliminating the barriers affecting Black, Latinx, Indigenous, Asian, and socioeconomically disadvantaged community members, as well as people of other diverse racial and ethnic backgrounds. We envision a world where society and its systems (e.g. education, criminal justice, and health care, housing, the economy) are just, fair, and inclusive, enabling all people to participate and reach their full potential.

We celebrate community and employee diversity, strive for inclusion and belonging, and promote empowered participation. We aspire to build a workforce that is reflective of these values and the communities we serve. We are proud to be an equal opportunity employer and will resolutely uphold federal, California state law and/or Santa Barbara County ordinances.

We believe equity and inclusion are vital to fulfill the County's mission and to embody a culture of "One County, One Future." Expanding the full range of employee talent allows the County to deliver our best to all our community members.

We believe in the dignity and humanity of all people. We strive for a healthy and prosperous society that promotes all people having equitable access and opportunity.