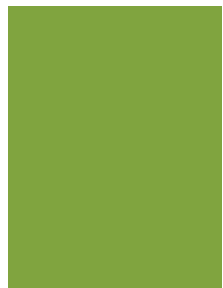
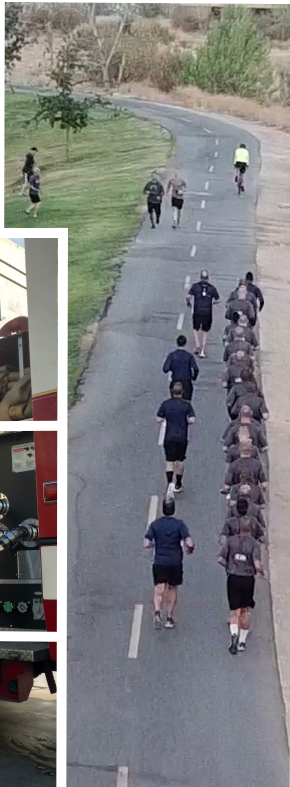


City of Bakersfield

FISCAL YEAR 2021-22
PROPOSED BUDGET



About the Cover

Clockwise from top left

- Sergio Garcia from Wastewater Division
- Julio Sepulveda, Recreation and Parks
- Bakersfield Symphony Orchestra's Beale Park Band rehearsing for the 2020 July 4th concert at Mechanics Bank Theatre and Convention Center
- City crews install a new bubbler irrigation system on California Avenue
- Bakersfield Firefighter Hissong at Bakersfield Fire Station 1
- Bakersfield Police recruits running along the Kern River Parkway Multi-Use Path

CITY OF BAKERSFIELD
PROPOSED BUDGET

FY 2021-22



BAKERSFIELD
THE SOUND OF *Something Better*

MAYOR

Karen K. Goh

CITY COUNCILMEMBERS

Eric Arias	Councilmember, Ward 1
Andrae Gonzales	Councilmember, Ward 2
Ken Weir	Councilmember, Ward 3
Bob Smith	Councilmember, Ward 4
Bruce Freeman	Councilmember, Ward 5
Patty Gray	Councilmember, Ward 6
Chris Parlier	Councilmember, Ward 7

Submitted by

Christian Clegg
City Manager

CITY OF BAKERSFIELD

EXECUTIVE STAFF

Christian Clegg
Virginia Gennaro
Art Chianello
Anthony Galagaza
Darin Budak
Christopher Boyle
Greg Terry
Nick Fidler
Randy McKeegan
Gregory Pronovost
Christi Tenter
Chris Huot
Jacqui Kitchen

City Manager
City Attorney
Water Resources Manager
Fire Chief
Acting Recreation and Parks Director
Development Services Director
Police Chief
Public Works Director
Finance Director
Technology Services Director
Human Resources Manager
Assistant City Manager
Assistant City Manager
Acting Economic and Community
Development Director

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City Manager's Budget Message

To the Honorable Mayor and City Council:

I am pleased to submit to you a balanced proposed budget for Fiscal Year 2021-22. The City of Bakersfield budget continues to reflect the goals of the City Council and priorities of the community, allocating finite resources to support staffing, services, programs and projects that improve the quality of life for residents and visitors of our community. This proposal continues to make significant investments that benefit every corner of our great City, while remaining consistent with the City's fiscally conservative approach to managing taxpayer resources.



Christian Clegg, City Manager

The past year has been both challenging and rewarding. I am proud of how our entire community responded to the various public health regulations and economic pressures that were placed on us. Internally, our team quickly assessed the fiscal and operational impacts of COVID-19, keeping services open to the public and important projects moving forward. Despite the unforeseen circumstances, the pandemic provided an opportunity to strengthen partnerships with regional governments, non-profits, business and academic sectors. In just over four months of 2020, the City and these partners were able to infuse \$33.5 million of federal stimulus funding into various programs and projects that assisted in mitigating the impacts of COVID-19. Moreover, we continued to invest extensive resources to strengthen public safety services, address homelessness, improve our local parks system and transform our economic development strategies. Although FY 21 has been challenging in many ways, the community's outlook remains bright as we move into FY 22.

The proposals included within the FY 22 budget prioritize appropriations with available revenues, while maintaining good stewardship to the taxpayer. The local economic outlook remains stable, with general revenues forecasted to grow incrementally and the infusion of funding from the American Resource Plan providing ample opportunity to tackle major priorities. Major initiatives included within the FY 22 budget include the addition of 28 new sworn police officer positions, more resources to address homelessness, a significant ongoing investment to construct affordable housing, a bolstering of our economic development toolbox and an extensive investment in local neighborhood parks, bicycle, pedestrian and greenspace projects.

Thanks goes to our budget team and City staff for continuing the tradition of preparing budgets that balance fiscally conservative decision making with creative solutions to address our community's most pressing needs. Thanks also goes to the Mayor and City Council for their continued leadership and guidance during my first 12 months with the City. I look forward to our collective efforts in making Bakersfield the Sound of Something Better!

In Partnership,

Christian T. Clegg
City Manager

Fiscal Year 2021-22 Budget Summary

General Fiscal Overview

The fiscal outlook for FY 22 is generally positive and growth-oriented, as major revenues have continued to show modest recovery following the public health regulations that forced the closure of many businesses initially in the first quarter of 2020. General fund revenues are predominately derived from property tax and sales and use tax (including the Public Safety and Vital Services Measure; hereafter “PSVS Measure”). These revenue sources are anticipated to show growth over the next 12 months. Other major revenues sources, such as transient occupancy tax, have been slightly slower to recover, as travel has not rebounded as of today. However, as the number of vaccinated individuals increase and public health restrictions are relaxed, we do anticipate hotel occupancy to rebound by early 2022. Additionally, the American Rescue Plan Act will provide the City with \$96 million in direct funding. This one-time infusion of funding will allow the City to continue to recover ongoing direct costs associated with COVID-19 mitigation activities, support local businesses, invest in community infrastructure and make the City whole for lost revenues experienced over the past year. Development activity continues to occur at a steady pace. According to the California Association of Realtors, the median home price in Kern County has risen by 14 percent from 12 months ago. Commercial construction, multi-family project and home renovation project permitting remain steady as well.

**Find City budget
information at:**

BakersfieldCity.us/Budget

Although the general economic outlook remains relatively positive, the economy has been in general growth mode for the past decade. There will be a slow down at some point in the near future. The City Council has made great strides in bolstering general reserves to be prepared for future economic cycles. Accordingly, this budget reflects the City’s historical fiscal conservative approach to budgeting. Outside of the PSVS Measure, the operating budget for most departments are increasing slightly due to general employee costs, City-paid CalPERS costs and internal service cost increases (insurance, fleet and technology services-related costs). Most other discretionary operating expenses have been held as close to flat as possible compared to current year adopted budgets.

Major Initiative Highlights

The following is a summary of major initiatives being proposed within the FY 22 budget in support of the City Council Goals.

Quality Public Safety Services

- Continued investment in police staffing and related resources to improve response times, provide proactive patrols, increase capacity to prevent and disrupt serial offenses and improve constituent responses
- Increase in general fund (including PSVS Measure) funding for police department of \$13.4 million or 11.2 percent as compared to FY 21 adopted budget
- Approximately 42 percent of all general fund resources allocated to the Bakersfield Police Department
- Proposed addition of 28 new sworn police positions

- 9 police officers, 8 senior police officers, 6 detectives and 5 sergeants
 - Would increase authorized sworn complement to 507, which is 100 sworn positions greater than two budget cycles ago
- Proposed addition of 17 new civilian police positions
 - Will result in additional sworn staff and police service technicians moving back into the field
- Augmented budget to increase the use of temporary annuitants to assist with recruitment and background activities that are currently being undertaken by full-time sworn staff
- New police academies are planned and funded for July 2021 and January 2022
- Awarding of a contract to implement a new digital public safety radio system in collaboration with the County of Kern
- Continuation of police recruitment and retention program enhancements, including recently increased new recruitment and lateral incentives
- Funding set-aside of \$300,000 to develop partnership with District Attorney's Office to better address quality of life types of crime
- Continued support of the Class II ISO-rated Bakersfield Fire Department through facility enhancement projects and specialized equipment acquisitions totaling \$755,000 across all funds
- Expansion of private security services in strategic partnership with the police department

Address Homelessness

- Continued operational PSVS Measure funding of \$3.1 million for the 150-person capacity Brundage Lane Navigation Center; with additional PSVS Measure funding being used for activities such as: animal care, utilities, janitorial services, and food costs
- Additional allocation of \$5 million of PSVS Measure funds and approximately \$1 million in HOME funds toward affordable housing construction projects
- One additional supervisor II position within the Code Enforcement Division assigned to supervising and training existing members of the Rapid Response Teams
- Continued PSVS Measure funding of three Code Enforcement Rapid Response Teams
- Flexible funding of \$450,000 for homeless-related program enhancements and/or pilot programs
- Continued support of the Bakersfield Homeless Center, Mission at Kern County, Flood Ministries and Alliance Against Family Violence and Sexual Assault shelter through the use of federal Emergency Shelter Grants
- Expansion of human waste cleanup services in additional areas of the City through the use of PSVS Measure funding

Maintain Fiscal Solvency

- Addition of a budget director position within the City Manager's Office to provide ongoing budgetary oversight and fiscal support to all City departments
- Additional proposed investment of \$300,000 to continue the City's internal process review and best practice implementation efforts
- Anticipate issuance of a request for proposal for a new enterprise resource planning system
- Continuation of the City's ongoing risk assessment and process review project

Enhance Quality of Life and Public Amenities

- Over \$6 million allocated across multiple funding sources to Recreation and Parks improvement projects and facility enhancements in all wards of the City
- Proposed addition of 6 positions within the Recreation and Parks Department to supplement existing Rapid Response Teams and to add one mow team to enhance landscape maintenance efforts within streetscapes
- Proposed addition of 6 positions within the Code Enforcement Division to address non-homeless related code activities such as nuisance property abatement
- One proposed Assistant to the City Manager position to focus on community engagement and inclusion efforts of the City
- Security and facility enhancement projects at Mechanics Bank Arena and Convention Center totaling \$224,000
- Continued investment in animal care through the City's low cost spay and neuter voucher program
- Continued general fund contributions to the Bakersfield Museum of Art and Bakersfield Symphony to support programming efforts throughout the year

Strengthen and Diversify our Economic Base

- Four additional planner positions to support business assistance, workforce development, urban revitalization and new business growth efforts (two of the four positions are budgeted for six months)
- Two planner positions within the Development Services Department to support ongoing planning efforts, with emphasis on the General Plan update
- Addition of three positions within the Building Division to support increased demands for construction inspections and plan checks
- \$1.77 million in PSVS Measure funding to implement elements of the soon to be completed economic development strategic plan
- \$500,000 in PSVS Measure funding for innovation lab and workforce development programs
- \$1 million in PSVS Measure funding for business assistance tools
- Continued funding of \$700,000 in PSVS Measure funds for Economic Opportunity Area program
- Additional allocation of \$3 million of PSVS Measure funding for community revitalization projects

Enhance Infrastructure

- One additional civil engineer III position to support PSVS Measure-funded capital project delivery
- One new operational lead and equipment operator within the Streets Division to support local street, sidewalk and right of way improvements
- Operating and capital funding for local streets and right-of-way improvements across all funding sources totaling nearly \$60 million (excludes proposed landscaping, dedicated multi-use path and non-right-of-way infrastructure projects)

- \$16.1 million in federal, state and local funding to construct three multi-use paths:
 - Friant-Kern Canal Multi-Use Path
 - Health Road Multi-Use Path
 - Hageman Road Multi-Use Path
- \$8.1 million to support sewer system infrastructure maintenance and enhancement projects
- Over \$700,000 in targeted capital projects within the solid waste enterprise
- \$6.5 million in capital projects ensuring the viability of the City's river, agriculture and domestic water infrastructure

Promote Community Pride, Image and Excellent Customer Service

- Over \$5.7 million in proposed PSVS Measure funded projects to beautify major freeway corridors through hardscape, landscape and signage improvements
- Continued PSVS Measure funding for the Clean City Teams and Pop-Up Drop Off Events as part of the Clean City Initiative
- Additional \$300,000 for expansion of Clean City Initiative, including enforcement and outreach activities
- Addition of one Assistant to the City Manager to oversee the City's performance and innovation initiatives
- Continued funding at prior year levels for destination marketing services at Visit Bakersfield
- Allocation of \$100,000 in PSVS Measure funding for ongoing staff development programs

Invest in Urban Renewal and Downtown Development

- Continued PSVS Measure funding for the downtown ambassador litter removal teams and the waste removal program
- Continued PSVS Measure funding for the downtown private security and waste clean up teams
- Additional allocation of \$1.2 million of PSVS Measure funding for urban redevelopment projects in the downtown core and east Bakersfield
- New allocation of \$100,000 in funding of the downtown Economic Opportunity Area

American Rescue Plan

The American Rescue Plan Act of 2021 (ARPA) is a \$1.9 trillion coronavirus rescue package intended to infuse funding across a variety of different sectors and programs to assist the country in recovering from the economic and other impacts of the COVID-19 pandemic. The legislation includes \$65.1 billion in direct relief for cities, towns and villages throughout the country. Bakersfield is expected to receive up to \$96 million from this legislation. The legislation calls for the disbursement of the funds in two installments over the next 12 months. The broad spending categories included within the legislation for cities include:

- To respond to the pandemic or its negative economic impacts, including assistance to households, small businesses, and nonprofits, or aid to impacted industries such as tourism, travel, and hospitality;
- For premium pay to eligible workers performing essential work;

- For the provision of government services to the extent of the reduction in revenue due to the pandemic (relative to revenues collected in the most recent full fiscal year prior to the emergency);
- To make necessary investments in water, sewer, or broadband infrastructure.

Staff is awaiting guidance from the Department of Treasury detailing its interpretation and implementation of eligible uses. Upon receipt of the guidance, staff will be providing additional information to the City Council regarding potential uses and implementation plan. Staff has preliminarily included \$2 million of ARPA funds within general fund revenues within the proposed budget. In addition, staff is anticipating the ability to use ARPA funds to replace revenues that were lost as a result of the COVID-19 through several other funds totaling approximately \$8 million. Replenishing these funds will allow the City to maximize available revenues to support various programs and capital projects that would not otherwise be possible.

Staffing and Labor Overview

The FY 22 Proposed Budget includes the addition of 86 positions across the organization. The proposed positions are critical in implementation of the City Council's goals, addressing the steady increase in demand for services, implementing the priorities of the Bakersfield Public Safety and Vital Services Measure and supporting the core systems of the City. In total, 9 positions are proposed within the general fund.

A summary of proposed new full-time positions by department – all funds:

Department	# of New Positions
Police Department (28 sworn/17 civilian)	45
Public Works Department	8
Technology Services	1
Recreation and Parks Department	6
Development Services Department	13
Economic & Community Development Department	5
Water Resources Department	2
Human Resources Department	2
City Manager's Office	4
Total FY 22 Proposed New Full Time Positions	86

A detailed breakdown of proposed positions by department and funding source are as follows:

Department/Division	Quantity	Position Title	Funding Source
City Manager's Office			
	1	Assistant to the City Manager – <i>Performance & Innovation</i>	PSVS
	1	Budget Director	PSVS
	1	Communications Coordinator	General Fund
	1	Assistant to the City Manager – <i>Community Engagement</i>	General Fund
City Manager's Office Total	4		
Technology Services			
Administration	1	Account Clerk I	General Fund
Technology Services Total	1		
Human Resources			
Recruitment	1	HR Analyst II	PSVS
	1	Accountant I	General Fund
Human Resources Total	2		
Economic & Community Development			
Business Assistance & Workforce Development	1	Planner II	PSVS
Developer/New Business Growth & Marketing	1	Planner I	PSVS
Developer/New Business Growth & Marketing	1	Planner II*	PSVS
TCC & Urban Revitalization	1	Planner II*	PSVS
Homeless Services Unit		Associate Planner I	Grant-funded
Community Development	1	Housing Principal Planner	Grant-Funded: SB 2 - PLHA , HOME
Economic & Community Development Total	5		
Development Services			
Code Enforcement	1	Code Enforcement Manager	PSVS
Code Enforcement	1	Supervisor II - Clean Up Crew	PSVS

Code Enforcement	4	Code Enforcement Officer I/II	PSVS
Code Enforcement	2	Assistant Code Officer	PSVS
Planning	1	Associate Planner II	PSVS
Planning	1	Associate Planner I	PSVS
Building	2	Building Inspector, I/II	Development Services Fund
Building	1	Plumbing and Mechanical Plan Checker	Development Services Fund
Development Services Total		13	

Recreation & Parks

Rapid Response Team	1	Light Equipment Operator	PSVS
Rapid Response Team	3	Service Maintenance Worker	PSVS
Landscaping	1	Service Maintenance Worker	General Fund
Landscaping	1	Facility Worker	General Fund
Recreation & Parks Total		6	

Water Resources

Domestic Water	1	Engineer II	Domestic Water Fund
Agricultural Water	1	Service Maintenance Worker	Agricultural Water Fund
Water Resources Total		2	

Public Works

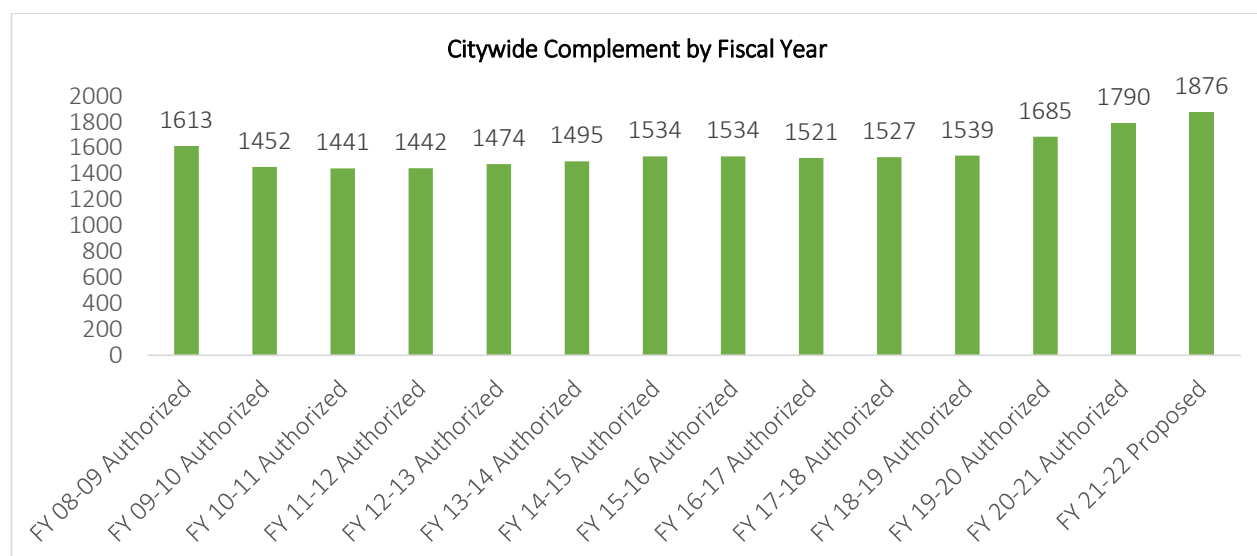
Design	1	Civil Engineer III	PSVS
General Services	1	Maintenance Craftworker I	PSVS
Streets	1	Operations Lead	General Fund
Streets	1	Equipment Operator	General Fund
Solid Waste - Commercial (1), Residential (1)	2	Equipment Operator	Refuse Fund
Fleet	1	Technology Systems Analyst	Equipment Fund
Subdivisions	1	GIS Technician	General Fund/Dev Fund
Public Works Total		8	

Police

	9	Police Officer	PSVS
Sworn	8	Senior Police Officer	PSVS
	6	Detective	PSVS
	5	Police Sergeant	PSVS
<i>Sworn Total</i>		28	
	1	Accountant I	PSVS
	1	Accounting Clerk I/II	PSVS

Civilian	1	Digital Forensic Examiner I/II	PSVS
	1	Comm. Center Supervisor	PSVS
	4	Clerk Typist I/II	PSVS
	1	Lab Tech	PSVS
	3	Police Property & Equipment Specialist	PSVS
	2	Administrative Analyst	PSVS
	3	Sr Records Clerk	PSVS
<i>Civilian Total</i>		17	
Police Total		45	

The following table provides a summary of the City's authorized full time complement across all funds since 2008-09, including the proposed complement for next fiscal year.

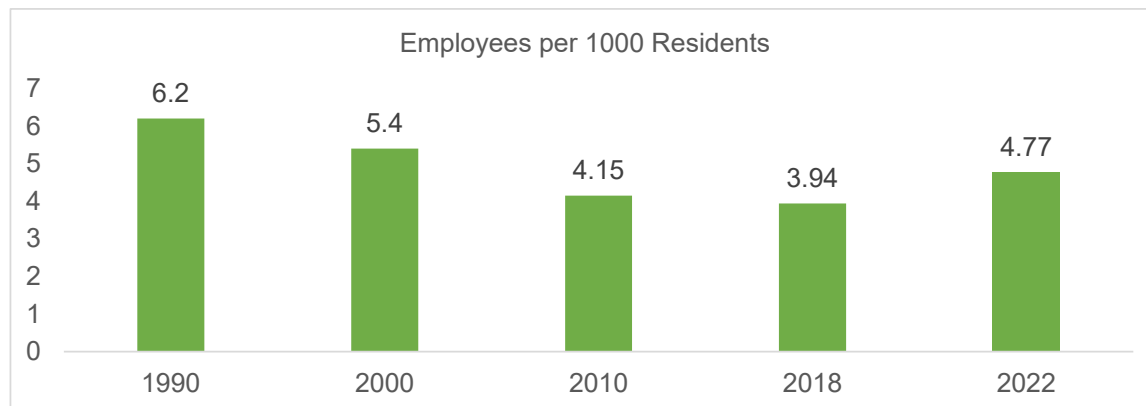


The following table provides authorized staffing levels by department for the two previous fiscal years, the current fiscal year and the proposed complement for next fiscal year. This table reflects the establishment of the Economic and Community Development Department, Technology Services Department and Human Resources Department within the current year. The proposed net changes result in a 4.8 percent increase in the City's proposed full-time staffing complement for next fiscal year.

Department	FY 2018-19 Authorized	FY 2019-20 Authorized	FY 2020-21 Authorized	Net Changes	FY 2021-22 Proposed
Legislative	1	1	1	0	1
Executive	17	20	26	4	30
Financial Services	32	31	32	0	32
Technology Services	37	48	57	1	58
Human Resources	12	13	13	2	15

City Attorney	9	10	10	0	10
Police Services	558	628	672	45	717
Fire Services	200	211	223	0	223
Public Works	426	443	456	8	464
Water Resources	29	30	30	2	32
Economic & Community Development/Arena/Visit Bakersfield	12	20	23	5	28
Recreation & Parks	148	163	169	6	175
Development Services	58	67	78	13	91
Total	1,539	1,685	1,790	86	1,876

Inclusive of these proposed changes, the employee count per 1,000 residents would be 4.77 in FY 22, as depicted in the following table.



Fiscal Impact of New Positions

Across all funds, the estimated salary and benefit costs of the proposed new positions for FY 22 is \$8.86 million. The following table provides a detailed breakdown of funding for the new positions by fund. These figures do not include the proposed one-time costs associated with vehicles, computers and other items necessary for onboarding and to perform daily job duties. These one-time costs are accounted for within the respective department operating budgets.

Fund	Amount
Public Safety/Vital Services	\$7,276,126
General Fund	\$776,171
Development Services Fund	\$314,312
Refuse Collection Fund	\$153,868
Domestic Water Fund	\$115,171
River & Agriculture Water	\$64,585
Equipment Management Fund	\$99,682
Sewer Enterprise Fund	\$13,207
Federal HOME Program Fund	\$52,668

Labor Overview

Approximately 80 percent of full-time City employees are represented by one of three labor units and governed by three Civil Service Boards. All management and supervisory employees are not represented by a recognized employee organization. All labor unions have active multi-year labor agreements (MOU) that include cost of living adjustments and other benefit provisions that are budgeted for within the FY 22 Proposed Budget. All labor groups and the management and supervisory employees are scheduled to receive a 1.5 percent cost of living adjustment effective the first pay period within FY 22. The specific term of the labor agreements varies by the group; however, all of the agreement terms expire in 2022.

Unit	Representation	Employees in Unit (approx.)	Civil Service	MOU or Resolution
Blue and White Collar	SEIU, Local 521	952	Miscellaneous	MOU – expires 12/31/22
Police Unit	Bakersfield Police Officer Association (BPOA)	398	Police	MOU – expires 6/30/22
Fire Unit	Bakersfield Fire Labor Organization (BFLO)	111	Fire	MOU – expires 6/30/22
Fire Supervisory Unit	Bakersfield Fire Labor Organization (BFLO)	70	Fire	MOU – expires 6/30/22
Supervisory (Misc. and Sworn)	None	161	Miscellaneous	Resolution
Management (Misc. and Sworn)	None	82	Miscellaneous	Resolution
Executive	None	2	None	Contract

Resources and Appropriations Overview

The following provides summary information regarding several major discretionary revenue sources that fund the City's general operations, including police, fire, streets, parks, administration and development-related activities.

Property Tax

All owners of real property must pay property taxes unless exempted by state law. Property taxes in California are governed by state law and are subject to Proposition 13.

The City's property tax revenues are predominately derived from taxes on secured property within the City. A smaller share of the City's property tax revenues is generated from unsecured property taxes.

"Secured" property refers to any property that cannot be moved like homes or land. Proposition 13 limits the tax rate to 1% of a property's current assessed value, plus any voter-approved bonds and assessments.

"Unsecured" property is an ad-valorem (value based) property tax that is the liability of the person or entity assessed for the tax. Because the tax is not secured by real property (such as land) the tax is called "unsecured." Unsecured property taxes are a lien against the individual not against real property. Some typical items assessed and collected on the unsecured roll are:

- Boats and jet skis
- Airplanes

For FY 21, the total gross assessed valuation of taxable properties within the City is \$32.7 billion.

Based on current year estimates to date, staff is projecting a four percent increase in secured property tax revenues in FY 22, as compared to current year revised estimates. Secured property tax revenues are projected at \$48.8 million for FY 22.

Sales and Use Tax (Bradley-Burns)

Bradley-Burns Sales Tax accounts for the City's one percent share of the 7.25 percent statewide sales tax, which is distributed to local agencies to support local government general funds.

Due to the unknown impacts of the economic shutdowns in response to COVID-19, staff initially projected sales and use tax declines for the current fiscal year. The original estimate of \$69.6 million was based on comprehensive input and analysis from economic consultants and City staff. Currently, staff anticipates sales and use tax to exceed original budget estimates based on the most current data available. Based on this new data, staff is projecting FY 22 sales and use tax revenues to be \$78.2 million, reflecting modest growth of approximately 2.6 percent over FY 21 revised estimates.

Sales and Use Tax (Public Safety and Vital Services Measure)

On November 6, 2018, voters within the City of Bakersfield approved Measure N, known as Bakersfield Public Safety & Vital City Services Measure. The PSVS Measure is a locally controlled one-cent sales tax applied to applicable transactions for retailers conduct business within the incorporated city limits of Bakersfield. The PSVS Measure became effective April 1, 2019 within the City of Bakersfield.

FY 21 PSVS revenues were initially budgeted with a net reduction of 4 percent when compared to FY 20 due to the projected impacts of COVID-19 regulations on activities that generate sales and use tax. Similar to Bradley-Burns revenue, PSVS revenues are projected to come in higher than expected in FY 21. Based on the most recent data, staff is projecting revenue increase of 1.4 percent to \$77.9 million for FY 22, as compared to current year revised estimates.

Transient Occupancy Tax

Unfortunately, due to the restrictions on across the travel sector, the City's transient occupancy tax (TOT) revenues were budgeted at a 12 percent decrease when compared to FY 20. Current year trending shows that FY 21 TOT revenue is performing slightly above budget projections. In evaluating weekly hotel occupancy data and in recognition of COVID-19 restrictions being slowly lifted, there is anticipation that travel activities may begin to resume in FY 22. Based on this analysis, staff is projecting \$8.5 million in TOT revenues in FY 22. This reflects a 7.5 percent increase over current year revised estimates. Additionally, staff anticipates the ability to utilize ARPA funding to make this revenue source whole for lost revenue over the past 12 months. TOT

funds provide a dedicated funding source for general fund capital improvement projects as well as supporting the operations of Visit Bakersfield and the Mechanics Bank Arena.

Development Related Revenues

The development data for calendar year 2020 shows the number of single-family residential building permits issued increased by 3.2 percent over the prior 12 months. Multi-family housing permits and residential improvement type project permitting also saw significant increases over the course of the past year. Commercial development activity remains relatively steady, with several large commercial developments scheduled to be under development within the next several years. Solar-related permitting activities for calendar year 2020 continue to remain steady as federal tax credits will begin to taper off over the next several years. The FY 21 development-related revenue have been revised upward based on year-to-date revenue data. However, staff anticipates slightly lower revenues next fiscal year based on more recent trending and internal forecasting. Development-related revenues are projected at \$7.76 million for FY 22, as compared to a revised estimate of \$8.4 million

Appropriations Overview

The FY 22 proposed appropriations across all operating and capital budgets for the City totals \$684,627,646, which reflects a \$54,329,646 increase or 8.6 percent over the FY 21 adopted budget. This increase is generally due to several key factors: 1) general cost increases across all departments for ongoing personnel and general operating costs 2) costs for new position requests and related equipment purchases 3) increased program costs for insurance, vehicles and computers 4) increased capital improvement budget based on projected available resources and 5) increases in PSVS Measure-related operating and capital investments.

The all-funds proposed operating budget (ongoing costs, including transfers to other funds) for FY 22 is \$582,350,640, which reflects an increase of \$39,186,644 or 7.2 percent as compared to the FY 21 operating budget.

The all-funds proposed capital improvement budget for FY 22 is \$102,277,006. This reflects a \$15.1 million increase or 17 percent greater than the FY 21 adopted capital improvement budget. Each year the capital improvement budget may fluctuate in most cases due to timing associated with the budgeting of state or federal grants or other non-local funding sources.

The general fund operating budget (ongoing costs, including PSVS Measure funds and transfers to other funds) totals \$311,038,000, which reflects an increase of \$18.4 million or 6.2 percent as compared to the FY 21 adopted general fund budget. General operating increases reflect new proposed positions (\$8.2 million), general ongoing personnel salary increases and increases to certain employer-paid benefits, include CalPERS.

CalPERS

The City's CalPERS payments will continue to increase in FY 22. Current payroll projections estimate the employer-paid amount is \$63.7 million for next fiscal year, which is inclusive of the related costs for proposed new positions.

Contributions to CalPERS are typically separated into two areas: the normal cost and the unfunded liability. The normal cost represents the costs of the benefits being earned in the current period. The unfunded liability is the unfunded cost of benefits earned in previous periods. An

unfunded liability can result from lower than anticipated investment returns, retroactive benefit modifications and/or changes in actuarial policies or results.

Since 2013, most new hires come in under a reduced pension tier pursuant to the Public Employees' Pension Reform Act of 2012, which will take several years to have meaningful impact on the rates paid by the City. The City's full withdrawal from CalPERS and establishment of an alternative retirement plan for new hires is not a feasible option. If the City were to entertain this option, CalPERS will require an immediate payment to satisfy the City's current and future obligations, which would total nearly \$1 billion.

However, as part of the FY 19 PSVS Measure allocations, staff proposed a mechanism whereby the City could reduce pension payments and save taxpayers \$8.7 million over seven years by changing the methodology in which the City pays part of its retirement cost obligations.

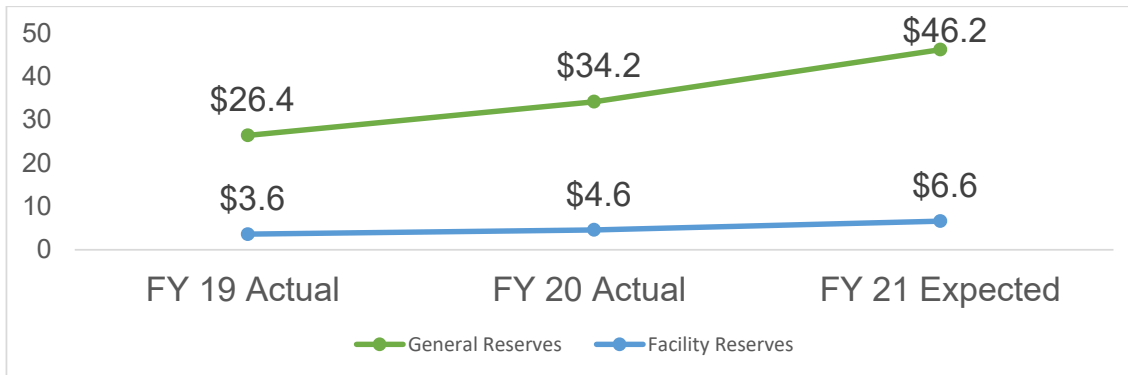
In past years, the City did not have the cash reserves on hand to pay the annual unfunded liability component of its payment to CalPERS at the beginning of the fiscal year. Therefore, the City utilized a payment option whereby the City paid this cost on a monthly basis, which incurred an interest charge of 7 percent. This payment must be remitted annually regardless of which payment option the City selects.

However, with this one-time infusion of \$12 million to the City's reserves, the City can now select the lump sum payment option, therefore eliminating the interest charges, resulting in annual, ongoing savings of approximately \$1.1 million. This payment method has been in place since 2019. The unfunded accrued liability required contribution is \$35.1 million for FY 22.

General Reserves

In 2019, the City Council approved Resolution No. 091-19, which established a multi-year plan to increase general reserves and facilities reserves to adequate funding levels. The target for the general reserve fund is 60 days of general fund appropriations or approximately 16.67 percent of the general fund. Prior to the establishment of this plan, the City did not have a dedicated rainy-day fund. Based on allocations made to the general reserve to date and expected allocations for the current fiscal year, the City is expected to exceed the 60-day general reserve level for the current year. As the general fund grows, staff will continue to monitor and recommend additional allocations to the reserve as funding is available. For FY 22, staff is not recommending any additional allocation to the general reserve or facility reserve as part of the proposed budget. However, staff anticipates recommending the use of one-time FY 21-year end fund balance to allocate to the general reserves as part of the FY 22 mid-year budget process.

The following chart provides the actual and expected level of funds within the general reserve and facility reserve (in millions):



Equipment Replacement

The Equipment Management Fund provides for funding of vehicles, telecommunications equipment, computers, and copier equipment. Rates charged for equipment within the Equipment Management Fund are based on actual costs for depreciation, improvements, and replacement, and are billed to departments on a monthly basis.

Vehicles

The Fleet Division of the Public Works Department is responsible for the procurement, maintenance and replacement of most vehicles and related powered-equipment (lawnmowers, generators, portable electronic signs, etc.) for all City departments. As an internal service division, the Fleet Division charges using departments for the deployed vehicles and is responsible for replacing the vehicles/equipment at regular intervals, based on a multi-faceted evaluation process and fiscal circumstances. The charges levied to using departments are generally comprised of a fractional replacement cost based on life expectancy of the vehicle, which includes future replacement cost projections and actual operations/maintenance costs. The funds collected and expended are accounted for within a separate, distinct fund within the City's accounting structure.

The Fleet Division is expected to replace 139 vehicles/equipment for a total approximate cost of \$12.99 million in FY 22. Determination of equipment identified for replacement is developed through an extensive analysis by the Fleet Division, in consultation with the individual departments and the Budget Team. The budget includes the replacement of 52 police vehicles and 12 pieces of fire equipment, including one pumper truck. The proposed replacement list also includes the replacement of several vehicles across the organization that have exceeded normal life span and have experienced increased maintenance costs. This figure does not include any additional equipment acquisitions necessary for new position requests.

Computer and Radio Equipment

The Technology Services Department procures, manages, maintains and replacements most technology equipment utilized by all City departments. As an internal service department, Technology Services charges using departments for the deployed technology and is responsible for replacing the equipment at regular intervals, based on industry best practices and actual experience. The charges levied to using departments are generally comprised of a fractional replacement cost based on life expectancy of the equipment, software/licensing costs and general maintenance overhead costs. The funds collected and expended are accounted for within a separate, distinct fund within the City's accounting structure.

The Technology Services Division has budgeted approximately \$1.36 million to replace network and computer equipment in FY 22. The largest single component of replacement equipment includes 85 mobile data computers and vehicle mounting equipment for the Police Department. The Technology Services Division is also proposing a capital project to replace antiquated broadcast equipment within the City Council Chambers. This figure does not include any additional equipment acquisitions necessary for new position requests.

Capital Improvement Program Summary

The City's capital improvement program reflects the strategic investment of available resources in community infrastructure and other-related capital needs of the City for the upcoming five years. The capital improvement program is developed through consideration of City Council Goals, PSVS Measure priorities, staff analysis, regulatory requirements and external stakeholder input. Although the program is a five-year plan, the City Council will consider allocating funding for projects contained within the FY 22 plan year. Estimated project costs contained within future years of the plan are (FY 23-26) are for planning purposes and may be updated as needs of the community, regulatory climate or other unforeseen issues evolve.

The five-year CIP across all funding sources totals \$271.8 million. The FY 22 proposed capital improvement budget totals \$102.2 million. Additional detail on specific projects within the CIP for FY 22 are contained within the capital improvement section of this document.

Select highlights of the CIP include:

Street and Right of Way Improvements

- \$60 million in local right of way and infrastructure projects
 - \$8.7 million in general street repair and resurfacing funds
 - \$6.1 million to rehabilitate California Avenue in Wards 1 and 2
 - \$1.55 million to rehabilitate Wible Road in Ward 7
 - \$4.5 million to rehabilitate White Lane in Ward 5
 - \$1.2 million to rehabilitate Union Avenue in Ward 2
 - \$5 million in funding to continue to acquire the necessary right of way to construct the Hageman Flyover
 - \$6 million in construction funding set-aside for the Hageman Flyover
 - \$700,000 in street improvements within Wards 1 and 2 to address some of the oldest street and right of way infrastructure within the City
 - \$1 million in PSVS Measure funds to fund additional street light installations based on a soon to be completed street light study
 - \$250,000 in a smart city street light pilot program to outfit existing street lights with additional technology to provide for remote monitoring and operations
 - \$1.5 million investment in the second phase of the City's adaptive traffic signal program

Recreation and Parks

- \$6 million in local parks projects
 - \$1 million in two park reinvention projects
 - \$1.7 million in park playground rehabilitation projects
 - Patriots Park

- Windermere
- Quailwood
- River Oaks
- Solera Gardens
- Facilities needs assessments for the Martin Luther King Jr and Silver Creek Community Centers
- Improvements at Jastro and Jefferson Parks totaling \$725,000

Public Safety

- \$755,000 in fire station facility and equipment enhancements
- \$250,000 in additional funding for mobile security cameras

Economic Development

- \$3 million in community revitalization funding
- \$1.2 million in urban redevelopment funding
- \$5 million in affordable housing funds

Miscellaneous

- \$750,000 in targeted investment in upgrading security and access across several City facilities
- \$224,000 in deferred maintenance and facility enhancement projects the Mechanics Bank Arena
- \$500,000 to expand facilities at the Animal Care Center campus to provide enhanced animal care
- \$220,700 to remodel and upgrade the Development Services building to accommodate for growth within the department

Refuse, Sewer and Domestic Water

The City operates three distinct utilities – refuse, sewer and domestic water service. These services operate as enterprises, a self-supporting government fund that provides services to the public for a fee. Each of these enterprises are accounted for separately and operate independently of the City's general fund. Fees collected for these services fully support the cost of each of the operations. All fees support operational and capital costs and ensure sufficient reserves are available to meet long-term needs. In many cases, mandatory regulations from outside federal, state and local agencies impact fees charged to users of these services.

The application of user rates across all customer groups to provide the respective service is governed by Proposition 218, which requires the user rates reflect a proportionate share of costs to providing the service. Any new rates, if adopted, will go into effect on July 1, 2021. For most customers, refuse and sewer user rates are collected as part of the annual property tax collection process. Customers within the domestic water service area are billed monthly through the City's operation and maintenance agreement with California Water Service.

The following provides a summary of proposed rate adjustments applicable for next fiscal year:

Refuse Rates

Staff is proposing a 5 percent increase to residential and commercial refuse and recycling rates for FY 22. Annual refuse rates for a single-family dwelling are proposed to increase from \$223 to \$234. The proposed increase is necessary to fund proposed operating and capital improvement budgets. The City has experienced significant declines in recycling revenues and significant expenditure increases for disposing refuse and recyclables. In the past, the revenue City received from recycling helped offset refuse costs to all customers. In addition, refuse rate increases are required to fund increased state-imposed regulations and City's contractual obligations with hauling contractors.

Outside hauling contractors pick up approximately 50 percent of City's refuse. Per the hauling agreement, the hauling contractor's compensation is to be adjusted annually by the consumer price index (CPI). The CPI increased by .9 % in 2020. The city did not increase refuse rates from FY 10 to FY 15 while increasing payments to haulers.

The City of Bakersfield is dedicated to keeping its refuse rates as low as possible while also complying with State mandates. The City charges residents no more than the cost of providing solid waste, recycling and green waste services as required by Proposition 218 and only increases rates when operating costs rise.

Additionally, in September 2016, then Governor Jerry Brown signed Senate Bill 1383, which requires organic waste in landfills to be reduced 50 percent from 2014 levels by 2020 and 75 percent by 2025. It also requires that by 2025 at least 20 percent of edible food currently sent to landfills be recovered for human consumption. The law directs CalRecycle to adopt regulations designed to achieve these targets, reduce methane emissions and support the state's climate change goals.

City staff have been working to develop implementation plans to comply with SB 1383. This work includes assessing the City's capacity for organics processing and edible food recovery, along with determining projected costs for required outreach and education, collection services, enforcement and organic waste infrastructure and processing costs.

Outside of normal cost increases within the refuse operations, compliance with SB 1383 is anticipated to require refuse rates to be increased over the next several years. As staff refines implementation elements, more information will be provided to the City Council and the refuse customers on the fiscal and operational impacts of the legislation.

Sewer Rates

As a result of conservative fiscal practices, staff proposes no increases to residential and commercial sewer flat rate fees for FY 22. The projected revenues within the Sewer Enterprise Fund are sufficient to cover costs for the operation and maintenance of the two wastewater treatment plants, the sewer collection system, and debt service requirements.

The current residential sewer rate of \$215 per single-family dwelling has been in effect and has not been increased since FY 17. In addition, there will be no increases to commercial sewer surcharge rates for FY 22. The last commercial sewer surcharge rate increase was in FY 19. The sewer connection fee is scheduled to increase from \$4,800 to \$5,000 in FY 22 per Resolution 076-17. After July 1, 2021 when the new fee becomes effective, the resolution will have increased the connection fee over a 5-year period from \$4,000 to \$5,000. The sewer connection fee is

separate from the user rate and is a one-time fee charged for new connections into the City's sewer system.

Domestic Water Rates

The Water Resources Department operates the City's domestic water system providing a reliable, high-quality potable water supply to over 48,000 metered-connections within the City. Throughout the year, staff carefully reviews all opportunities to reduce costs and increase efficiencies. As such, staff has continued to hold water rates to some of the lowest among other water purveyors in the metropolitan area. Based on several factors which attribute to increased costs, including electricity needs, removal of the groundwater contaminant 123-TCP, system repair and maintenance, and additional capital improvement projects, it has been determined that a 4 percent rate increase for FY 22 is necessary to help meet those costs. Rates within City limits for the Bakersfield Domestic Water System are proposed to increase from \$1.09 to \$1.13 per 100 cubic feet per month. A readiness-to-serve charge (which is uniform for all customers and not based on usage) is proposed to increase from \$11.46 to \$11.92. These two charges make up each customer's monthly bill.

This represents an increase from \$41.98 to \$43.56 for the average Bakersfield resident's monthly water bill. If approved by the City Council, the City's water rates will still remain the lowest in the metropolitan area. Since 2010, domestic water rates have only been increased twice, in FY 17 and FY 18.

Miscellaneous Items of Interest

Council Contingency

Each year, the budget contains a set-aside within the general fund that is retained for the use of the City Council based on unknown needs or issues that arise throughout the fiscal year. The amount budgeted within the contingency fluctuates each year based fiscal circumstances of a given year. In FY 22 the City Council contingency is proposed at \$200,000. The use of this funding is subject to approval by the City Council, with limited exception which include Sister City expenditures.

Employee Incentive Team



The mission of the Employee Incentive Team is to facilitate City excellence by focusing on the following:

- Promoting the recognition of employee excellence
- Fostering a positive work environment that values every employee
- Encouraging creativity and innovation
- Acting as the conduit for enhancing City-wide networking opportunities
- Fostering positive relationships utilizing a City-wide team philosophy

2020 Excellence in Action Awards



The Excellence in Action Awards, Extra Mile Award and Shining Team Achievement Recognition Award (S.T.A.R.) are components of the Employee Incentive Program. The program was created, and continues, to recognize and reward employees who exhibit excellent job performance in support of City and department goals. Recognition is provided to employees who meet program criteria and exemplify one or more of the following traits; excellent customer service, leadership, interpersonal skills, innovation, process improvement, high level of performance or going

above-and-beyond the scope of their regular duties.

Due to social distancing and gathering guidelines, the Excellence in Action Awards ceremony was not held in-person in the City Council chambers as usual. Instead, the creative web design and public information staff created the City's first Excellence in Action Awards video! The video is available to view on the City's YouTube channel here:

https://www.youtube.com/watch?v=Hsto_g0KEhg

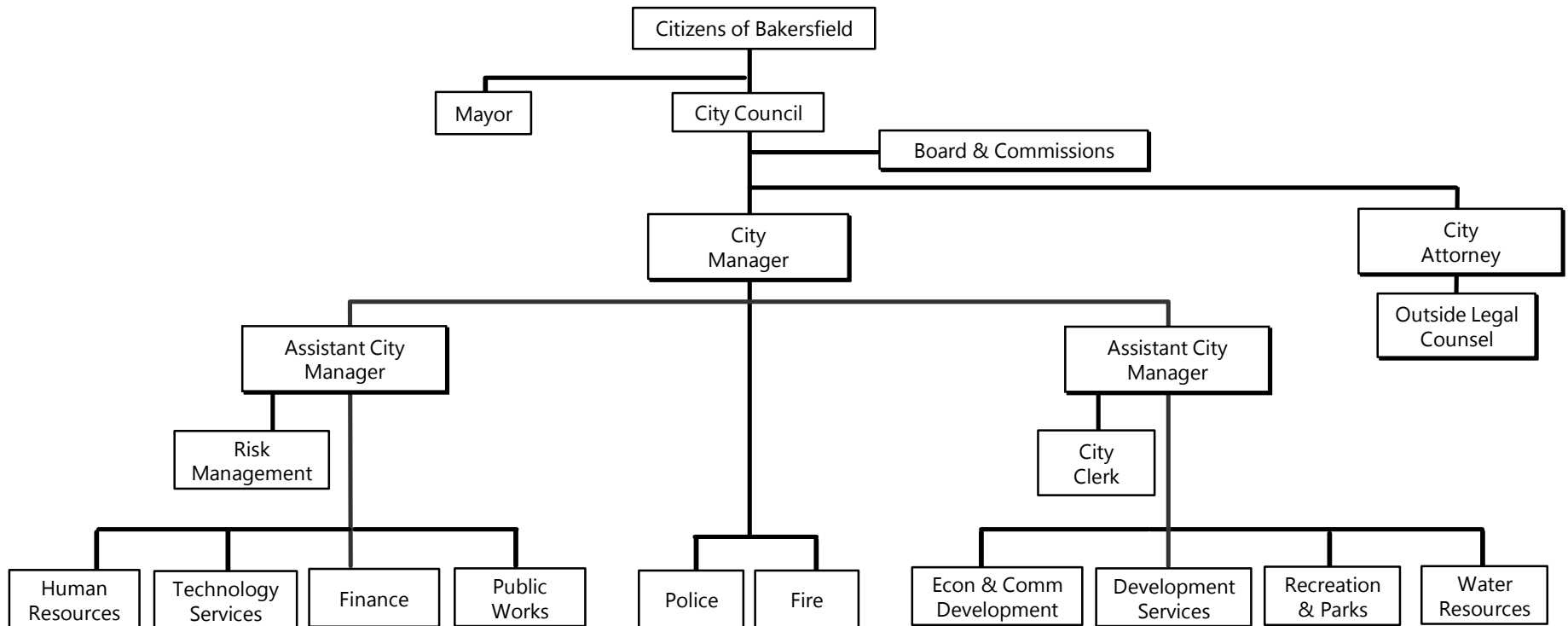
2021 City Employee Appreciation

The Employee Incentive team brought back a modified version of the Employee Appreciation breakfast with a to-go drive-thru option in Beach Park. Employees were also presented with a small token of appreciation for their dedication and service to the City. Public Service Recognition week is to honor employees of state, federal, and local governments. The 4th annual **Employee Spirit Week** was held virtually in conjunction with the same week and was an opportunity to celebrate employee efforts and show their City Pride by participating in events.



City of Bakersfield

Organizational Chart



Budget Summaries

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Note: Additional information is provided in the Appendices section of this document

RESOURCES AND APPROPRIATIONS GENERAL FUND

Sources by Type	Adopted 2019-20	Adopted 2020-21	Proposed 2021-22
Resources			
Property Tax	\$ 85,558,776	\$ 90,446,594	\$ 94,416,300
Sales Tax	73,793,176	77,565,000	79,479,000
PSVS Sales Tax Revenue	74,465,956	76,800,000	77,900,000
Other Taxes	11,193,868	10,800,000	10,350,000
Total Taxes	\$ 245,011,776	\$ 255,611,594	\$ 262,145,300
Licenses and Permits	\$ 3,138,986	\$ 3,705,022	\$ 3,280,500
Intergovernmental Revenue	6,784,348	8,310,988	2,422,427
Charges for Service	30,869,297	32,042,062	27,699,350
Fines and Forfeits	823,557	695,000	660,000
Miscellaneous Revenues	3,358,843	2,936,644	1,273,423
Total Other Revenues	\$ 44,975,031	\$ 47,689,716	\$ 35,335,700
Beginning Balance	19,883,379	18,084,500	11,500,000
Transfers In	1,200,000	1,200,000	2,100,000
TOTAL RESOURCES	\$ 311,070,186	\$ 322,585,810	\$ 311,081,000
Appropriations			
Police	\$ 108,009,886	\$ 118,629,802	\$ 132,009,368
Fire	43,257,951	48,123,557	50,548,757
Total Public Safety	\$ 151,267,837	\$ 166,753,359	\$ 182,558,125
Public Works	\$ 24,816,429	\$ 26,582,971	\$ 29,997,437
Recreation and Parks	23,114,837	24,812,350	26,765,194
Development Services	13,171,219	10,045,772	12,749,290
Economic and Community Development	-	7,255,516	10,158,451
General Government	16,250,680	18,465,763	20,161,443
Non-Departmental	14,272,436	15,347,321	2,728,237
Total Operations	\$ 91,625,601	\$ 102,509,693	\$ 102,560,052
Contingencies	250,000	50,000	3,200,000
Transfers Out	44,331,562	23,381,948	22,719,823
TOTAL APPROPRIATIONS	\$ 287,475,000	\$ 292,695,000	\$ 311,038,000

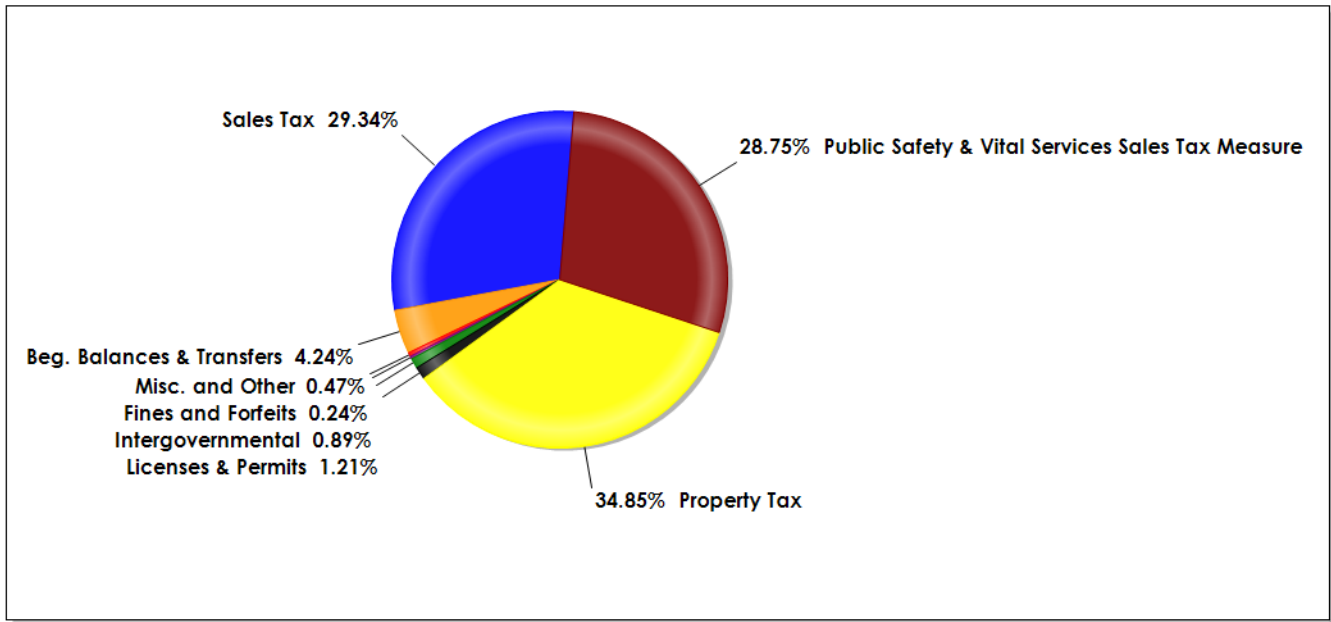
Note: Additional information is provided in the Appendices section of this document

CITY OF BAKERSFIELD

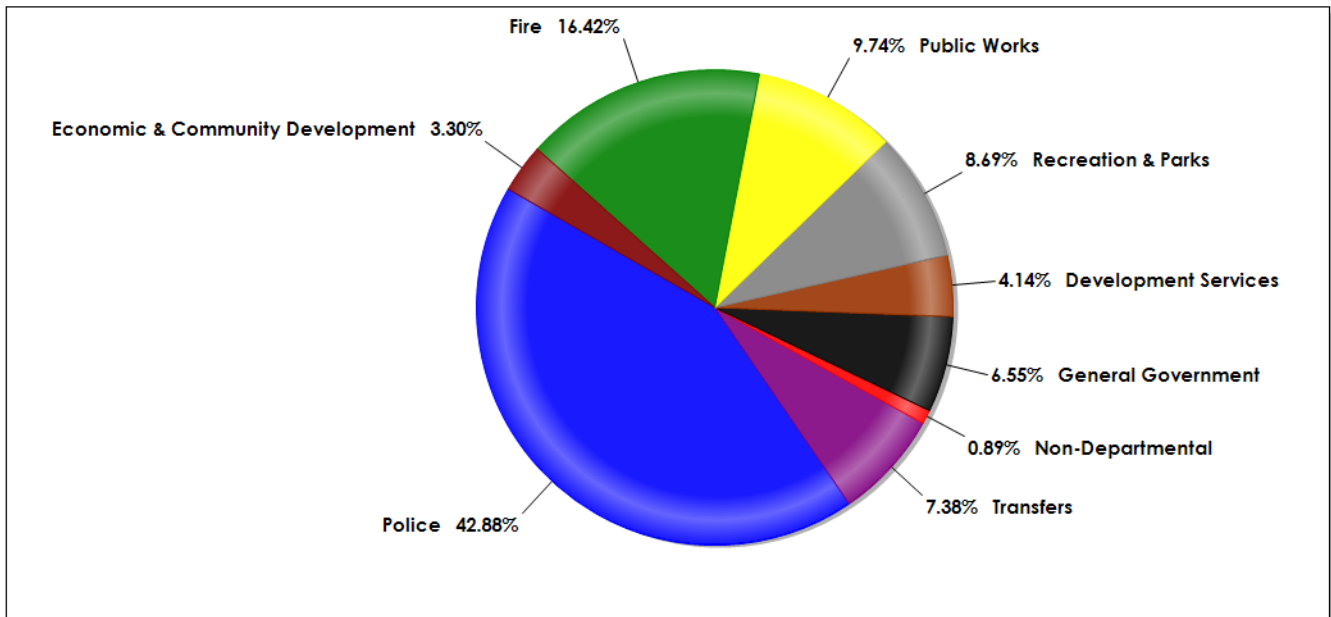
GENERAL FUND BUDGET

\$311,038,000

Where it comes from



Where it goes



* Percentages may not equal 100% due to rounding.

CITY OF BAKERSFIELD

RESOURCES AND APPROPRIATIONS OPERATING BUDGET - ALL FUNDS

Sources by Type	Actual 2019-20	Adopted 2020-21	Proposed 2021-22
Resources			
Capital Project Funds	\$ 12,151,453	\$ 14,028,166	\$ 12,552,716
Special Revenue Funds	33,154,602	31,043,096	42,813,959
General Operating Funds	287,475,000	292,695,000	311,038,000
Successor Agency Funds*	9,453,456	8,429,279	8,429,994
Improvement Districts	5,284,953	4,806,388	4,623,140
Internal Service Funds	46,462,904	56,727,698	56,047,441
Enterprise Funds	125,019,897	134,110,856	145,520,514
Debt Service Funds	1,410,401	1,323,513	1,324,876
	-	-	-
Total	<u><u>\$ 520,412,666</u></u>	<u><u>\$ 543,163,996</u></u>	<u><u>\$ 582,350,640</u></u>
Appropriations			
General Government	\$ 34,608,356	\$ 39,799,081	\$ 44,617,970
Police	109,350,815	119,972,664	133,358,995
Fire	44,742,706	49,692,162	52,111,251
Public Works	130,449,806	143,897,033	148,505,461
Water Resources	28,475,291	29,935,560	32,739,155
Recreation and Parks	34,190,281	36,100,689	26,844,088
Development Services	16,871,470	10,045,772	13,823,168
Economic & Community Development	-	10,699,446	22,135,864
Non-Departmental & Transfers	121,723,941	103,021,589	108,214,688
Total	<u><u>\$ 520,412,666</u></u>	<u><u>\$ 543,163,996</u></u>	<u><u>\$ 582,350,640</u></u>

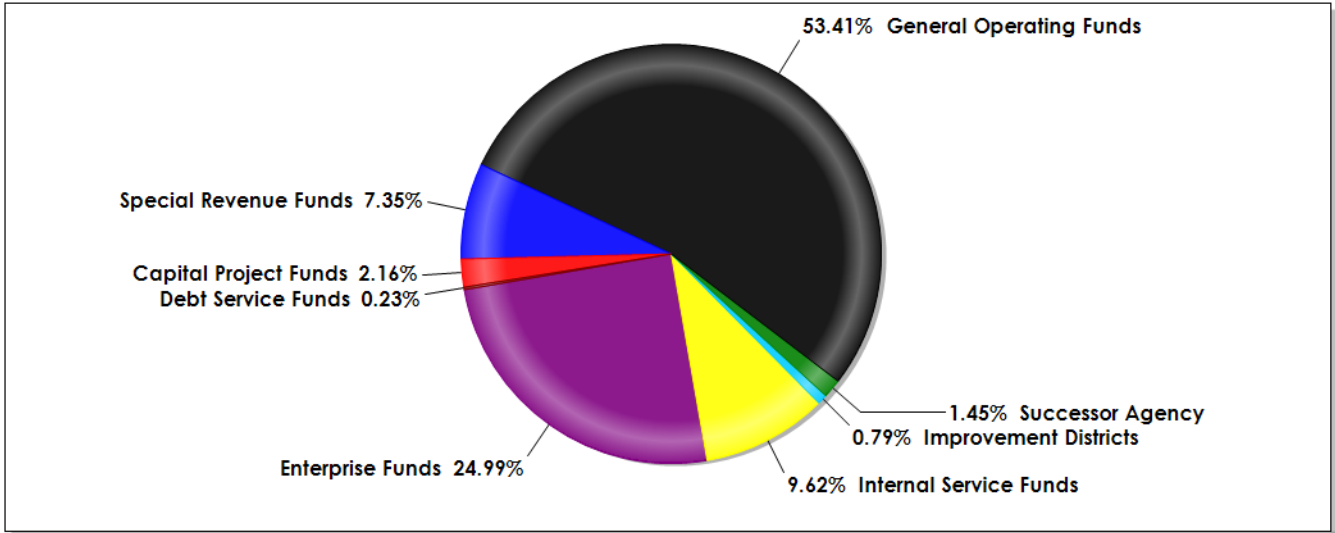
* Formerly Redevelopment Agency Funds

CITY OF BAKERSFIELD

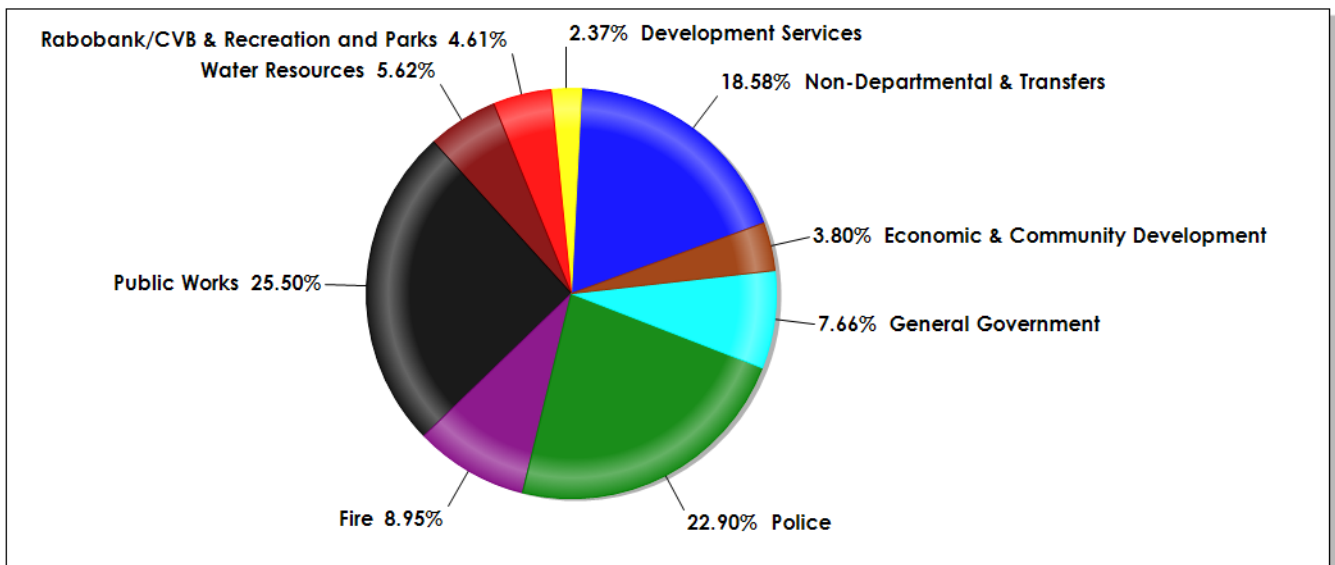
OPERATING BUDGET - ALL FUNDS

\$582,350,640

Where it comes from



Where it goes



* Percentages may not equal 100% due to rounding.

CITY OF BAKERSFIELD

OPERATING FUND DISTRIBUTION

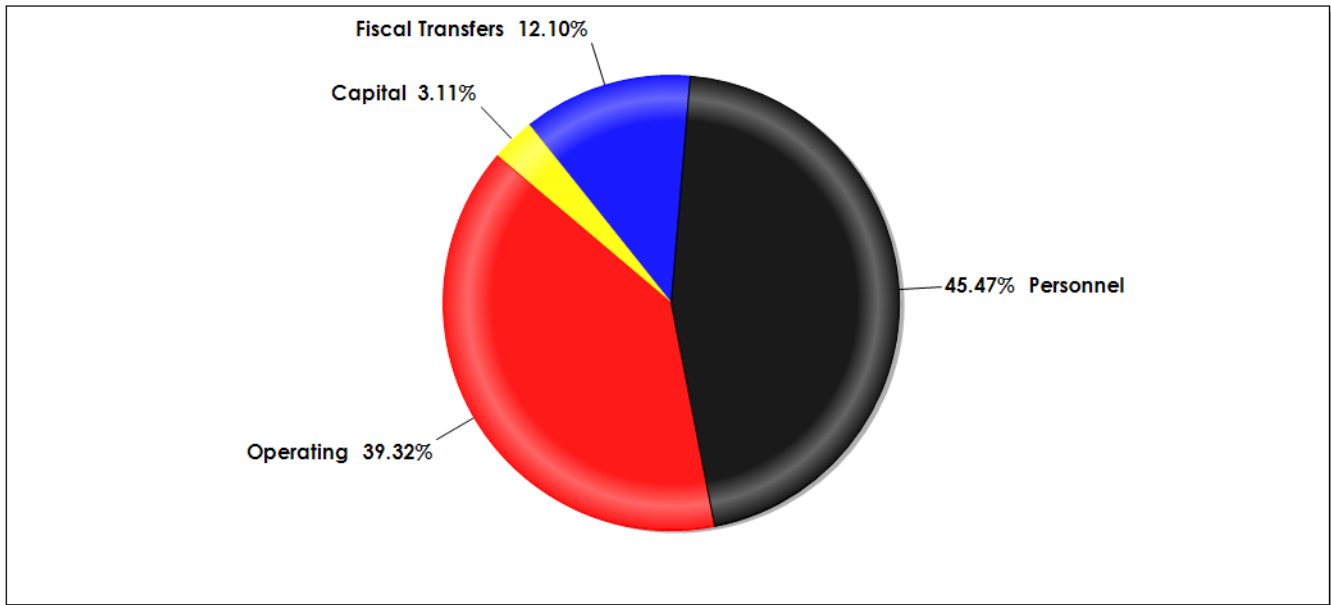
Expenditures	Adopted 2019-20	Adopted 2020-21	Proposed 2021-22
All Funds			
Personnel	\$ 233,380,510	\$ 250,533,223	\$ 264,790,180
Operating	194,090,669	213,290,078	228,964,538
Capital	18,046,763	21,976,890	18,112,102
Fiscal Transfers	74,894,724	57,363,805	70,483,820
Total All Funds	<u>\$ 520,412,666</u>	<u>\$ 543,163,996</u>	<u>\$ 582,350,640</u>
General Fund			
Personnel	\$ 189,474,750	\$ 203,918,127	\$ 218,081,561
Operating	49,915,993	64,619,135	68,344,627
Capital	3,752,695	775,790	1,891,989
Fiscal Transfers	44,331,562	23,381,948	22,719,823
Total General Fund	<u>\$ 287,475,000</u>	<u>\$ 292,695,000</u>	<u>\$ 311,038,000</u>

CITY OF BAKERSFIELD

OPERATING FUND DISTRIBUTION

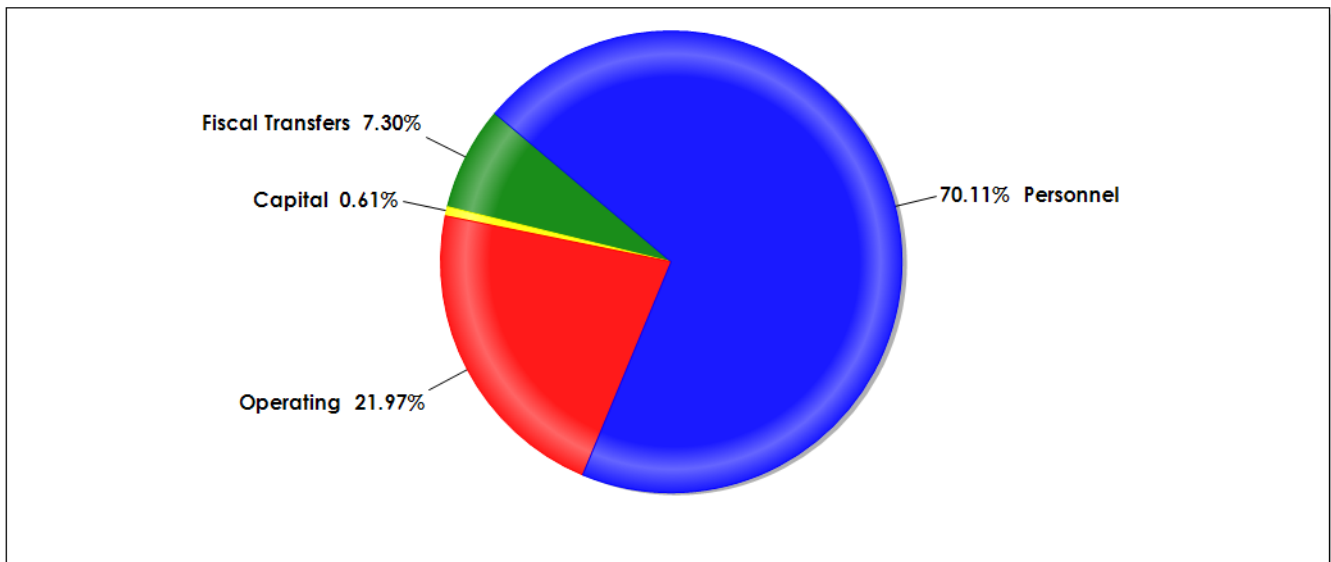
\$582,350,640

ALL FUNDS



GENERAL FUND

\$311,038,000



* Percentages may not equal 100% due to rounding.

CITY OF BAKERSFIELD

RESOURCES AND APPROPRIATIONS ALL FUNDS

Revenues and Resources by Type	Actual 2019-20	Adopted 2020-21	Proposed 2021-22
Taxes and Assessments	\$ 271,907,242	\$ 274,356,827	\$ 307,441,325
Licenses and Permits	3,197,805	3,097,880	3,596,500
Intergovernmental & Enterprise	29,115,720	34,958,812	47,406,117
Charges for Service	201,793,767	206,031,723	219,340,252
Fines and Forfeits	2,110,000	2,215,000	2,260,000
Miscellaneous Revenue	8,090,084	7,469,866	7,038,495
TOTAL REVENUES	\$ 516,214,618	\$ 528,130,108	\$ 587,082,689
Fund Balance	28,880,658	43,999,087	27,061,137
Transfers In	74,894,724	58,168,805	70,483,820
TOTAL RESOURCES	\$ 619,990,000	\$ 630,298,000	\$ 684,627,646

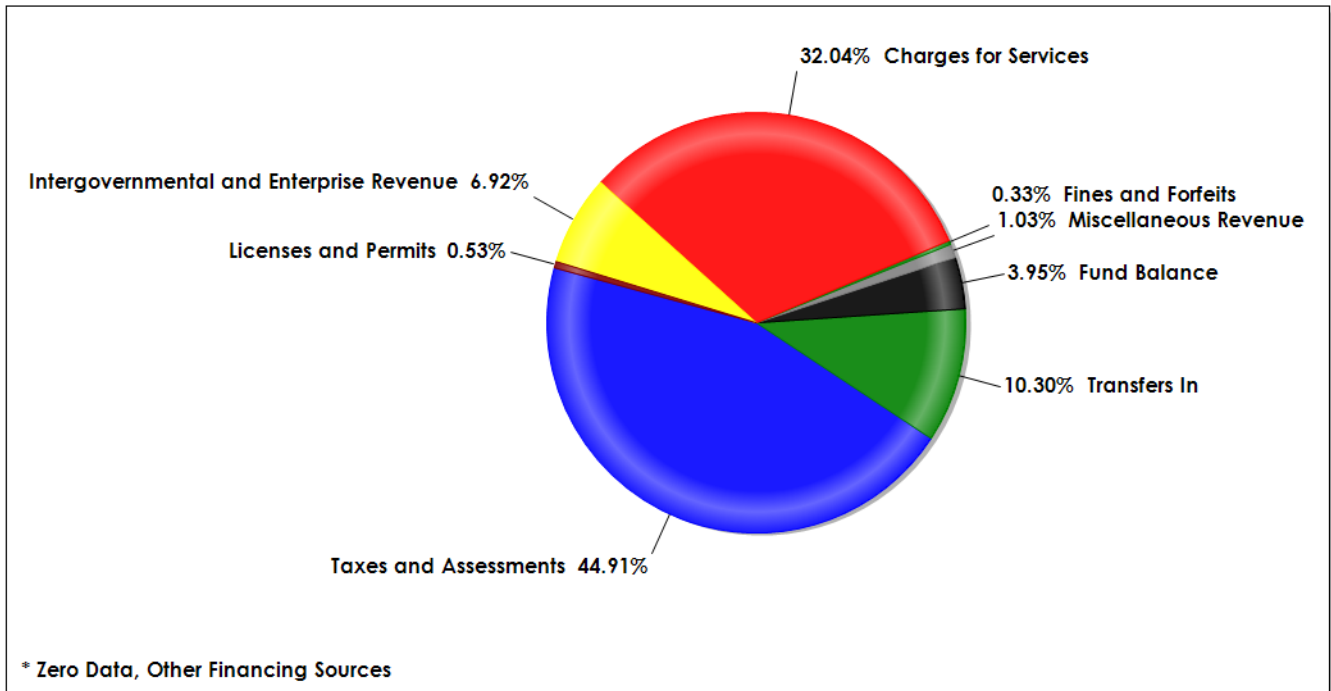
Appropriations by Function	Actual 2019-20	Adopted 2020-21	Proposed 2021-22
Police	\$ 121,565,565	\$ 120,146,064	\$ 133,608,995
Fire	46,033,806	51,025,162	52,866,251
TOTAL PUBLIC SAFETY	\$ 167,599,371	\$ 171,171,226	\$ 186,475,246
Public Works	\$ 196,543,007	\$ 200,911,252	\$ 226,846,065
Water Resources	31,150,291	36,435,560	39,239,155
Recreation and Parks	40,928,564	47,939,074	32,850,790
Development Services	26,340,470	10,045,772	14,043,868
Economic & Community Development	-	20,399,446	31,559,864
General Government	35,704,356	39,949,081	45,397,970
Non-Departmental	112,355,485	95,102,310	99,869,694
Successor Agency*	9,368,456	8,344,279	8,344,994
TOTAL APPROPRIATIONS	\$ 619,990,000	\$ 630,298,000	\$ 684,627,646

* Formerly Redevelopment Agency Funds

CITY OF BAKERSFIELD

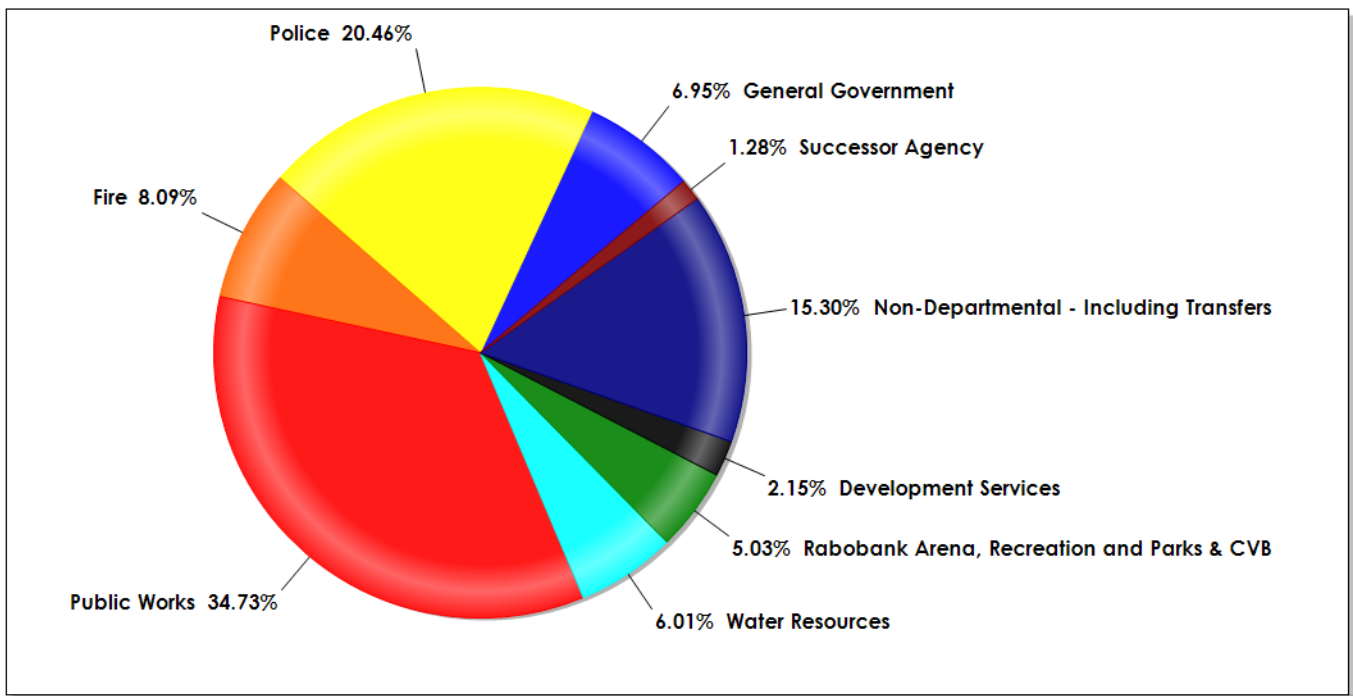
RESOURCES - ALL FUNDS

\$684,627,646



APPROPRIATIONS - ALL FUNDS

\$684,627,646



CITY OF BAKERSFIELD

DEPARTMENTAL APPROPRIATIONS BY FUND

	General Government	Police	Fire	Public Works	Water Resources	Recreation and Development Parks	Economic & Community Development	Non- Departmental Includes Transfers	Total
Agricultural Water	\$ -	\$ -	\$ -	\$ -	\$ 4,942,395	\$ -	\$ -	\$ 524,500	\$ 5,466,895
Airpark	-	-	-	346,600	-	-	-	-	346,600
Assessment Districts	31,500	-	-	-	-	-	-	4,591,640	4,623,140
Capital Outlay-Local TRIP	-	-	-	70,000	-	-	-	-	70,000
Capital Outlay-Utility/Road	-	-	-	-	-	-	-	-	-
CARES/ARPA COVID-19 Relief	-	-	-	-	-	-	-	10,600,000	10,600,000
Community Dev. Block Grant	-	-	-	-	-	-	2,185,244	517,811	2,703,055
CUPA	-	-	1,612,228	-	-	-	-	18,000	1,630,228
Domestic Water	-	-	-	-	27,796,760	-	-	1,536,115	29,332,875
Domestic Water Connections	-	-	-	-	-	-	-	500,000	500,000
Equipment Management	5,038,988	-	-	32,164,526	-	-	-	-	37,203,514
Gas Tax	-	-	-	3,884,915	-	-	-	38,500	3,923,415
General Fund	20,161,443	132,009,368	50,499,023	29,997,437	-	26,814,928	12,749,290	10,158,451	311,038,000
Home Investment Partnership	-	-	-	-	-	-	1,579,446	-	1,579,446
Municipal Improvment Debt	-	-	-	-	-	-	-	1,324,876	1,324,876
Parking Lots/Structures	237,729	-	-	-	-	-	-	-	237,729
Refuse Collection	41,495	-	-	62,931,265	-	-	-	1,965,201	64,937,961
Self Insurance	18,843,927	-	-	-	-	-	-	-	18,843,927
Sewer Connections	-	-	-	-	-	-	-	7,000,000	7,000,000
State Transportation	-	-	-	493,686	-	29,160	-	-	522,846
Supp. Law Enforcement	-	596,627	-	-	-	-	-	-	596,627
Traffic Safety	-	753,000	-	-	-	-	-	1,100,000	1,853,000
Transient Occupancy Taxes	-	-	-	-	-	-	1,073,878	8,212,723	19,405,342
Transporation Development	-	-	-	23,631	-	-	-	11,500,000	11,523,631
TDF TRIP Local Match	163,925	-	-	795,160	-	-	-	-	959,085
Wastewater Treatment Plant	13,963	-	-	17,798,241	-	-	-	19,886,250	37,698,454
Successor Agency	50,000	-	-	-	-	-	-	8,344,994	8,394,994
Successor Housing Agency	35,000	-	-	-	-	-	-	-	35,000
Total Operating	\$ 44,617,970	\$ 133,358,995	\$ 52,111,251	\$ 148,505,461	\$ 32,739,155	\$ 26,844,088	\$ 13,823,168	\$ 22,135,864	\$ 582,350,640

CITY OF BAKERSFIELD

DEPARTMENTAL APPROPRIATIONS BY FUND

	General Government	Police	Fire	Public Works	Water Resources	Recreation and Development Parks	Development Services	Economic & Community Development	Non- Departmental Includes Transfers	Total
<u>Capital Improvement</u>										
Agriculture Water	-	-	-	-	900,000	-	-	-	-	900,000
Airpark	-	-	-	955,000	-	-	-	-	-	955,000
Assessment Districts	-	-	-	-	-	-	-	-	-	-
Capital Outlay	780,000	250,000	755,000	12,102,875	-	5,428,750	220,700	9,424,000	-	28,961,325
Capital Outlay-Local TRIP	-	-	-	-	-	-	-	-	-	-
Community Dev. Block Grant	-	-	-	2,032,554	-	400,000	-	-	-	2,432,554
COF Utility/Road Funds	-	-	-	5,603,765	-	-	-	-	-	5,603,765
Domestic Water	-	-	-	-	5,600,000	-	-	-	-	5,600,000
Equipment Management	-	-	-	840,000	-	-	-	-	-	840,000
Federal Transportation	-	-	-	22,084,015	-	-	-	-	-	22,084,015
Gas Tax	-	-	-	4,465,000	-	-	-	-	-	4,465,000
Park Improvement	-	-	-	-	-	-	-	-	-	-
SB 1 Funds	-	-	-	7,400,000	-	-	-	-	-	7,400,000
Recreation Facility Fund	-	-	-	-	-	177,952	-	-	-	177,952
Refuse Collection	-	-	-	715,000	-	-	-	-	-	715,000
State Transportation	-	-	-	76,500	-	-	-	-	-	76,500
Transportation Development	-	-	-	2,852,000	-	-	-	-	-	2,852,000
TDF TRIP Local Match	-	-	-	11,000,000	-	-	-	-	-	11,000,000
TRIP / PBC	-	-	-	13,895	-	-	-	-	-	13,895
Wastewater Treatment Plant	-	-	-	8,200,000	-	-	-	-	-	8,200,000
Successor Agency	-	-	-	-	-	-	-	-	-	-
Total Capital Improvements	\$ 780,000	\$ 250,000	\$ 755,000	\$ 78,340,604	\$ 6,500,000	\$ 6,006,702	\$ 220,700	\$ 9,424,000	\$ -	\$ 102,277,006
Total City of Bakersfield	\$ 45,397,970	\$ 133,608,995	\$ 52,866,251	\$ 226,846,065	\$ 39,239,155	\$ 32,850,790	\$ 14,043,868	\$ 31,559,864	\$ 108,214,688	\$ 684,627,646

CITY OF BAKERSFIELD

GENERAL FUND - APPROPRIATIONS BY DEPARTMENT

Department	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Mayor	\$ 134,305	\$ 156,862	\$ 156,862	\$ 155,869
City Council	280,472	302,174	302,174	306,388
TOTAL LEGISLATIVE	\$ 414,777	\$ 459,036	\$ 459,036	\$ 462,257
City Manager	\$ 1,386,294	\$ 1,610,368	\$ 1,690,568	\$ 2,716,024
City Clerk	767,161	880,788	881,036	915,347
Human Resources	1,529,892	2,316,583	2,319,600	2,488,454
Technology Services	5,472,663	7,636,567	7,638,728	7,824,931
TOTAL EXECUTIVE	\$ 9,156,010	\$ 12,444,306	\$ 12,529,932	\$ 13,944,756
Finance Administration	\$ 444,521	\$ 479,017	\$ 484,950	\$ 508,100
Accounting	1,176,432	1,403,915	1,426,293	1,446,029
Treasury	979,458	1,056,393	1,056,393	1,078,987
Purchasing	323,134	340,390	340,390	347,172
TOTAL FINANCIAL SERVICES	\$ 2,923,545	\$ 3,279,715	\$ 3,308,026	\$ 3,380,288
City Attorney	\$ 2,052,012	\$ 2,282,706	\$ 2,282,706	\$ 2,374,142
TOTAL CITY ATTORNEY	\$ 2,052,012	\$ 2,282,706	\$ 2,282,706	\$ 2,374,142
Police Administration	\$ 17,597,138	\$ 22,090,237	\$ 23,961,922	\$ 6,715,854
Field Services	65,972,331	72,095,121	72,442,886	72,203,480
Police Investigations	19,168,116	21,609,201	21,663,927	22,998,478
Special Operations	2,389,134	2,835,243	2,844,766	8,855,747
Training and Logistics	-	-	-	6,163,051
Support Services	-	-	-	15,072,758
TOTAL POLICE SERVICES	\$ 105,126,719	\$ 118,629,802	\$ 120,913,501	\$ 132,009,368

CITY OF BAKERSFIELD

GENERAL FUND - APPROPRIATIONS BY DEPARTMENT

Department	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Fire Administration	\$ 1,953,318	\$ 2,119,979	\$ 2,123,241	\$ 2,302,503
Fire Safety	1,363,103	1,439,943	1,455,483	1,468,770
Fire Suppression	39,984,706	44,563,635	44,845,116	46,777,484
TOTAL FIRE SERVICES	\$ 43,301,127	\$ 48,123,557	\$ 48,423,840	\$ 50,548,757
Public Works Administration	\$ 514,580	\$ 655,039	\$ 656,763	\$ 635,209
Engineering	6,149,420	6,962,877	7,228,324	7,663,619
General Services	10,027,473	10,953,007	11,103,645	11,229,409
Streets	7,144,806	8,012,048	8,199,449	8,469,190
Equipment	-	-	117,000	-
Solid Waste	-	-	786,000	2,000,010
TOTAL PUBLIC WORKS	\$ 23,836,279	\$ 26,582,971	\$ 28,091,181	\$ 29,997,437
Recreation and Parks Administration	\$ 1,184,289	\$ 1,291,874	\$ 1,294,963	\$ 1,327,391
Parks	18,252,970	19,998,128	20,442,369	21,783,582
Recreation	2,761,118	3,522,348	3,537,146	3,654,221
TOTAL RECREATION AND PARKS	\$ 22,198,377	\$ 24,812,350	\$ 25,274,478	\$ 26,765,194
Planning	\$ 1,758,712	\$ 2,166,574	\$ 2,167,114	\$ 2,649,100
Building	6,533,895	7,879,198	8,471,584	10,100,190
TOTAL DEVELOPMENT SERVICES	8,292,607	10,045,772	10,638,698	12,749,290
Community Development	141,768	393,712	393,712	418,705
Economic Development	2,619,982	6,861,804	8,721,653	9,739,746
TOTAL ECONOMIC & COMMUNITY DEVELOPMENT	2,761,750	7,255,516	9,115,365	10,158,451
TOTAL BY DEPARTMENT	\$ 220,063,203	\$ 253,915,731	\$ 261,036,763	\$ 282,389,940
Non-Departmental	\$ 8,285,675	\$ 15,347,321	\$ 15,476,564	\$ 2,728,237
Contingencies	4,869	50,000	50,000	3,200,000
Transfer out	2,916,995	739,898	2,739,898	22,719,823
TOTAL GENERAL FUND	\$ 231,270,742	\$ 270,052,950	\$ 279,303,225	\$ 311,038,000

CITY OF BAKERSFIELD

FINANCIAL SUMMARY - ALL FUNDS

Fund Group	Estimated Balance 7/1/2021	Estimated Revenues	Transfers		Budget Appropriations		Proposed 6/30/2022
			In	Out	Operating	C.I.P.	
Governmental Funds							
General Operating	\$ 49,436,145	\$ 297,791,000	\$ 3,100,000	\$ 22,719,823	\$ 288,318,177	\$ -	\$ 39,289,145
Special Revenue	7,654,138	69,806,598	7,500,000	17,166,372	25,647,587	29,071,964	13,074,813
Debt Service	-	84,106	1,240,770	-	1,324,876	-	-
Capital Project	25,097,655	24,636,600	36,561,325	11,500,000	1,052,716	48,417,090	25,325,774
Proprietary Funds							
Enterprise	122,456,185	137,363,638	13,700,000	16,492,000	129,028,514	16,370,000	112,129,309
Internal Service	(7,985,661)	52,165,998	5,776,100	-	56,047,441	840,000	(6,931,004)
Fiduciary Funds							
Improvement Districts	9,200,734	3,670,400	-	-	4,623,140	-	8,247,994
Successor Agency	2,206,283	5,846,349	2,605,625	2,605,625	5,824,369	-	2,228,263
Total	<u>\$ 208,065,479</u>	<u>\$ 591,364,689</u>	<u>\$ 70,483,820</u>	<u>\$ 70,483,820</u>	<u>\$ 511,866,820</u>	<u>\$ 94,699,054</u>	<u>\$ 193,364,294</u>

CITY OF BAKERSFIELD

FINANCIAL SUMMARY - ALL FUNDS

Fund Group	Estimated Balance 7/1/2021	Estimated Revenues	Transfers		Budget Appropriations		Proposed 6/30/2022
			In	Out	Operating	C.I.P.	
General Operating Funds							
General	\$ 11,500,000	\$ 297,481,000	\$ 2,100,000	\$ 22,719,823	\$ 288,318,177	\$ -	\$ 43,000
Cash Basis	37,936,145	310,000	1,000,000	-	-	-	39,246,145
Special Revenue Funds							
CARES Act/ARPA COVID Relief	-	10,660,000	-	8,600,000	2,000,000	-	60,000
Community Development	1,433,482	5,111,066	-	517,811	2,185,244	2,432,554	1,408,939
Home Investment Partnership	241,306	1,505,955	-	-	1,579,446	-	167,815
Neighborhood Stabilization	142,434	-	-	-	-	-	142,434
Federal Transportation	-	22,084,015	-	-	-	22,084,015	-
TRIP	242,941	13,895	-	-	-	13,895	242,941
State Transportation	(2,900)	603,000	-	-	522,846	76,500	754
Gas Tax	1,468,781	8,640,000	-	38,500	3,884,915	4,465,000	1,720,366
SB 1 Funds	4,113	7,534,113	-	-	-	7,400,000	138,226
Traffic Safety	328,821	1,533,000	-	1,100,000	753,000	-	8,821
CUPA/UASI	537,382	1,520,035	-	18,000	1,612,228	-	427,189
Supplemental Law Enforcement	1,098,731	608,627	-	-	596,627	-	1,110,731
Transient Occupancy Tax	2,163,160	17,527,005	7,500,000	6,892,061	12,513,281	-	7,784,823
Debt Service Funds							
Municipal Improvement Debt	-	84,106	1,240,770	-	1,324,876	-	-
Capital Project Funds							
Capital Outlay	8,693,557	220,000	25,061,325	-	-	28,961,325	5,013,557
Capital Outlay-Local TRIP	477,158	74,000	-	-	70,000	-	481,158
Capital Outlay-Utility/Road Fund	450,282	5,630,000	-	-	-	5,603,765	476,517

CITY OF BAKERSFIELD

FINANCIAL SUMMARY - ALL FUNDS

Fund Group	Estimated Balance 7/1/2021	Estimated Revenues	Transfers		Budget Appropriations		Proposed 6/30/2022
			In	Out	Operating	C.I.P.	
Park Improvements	2,630,221	1,582,000	-	-	-	-	4,212,221
Transportation Development (TDF)	11,499,999	16,650,000	-	11,500,000	23,631	2,852,000	13,774,368
TDF TRIP Local Match	459,633	275,000	11,500,000	-	959,085	11,000,000	275,548
Major Bridge & Thoroughfare	886,805	205,600	-	-	-	-	1,092,405
Enterprise Funds							
Wastewater Treatment	\$ 42,233,055	\$ 34,317,562	\$ 13,000,000	\$ 6,787,000	\$ 30,911,454	\$ 8,200,000	\$ 43,652,163
Sewer Connections	7,565,668	7,095,000	-	7,000,000	-	-	7,660,668
Refuse Collection	13,292,009	61,384,253	-	1,642,000	63,295,961	715,000	9,023,301
Agricultural Water	11,080,829	3,194,000	-	524,500	4,942,395	900,000	7,907,934
Domestic Water	47,669,607	30,168,123	500,000	38,500	29,294,375	5,600,000	43,404,855
Domestic Water Connections	814,173	1,320,000	-	500,000	-	-	1,634,173
Airpark	697,078	1,119,500	-	-	346,600	955,000	514,978
Offstreet Parking	(82,061)	85,200	200,000	-	237,729	-	(34,590)
Internal Service Funds							
Equipment Management	22,848,709	34,632,891	5,776,100	-	37,203,514	840,000	25,214,186
Self-Insurance	(30,834,370)	17,533,107	-	-	18,843,927	-	(32,145,190)
Improvement District Funds							
Assessment Districts	9,200,734	3,670,400	-	-	4,623,140	-	8,247,994
Successor Agency Funds							
Successor Agency	\$ 420,388	\$ 5,829,349	\$ 2,605,625	\$ 2,605,625	\$ 5,789,369	\$ -	\$ 460,368
Successor Housing Agency	1,785,895	17,000	-	-	35,000	-	1,767,895
Total	\$ 208,883,765	\$ 600,448,802	\$ 70,483,820	\$ 61,883,820	\$ 511,866,820	\$ 102,099,054	\$ 203,766,693

CITY OF BAKERSFIELD
FISCAL YEAR 2021-22
ESTIMATED BALANCES - JUNE 30, 2022

Fund Title	Total	Unreserved	Reserved	Comment
Cash Basis Reserve	\$ 39,246,145	\$ -	\$ 39,246,145	Rainy Day Reserve
Community Development	1,408,939	1,408,939	-	
Home Investment Partnership	167,815	167,815	-	
Neighborhood Stabilization	142,434	-	-	
TRIP	242,941	242,941	-	
State Transportation	754	-	-	
Gas Tax	1,681,866	1,681,866	-	
CUPA/UASI	427,189	427,189	-	
Traffic Safety	8,821	8,821	-	
Supplemental Law Enforcement	1,110,731	1,110,731	-	
Transient Occupancy Tax	7,784,823	-	7,784,823	Capital Lease Reserve
Capital Outlay	5,013,557	2,002,312	3,011,245	Facilities Reserve
Capital Outlay-Local Trip	481,158	-	-	
Capital Outlay - Utility/Road Fund	476,517	476,517	-	
Park Improvement	4,212,221	4,212,221	-	
Transportation Development	13,774,368	13,774,368	-	
TDF TRIP Local Match	275,548	275,548	-	
Major Bridge & Thoroughfare	1,092,405	-	-	
Wastewater Treatment	43,652,163	28,152,163	15,500,000	Rate Stabilization/Debt/Capital
Sewer Connections	7,660,668	7,660,668	-	
Refuse	9,023,301	3,523,301	5,500,000	Cart Replacement Reserves
Agriculture Water	7,907,934	7,907,934	-	
Domestic Water	43,404,855	43,404,855	-	
Domestic Water Connections	1,634,173	1,634,173	-	

CITY OF BAKERSFIELD
FISCAL YEAR 2021-22
ESTIMATED BALANCES - JUNE 30, 2022

Fund Title	Total	Unreserved	Reserved	Comment
Airpark	514,978	514,978	-	
Offstreet Parking	(34,590)	(34,590)	-	
Equipment Management	25,214,186	-	25,214,186	
Self Insurance	(32,145,190)	(32,145,190)	-	
Assessment Districts	8,247,994	231,535	8,016,459	Reserve for Debt Service
Successor Agency	460,368	-	460,368	Reserve for Debt Service
Successor Agency Housing	1,767,895	1,767,895	-	
Total	<u>\$ 194,856,967</u>	<u>\$ 88,406,990</u>	<u>\$ 104,733,226</u>	

INTERFUND TRANSFERS - SUMMARY

Adopted 2021-22

Fund Title	Transfers In	Transfers Out
General	\$ 2,100,000	\$ 22,719,823
Cash Reserve	1,000,000	-
CARES	-	8,600,000
Community Development	-	517,811
Traffic Safety/O.T.S	-	1,100,000
Transient Occupancy Tax	7,500,000	6,892,061
Municipal Improvement Debt	1,240,770	-
Capital Outlay	25,061,325	-
Transportation Development	-	11,500,000
TDF TRIP Local Match	11,500,000	-
Wastewater Treatment	13,000,000	6,787,000
Sewer Connections	-	7,000,000
Refuse Collection	-	1,642,000
Agricultural Water	-	524,500
Domestic Water	500,000	38,500
Domestic Water Connections	-	500,000
Parking	200,000	-
Equipment	5,776,100	-
Successor Agency:		
Operating	2,605,625	2,605,625
 TOTAL TRANSFERS	 <u>\$ 70,483,820</u>	 <u>\$ 70,483,820</u>

Bakersfield Public Safety and Vital Services Measure

On November 6, 2018, voters within the City of Bakersfield passed the Bakersfield Public Safety and Vital Services Measure (PSVS Measure). The PSVS Measure is a locally controlled one-cent sales tax measure that provides funding annually to the City of Bakersfield to address top community priorities. The PSVS Measure increases the sales tax rate from 7.25 to 8.25 percent within the incorporated city limits of Bakersfield. The City will receive 2 percent of the 8.25 percent rate.

In response to feedback received during over 30 community meetings and a survey of nearly 1,000 residents, the 13 priorities included in the PSVS Measure documents are:

1. Increasing police staffing to improve police response times, reduce crime, and increase neighborhood police patrols.
2. Improving rapid response to assaults and robberies.
3. Maintaining/improving rapid response to gang violence.
4. Investigating and proactively preventing property crimes, burglaries and vehicle thefts.
5. Keeping public areas safe and clean
6. Strengthening the capacity of the Special Enforcement Unit.
7. Expanding the School Resource Officer Program.
8. Maintaining a fully staffed and equipped class II rated fire department.
9. Reducing homelessness through partnerships with service providers to increase outreach, sheltering and construction of affordable housing.
10. Addressing the fiscal stability of the City of Bakersfield
11. Creating jobs through economic development, business retention/attraction and workforce development
12. Enhancing amenities throughout the community to improve the quality of life and attract visitors.
13. Enhancing neighborhoods through additional code enforcement and improved park maintenance.

These 13 priorities guide all proposed investments for enhanced City services, programs and projects funded by the PSVS Measure.

Implementation

The California Department of Tax and Fee Administration (CDTFA) administers, collects and distributes transaction use taxes for all applicable jurisdictions within the state. The CDTFA implemented the PSVS Measure, which became effective April 1, 2019. The state distributes the revenues to the City on a quarterly basis and charges a fee for this service.

Because of the implementation date and the state's distribution method, the first allocation of revenue from the PSVS Measure was received in June 2019 and accounted for one quarter of revenue being recognized in FY 19. Subsequently, the first full fiscal year of revenue from the PSVS Measure was programmed within FY 20 and is now programmed each year.

Oversight and Transparency Requirements

In keeping with the City's fiscally-conservative, award-winning budget approach, the Measure requires:

- Establishment of a nine-member citizens' oversight committee
- Publishing of an annual report
- Annual financial audits
- Distinct accounting procedures to track the expenditures of PSVS Measure revenues

These requirements ensure the proceeds of any revenue generated by PSVS Measure are expended in a manner consistent with the priorities of the community.

Comprehensive information on all PSVS Measure related items is available on the City's website at: <https://bit.ly/3u1Mw9S>.

Citizens Oversight Committee

The PSVS Measure requires the establishment of a Citizens Oversight Committee to act in an advisory capacity to review the expenditure of revenues generated by the tax imposed by the PSVS Measure. The Committee's primary objective is to provide independent verification that the revenues collected pursuant to the PSVS Measure are expended in such a manner that is consistent with the priorities described within the PSVS Measure. The Committee shall exist in this capacity for the duration of PSVS Measure. The Committee was established by the City Council in February 2019.

- The City shall produce an annual report to demonstrate how the funds subject to the PSVS Measure are being expended. The report shall provide a comprehensive review of the funds received, budgeted and expended in relation to the tax that is subject to the PSVS Measure. The report shall be provided to the Committee for review upon completion.
- The City shall ensure that annual independent audits are conducted to account for the tax revenues received and expenditures made in relation to the tax that is subject to this ordinance, and to ensure consistency with spending priorities. Such audits will be provided to the Committee for review upon completion.
- Hold public meetings, in compliance with the Brown Act and applicable conflict of interest rules, to receive public comments, review presentations from City staff and discuss spending priorities associated with the PSVS Measure.
- The Committee will be provided presentations by City staff in advance of the City annual budget process to allow for comprehensive review and comment.
- The Committee may prepare recommendations on funding priorities for the PSVS Measure and present such recommendations to the City Council in advance of or during the City's annual budget process.

Accounting

Chapter 3.38.090 (A) of the Bakersfield Municipal Code requires the tax revenues received and expenditures made in relation to the PSVS Measure are accounted for distinctly from all other revenues and expenditures within City's accounting system. In compliance with this requirement, the Finance Department has established three fund number designations to track the revenue, expenditures and designations of the PSVS Measure, based on the type of expenditure or designation. The fund number designations are consistent with how the City currently accounts for all other types of funds and complies with accepted government accounting practices.

The fund number designations are as follows:

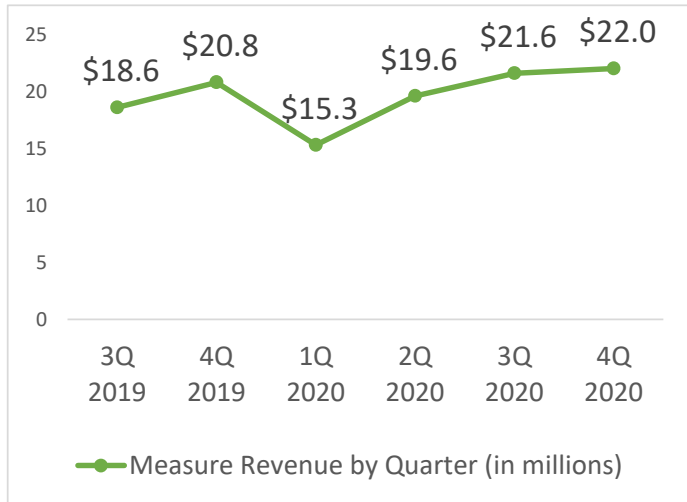
- **Public Safety and Vital Services Operating Fund: Fund 14**
This fund will track ongoing, day to day expenditures of the PSVS Measure, including items such as salaries of PSVS Measure -funded positions, economic development program costs and homelessness-related expenditures.
- **Public Safety and Vital Services Capital Outlay Fund: Fund 312**
This fund will track PSVS Measure -funded projects that are considered a significant physical acquisition, construction, replacement, or improvement to a City service delivery system, including allocations for PSVS Measure -funded vehicles, park improvements and police facility upgrades.
- **Public Safety and Vital Services Cash Reserve Fund: Fund 19**
This fund accounts for all non-appropriated PSVS Measure funds, including items such as one-time set a side of cash for purposes of modifying the City's retirement payment strategy to save taxpayers \$8.7 million over seven years.

These fund numbers will be referenced within the City's budget document and within the [City's Open Budget online budget tool platform](#). This will allow staff and the public the ability to track all revenue, expenditures and designations associated specifically with the PSVS Measure. This conforms to the requirements set forth by the voters within the PSVS Measure.

Because the PSVS Measure is a sales tax, it is still considered a General Fund revenue and will be summarized as such throughout this budget document.

FY 2021-22 Measure Revenue Update

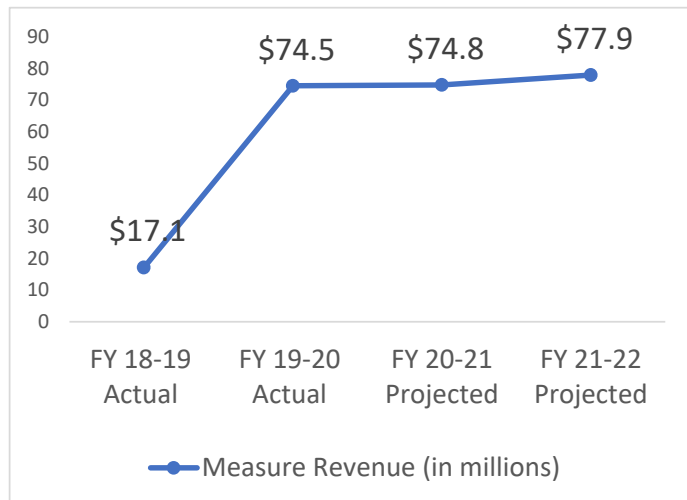
The FY 22 measure fiscal outlook is remarkably different than this same time last year. Around this same time last year, staff had to significantly alter measure revenue projections when the state and national governments took drastic measures, including restricting business activities within the City, to reduce the spread of COVID-19. Although the City saw some measure revenue declines in the first quarter of 2020, the subsequent three most recent quarters of 2020 reflect notable measure revenue gains as compared to the same quarters in 2019.



Preliminary data for the fourth quarter of 2020 was received by the City in April 2021. This quarter covers October, November and December of 2020, which accounts for the holiday shopping season. Cash receipts for the quarter totaled \$22.02 million, which exceed the same quarter in the prior (pre-pandemic) year by nearly six percent. For the quarter, general consumer goods, auto/transportation, business/industry and building and construction industry sectors are showing moderate to strong growth when compared to the same quarter in the previous year. Online sales have resulted in significant measure revenue, as the City receives the additional one percent based on the taxable purchase price and point of delivery. As anticipated, restaurants and hotels, as well as fuel and service stations have shown declines as compared to pre-pandemic period.

Simultaneously, the state has allowed some businesses to defer sales and use tax payments as a means to assist in mitigating the economic impacts of COVID-19. The deferment of payments has impacted measure revenue received by the City over the course of the past four quarters, however general growth in economic activity has offset any significant impacts these deferments may have otherwise had on budget projections for the current year. In the fourth quarter of 2020 alone, it is estimated that \$1.2 million in sales and use tax owed to the City was deferred by businesses. Notwithstanding the deferrals, as discussed during the mid-year budget update with the City Council, staff is still anticipating revenue for the current fiscal year to exceed original projections by \$4 million.

For FY 22 starting July 1, 2021, staff is estimating total measure revenues to be \$77.9 million or approximately 4.1 percent greater than the revised year-end estimates for the current fiscal year. The projections are developed through significant internal staff analysis and discussions with the City's sales tax consultant. Although revenue projections for the current fiscal year is trending more positive direction than originally anticipated, the City remains cautious that the current pace of economic growth may not be sustainable. Therefore, staff has determined only modest growth should be estimated at this time. If new or changed factors warranted additional review in the coming months, staff will provide the City Council with further information.



FY 2021-22 Measure Implementation Program Highlights

A summary of department proposals for FY 22 is below. These proposals are intended to be in addition to the positions, programs and projects added in prior fiscal years. The dollar figures represent the new funding requested by each department in addition to funding proposed to maintain staffing, services and ongoing programs funded by the measure that were established in prior fiscal years.

- **Bakersfield Police Department - \$10.55 million**
 - Addition of 28 sworn positions and necessary equipment/vehicles to continue to enhance call response, increase proactive patrol and enhancement community engage
 - Continues to move toward the hiring of 100 additional sworn officer positions
Addition of 17 non-sworn professional staff to support ongoing operations and increases for demands for services in the area of:
 - Finance and accounting
 - Crime lab
 - Property room
 - Records
 - Communication center
 - The additional civilian positions will allow several sworn and civilian staff to return to public-facing, service-oriented roles
- **Bakersfield Fire Department - \$420,000**
 - No new staffing proposals
 - Equipment purchases:
 - Thermo Fisher Gemini
 - Plymovent System (3 Stations)
- **Public Works Department - \$8,242,075**
 - One civil engineer position to provide project management and consultant management for measure funded projects
 - One maintenance craftworker position within the General Services Division to provide facility maintenance and address space needs for measure-related facility issues
 - Clean City Initiative: Minor additional staffing-related costs (overtime and temporary staffing) to support citywide pop-up bulky item drop off events
 - Capital Projects:
 - Chester Avenue – 4th Street to Brundage Lane Complete Streets Project: will leverage state grant funds to make significant bicycle and pedestrian improvements within the area
 - Chester Avenue – State Route 58 to Truxtun Avenue Corridor enhancements (design funding only)
 - Additional funding for street light installations based on street light study needs assessment
 - Westside Parkway Beatification (Phase I)
 - Mill Creek Bollard Improvements
 - State Route 99 corridor beautification enhancements at Hosking Avenue Interchange
 - State Route 99 corridor beautification enhancements – updated monument signage

- **Recreation and Parks Department - \$5,222,844**
 - Augmentation of successful rapid response teams to continue to enhance streetscape and parks maintenance; four total positions and necessary vehicles/equipment
 - Facility Enhancements
 - Facilities Needs Assessments for MLK and Silver Creek Community Centers
 - Jastro Park Improvements
 - McMurtrey Concrete Pool Deck Replacement
 - City Splash Pad New Surface Coating
 - Campus Park North Fitness Equipment Replacement
 - Park Trash Enclosures Phase 2
 - San Miguel Parking Lot Improvements
 - Campus Park South Tennis Court Rehabilitation
 - Neighborhood Park Re-Invention (2 Parks)
 - Playground Rehabilitation Projects
 - Quailwood (Ward 2)
 - Solera Garden (Ward 3)
 - River Oaks (Ward 4)
 - Windermere (Ward 5)
 - Patriots (Ward 6)
- **Economic and Community Development Department - \$7,015,447**
 - Two planner positions to enhance business assistance and workforce development, as well as developer/new business growth and marketing functions
 - Adjustments to the Brundage Lane Navigation Center operating agreement to reflect actual operational costs
 - New or expanded funding for various economic and community development activities:
 - Cultural resources survey
 - Business assistance program expansion
 - Economic development strategic plan/B3K implementation
 - New business marketing funding
 - Community revitalization
 - Workforce development
- **Development Services Department - \$1,361,452**
 - Supplement non-rapid response team Code Enforcement staffing to address non-encampment issues, affecting quality of life issues throughout neighborhoods across the City, such as nuisance properties, illegal uses
 - Would add eight total positions and necessary equipment/vehicles
 - There has been no significant expansion of non-rapid response team staffing since 2018
 - Two additional planning positions to provide support for the citywide strategic initiatives of the General Plan Update and Annexation Strategy
 - Capital Projects:
 - Space modifications and facility improvements to the Development Services Department building to accommodate expanded Code Enforcement and Planning staff
- **Human Resources Department - \$198,266**

- One Human Resources Analyst II position to focus predominately on the ongoing recruitment efforts for the Bakersfield Police Department
- Allocation of less than \$85,000 to provide funding for ancillary costs associated with measure-related recruitments and training resources for police recruits
- **City Manager's Office/Strategic Initiatives - \$2,000,000**
 - Addition of Budget Director and Performance/Innovation Officer
 - Clean City Initiative supplemental funding
 - Private Security and Biohazard Clean Up Expansion
 - Public Safety Partnership
 - Internal Auditing
 - Employee Development Fund

Fiscal Year 2020-21 Staffing Proposal Summary

Department	# of Positions
Police Department	45
Recreation and Parks Department	4
Development Services Department	10
Public Works Department	2
Economic Development Department*	4
Human Resources Department	1
City Manager's Office	2
Total FY 2021-22 New Positions	68
<i>*Two positions proposed to funded for six months</i>	

The annual cost for the proposed positions outlined above is \$7.2 million. The total estimated cost for all prior year positions and FY 22 proposed positions funded partially or entirely by the PSVS measure is \$35.3 million. This represents approximately 44 percent of all FY 22 PSVS measure proposed appropriations.

Fiscal Year 2021-22 Staffing Proposal Detail

Department	Position Title	# of Positions
Police Department - Sworn	Police Officer	9
	Senior Police Officer	8
	Detective	6
	Sergeant	5
	Sworn Subtotal	28
Police Department - Civilian	Accountant I	1
	Accounting Clerk I/II	1
	Digital Forensic Examiner I/II	1
	Communications Center Supervisor	1
	Clerk Typist I/II	4
	Lab Technician	1
	Police Property and Equipment Specialist	1
	Administrative Analyst	2
	Sr. Records Clerk	3
	Professional Staff Subtotal	17
Recreation & Parks Department	Light Equipment Operator	1
	Service Maintenance Worker	3
	Subtotal	4
Development Services Department	Code Enforcement Manager	1
	Supervisor II – Clean Up Crew	1
	Code Enforcement Officer I/II	4
	Assistant Code Officer	2
	Associate Planner II	1
	Associate Planner I	1
	Subtotal	10
Economic Development Department	Planner I	2
	Planner II	2
	Subtotal	4
Public Works Department	Civil Engineer III	1
	Maintenance Craftworker	1
	Subtotal	2
Human Resources Department	Human Resources Analyst II	1
	Subtotal	1
City Manager's Office	Assistant to the City Manager	1
	Budget Director	1
	Subtotal	2
Total FY 2021-22 New Positions		68

Fiscal Year 2021-22 Citizens Oversight Committee Recommendation Summary

The table below is a summary of the staff recommended proposals, the dollar amounts for each proposal and a summary of the Citizens Oversight Committee recommendations that correspond to the proposals. Out of the \$34 million in new staffing, programs and projects proposed by staff, the Committee recommended (unanimously or by majority vote) \$25.8 million or 75 percent of the proposals made by City staff. All of the proposals listed below are included within the FY 22 Proposed budget.

FY 2021-22 Staff Proposed Allocation	Amount	Committee Recommendation
Public Safety – Police Department <u>New Positions:</u> 28 sworn 17 non-sworn <u>New Equipment:</u> Patrol Vehicles: 30; Motorcycles: 4; PST Trucks: 1	\$ 10.55 million	Unanimously Recommended Committee Member Louie abstained Committee Member Keller absent

Committee Member comments related to Public Safety – Police Department:

Committee member Prince disagreed with the fact that the total salary and benefit costs for the entire FY 22 measure allocations exceed 40 percent of total expected appropriations.

Public Safety – Fire Department <u>New Positions:</u> No new positions <u>Capital Projects:</u> Thermo Fisher Gemini Plymovent System (3 Stations)	\$420,000	Unanimously Recommended Committee Member Keller absent
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Committee Member comments related to Public Safety – Fire Department:

No Committee Member comments

Homelessness/Economic Development <u>New Positions:</u> Four planner positions (Planner I (x2) and Planner II (x2) <u>Activities:</u> Cultural resources survey Business assistance program expansion Economic development strategic plan/B3K implementation New business marketing funding Community revitalization Workforce development	\$7,015,447	Majority Recommended Committee Member Hibbard voting no; Committee Members Holt and Perez- Andreesen abstaining; Committee Member Keller absent
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Committee Member comments related to Homelessness and Economic Development:

FY 2021-22 Staff Proposed Allocation	Amount	Committee Recommendation
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Committee member Prince reiterated that salaries and benefits for the overall measure appropriations should not exceed 40 percent

Committee member Hibbard cautioned the City Council moving forward with economic development plans that are developed by planners. Committee member Hibbard commented that planners like to talk about things that are conceptual; not the practical application of investing money into the community. Committee member Hibbard commented that he did not see the nexus between the proposed \$7 million investment in this area and taking care of the capital/investors into the community.

City Manager's Office/Organization Initiatives <u>New Positions:</u> Budget Director and Assistant to the City Manager (Performance/Innovation Officer focus) <u>Activities:</u> Clean City Initiative supplemental funding Private Security and Biohazard Clean Up Expansion Public Safety Partnership Internal Auditing Employee Development Fund	\$2,000,000	Unanimously Recommended Committee Member Keller absent
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Committee Member comments related to City Manager's Office/Strategic Initiatives:

No Committee Member comments

Recreation and Parks <u>New Positions:</u> 1 Light Equipment Operator and 3 Service Maintenance Workers to augment Rapid Response Teams <u>New Equipment:</u> 1.5 Ton Utility Dump Body Trucks, 1 Ton Pickup Truck, One 20' X 7' Hydraulic Dump Trailer, One 16' X 7' Hydraulic Dump Trailer and misc equipment <u>Capital Projects:</u> <i>Facility Enhancements</i> <ul style="list-style-type: none"> • Facilities Needs Assessments for MLK and Silver Creek Community Centers • Jastro Park Improvements • McMurtrey Concrete Pool Deck Replacement • City Splash Pad New Surface Coating • Campus Park North Fitness Equipment Replacement • Park Trash Enclosures Phase 2 • San Miguel Parking Lot Improvements • Campus Park South Tennis Court Rehabilitation 	\$5,222,844	Unanimously Recommended Committee Member Keller absent
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FY 2021-22 Staff Proposed Allocation	Amount	Committee Recommendation
<ul style="list-style-type: none"> Neighborhood Park Re-Invention (2 Parks) <p><i>Playground Rehabilitation Projects</i></p> <ul style="list-style-type: none"> Quailwood Solera Garden River Oaks Windermere Patriots 		

Committee Member comments related to Recreation and Parks:

Chairperson Sanders recommended the City install signage at park project sites to inform the users that the project was funded by the PSVS Measure *[Staff note: this concept has been in development and will be standard policy within the next several months]*

Committee member Perez-Andreesen requested the City Council consider allocating up to \$5 million from FY 21 year-end fund balance to make additional investments in City parks.

<p>Public Works Department</p> <p><u>New Positions:</u> 1 civil engineer III and 1 maintenance craftworker; minor staffing related costs to support pop-up, bulky item drop off events</p> <p><u>Capital Projects:</u></p> <ul style="list-style-type: none"> Chester Avenue – 4th Street to Brundage Lane Complete Streets Project: will leverage state grant funds to make significant bicycle and pedestrian improvements within the area Chester Avenue – State Route 58 to Truxtun Avenue Corridor enhancements (design funding only) Additional funding for street light installations based on street light study needs assessment Westside Parkway Beatification (Phase I) Mill Creek Bollard Improvements State Route 99 corridor beautification enhancements at Hosking Avenue Interchange State Route 99 corridor beautification enhancements – updated monument signage 	\$8,242,075	Not Recommended
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Committee Member comments related to the Public Works:

FY 2021-22 Staff Proposed Allocation	Amount	Committee Recommendation
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Committee member Hibbard commented the proposal had an emphasis on freeways and although there is a nexus to entrances and beautification, the general public does not see this as a priority of the measure. The public is interested in improving multi-use paths and park conditions.

Committee member Tobias indicated he supported many aspects of the proposal, but so much emphasis was placed on freeways and the City is letting the State off the hook. He noted the State hammers the City on things and it would be nice if they took care of their own property.

Committee member Rowland agreed with the prior comments. He indicated he would like to see Chester Avenue improvements, Mill Creek bollards project and other pedestrian infrastructure, but no nearly \$6 million in funding for hardscapes on freeways. He indicated he did not think it was a public priority right now, but understood the goal, but indicated now is not the time.

Committee member Perez-Andreesen indicated she did agree with some of the projects, but cannot support landscaping projects. She reemphasized the need for residents to have access to safe parks and cannot imagine mothers that live by Martin Luther King Jr Park and East Bakersfield that do not have that luxury.

Chairperson Sanders encouraged the City Council to look at line items within this proposal and come up with prioritization of the projects. Also encouraged the B3K group to evaluate what the economic development benefits have

Development Services <u>New Positions:</u> Code Enforcement Manager, Supervisor II – Clean Up Crew, Code Enforcement Officer I/II (x4), Assistant Code Officer (x2) Associate Planner II, Associate Planner I <u>Equipment:</u> One (1) ½ Ton Crew Cab Pickup, Two ¼ Ton Ext. Cab Pickups, 4 Mid-Size Sedans	\$1,361,452	Unanimously Recommended Committee Member Keller absent
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Committee Member comments related to Development Services:

No Committee Member comments

Human Resources <u>New Positions:</u> Human Resources Analyst II <u>Activities:</u> Recruitment and training investments	\$198,266	Unanimously Recommended Committee Member Keller absent
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Committee Member comments related to Human Resources:

No Committee Member comments

CITY OF BAKERSFIELD

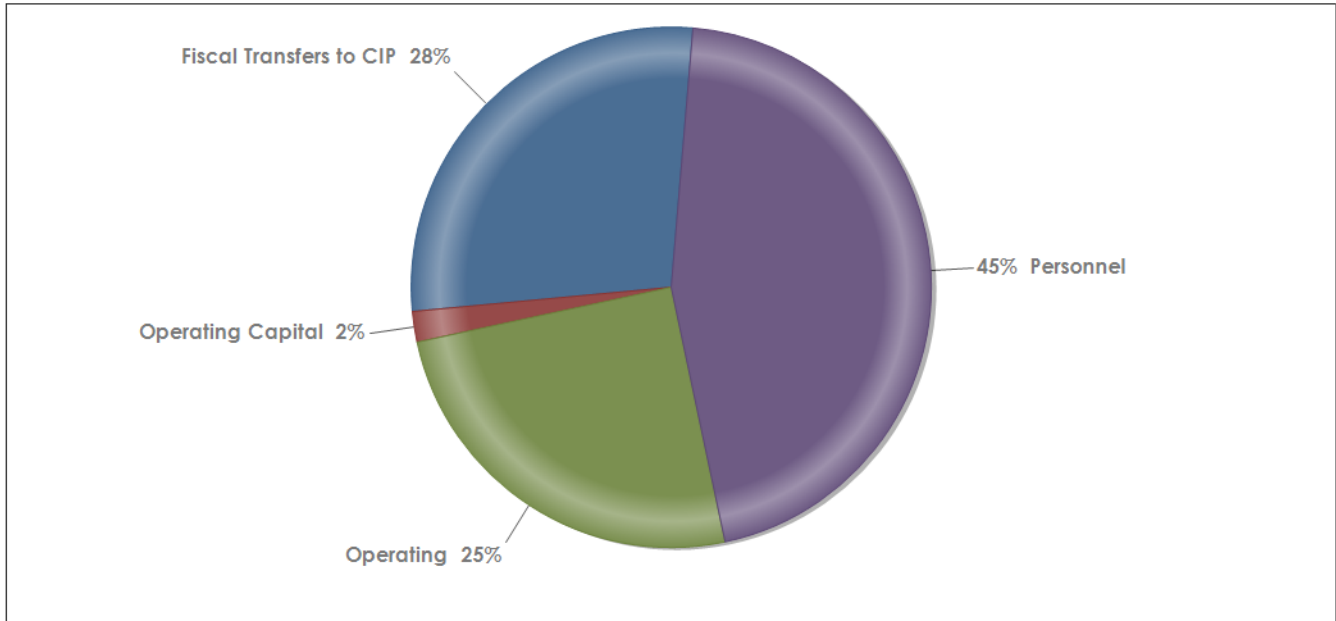
Public Safety and Vital Services Measure - Fund Distribution

Expenditures	Adopted 2019-20	Adopted 2020-21	Proposed 2021-22
Public Safety and Vital Services Measure			
Personnel	\$ 12,680,014	\$ 24,773,957	\$ 35,305,015
Operating	4,361,317	21,727,003	19,418,921
Operating Capital	3,307,920	476,990	1,503,139
Fiscal Transfers to CIP	41,500,749	22,642,050	21,749,925
Total Public Safety and Vital Services Measure	<u><u>\$ 61,850,000</u></u>	<u><u>\$ 69,620,000</u></u>	<u><u>\$ 77,977,000</u></u>

CITY OF BAKERSFIELD

Public Safety and Vital Services Measure - Fund Distribution
\$77,977,000

Where it goes



CITY OF BAKERSFIELD

Public Safety and Vital Services Measure - Fund Distribution

Department	Adopted 2019-20	Adopted 2020-21	Amended Budget 2020-21	Proposed 2021-22
City Manager	\$ -	\$ 76,700	\$ 76,700	\$ 684,372
Human Resources	300,633	889,664	890,509	868,346
Technology Services	<u>590,416</u>	<u>2,072,514</u>	<u>2,072,514</u>	<u>2,070,191</u>
TOTAL EXECUTIVE	<u>\$ 891,049</u>	<u>\$ 3,038,878</u>	<u>\$ 3,039,723</u>	<u>\$ 3,622,909</u>
Accounting	-	65,876	65,876	67,288
TOTAL FINANCIAL SERVICES	<u>-</u>	<u>65,876</u>	<u>65,876</u>	<u>67,288</u>
City Attorney	300,000	-	-	-
TOTAL CITY ATTORNEY	<u>300,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
Police Administration	1,717,842	5,136,205	5,236,205	1,580,974
Field Services	4,157,043	8,689,228	8,824,228	15,061,920
Police Investigations	1,040,810	2,554,769	2,554,769	3,799,611
Special Operations	80,007	245,560	245,560	250,969
Training and Logistics	-	-	-	1,980,886
Support Services	-	-	-	4,999,161
TOTAL POLICE SERVICES	<u>6,995,702</u>	<u>16,625,762</u>	<u>16,860,762</u>	<u>27,673,521</u>
Fire Administration	291,940	329,115	329,115	358,787
Fire Safety	139,107	209,869	209,869	181,766
Fire Suppression	1,856,765	4,479,920	4,479,920	5,150,475
TOTAL FIRE SERVICES	<u>2,287,812</u>	<u>5,018,904</u>	<u>5,018,904</u>	<u>5,691,028</u>
Public Works Administration	-	37,822	37,822	81,159
Engineering	-	33,906	33,906	142,307
General Services	445,707	649,608	651,066	741,550
Streets	176,448	372,000	372,000	-
Equipment	-	-	117,000	-
Solid Waste	-	-	786,000	2,000,010
TOTAL PUBLIC WORKS	<u>622,155</u>	<u>1,093,336</u>	<u>1,997,794</u>	<u>2,965,026</u>

CITY OF BAKERSFIELD

Operating Fund Distribution

Department	Adopted 2019-20	Adopted 2020-21	Amended Budget 2020-21	Proposed 2021-22
Parks	614,316	1,251,431	1,551,431	1,974,945
TOTAL RECREATION AND PARKS	614,316	1,251,431	1,551,431	1,974,945
Planning	8,684	185,309	185,309	392,111
Building	1,093,772	1,751,598	2,324,358	3,466,951
TOTAL DEVELOPMENT SERVICES	1,102,456	1,936,907	2,509,667	3,859,062
Community Development	141,768	393,712	393,712	418,705
Economic Development	1,497,152	6,717,326	5,301,566	9,512,282
TOTAL ECONOMIC & COMMUNITY DEVELOPMENT	1,638,920	7,111,038	5,695,278	9,930,987
TOTAL BY DEPARTMENT	14,452,410	36,142,132	36,739,435	55,784,766
Non-Departmental	-	10,835,818	10,835,818	442,309
Transfers out	46,379,749	22,642,050	38,501,530	21,749,925
Total	<u>\$ 60,832,159</u>	<u>\$ 69,620,000</u>	<u>\$ 86,076,783</u>	<u>\$ 77,977,000</u>

CITY OF BAKERSFIELD

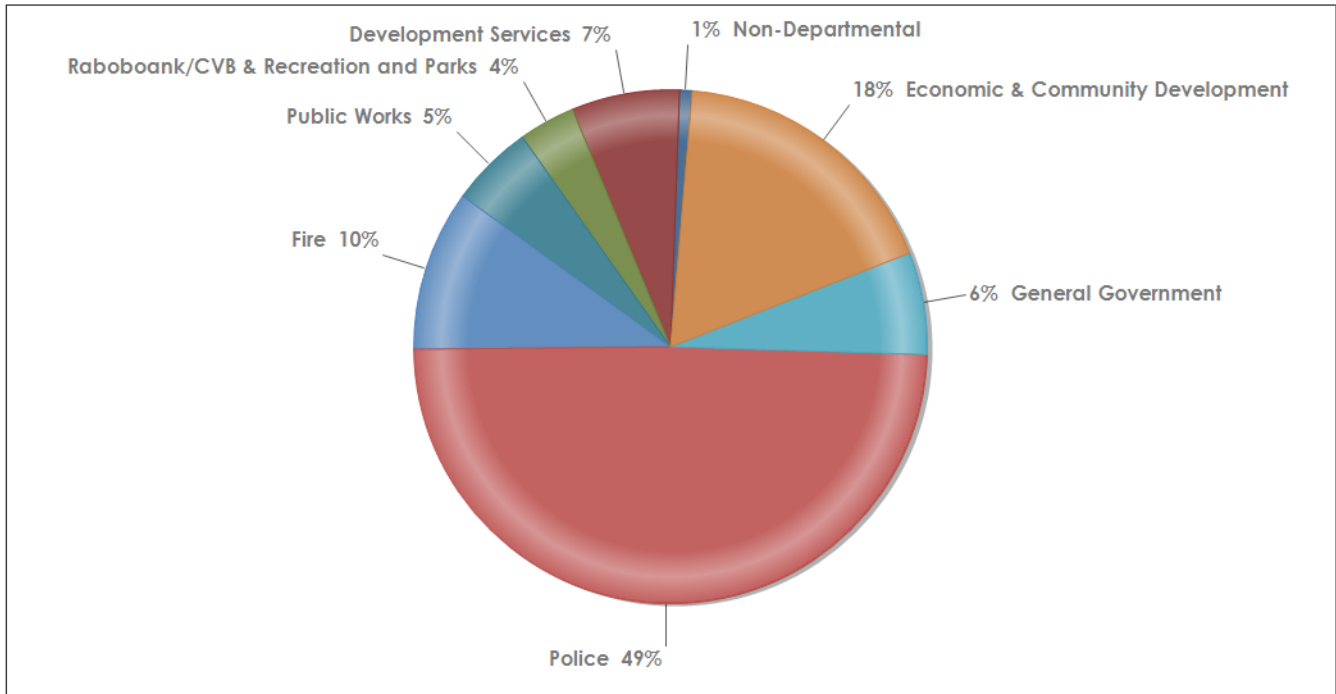
APPROPRIATIONS

Public Safety and Vital Services Measure - Operating Distribution

Sources by Type	Adopted 2019-20	Adopted 2020-21	Proposed 2021-22
Appropriations			
General Government	\$ 1,411,638	\$ 3,038,878	\$ 3,622,909
Police	8,751,600	16,625,762	27,673,521
Fire	2,153,275	5,018,904	5,691,028
Public Works	447,997	1,093,336	2,965,026
Recreation and Parks	738,454	1,251,431	1,974,945
Development Services	5,265,472	1,936,907	3,859,062
Economic & Community Development	-	7,111,038	9,930,987
Non-Departmental	1,280,815	10,835,818	442,309
Total	<u>\$ 20,049,251</u>	<u>\$ 46,912,074</u>	<u>\$ 56,159,787</u>

CITY OF BAKERSFIELD

Public Safety and Vital Services Measure - Operating Distribution \$56,159,787.00



Revenues

The following are the primary revenue sources of the General Fund and Transient Occupancy Tax Fund. The graphs contained in this section reflect the following: actual data for the first ten years, a projection based on the latest information available during preparation of the budget for the current year, and a projection for the next year based on the assumptions as outlined below.

Projected Revenue Assumptions:

Projected revenue assumptions are based on a combination of historic trend data and current economic circumstances, including proposed State budget information and other external factors. The key assumptions in the General Fund and Transient Occupancy Tax revenue forecast for FY 2021-22 are:

- 1) Secured property tax revenues are expected to increase 4 percent based on Kern County assessed valuation projections;
- 2) Sales tax revenues are expected to show a 4 percent increase compared to the current year revised estimate of 5 percent growth;
- 3) License and Permit revenues are expected to show no growth as compared to current year revised estimates; and
- 4) Transient Occupancy Tax revenues are expected to show a 7 percent increase when compared to current year revised estimates.

Property Tax Revenues - Property taxes are imposed on real property and tangible personal property located within the state. Property is assessed annually on January 1 by the County Assessor. The State Constitution limits the real property tax rate to 1 percent of the property's value, plus rates imposed to fund indebtedness approved by the voters.

Cities, counties, school districts and special districts share the revenues from the 1.0 percent property tax. The County generally allocates revenues to these agencies based on their average property tax revenue in the three years preceding 1978-79 and in each year thereafter according to the proportion of property tax revenues allocated to each agency in the previous year.

When territory is incorporated into a new city, the City receives a share of the property tax revenues based on the costs of services assumed from other governments and the proportion of these costs which had been funded by the property tax. The use of property tax revenues is unrestricted.

Sales Tax Revenues - The sales tax rate is generally 7.25 percent statewide. The City receives a 1 percent local government portion of the total statewide rate and the 0.5 percent rate increase approved by the voters in November 1993 for public safety.

In addition to the statewide rate, Revenue and Taxation Code Section 7261 authorizes cities and towns in California to impose one or more district taxes. District taxes collected shall be transmitted to the districts. On November 6, 2018, voters within the City of Bakersfield passed the Bakersfield Public Safety and Vital Services Measure. The Measure is a locally controlled one-cent sales tax measure provides revenue annually to the City of Bakersfield to address top community priorities.

The Measure increases the sales tax rate from 7.25 to 8.25 percent within the incorporated city limits of Bakersfield as of April 1, 2019. The City will receive 2 percent of the 8.25 percent rate.

The 2 percent is distributed based on point of sale or being engaged in business within the City, while the ½ cent for public safety is distributed 95 percent to counties and 5 percent to cities. The 2 percent local sales tax revenue is distributed by the California Department of Tax and Fee Administration. Cities receive payments on a quarterly basis, with monthly estimated advance payments and a subsequent settlement payment to cover the difference based on actual

collections. The ½ cent sales tax is distributed monthly. The largest single classification contributing to sales tax revenues is the retail sales from vehicle sales. Sales tax must be received into the City's General Fund and its uses are unrestricted.

License and Permit Revenue - The California Constitution gives cities the authority to charge license and permit fees as a means of recovering the cost of regulation. The fees which make up "License and Permits" include: building permits, plumbing permits, electrical permits, mechanical permits, street and curb permits, and other use permits and licenses.

The City requires that building permits be obtained to ensure that structures meet specific standards. The City requires various additional construction permits for activities such as the installation of electrical, plumbing, and sewerage facilities. The City charges a fee for issuing these permits in order to recover the costs incurred.

Motor Vehicle-In-Lieu Revenues - As to the portion of the remaining VLF revenue formerly distributed to local governments, SB89 of 2011 eliminates, effective July 1, 2011, Vehicle License Fee (VLF) revenue allocated under California Revenue and Taxation Code 11005 to cities. As a part of the Legislature's efforts to solve the state's chronic budget problems, the bill shifted all city VLF revenues to fund law enforcement grants that previously had been paid by a temporary state tax and – prior to that – by the state general fund. The City expects minimal VLF revenues in 2021-22 and in subsequent years unless and until there is a change in law.

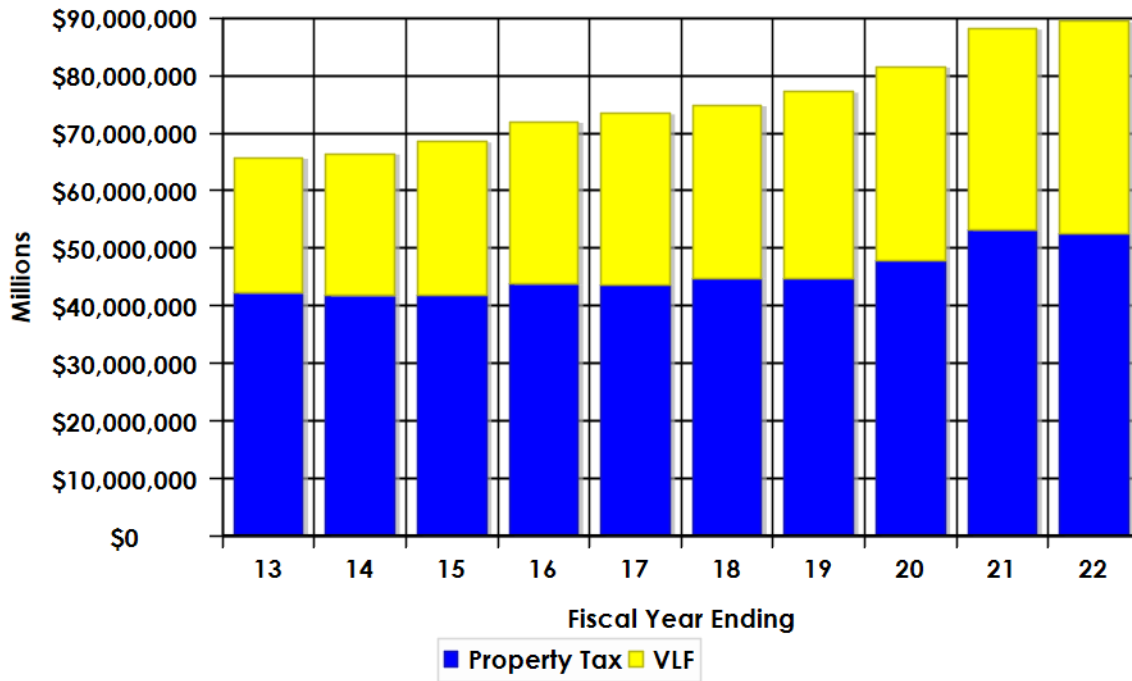
Charges for Service - A service charge is a fee imposed upon the user of a service provided by the City. Generally a service charge can be levied when the service can be measured and sold in marketable units and the user can be identified. The rationale is that certain services are primarily for the benefit of an individual rather than the general public. Individuals benefiting from a service should pay for all or a part of the cost of that service. Fees charged are limited to the cost required to provide the service as prescribed by Article XIII B of the State Constitution. These fees are often determined by cities through a cost accounting analysis of the specific service. Service charges differ from license and permit fees in that the latter are designed to reimburse the City for costs related to its regulatory activities.

Some of the charges for service included in this revenue source are:

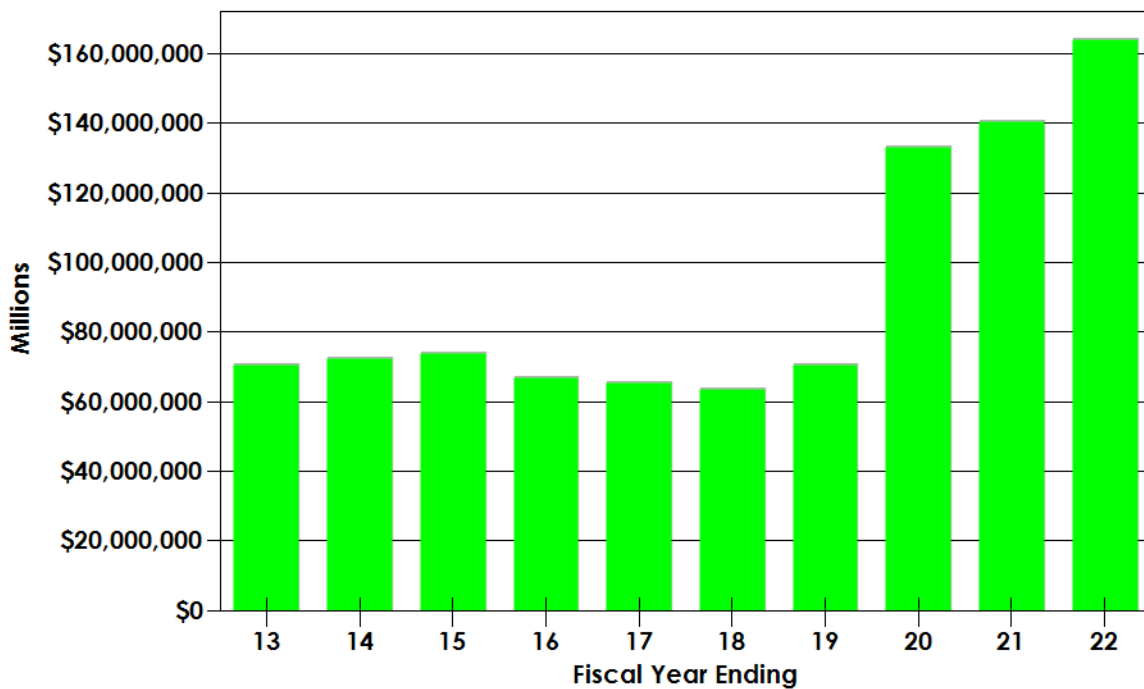
- Maintenance district services - Reimbursements for costs of operating and maintaining all public improvements which benefit a specific area;
- Interdepartmental charges - Account for the financing of services provided by the General Fund to another City department on a cost-reimbursement basis; and,
- Arena charges - Revenues received from the use of the Rabobank Arena.

Transient Occupancy Tax - The Transient Occupancy Tax is imposed for the privilege of occupying a room or rooms in a hotel, motel, or other lodging facility, unless such occupancy is for a period of thirty (30) days or more. The City of Bakersfield has a transient lodging tax rate of 12 percent, which was increased from 10 percent in the 1993-94 fiscal year. The use of revenues is unrestricted.

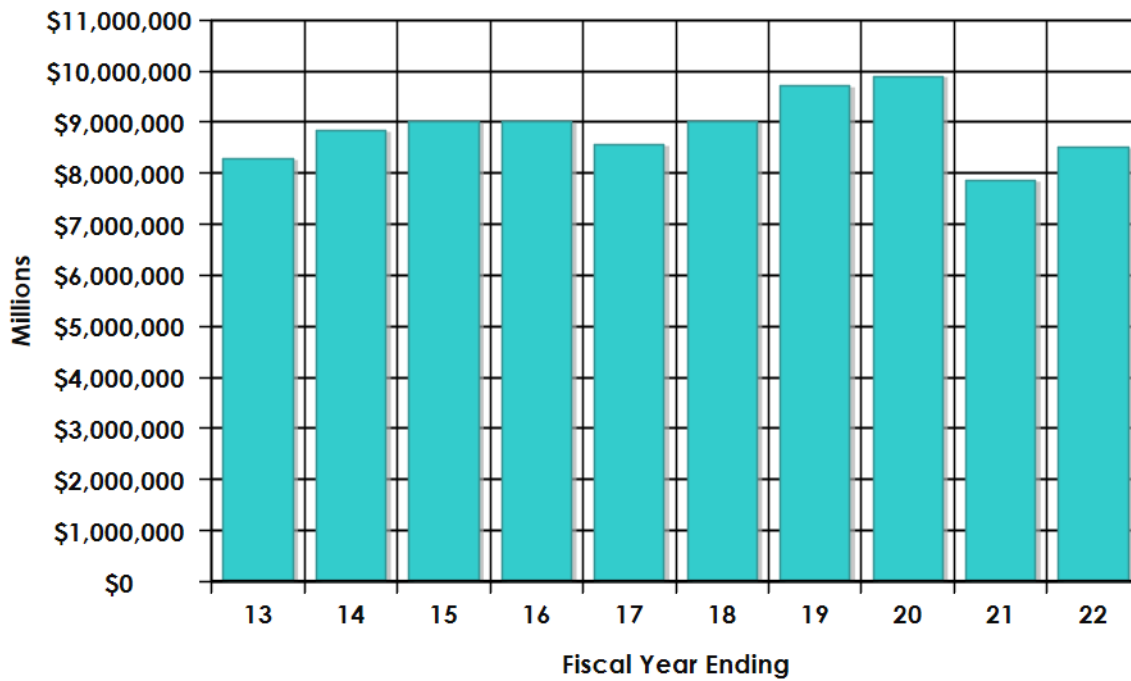
City of Bakersfield Property Tax Revenues \$94,416,300



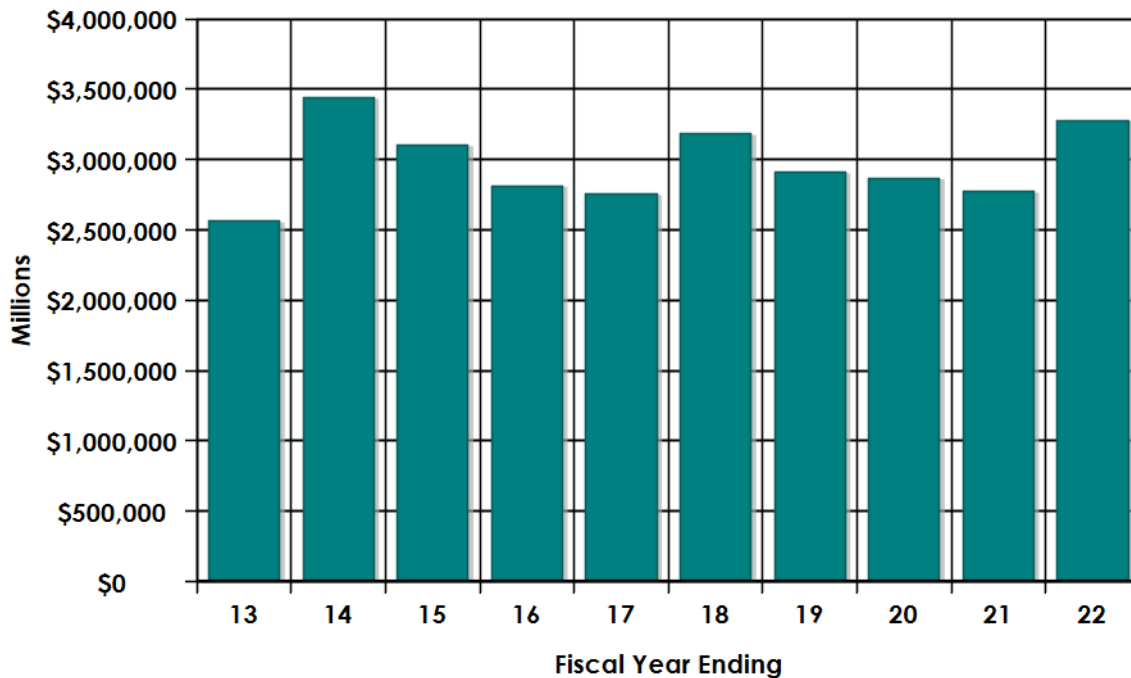
Sales Tax Revenue \$164,199,000



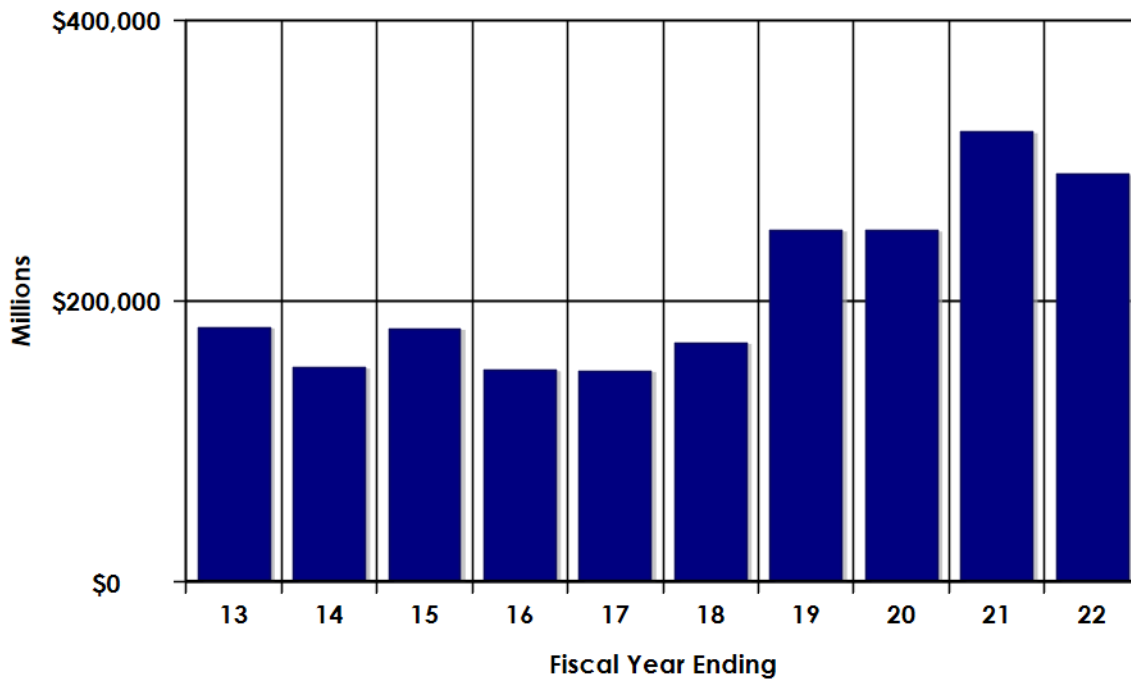
Transient Occupancy Tax \$8,500,000



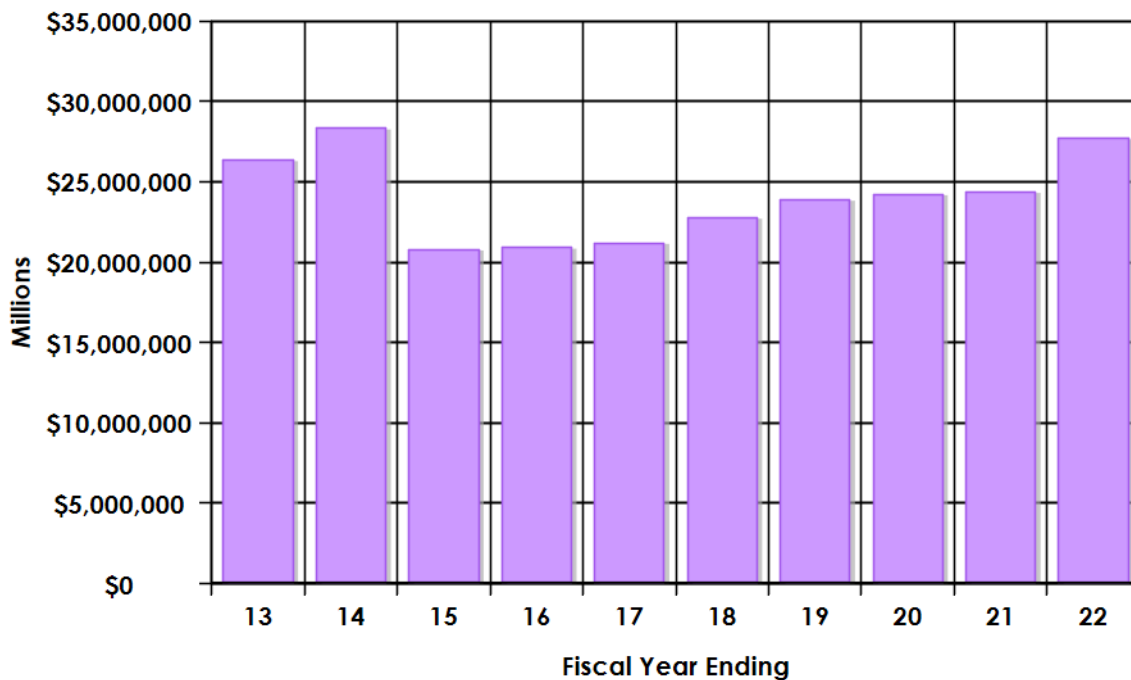
License and Permit Revenues \$3,280,500



Motor Vehicle - In - Lieu Revenues \$290,000



Charges for Services \$27,699,350



CITY OF BAKERSFIELD

GENERAL FUND - REVENUE BY SOURCE

Revenues	Actual 2019-20	Amended Budget 2020-21	Revised Estimates 2020-21	Proposed 2021-22
Taxes				
<i>Property Taxes</i>				
Current year secured	\$ 47,048,533	\$ 49,068,094	\$ 50,183,094	\$ 52,629,300
Current year unsecured	4,012,417	4,100,000	4,425,000	4,400,000
Property tax in-lieu	33,751,365	34,471,000	35,371,000	36,786,000
Delinquent and other taxes	746,461	507,500	467,500	601,000
TOTAL PROPERTY TAXES	<u>\$ 85,558,776</u>	<u>\$ 88,146,594</u>	<u>\$ 90,446,594</u>	<u>\$ 94,416,300</u>
<i>Sales and Use Tax</i>				
Sales and use tax	\$ 73,793,176	\$ 70,950,000	\$ 77,565,000	\$ 79,479,000
PSVS Sales Tax Revenue	74,900,567	71,091,000	76,920,000	84,720,000
TOTAL SALES AND USE TAX	<u>\$ 148,693,743</u>	<u>\$ 142,041,000</u>	<u>\$ 154,485,000</u>	<u>\$ 164,199,000</u>
<i>Other Taxes</i>				
Utility franchise tax	\$ 5,951,390	\$ 5,200,000	\$ 5,500,000	\$ 5,150,000
Business license tax	3,900,858	4,000,000	3,900,000	3,800,000
Real property transfer tax	1,341,620	1,400,000	1,400,000	1,400,000
TOTAL OTHER TAXES	<u>\$ 11,193,868</u>	<u>\$ 10,600,000</u>	<u>\$ 10,800,000</u>	<u>\$ 10,350,000</u>
TOTAL TAXES	<u>\$ 245,446,387</u>	<u>\$ 240,787,594</u>	<u>\$ 255,731,594</u>	<u>\$ 268,965,300</u>
Licenses and Permits				
Development permits	\$ 2,526,411	\$ 2,192,500	\$ 3,140,000	\$ 2,708,000
Alarm permits	343,857	315,000	315,000	315,000
Dog licenses	154,705	161,000	150,000	150,000
Other licenses and permits	114,013	103,730	100,022	107,500
TOTAL LICENSES AND PERMITS	<u>\$ 3,138,986</u>	<u>\$ 2,772,230</u>	<u>\$ 3,705,022</u>	<u>\$ 3,280,500</u>

CITY OF BAKERSFIELD

GENERAL FUND - REVENUE BY SOURCE

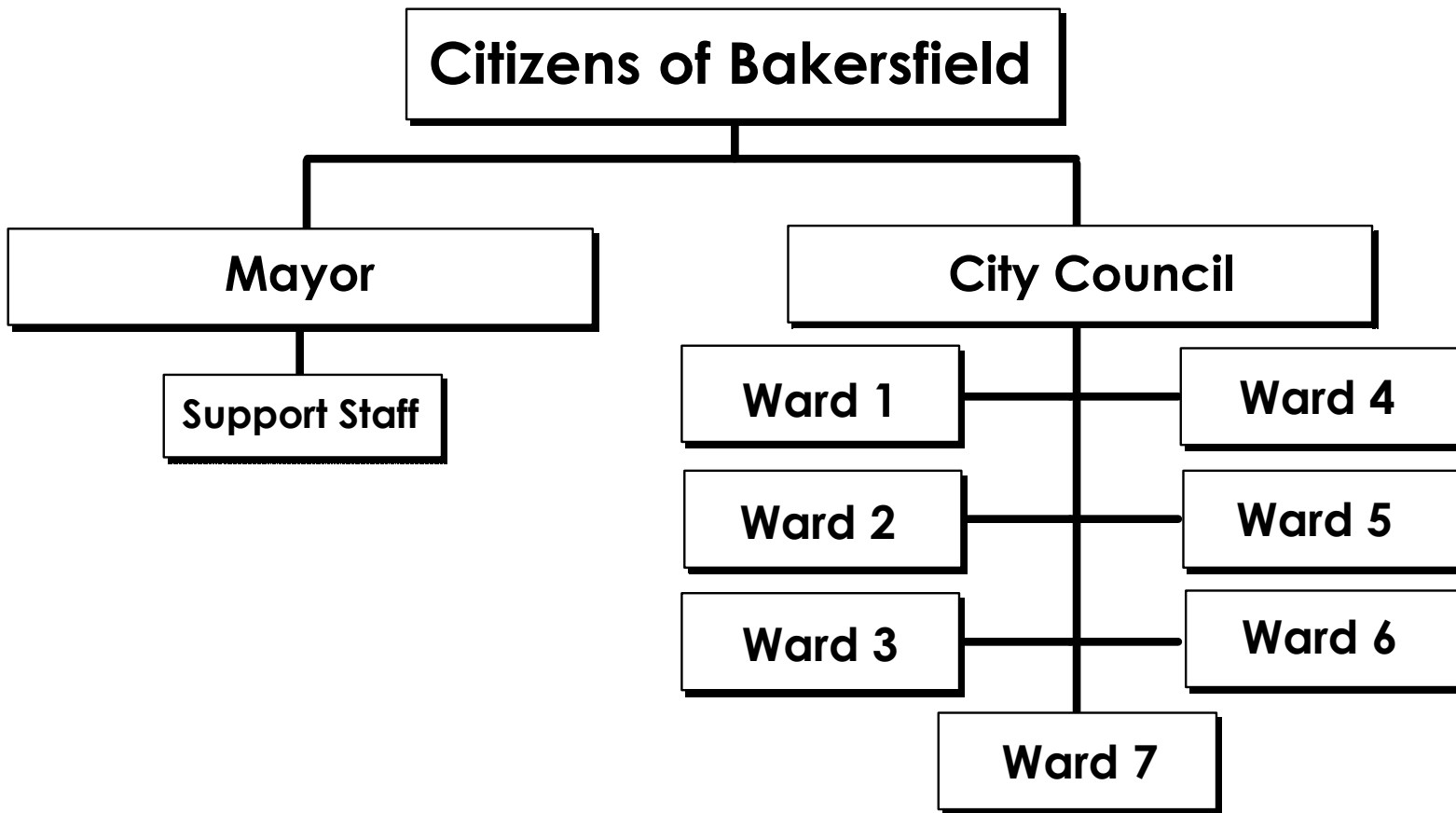
Revenues	Actual 2019-20	Amended Budget 2020-21	Revised Estimates 2020-21	Proposed 2021-22
Intergovernmental				
State motor vehicle in-lieu tax	\$ 308,043	\$ 320,000	\$ 288,000	\$ 290,000
State Homeowners subvention	364,806	360,000	300,000	300,000
Grants	6,111,499	9,272,360	7,722,988	1,832,427
TOTAL INTERGOVERNMENTAL	\$ 6,784,348	\$ 9,952,360	\$ 8,310,988	\$ 2,422,427
Charges for Service				
Maintenance district services	\$ 6,089,591	\$ 7,130,000	\$ 7,130,000	\$ 7,235,000
Interdepartmental charges	11,658,556	4,500,000	11,335,000	6,500,000
Development fees	5,087,401	4,551,371	5,400,671	5,159,300
Fire charges	6,503,888	6,800,000	7,000,000	7,360,000
Police charges	933,455	796,300	588,900	608,900
Recreation fees	411,702	661,800	366,241	565,300
Other charges	184,704	173,500	221,250	270,850
TOTAL CHARGES FOR SERVICE	\$ 30,869,297	\$ 24,612,971	\$ 32,042,062	\$ 27,699,350
Fines and Forfeits				
Court fines and asset forfeitures	\$ 823,557	\$ 655,000	\$ 695,000	\$ 660,000
TOTAL FINES AND FORFEITURES	\$ 823,557	\$ 655,000	\$ 695,000	\$ 660,000
Miscellaneous				
Interest income	\$ 205,794	\$ 105,000	\$ 55,000	\$ 55,000
Contributions	34,815	55,000	50,000	30,000
Other reimbursements	156,775	120,000	120,000	120,000
Other revenues	2,510,082	1,223,144	1,874,644	948,423
TOTAL MISCELLANEOUS	\$ 2,907,466	\$ 1,503,144	\$ 2,099,644	\$ 1,153,423
TOTAL REVENUES	\$ 289,970,041	\$ 280,283,299	\$ 302,584,310	\$ 304,181,000

CITY OF BAKERSFIELD

ESTIMATED REVENUE BY FUND

Fund Title	Taxes and Assessments	Licenses and Permits	Inter-Governmental Revenue	Charges for Service	Fines and Forfeits	Miscellaneous Revenue	Other Financing Sources	Total
General	\$ 268,965,300	\$ 3,280,500	\$ 2,422,427	\$ 27,699,350	\$ 660,000	\$ 1,153,423	\$ -	\$ 304,181,000
Cash Basis Reserve	-	-	-	-	-	110,000	-	110,000
Community Development	-	-	4,941,198	-	-	169,868	-	5,111,066
Home Investment Partnership	-	-	1,505,955	-	-	-	-	1,505,955
Federal Transportation	-	-	22,084,015	-	-	-	-	22,084,015
TRIP	-	-	13,895	-	-	-	-	13,895
State Transportation	-	-	602,000	-	-	1,000	-	603,000
Gas Tax	-	-	8,550,000	-	50,000	40,000	-	8,640,000
Traffic Safety	-	-	-	175,000	1,350,000	8,000	-	1,533,000
CUPA/UASI	-	316,000	-	1,199,035	-	5,000	-	1,520,035
Supplemental Law Enforcement	-	-	596,627	-	-	12,000	-	608,627
Transient Occupancy Tax	8,500,000	-	-	7,179,508	-	1,847,497	-	17,527,005
Municipal Improvement Debt	-	-	-	-	-	84,106	-	84,106
Capital Outlay	-	-	-	-	-	220,000	-	220,000
Capital Outlay-Local TRIP	-	-	-	-	-	14,000	-	14,000
Capital Outlay-Utility/Road Fund	5,550,000	-	-	-	-	80,000	-	5,630,000
Park Improvement	1,532,000	-	-	-	-	50,000	-	1,582,000
Transportation Development	16,500,000	-	-	-	-	150,000	-	16,650,000
TDF TRIP Local Match	-	-	-	-	-	225,000	-	225,000
Major Bridge & Thoroughfare	-	-	-	-	200,000	5,600	-	205,600
Wastewater treatment	-	-	-	33,471,361	-	846,201	-	34,317,562
Sewer Connections	40,000	-	-	7,000,000	-	55,000	-	7,095,000
Refuse	-	-	5,870,000	55,058,253	-	456,000	-	61,384,253
Agriculture Water	-	-	-	3,074,000	-	120,000	-	3,194,000
Domestic Water	-	-	-	29,743,123	-	425,000	-	30,168,123
Airpark	-	-	820,000	291,700	-	7,800	-	1,119,500
Offstreet Parking	-	-	-	84,200	-	1,000	-	85,200
Equipment Management	-	-	-	34,177,891	-	455,000	-	34,632,891
Self Insurance	-	-	-	17,053,107	-	480,000	-	17,533,107
Assessment Districts	3,658,400	-	-	-	-	-	-	3,658,400
Successor Agency Funds:								
Successor Agency	2,695,625	-	-	3,133,724	-	-	-	5,829,349
Successor Housing	-	-	-	-	-	17,000	-	17,000
Total	\$ 307,441,325	\$ 3,596,500	\$ 47,406,117	\$ 219,340,252	\$ 2,260,000	\$ 7,038,495	\$ -	\$ 587,082,689

Legislative



Legislative

DEPARTMENT GOAL

To serve as the legislative and policy making body of the City; enact ordinances, resolutions and orders necessary for governing the affairs of the City; and promote the economic, cultural and governmental well-being of the City of Bakersfield.

FY 2020-21 ACCOMPLISHMENTS

1. Continued recognition of special efforts accomplished by members of the public and organizations for the betterment of the community.
2. Appointed citizens to City boards and commissions.

1011 - Mayor

1051 - City Council

DIVISION GOAL

Enhance the City's transportation network; provide quality public safety services; continue positive development trends for downtown; plan for growth and development; maintain and upgrade the City's infrastructure; ensure efficient use of fiscal resources; attract and foster a qualified work force; improve City government communications with its citizens; strengthen and diversify the City's economic base; support positive intergovernmental relations; and, promote community pride. Formulate City policies which reflect the needs and priorities of the community. Establish and promote efforts to enhance community pride and improved communications between government and its citizens.

FY 2020-21 ACCOMPLISHMENTS

1. Prepared and acted on issues in a timely manner at regularly scheduled and special City Council meetings.
2. Provided Council direction to staff through Council committees.
3. Adopted the City's annual Operating and Capital Improvement Program budgets prior to June 30.
4. Served in a ceremonial capacity for City events and represented City at conferences and meetings.
5. Appointed citizens to represent the community on various boards and commissions.
6. Served as spokespersons for City affairs with all segments of the media.
7. Strengthened the City's position in local and state legislative arenas through representation at League of California Cities and Big City Mayors Cities meetings, and at other state, regional and local public hearings.

FY 22 ACTION PLAN

1. Prepare and act on issues in a timely manner at regularly scheduled and special City Council meetings.
2. Provide direction on the implementation of the PSVS Measure.
3. Continue to represent the City with the Big City Mayors and League of California Cities groups.
4. Provide Council direction to staff through Council committees.
5. Adopt the annual Operating and Capital Improvement Program budgets prior to June 30.
6. Serve in a ceremonial capacity for City events as a City representative.
7. Appoint citizens to represent the community on various boards and commissions.
8. Serve as spokespersons for City affairs with all segments of the media.
9. Work toward equitable representation and resource allocations relative to the State of California.
10. Communicate with state and local government officials on equitable resource allocations on important budget and other issues such as homelessness, transportation and high-speed rail.
11. Represent the City of Bakersfield on the Local Agency Formation Commission and Kern Council of Governments.

SERVICE LEVEL INDICATORS

	FY 18-19 <u>Actual</u>	FY 19-20 <u>Projected</u>	FY 20-21 <u>Proposed</u>
Approved City Budgets	1	1	1
Council Meetings Held	19	20	20
Proclamations Issued	108	100	100

LEGISLATIVE

DIVISIONS:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Mayor	\$ 134,305	\$ 156,862	\$ 156,862	\$ 155,869
City Council	280,472	302,174	302,174	306,388
Total	<u>\$ 414,777</u>	<u>\$ 459,036</u>	<u>\$ 459,036</u>	<u>\$ 462,257</u>
SOURCE OF FUNDS:				
General Fund	<u>\$ 414,777</u>	<u>\$ 459,036</u>	<u>\$ 459,036</u>	<u>\$ 462,257</u>
Total	<u>\$ 414,777</u>	<u>\$ 459,036</u>	<u>\$ 459,036</u>	<u>\$ 462,257</u>
FULL TIME EMPLOYEES:				
MAYOR	1.00	1.00	1.00	1.00
City Council	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>

MAYOR

EXPENDITURES:	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Personnel	\$ 115,986	\$ 128,553	\$ 128,553	\$ 126,536
Operating	18,319	28,309	28,309	29,333
Capital	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 134,305</u>	<u>\$ 156,862</u>	<u>\$ 156,862</u>	<u>\$ 155,869</u>
SOURCE OF FUNDS:				
General Fund	<u>\$ 134,305</u>	<u>\$ 156,862</u>	<u>\$ 156,862</u>	<u>\$ 155,869</u>
Total	<u>\$ 134,305</u>	<u>\$ 156,862</u>	<u>\$ 156,862</u>	<u>\$ 155,869</u>

CITY COUNCIL

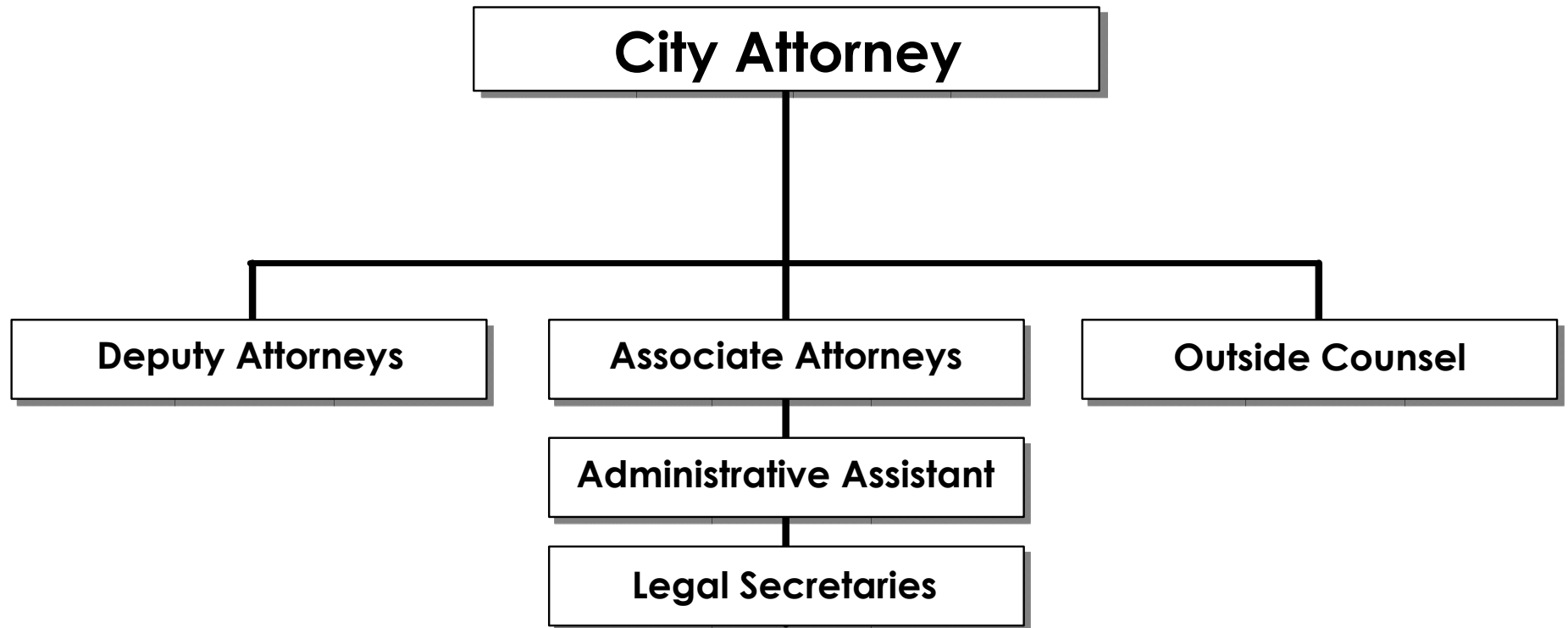
EXPENDITURES:	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Personnel	\$ 149,698	\$ 153,453	\$ 153,453	\$ 152,387
Operating	130,774	148,721	148,721	154,001
Capital	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u><u>\$ 280,472</u></u>	<u><u>\$ 302,174</u></u>	<u><u>\$ 302,174</u></u>	<u><u>\$ 306,388</u></u>
SOURCE OF FUNDS:				
General Fund	<u>\$ 280,472</u>	<u>\$ 302,174</u>	<u>\$ 302,174</u>	<u>\$ 306,388</u>
Total	<u><u>\$ 280,472</u></u>	<u><u>\$ 302,174</u></u>	<u><u>\$ 302,174</u></u>	<u><u>\$ 306,388</u></u>

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CITY ATTORNEY

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City Attorney



1211 - CITY ATTORNEY

DEPARTMENT GOAL

To represent, support and provide legal advice to the Mayor and City Council, department heads and staff members of the various City departments; to aggressively defend its client in litigation; to initiate litigation at the direction of the City Council; to render timely legal advice to City boards, commissions and committees; to research and provide information on legal issues; to prepare legal documents, including ordinances, resolutions and contracts; and, to review and prepare amendments to the City Charter and Bakersfield Municipal Code to maintain consistency with current state and federal laws.

FY 2020-21 ACCOMPLISHMENTS

Litigation:

1. Disposed of one federal litigation matter with no settlement money paid.
2. Disposed of thirteen state litigation matters, two with a defense verdict and nine with no settlement monies being paid.
3. Using in-house counsel monitored class action lawsuit filed by Attorney General's Office concerning wireless service collected \$174,559 in settlement monies.
4. Using in-house counsel, won judgment awarding \$23,431 in past due Transient Occupancy Taxes (TOT).
5. Represented the Police Department in over 28 *Pitchess* cases and responded to 26 requests related to SB 1421.

Municipal:

1. Drafted, amended and finalized ordinances on subjects including procedure for reasonable accommodation, urban hens, gambling and coordinated routine municipal code clean-ups. (Council Goals 1.6, 5.1).
2. Drafted, amended and finalized resolutions on several subjects including Funding for Airport Improvement Project, Emergency Procurement for Brundage Lane Navigation Center, Eastside Canal Crossings and Council Policy and Procedures. (Council Goals 2.1, 6.5, 7.1).

3. Drafted and reviewed agreements for City departments and divisions such as those relating to Memorandum of Understanding with Kern County for CARES Act Funding, Memorandum of Understanding between Fresno County Sheriff and Bakersfield Police regarding joint Internet Crimes Against Children Task Force, CARES Act Rental & Mortgage Assistance Program and Greyhound tenant lease at Amtrak station. (Council Goals 1.3, 4.1).
4. Coordinated fireworks administrative citation process which resulted in the collection of \$20,300 in administrative fines and prevailing in all three appeals. (Council Goals 1.6)
5. Coordinated with outside counsel in providing legal guidance to assist staff with the refunding of 2005 bonds by forming Reassessment District No. 2020-1 to allow current and future development to continue within the district known as City in the Hills. (Council Goals 5.1)
6. Represented City in Cal-Osha and various Municipal Code appeal hearings as well as Miscellaneous and Police Civil Service Commissions hearings.
7. Presented public presentations for City Departments and City Council Workshops and Council Committees. (Council Goals 1.6).

FY 2021-22 SIGNIFICANT BUDGET CHANGES

1. Increase of \$250,000 in legal services per Agreement No. 2020-011 executed in fiscal year 2019/2020.

FY 2021-22 ACTION PLAN

1. Continue to update Council regarding issues of concern.
2. Continue to provide City Departments with legal service.
3. Continue aggressive approach with litigation matters.

CITY ATTORNEY

DIVISIONS:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
City Attorney	\$ 4,344,195	\$ 4,132,706	\$ 4,132,706	\$ 4,474,142
Total	<u>\$ 4,344,195</u>	<u>\$ 4,132,706</u>	<u>\$ 4,132,706</u>	<u>\$ 4,474,142</u>
SOURCE OF FUNDS:				
General Fund	\$ 1,752,012	\$ 2,282,706	\$ 2,282,706	\$ 2,374,142
PSVS Sales Tax Revenue	300,000	-	-	-
Self Insurance	2,292,183	1,850,000	1,850,000	2,100,000
Total	<u>\$ 4,344,195</u>	<u>\$ 4,132,706</u>	<u>\$ 4,132,706</u>	<u>\$ 4,474,142</u>
FULL TIME EMPLOYEES:				
Legal Counsel	9.00	10.00	10.00	10.00
Total	<u>9.00</u>	<u>10.00</u>	<u>10.00</u>	<u>10.00</u>

LEGAL COUNSEL

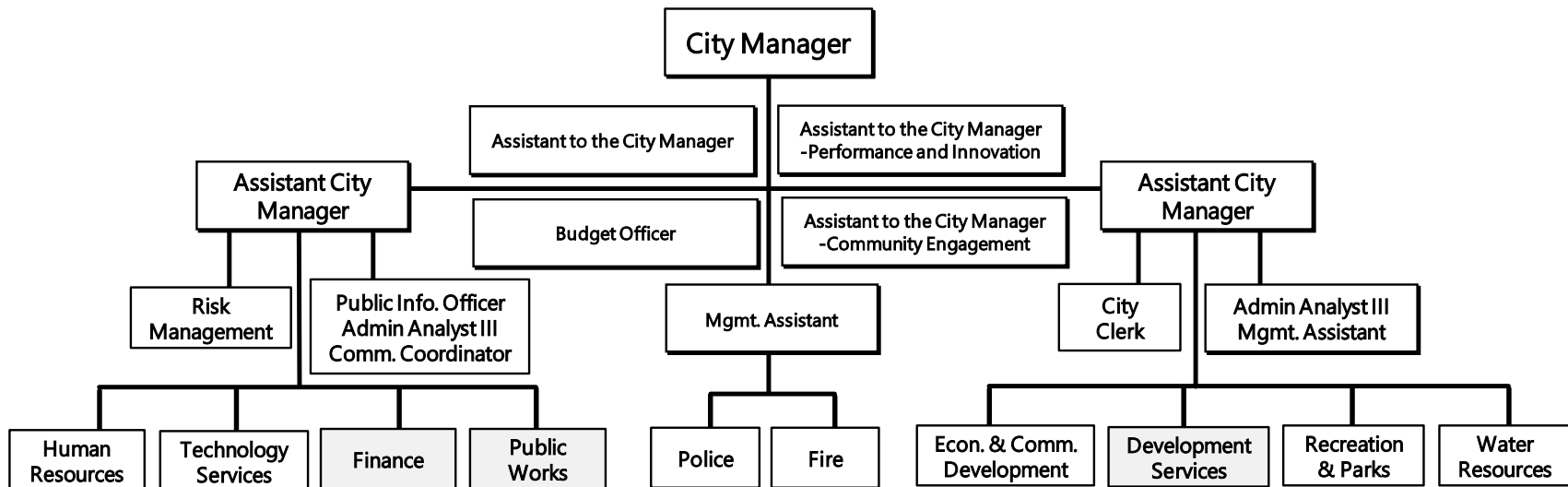
EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 1,323,665	\$ 1,587,887	\$ 1,587,887	\$ 1,675,320
Operating	3,020,530	2,544,819	2,544,819	2,798,822
Capital	-	-	-	-
Total	<u>\$ 4,344,195</u>	<u>\$ 4,132,706</u>	<u>\$ 4,132,706</u>	<u>\$ 4,474,142</u>
SOURCE OF FUNDS:				
General Fund	\$ 1,752,012	\$ 2,282,706	\$ 2,282,706	\$ 2,374,142
PSVS Sales Tax Revenue	300,000	-	-	-
Self Insurance	<u>2,292,183</u>	<u>1,850,000</u>	<u>1,850,000</u>	<u>2,100,000</u>
Total	<u>\$ 4,344,195</u>	<u>\$ 4,132,706</u>	<u>\$ 4,132,706</u>	<u>\$ 4,474,142</u>

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EXECUTIVE

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Executive



Executive

DEPARTMENT GOAL

To provide professional leadership in the management of the City and execution of City Council policies; to provide effective municipal services through the coordination and direction of all City activities, finances and personnel; to act as liaison between the City and other governmental agencies, citizens, business and community groups and the media; and to provide administrative support to the City Council and City departments in matters relating to maintenance of City Council records, elections and personnel.

FY 2020-21 ACCOMPLISHMENTS

1. The City Manager's Office continues to implement, monitor, and report the Bakersfield Public Safety and Vital Services Measure and its community priorities. (City Council Goals 1.2, 1.3, 3.1, 4.1, 4.3, 4.4, 5.1, 6.1, 6.2, 7.1).
2. In partnership with the Technology Services Department, launched the new City website, trained employees on the new website content management platform, and revised vital web pages for enhanced clarity and usability. (City Council Goal 7).
3. In partnership with the Public Works Department, implemented the Clean City Initiative, which was added as Action Item 4.6 under the City Council goal #4 "Enhance Quality of Life and Public Amenities." This initiative aims to combat the growing issue of illegal dumping and litter Citywide. (City Council Goals 4, 7).
4. Awarded and initiated a Citywide Risk Assessment process. (City Council Goal 3).
5. The City Manager's Office successfully updated and established employee training on Title II of the Americans with Disabilities Act and Title VI of the Civil Rights Act. This important training and ongoing support demonstrates the City's commitment to best practices when serving the community. (City Council Goal 7.1.2).
6. Risk Management developed a COVID-19 Prevention Plan used as a supplement to the City's Injury and Illness Prevention Plan. The COVID-19 Prevention Plan was created in accordance with compliance measures provided by Cal/OSHA. The plan establishes procedures and information to assist employees in preventing the spread of the virus (City Council Goal 1.5).
7. During the Covid-19 pandemic, Risk Management and Human Resources collaborated to create a virtual supervisor/management training series through zoom, entitled "Better Together." The training series is utilized to educate supervisors/management with regard to the regulations and mandates of the ever-evolving COVID-19 pandemic. Each training session included a training

topic, followed by a forum for supervisors/management to ask questions to the Human Resources Director and Risk Manager regarding leave benefits, COVID-19 compliance mandates, and much more. It was viewed as an effective and efficient training tool, and future sessions will include other topics to assist supervisors/management with regard to daily tasks such as managing work related injuries, City policies and procedures, etc (City Council Goal 1.5).

8. The City Manager's Office continued to lead the annexation effort, which resulted in the progressing several island annexations toward finalization in an effort to improve local government services (City Council Goal 4.1.2).

FY 2021-22 GOALS

The Executive Department will continue to work on a variety of significant projects which affect the majority of the organization. Some of the major projects Executive staff will oversee in FY 2020-21 include the implementation of the PSVS Measure, including the hiring of staff, equipping of new vehicles and the initiation of several significant capital projects, implementation of the Sustainable Groundwater Management Act, discussion with High Speed Rail regarding alternative alignments through the City, coordination of the remaining TRIP projects, employee safety and recognition programs, island annexations and continuing to implement projects resulting from the ADA Transition Plan update.

EXECUTIVE

DIVISIONS:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
City Manager	\$ 1,386,294	\$ 1,610,368	\$ 1,690,568	\$ 2,716,024
City Clerk	767,161	880,788	881,036	915,347
Risk Management	22,466,587	14,107,133	14,136,118	16,743,927
Total	<u>\$ 24,620,042</u>	<u>\$ 16,598,289</u>	<u>\$ 16,707,722</u>	<u>\$ 20,375,298</u>

SOURCE OF FUNDS:

General Fund	\$ 2,153,455	\$ 2,414,456	\$ 2,494,904	\$ 2,946,999
PSVS Sales Tax Revenue	-	76,700	76,700	684,372
Self Insurance	<u>22,466,587</u>	<u>14,107,133</u>	<u>14,136,118</u>	<u>16,743,927</u>
Total	<u>\$ 24,620,042</u>	<u>\$ 16,598,289</u>	<u>\$ 16,707,722</u>	<u>\$ 20,375,298</u>

FULL TIME EMPLOYEES:

City Manager	9.00	14.00	14.00	18.00
City Clerk	7.00	7.00	7.00	7.00
Risk Management	<u>4.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>
Total	<u>20.00</u>	<u>26.00</u>	<u>26.00</u>	<u>30.00</u>

1331 - City Manager

DIVISION GOAL

Participate in intergovernmental activities to represent the City's interest and influence policy and legislation; provide public information services for the community and City staff; assist the City Council in formulating long-term community policies and strategies; and, administer and prepare all budget procedures and documents. Maintain a sound fiscal position for the City through preparation of and recommendations to the City's Operating and Capital Improvement Program budgets and continual monitoring of financial conditions throughout the year. Provide legislative and policy assistance to the City Council and staff; develop and enhance administrative policy; and, perform special assignments.

FY 2020-21 ACCOMPLISHMENTS

1. Successfully led efforts to implement the Bakersfield Public Safety and Vital Services Measure (City Council Goals 1.2, 1.3, 3.1, 4.1, 4.3, 4.4, 5.1, 6.1, 6.2, 7.1).
2. In partnership with the Technology Services Department, launched the new City website, trained employees on the new website content management platform, and revised vital web pages for enhanced clarity and usability. (City Council Goal 7).
3. In partnership with the Public Works Department, implemented the Clean City Initiative, which was added as Action Item 4.6 under the City Council goal #4 "Enhance Quality of Life and Public Amenities." This initiative aims to combat the growing issue of illegal dumping and litter Citywide. (City Council Goals 4, 7).
4. Awarded and initiated a Citywide Risk Assessment process. (City Council Goal 3).
5. Updated and established digital employee training on Title II of the Americans with Disabilities Act and Title VI of the Civil Rights Act. This important training and ongoing support demonstrate the City's commitment to best practices when serving the community. (City Council Goal 7.1.2).
6. Worked with a local vendor to develop an online City Council Goals dashboard to provide a user-friendly online way for the public to follow progress on the City's fiscal year goals and activities. (City Council Goal 7).
7. Continued to lead the annexation effort, which resulted in the progressing several island annexations toward finalization in an effort to improve local government services (City Council Goal 4.1.2).
8. Prepared and distributed the proposed and final operating budgets for fiscal year 2020-21 (City Council Goal 7.1).

9. Staffed the following Council Committees: PSVS Citizens Oversight Committee; Budget and Finance; Community Services; Legislative and Litigation; Planning and Development; Safe Neighborhoods and Personnel.
10. As the local governing body designee, processed applications to determine public convenience or necessity for liquor licenses (City Council Goal 4.1).

1331 - City Manager's Office Continued

11. Revived the City's Council Referral Management System (CRMS) a system that was developed by internal technology services staff which tracks Councilmember referrals and allows staff to report regularly on referral progress. (City Council Goal 7).
12. Directed the activities of the Employee Incentive Committee in the administration of the Employee Incentive Plan, which is a program to recognize City employees for excellent service in work performance.
13. Led efforts to apply for and received grant funding for a variety of programs and services that align with City Council Goals, including additional bicycling facilities and urban greening projects (City Council Goals 2.5, 7.1)

FY 2021-22 GOALS

1. Continue to provide guidance and leadership, in partnership with the County of Kern and community organizations, in response to the Coronavirus COVID-19 pandemic; including administering intergovernmental aid and promoting public health education as recommended by the Center for Disease Control and Prevention (CDC).
2. Continue to provide guidance and leadership related to the implementation of the PSVS Measure (City Council Goals 1.2, 1.3, 3.1, 4.1, 4.3, 4.4, 5.1, 6.1, 6.2, 7.1).
3. Review, analyze, and coordinate efforts to seek support for legislation beneficial to Bakersfield on issues of federal, state and local concern, including the adoption of an official City Legislative platform, which will allow the City to proactively advocate at the State level in the City's interests. (City Council Goal 7.1).
4. Continue delivering the remaining Thomas Road Improvements Program projects, including the Centennial Corridor Project. (City Council Goal 2.2).
5. Work to obtain grant funding for pedestrian and bicycle infrastructure improvements (City Council Goal 2.5, 7.1).
6. Continue actions to implement the City Council goals.
7. Continue to support the labor negotiation process with City bargaining units by participating on the City negotiation team as well as participating in joint Labor-Management discussions.
8. Oversee and monitor City utility franchises (City Council Goal 7.1).
9. Prepare and distribute the proposed and final operating budgets for Fiscal Year 2022-23 (City Council Goal 7.1).

1331 - City Manager's Office Continued

10. Qualify the Fiscal Year 2021-22 Adopted Budget for the Government Finance Officers Association Distinguished Budget Presentation Award (City Council Goal 7.1).
11. Prepare General Information packets for the Mayor and City Council.
12. Review and prepare agenda materials for City Council meetings.
13. Staff City Council Committees: PSVS Citizens Oversight Committee; Budget and Finance; Community Services; Legislative and Litigation; Metro Bakersfield Animal Control Committee; Personnel; Planning and Development; Safe Neighborhood and Community Relations; and Joint City/County Standing Committee to Combat Gang Violence.
14. Process applications to determine public convenience or necessity for liquor licenses (City Council Goal 5.1).

SERVICE LEVEL INDICATORS	FY 19-20	FY 20-21	FY 21-22
	<u>Actual</u>	<u>Projected</u>	<u>Proposed</u>
General Information Memoranda	52	52	52
Agenda Highlights Memoranda	18	18	18
Staffed Council Committee Meetings	17	24	24

CITY MANAGER

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 1,340,817	\$ 1,558,786	\$ 1,631,986	\$ 2,634,411
Operating	45,477	51,582	51,782	81,613
Capital	-	-	6,800	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 1,386,294</u>	<u>\$ 1,610,368</u>	<u>\$ 1,690,568</u>	<u>\$ 2,716,024</u>

SOURCE OF FUNDS:

General Fund	<u>\$ 1,386,294</u>	<u>\$ 1,533,668</u>	<u>\$ 1,613,868</u>	<u>\$ 2,031,652</u>
PSVS Sales Tax Revenue	<u>\$ -</u>	<u>\$ 76,700</u>	<u>\$ 76,700</u>	<u>\$ 684,372</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 1,386,294</u>	<u>\$ 1,610,368</u>	<u>\$ 1,690,568</u>	<u>\$ 2,716,024</u>

1341 - CITY CLERK

DIVISION GOAL

To maintain a complete and accurate record of City Council proceedings; preserve official City records; conduct municipal elections; provide administrative assistance to the City Council, Bakersfield Foundation, Kern River Groundwater Sustainability Agency, Public Safety/Vital City Services Measure Citizens Oversight Committee and Youth Commission; and provide residents and other stakeholders excellent customer service. The City Clerk's Office goals are in direct alignment with City Council Goal 7: Promote Community Pride, Image and Excellent Customer Service.

FY 2020-21 ACCOMPLISHMENTS

1. Conducted the November 3, 2020 Primary Election for City Council Members for Wards 2, 5 and 6 and the Special Election for City Council Member for Ward 1.
2. Prepared Resolution & Administrative Report certifying the election calling the November 3, 2020 General Municipal Election for City Council Wards 2, 5, and 6 and the Special Election for City Council Member for Ward 1.
3. Conducted the swearing in ceremony for Councilmembers for wards 1, 2, 5, and 6 on December 16, 2020 and Mayor on January 05, 2021.
4. Completed the implementation of new technologies for DocuSign in order to promote efficiency and allow the City to continue working safely throughout the COVID-19 pandemic.
5. Implemented and set-up the digital sign in the Clerk's Office window to ensure compliance with public notice statutes.
6. Preparation of the new Records Request Manual.
7. Preparation of the new Agenda Manual.
8. Continued processing and applying postage to all City mail in-house including additional package services through the United States Postal Service at a reduced rate.

FY 2021-22 GOALS

1. Continue processing and routing public records requests throughout the city. Alignment with the Council Goal 7, Promote Community Pride, Image and Excellent Customer Service with emphasis on Image and Excellent Customer Service.

2. Separate the City Records Requests from the Bakersfield Police Department Records Requests. Alignment with the Council Goal 7, Promote Community Pride, Image and Excellent Customer Service with emphasis on Image and Excellent Customer Service.
3. Prepare and train departments regarding Records Requests on an annual basis to ensure new staff are familiar with the process. Alignment with the Council Goal 7, Promote Community Pride, Image and Excellent Customer Service with emphasis all areas.
4. Prepare and train departments regarding Agenda/Administrative report process to enforce correct and uniform Agenda items. Alignment with the Council Goal 7, Promote Community Pride, Image and Excellent Customer Service with emphasis all areas.
5. Coordinate the Scholastic Student Recognition Day. Alignment with the Council Goal 7, Promote Community Pride, Image and Excellent Customer Service with emphasis all areas.
6. Coordinate the 66th Annual Teen Government Day. Alignment with the Council Goal 7, Promote Community Pride, Image and Excellent Customer Service with emphasis all areas.
7. Continue serving and providing excellent customer service to the public and city staff. Alignment with the Council Goal 7, Promote Community Pride, Image and Excellent Customer Service with emphasis on Image and excellent Customer Service.
8. Prepare election calendar and materials for election scheduled for Tuesday, November 08, 2022 for wards 1, 3, 4 and 7.

<u>SERVICE LEVEL INDICATORS</u>	<u>FY 19-20 Actual</u>	<u>FY 20-21 Projected</u>	<u>FY 21-22 Proposed</u>
Prepare and Post Council Agenda	32	30	30
Council and Mayoral Elections	1	1	0
Documents Processed	2,197	2300	2400
Outgoing U.S. Mail Processed	218,888	226,000	240,000
Records Requests and Subpoenas	5,679	14,900	5,000

CITY CLERK

EXPENDITURES:	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Personnel	\$ 539,418	\$ 606,061	\$ 606,061	\$ 628,478
Operating	<u>227,743</u>	<u>274,727</u>	<u>274,975</u>	<u>286,869</u>
Total	<u>\$ 767,161</u>	<u>\$ 880,788</u>	<u>\$ 881,036</u>	<u>\$ 915,347</u>
SOURCE OF FUNDS:				
General Fund	<u>\$ 767,161</u>	<u>\$ 880,788</u>	<u>\$ 881,036</u>	<u>\$ 915,347</u>
Total	<u>\$ 767,161</u>	<u>\$ 880,788</u>	<u>\$ 881,036</u>	<u>\$ 915,347</u>

1361 - RISK MANAGEMENT

DIVISION GOAL

Protect the assets of the City from potential loss by purchasing insurance, self-insuring or transferring the risk to others when appropriate; promote safety and well-being for City employees by designing training and educational programs to reduce injuries; respond to all claims filed against the City and limit the amount of loss through effective claims management (City Council Goals 1.5, 3.1, 3.4).

FY 2020-2021 ACCOMPLISHMENTS

1. Risk Management and Human Resources collaborated with the Bakersfield Police Department on their wellness program and initiatives, specifically addressing behavior health and resources to first responders. Training sessions are held twice a month to allow BPD staff to learn about behavioral health topics that include PTSD, moral injury, and struggles that first responders face with relationships. Training sessions include guest speakers who specialize in law enforcement/first responders and who share resources to support resilience and sustainability. (City Council Goal 3.1).
2. Risk Management continues to monitor the safety footwear reimbursement program which includes Lehigh Custom Outfitters. Lehigh Custom Outfitters provides a secure online portal that allows employees to order safety footwear applicable to their department/division requirements, without an out of pocket expense, up to the union negotiated annual allowance. Lehigh Custom Outfitters hosted an ordering event in February 2021 at the City's Corp Yard offering customized sizing and the ability to purchase safety footwear through the online portal (City Council Goal 3.1).
3. Risk Management developed a COVID-19 Prevention Plan used as a supplement to the City's Injury and Illness Prevention Plan. The COVID-19 Prevention Plan was created in accordance with compliance measures provided by Cal/OSHA. The plan establishes procedures and information to assist employees in preventing the spread of the virus (City Council Goal 1.5).
4. During the Covid-19 pandemic, Risk Management and Human Resources collaborated to create a virtual supervisor/management training series through zoom, entitled "Better Together." The training series is utilized to educate supervisors/management with regard to the regulations and mandates of the ever-evolving COVID-19 pandemic. Each training session included a training topic, followed by a forum for supervisors/management to ask questions to the Human Resources Director and Risk Manager regarding leave benefits, COVID-19 compliance mandates, and much more. It was viewed as an effective and efficient training tool, and future sessions will include other topics to assist supervisors/management with regard to daily tasks such as managing work related injuries, City policies and procedures, etc (City Council Goal 1.5).

5. Continued to manage the online safety training resource site, TargetSolutions, which is available to all staff and provides over 1,200 online safety courses and certifications focused at public entity employees. This service is provided without a fee through our excess insurance carrier, PRISM. It was key to launching training during the COVID-19 pandemic, when in person safety training was not allowed. The system allows supervisors and managers to assign and track safety-training courses for their staff, which will improve and enhance the safety program for the City, with an anticipated reduction of losses while promoting a greater awareness for safety in the workplace. TargetSolutions also offers a wide variety of professional development courses including, but not limited to, customer service, leadership essentials, project management, and Excel training (City Council Goal 3.1).
6. Risk Management provided several Cal/OSHA regulatory safety training opportunities for staff, including asbestos awareness, Smith System Defensive Driver Training, mold remediation, heat illness, forklift train the trainer certification, valley fever training with respiratory protection and hearing conservation. The hearing program involved training and testing over 500 City employees per Cal\OSHA Title 8, section 5097 (City Council Goal 3.1).
7. Continued to promote and enhance the City's safety culture by participating in an employee safety awareness program in June, known as National Safety Month. Risk Management disseminated safety resources weekly with prize drawings for those that participated in crosswords at the end of each week. Topics covered were Heat Illness, Fatigue, Personal Protective Equipment, and Workplace Driving Risks (City Council Goal 3.1).
8. Continued to maintain and offer incentives for employees utilizing alternate forms of transportation to and from work through the Employer Trip Reduction Implementation Plan (eTRIP). This program encourages employees to reduce single-occupancy vehicle trips, thus reducing pollutant emissions associated with commuting to work (City Council Goal 3.1).
9. Continued to aggressively pursue recoveries from individuals who caused damage to City property resulting in an estimated total collection of \$100,000 for the 20/21 FY (City Council Goals 3.1).

FY 2021-2022 ACTION PLAN

1. As the City continues to look at enhancing reserves, the Risk Management Division will work with the City Manager's Office and Finance Department to closely examine the Self Insurance Fund, in an effort to improve funding strategies. An actuarial analysis is being prepared to guide this effort and look at historic data to aid in the improvement of funding principles for long term sustainability and growth of the fund (City Council Goal 3.4).
2. Continue to emphasize health and wellness initiatives in an effort to reduce losses and injuries associated with the workers' compensation program. The workers' compensation program continues to expand in volume due to employee claim frequency and medical costs. As an organization, we need to continue to promote wellness initiatives that include fitness and mental health wellness. This will assist with employee sustainability, especially in police officer and firefighter classifications, where public entities tend to struggle with recruitment (City Council Goal 3.1).
3. Educate departments regarding their workers' compensation losses by meeting with department management and providing a historical analysis of claims activity in an effort to assist in determining appropriate mitigation efforts. Facilitate training with supervisors/managers so employees injured on the job can see the City as a resource instead of litigating workers' compensation claims which tends to escalate claim costs (City Council Goal 3.1).
4. The Risk Management Safety Officer will continue to provide safety training opportunities to staff, highlighting OSHA compliance standards. Work closely with Departments/Divisions to review and develop training programs that are task specific and provide guidance to reinforce and enhance the City safety culture (City Council Goal 1.5).
5. As regulatory agencies such as CalOSHA, OSH Standards Board and Federal OSHA continues to update standards such as Title 8, Section 3205 COVID-19 Prevention, Title 8, Article 10.1, Sections 3401, Fire fighters' personal protective clothing and equipment (CalOSHA) and 29 CFR 1910.1200 Hazard Communication Standard for 2021; Risk Management will ensure that the proper steps are taken to maintain compliance by updating existing programs in place, coordinate and provide training as it relates to those updates. (City Council Goal 3.1).
6. Explore cost savings programs with workers' compensation third party administrator and excess insurance carrier. Identify claims where opportunities exist to minimize long-term debt of City's workers' compensation program (City Council Goal 3.1).
7. Continue to work with the Police and Fire Departments to enhance their critical incident programs, with a focus of providing wellness opportunities that mitigate liability and workers' compensation claims (City Council Goal 3.1).

RISK MANAGEMENT

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 4,609,208	\$ 3,496,671	\$ 3,496,671	\$ 4,596,584
Operating	17,857,379	10,610,462	10,639,447	12,147,343
Capital	-	-	-	-
Total	<u>\$ 22,466,587</u>	<u>\$ 14,107,133</u>	<u>\$ 14,136,118</u>	<u>\$ 16,743,927</u>
SOURCE OF FUNDS:				
Self Insurance	<u>\$ 22,466,587</u>	<u>\$ 14,107,133</u>	<u>\$ 14,136,118</u>	<u>\$ 16,743,927</u>
Total	<u>\$ 22,466,587</u>	<u>\$ 14,107,133</u>	<u>\$ 14,136,118</u>	<u>\$ 16,743,927</u>

1411- HUMAN RESOURCES

DEPARTMENT GOAL

Align Human Resources processes with key goals and objectives in order to optimize talent, performance, and productivity within the City using data-supported strategies. This strategic collaboration aims to inspire innovation, provide continuous development of our employees, foster an environment of inclusion and proactive communication, and promote ongoing process improvements to deliver effective services to the citizens of Bakersfield.

FY 2020- 21 ACCOMPLISHMENTS

1. Hired and introduced two hundred and twenty-three (223) full-time and part-time positions to City headcount, including sixty-eight (68) Police Trainee positions (a final academy for the fiscal year is in-process). Filled eight-nine percent (89%) of Phase II PSVS positions by mid-year 20-21.
2. Maintained full-time headcount at an average of ninety-two percent (92%), completing one hundred and twenty-five (125) recruitments and receiving six thousand and sixty (6,060) applications.
3. Facilitated all employee needs related to COVID-19 pandemic. Duties included tracking leave, pay and benefits for impacted staff, communication with regulatory agencies, interpreting and sharing applicable legal and health related updates, transition to a remote workforce, employee engagement strategies and updates to policy or operating procedures.
4. Continued to resource innovative solutions for job applicant engagement by developing and introducing unit benefit summary tables posted and linked to all job descriptions. This additional tool provides effective resources for interested parties when assessing job opportunities.
5. Facilitated monthly online training sessions for skill development and wellness via OptumHealth, the Employee Assistance Program (EAP) vendor.
6. Developed and implemented new Administrative Rules & Regulations – Dress Code and Alternative Work Assignments.

7. Enrolled and met compliance guidelines by January 2021 for new Department of Transportation (D.O.T.) Clearing House. This is a new on-line system to ensure accuracy and consistency amongst licensed commercial drivers.
8. During the Covid-19 pandemic, Risk Management and Human Resources collaborated to create a virtual supervisor/management training series through zoom, entitled "Better Together." The training series is utilized to educate supervisors/management with regard to the regulations and mandates of the ever-evolving COVID-19 pandemic. Each training session included a training topic, followed by a forum for supervisors/management to ask questions to the Human Resources Director and Risk Manager regarding leave benefits, COVID-19 compliance mandates, and general items.
9. Risk Management and Human Resources collaborated with the Bakersfield Police Department on their wellness program and initiatives, specifically addressing behavior health and resources to first responders. Training sessions are held twice a month to allow BPD staff to learn about behavioral health topics that include PTSD, moral injury, and struggles that first responders face with relationships. Training sessions include guest speakers who specialize in law enforcement/first responders and who share resources to support resilience and sustainability.
10. Facilitated successful labor negotiation re-opener sessions with SEIU and maintained open communication with all units.
11. Processed approximately two hundred and fourteen (214) leave of absence requests in compliance with the Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), and internal leave administration policies. An additional four hundred (400+) leave of absence scenarios were assessed related to COVID-19.
12. Developed "Applicant Engagement Team" (AET) in partnership with the Bakersfield Police Department to assess and make recommendations on recruitment and retention efforts. Assisted with vendor selection for development of new BPD recruitment website.
13. Supported departments and divisions in their execution of handling union grievances, employment concerns, Skelly hearings, legal actions and other personnel matters. Facilitated meet-and-confer sessions and join labor-management sessions for process discussions and further collaboration.

14. Provided supervisory and management training on labor relations topics. Facilitated a series of seventeen (17) training sources on administrative process and procedures for newly appointed management staff.
15. Completed the "first-ever" automated annual Healthcare Open Enrollment process via eFORMS. This process eliminated all manual entry by downloading forms to spreadsheets. Staff created launch materials, designed online forms, performed site testing and created system workflow to deliver a user-friendly experience. Successful launch with approximately one hundred (100) employees submitting changes using the automated form system.
16. Supported classification and compensation initiatives to support attraction and retention efforts. Updating or creating twelve (12) job specifications to ensure modern and accurate job descriptions in support of operational goals.
17. Continued to monitor and share updates on changes in the legal environment with respect to employee management and the handling of all employee-related concerns.
18. Launched NEOGov eForms module and began implementation of Onboard module. These systems provide automation to manual process and create easy access of primary forms and workflows citywide.
19. Developed an on-line open enrollment fair in lieu of the traditional in-person option.
20. Supported all Civil Service Commissions, Police, Fire and Miscellaneous, in monthly recruitment activities. Orientated new members to the Miscellaneous Board.
21. Continued to identify cross-training and development opportunities for HR staff.
22. Completed mid-cycle assessment of approved EEO plans for City-wide and Police departments.

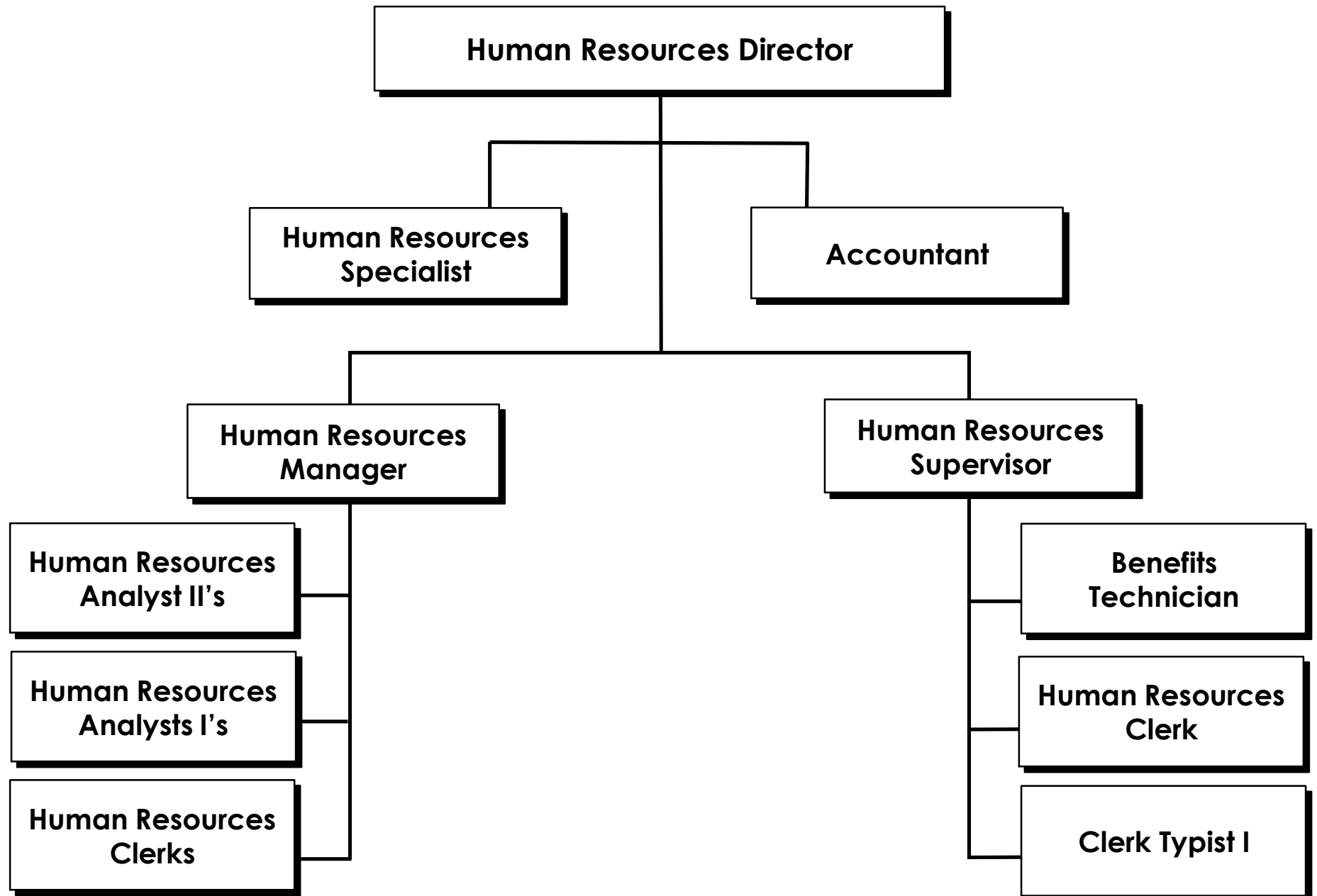
FY 2021 - 22 ACTION PLAN

1. Continue to focus on Police Innovation strategies to streamline and increase effectiveness of Police recruitment efforts.
2. Roll-out Civil Treatment training and reintroduce supervisory (i.e., REAL Leadership) training programs.

3. Implement HR Module in Naviline, NEOGov Perform and Onboard to automate and streamlined leave tracking, performance evaluations and new hire orientation processes. These systems will help reduce data entry redundancy, provide consistent tools citywide and create process efficiencies.
4. Continue to support the labor negotiation process with City bargaining units by participating on the City negotiation team as well as participating in joint Labor-Management discussions.
5. Identify and engage workforce in wellness initiatives.
6. Provide education and templates to departments and divisions in their execution of handling union grievances, employment concerns, Skelly hearings, DFEH complaints, legal actions and other personnel matters.
7. Continue to remain appraised of changes in the legal environment with respect to employee management and the handling of all employee-related concerns.
8. Track and analyze HR metrics for process improvement and innovation.
9. Continue to assess, define and implement programs in support of diversity, inclusion and employee engagement.
10. Monitor public and private industry classification and compensation trends to ensure a modern and competitive position for the City of Bakersfield in attraction and retention efforts.
11. Continue to recruit and promote top talent for all City department and divisions.
12. Enhance recruitment efforts by the use of social media and public networking.
13. Continue to identify cross-training and development opportunities for HR staff as part of succession planning.
14. Transition Civil Service agendas to Novus.

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Human Resources

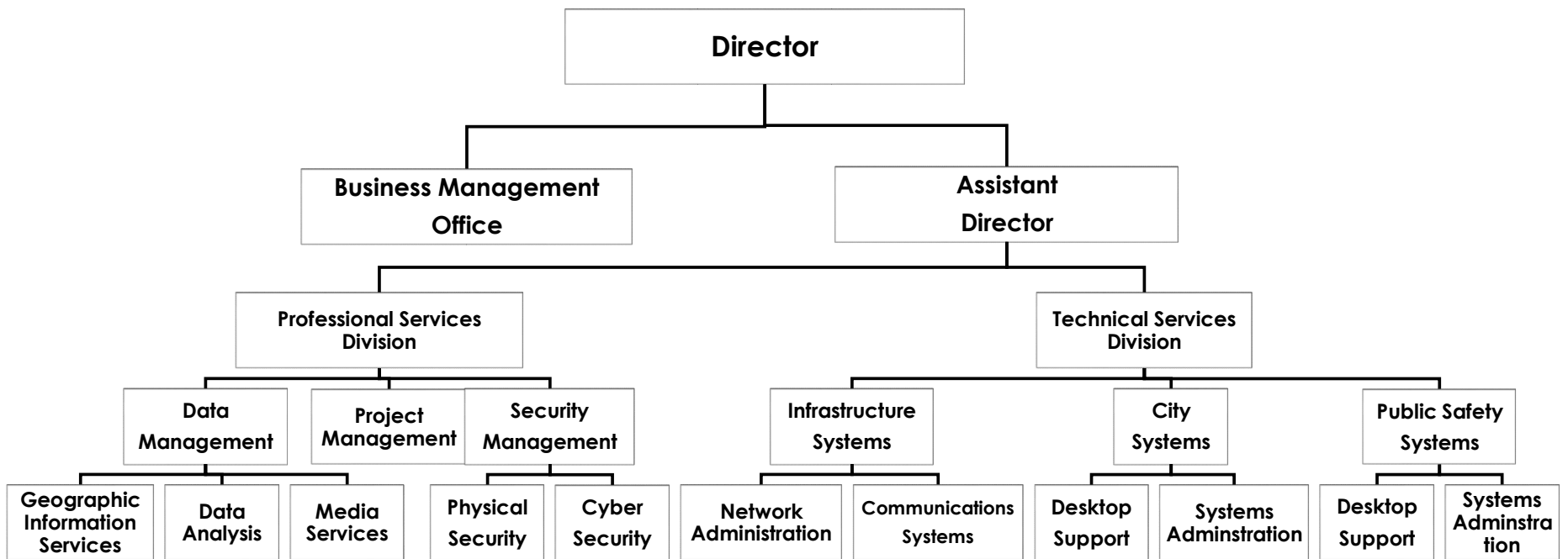


HUMAN RESOURCES

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 1,170,701	\$ 1,426,432	\$ 1,426,432	\$ 1,629,169
Operating	356,805	885,651	888,668	856,885
Capital	2,386	4,500	17,473	2,400
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 1,529,892</u>	<u>\$ 2,316,583</u>	<u>\$ 2,332,573</u>	<u>\$ 2,488,454</u>
SOURCE OF FUNDS:				
General Fund	\$ 1,229,259	\$ 1,426,919	\$ 1,429,091	\$ 1,620,108
Capital Outlay Fund	\$ -	\$ -	\$ 12,973	\$ -
PSVS Sales Tax Revenue	300,633	889,664	890,509	868,346
	<u>300,633</u>	<u>889,664</u>	<u>890,509</u>	<u>868,346</u>
Total	<u>\$ 1,529,892</u>	<u>\$ 2,316,583</u>	<u>\$ 2,332,573</u>	<u>\$ 2,488,454</u>
Full Time Employees				

Technology Services

105



TECHNOLOGY SERVICES

DEPARTMENT GOAL

Defined by our core values, the Technology Services Department is dedicated to enhancing efficiencies through research, education, and driving strategic digital transformation within the organization. This approach provides the tools our departments need to make informed decisions. When data drives decisions, the whole community benefits.

FY 2020 - 2021 ACCOMPLISHMENTS

1. Developed Technology Services Department Strategic Plan for implementation during 2021-2023, focusing on use of data in decision making. (Council Goals 3.2)
2. Developed Technology Services Department divisional structure for better organization and distribution of staffing, and associated finance account codes to facilitate more detailed budgeting and expense tracking. (Council Goals 3.4)
3. Implemented two new groups: Security Services Group, dedicated staff comprised of a supervisor (Security Manager) and two (2) analysts, focusing on physical and cybersecurity and managing existing technology. Also, the Public Safety Systems Group, dedicated staff comprised of a supervisor (Public Safety Liaison – PSL), two (2) analysts, five (5) technicians to focus on our Police and Fire Department's technology needs and learning their business practices. (Council Goals 1.3d)
4. In partnership with the County of Kern, brought the Regional Radio System project to the milestone of releasing the request for proposal (RFP). An estimated \$78M project with the City's allocation expected to be \$17M. (Council Goals 1.2a)
5. Implemented inaugural CIO Business Vision survey of City departmental leadership to assess the effectiveness of services provided by Technology Services and set a baseline of satisfaction. (Council Goals 3.2)

FY 2021 - 2022 ACTION PLAN

1. Continue to work with divisions on internal core process improvements utilizing industry best practices. (Council Goals 3.2)
2. Continue implementation and documentation of Technology Services internal governance practices and policies. (Council Goals 3.2)
3. Improve outreach and collaboration with City departments on utilizing technology solutions for business process improvement. (Council Goals 3.4)

4. Continue partnering with Financial Service Department leading the research and future implementation of a new Enterprise Resource Planning (ERP) system. (Council Goals 3.2)
5. Develop an internal team to focus on innovation and implementation of "Smart Cities" initiatives. (Council Goals 3.2)

TECHNOLOGY SERVICES

Divisions	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Administrative Services	\$ 8,882,750	\$ 12,204,752	\$ 12,557,017	\$ 900,079
Professional Services	-	-	-	3,202,978
Technical Services	-	-	-	8,660,862
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 8,882,750</u>	<u>\$ 12,204,752</u>	<u>\$ 12,557,017</u>	<u>\$ 12,763,919</u>

SOURCE OF FUNDS:

General Fund	\$ 4,882,247	\$ 5,564,053	\$ 5,566,214	\$ 5,754,740
PSVS Sales Tax Revenue	590,416	2,072,514	2,072,514	2,070,191
Equipment Fund	3,410,087	4,568,185	4,918,289	4,938,988
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 8,882,750</u>	<u>\$ 12,204,752</u>	<u>\$ 12,557,017</u>	<u>\$ 12,763,919</u>

Full Time Employees

1711 – ADMINISTRATIVE SERVICES

DIVISION GOALS

Provide administrative support for the effective operation of the Technology Services Divisions; establish policies and procedures to support effective and secure technology within the organization; monitor operating and capital improvement budgets; provide excellent customer service through professionalism and industry best practices

FY 2020 - 2021 ACCOMPLISHMENTS

1. Created finance account codes to facilitate more detailed budgeting and expense tracking for the newly formed divisions (Council Goals 3.2)
2. Recruited for seventeen (17) vacant positions to reach Technology Services' authorized compliment of 57. (Council Goals 4.1.5 and 7.1)
3. In partnership with Development Services, assisted with the development and integration of the E-Permitting and On-line Application System. (Council Goals 5.1a)
4. Deployed uniform employee ID badging and access cards for City staff. (Council Goals 7.1)
5. Continued partnerships with Waste Water and Water Resources to develop and implement a Computer Maintenance Management Software (CMMS). (Council Goals 3.4d)

FY 2021 - 2022 ACTION PLAN

1. Develop information dashboards to provide departments access to technology related asset information and project status (Council Goals 3.4)
2. Continue to monitor and apply industry best practices to provide effective technology solutions and enhancements for City services. (Council Goals 3.4)
3. Partner with Human Resources to develop an internship program within Technology Services. (Council Goals 7.2)

SERVICE LEVEL INDICATORS	FY 19-20 Actual	FY 20-21 Projected	FY 21-22 Proposed
Agreements Processed	25	34	45
Purchase Orders Processed	307	300	320
Public Records Requests Processed	21	48	60

CITY OF BAKERSFIELD

Administrative Service

Expenditures:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 4,450,372	\$ 6,498,883	\$ 6,498,883	\$ 777,982
Operating	3,270,088	3,475,214	3,502,379	118,597
Capital	1,162,290	2,230,655	2,555,755	3,500
Total	\$ 8,882,750	\$ 12,204,752	\$ 12,557,017	\$ 900,079

Source of Funds

General Fund	4,882,247	5,564,053	5,566,214	814,079
PSVS Sales Tax Revenue	590,416	2,072,514	2,072,514	-
Equipment Fund	3,410,087	4,568,185	4,918,289	86,000
Total	\$ 8,882,750	\$ 12,204,752	\$ 12,557,017	\$ 900,079

1721 – PROFESSIONAL SERVICE

DIVISION GOALS

Provide professional support for the efficient operation of the City of Bakersfield Technology Services Department in the areas of GIS, Media Services, Data Management, Project Management and Security. Promote proficiency in customer service by establishing project management processes and procedures. Support data-driven decisions through data integrity, access, reporting, and partnerships while providing tools for public outreach. Design and implement secure network policies, procedures, and technology.

FY 2020 - 2021 ACCOMPLISHMENTS

1. Release of a new public website: The redesigned website was launched on February 25, 2021. The city received very positive feedback from staff on the ease of maintenance and the public for the attractive design and ease of use. (Council Goal 7.2C)
2. Maintained city GIS data used by all departments: Calculated Fire Fund as outlined in the Joint Powers Agreement with the County of Kern and the Economic Opportunity Areas; provided mapping support for Fire's CPSE Accreditation; provided GIS data to staff and consultants for various initiatives including the Downtown Sewer Study, ADA Compliance, and Streetlight Banner Inventory. (Council Goals 1.4, 5.3, 6.2, 7.2, 8.2)
3. Provided media support to promote a positive image of the City: Worked with Police Department Training Unit to produce the Academy Preparation Video for potential cadets; Provided video and photography support to promote the Kentucky Urban Greening Project (Council Goals 1.1b and 6.5a)
4. Continue to support the City's data integrity and provide staff access to critical crime, economic, and financial data through reports. (Council Goals 1.3 and 3.2)

FY 2021 - 2022 ACTION PLAN

1. Invest in research to enhance data driven decisions through reporting and analytics capabilities (Council Goals 1.3, 1.4, 3.2, 5, 8)
2. Partner with departments to expand GIS and Data Analysis capabilities to provide staff training and outreach, executive dashboards, and enhanced access to data. (Council Goals 1.3, 1.4, 3.2, 5, 7.1, 8)
3. Formalize Technology Services Change Management procedures to increase project tracking and efficiency (Council Goals 1.3, 3.4)

4. Standardize technology standards and operating procedures to increase the City's security posture (Council Goals3.2)
5. Implement security training for City staff to reduce security risks related to phishing and other technology based attacks. (Council Goals 3.2 and 7.1)

SERVICE LEVEL INDICATORS	FY 19-20 Actual	FY 20-21 Projected	FY 21-22 Proposed
Databases Managed	186	195	195
Reports / Dashboards Created & Managed	72	80	100
Videos Produced	101	120	140
Active Projects Managed		55	60
Security Classes Provided		12	24

CITY OF BAKERSFIELD

Professional Service

Expenditures:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ -	\$ -	\$ -	\$ 2,211,273
Operating	-	-	-	719,355
Capital	-	-	-	272,350
	<hr/>	<hr/>	<hr/>	<hr/>
Total	\$ -	\$ -	\$ -	\$ 3,202,978
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Source of Funds

General Fund	-	-	-	1,437,146
PSVS Sales Tax Revenue	-	-	-	1,107,072
Equipment Fund	-	-	-	658,760
	<hr/>	<hr/>	<hr/>	<hr/>
Total	\$ -	\$ -	\$ -	\$ 3,202,978
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

1731 – TECHNICAL SERVICE

DIVISION GOALS

Provide technical support for City staff to ensure the function of the systems. Project management to increase efficiencies and reduce redundancies. Implement procedures to effectively meet the City technology needs. Maintain critical communication systems for Public Safety use.

FY 2020 - 2021 ACCOMPLISHMENTS

1. Implemented BCARES application to provide COVID-19 relief funding to local businesses (Council Goals 5.1, 5.4)
2. Provides networking expertise and support during construction of the Brundage Lane Navigation Center (Council Goals 2.1)
3. Completed body worn camera network and dock installation project to enhance public safety (Council Goals 1.2 and 1.3)
4. Deployed emergency operation equipment for civil unrest including, cameras, computers, radios, base stations, and monitors (Council Goals 1.2 and 1.5)
5. Deployed tablets and HOTS software for Rapid Response teams (Council Goals 2.3a)
6. Worked with Recreation & Parks to deploy Proof of Concept for a mobile video camera systems to increase park security (Council Goals 4.4)

FY 2021 - 2022 ACTION PLAN

1. Implement a License Plate Recognition camera system in focused areas in the city. (Council Goals 1.3)
2. Develop an Emergency Response Plan for deployment of staff and technology to assist public safety during an event. (Council Goals 1.5)
3. Replace aging AS400 servers to maintain operations of the current ERP. (Council Goals 3.2)
4. Upgrade the current Public Safety Microwave network to support network connectivity for public safety sites. (Council Goals 1.2a and 1.5)

5. Deploy Office 365 throughout the organization to promote collaboration and efficiencies in business processes (Council Goals 1.5, 3.2 and 7.1)

SERVICE LEVEL INDICATORS	FY 19-20 Actual	FY 20-21 Projected	FY 21-22 Proposed
Service Tickets Processed	11580	13062	13324
Tickets - Time to First Response (Avg Hours)	6	5	4
Tickets - Time to Close	11	5	4
Devices/Equipment Replaced/Deployed	571	947	607

CITY OF BAKERSFIELD

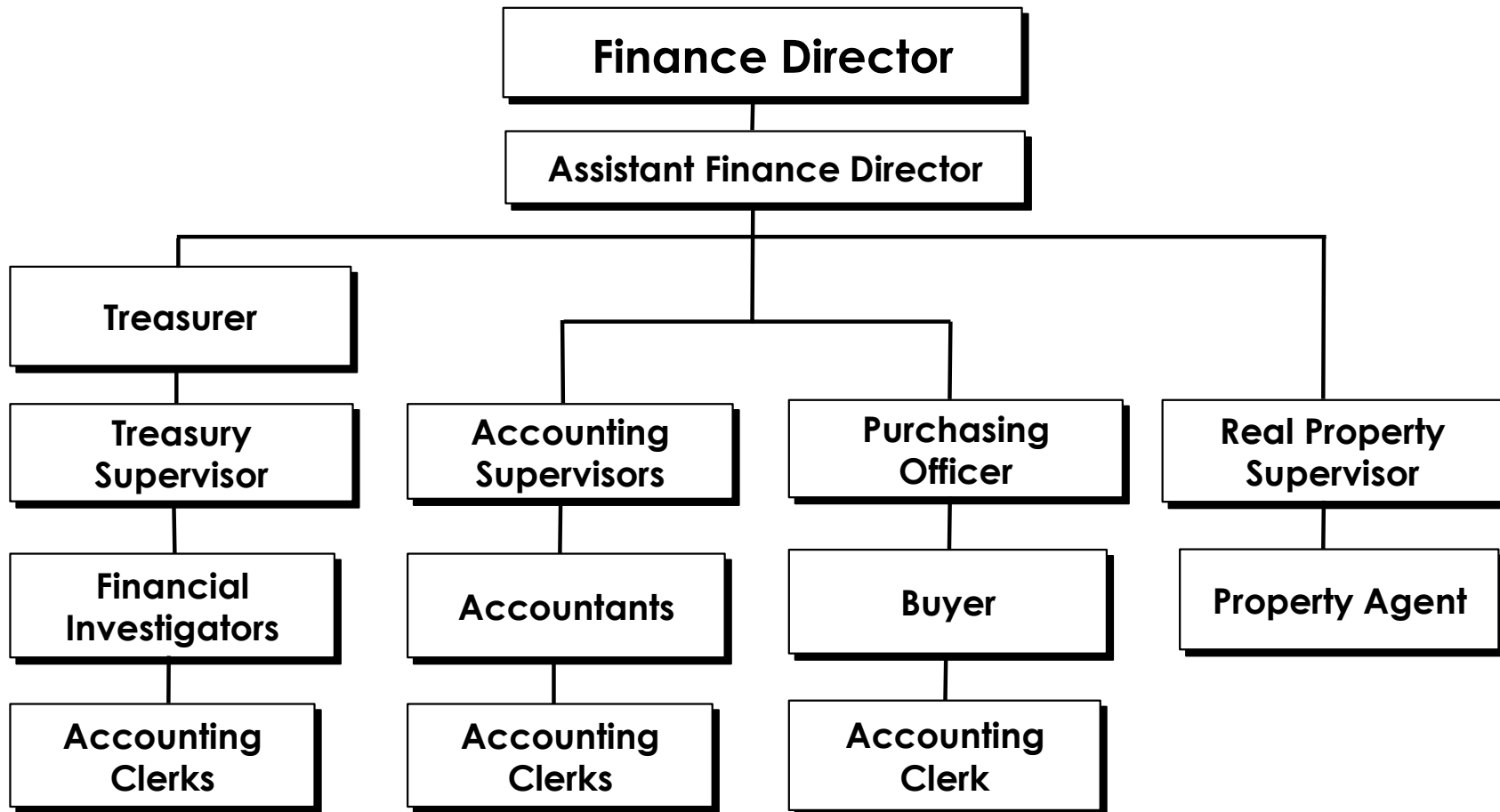
Technical Service

Expenditures:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ -	\$ -	\$ -	\$ 3,572,303
Operating	-	-	-	3,716,246
Capital	-	-	-	1,372,313
	<hr/>	<hr/>	<hr/>	<hr/>
Total	\$ -	\$ -	\$ -	\$ 8,660,862
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Source of Funds

General Fund	-	-	-	3,503,515
PSVS Sales Tax Revenue	-	-	-	963,119
Equipment Fund	-	-	-	4,194,228
	<hr/>	<hr/>	<hr/>	<hr/>
Total	\$ -	\$ -	\$ -	\$ 8,660,862
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Financial Services



Financial Services

DEPARTMENT GOAL

To efficiently and effectively maintain the fiscal integrity of the City of Bakersfield in support of the goals of both the City Council and all City Departments. This mission is founded and driven by a commitment to provide the best service possible from our four divisions of Accounting & Finance, Treasury, Purchasing, and Property Management as stewards of taxpayer's funds (City Council Goal 3).

FINANCIAL SERVICES

DIVISIONS:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Finance Administration	\$ 639,564	\$ 802,687	\$ 808,620	\$ 703,525
Accounting	1,520,138	1,701,420	1,723,798	1,739,216
Treasury	979,458	1,056,393	1,056,393	1,078,987
Purchasing	355,221	440,390	440,390	447,172
Sucessor Agency	19,197	85,000	85,000	85,000

Total	<u>\$ 3,513,578</u>	<u>\$ 4,085,890</u>	<u>\$ 4,114,201</u>	<u>\$ 4,053,900</u>
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SOURCE OF FUNDS:

General Fund	2,923,545	3,213,839	3,242,150	3,313,000
TDF TRIP Local Match	147,115	185,870	185,870	163,925
PSVS Sales Tax Revenue	-	65,876	65,876	67,288
Sewer Service-Plant 3	15,999	18,266	18,266	13,963
Refuse Fund	47,995	54,407	54,407	41,495
Offstreet Parking	279,712	224,832	224,832	237,729
Equipment Management Fund	32,087	100,000	100,000	100,000
Assessment Districts	47,928	137,800	137,800	31,500
Successor Agency	19,197	85,000	85,000	85,000

Total	<u>\$ 3,513,578</u>	<u>\$ 4,085,890</u>	<u>\$ 4,114,201</u>	<u>\$ 4,053,900</u>
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FULL TIME EMPLOYEES:

Administration	5.00	4.00	4.00	4.00
Accounting	15.00	16.00	16.00	16.00
Treasury	8.00	9.00	9.00	9.00
Purchasing	3.00	3.00	3.00	3.00

Total	<u>31.00</u>	<u>32.00</u>	<u>32.00</u>	<u>32.00</u>
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1991 - Administration

DIVISION GOAL

Provide for effective management of the City's fiscal resources through leadership and direction of staff resources; provide support to the City in matters relating to real estate and the purchase, sale and leasing of City-owned real property; and administer the protective provisions of City indentures (City Council Goal 3).

FY 2020-21 ACCOMPLISHMENTS

1. Provided Right of Way support services as necessary for the designated transportation corridors currently under construction for Thomas Roads Improvement Projects (City Council Goal 6.1).
2. The City has established an irrevocable trust to fund the long-term Retiree Medical program. As of the last actuarial report from 2020 there is over \$79 million deposited in that fund and the total long-term liability for this Post Employment Benefit (OPEB) was approximately \$116 million; thus the City is near a 68% funded status, which is well above the norm when compared to the majority of cities across California and the nation (City Council Goal 3).
3. Disbursed \$6 million in small business grants to 938 local businesses affected by the COVID-19 pandemic through CARES funding received by the City (City Council Goal 5.4a).

FY 2021-22 ACTION PLAN

1. Acquire and maintained commercial and residential properties necessary to complete Thomas Roads Improvement Projects planned for the upcoming year, continue to provide support services for the projects under construction and assist in the transfer of the completed projects to Caltrans (City Council Goal 6.1).
2. Acquire commercial and residential properties necessary to complete City (non-TRIP) transportation projects, utility services, and Parks throughout the City for projects planned for the upcoming year (City Council Goal 4.3, 6.2, 6.3)
3. Continue to fund and track trust account for long term Retiree Medical Program improving the funding status of the liability and improve the overall standing of the City by reducing unfunded liabilities (City Council Goal 3).
4. Establish a Section 115 Pension Trust Fund and funding strategy for the City's ongoing pension liability (City Council Goal 3.1c)

ADMINISTRATION

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 549,760	\$ 583,220	\$ 583,220	\$ 570,077
Operating	89,804	219,467	225,400	133,448
Capital	-	-	-	-
Total	<u>\$ 639,564</u>	<u>\$ 802,687</u>	<u>\$ 808,620</u>	<u>\$ 703,525</u>
SOURCE OF FUNDS:				
General Fund	\$ 444,521	\$ 479,017	\$ 484,950	\$ 508,100
TDF TRIP Local Match	147,115	185,870	185,870	163,925
Assessment Districts	47,928	137,800	137,800	31,500
Total	<u>\$ 639,564</u>	<u>\$ 802,687</u>	<u>\$ 808,620</u>	<u>\$ 703,525</u>

1992 - Accounting and Reporting

DIVISION GOAL

Provide for the accurate and timely accounting and reporting of all fiscal transactions for the City and related agencies. Monitor special assessment district financing for investment compliance and timely bond calls each year by the established payment deadlines. Process payments of bi-weekly payroll and weekly vendor invoices for services & supplies as scheduled. Complete monthly accounts receivable billings for City services and utility charges. (City Council Goal 3).

FY 2020-21 ACCOMPLISHMENTS

1. Received over \$90,000 in rebate revenue related to electronic payment program (E-Payables) and associated Purchasing Card system (City Council Goal 3.2).
2. Received GFOA Certificate of Achievement for Excellence in Financial Reporting for the 39th consecutive year (City Council Goal 3).
3. Refinanced the City in the Hills Assessment District bond to removed delinquent parcels from the district allowing for the owners to payoff the remaining balance. This will allow vacant parcels to be able to move forward with development including two future school sites for Bakersfield City Schools. While the City has no obligations to repay Assessment District debt, the refinancing removed the bond from foreclosure and is back in good standing.
4. Initiated a pilot program for P-card's to streamline small purchases by departments that will eventually replace the current EMMA program which is dated and inefficient (City Council Goal 3.2).

FY 2021-22 ACTION PLAN

1. Prepare Comprehensive Annual Financial Report for fiscal year ending June 30th in conformance with generally accepted accounting principles by December 31st in order to qualify for special recognition programs at the national level (City Council Goal 3).
2. Conclude Phase I with GFOA to modernizing our ERP by finalizing the mapping of our current processes and systems which has been delayed due to COVID. Initiated a Phase II contract which will begin the preparation of an RFP based on the needs identified by the initial phase (City Council Goal 3.2).
3. Complete the roll-out of the P-card program citywide and retire the EMMA program which has been delayed due to COVID (City Council Goal 3.2).

ACCOUNTING AND REPORTING

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 1,115,459	\$ 1,323,802	\$ 1,323,802	\$ 1,350,559
Operating	404,679	377,618	399,996	388,657
Capital	-	-	-	-
Total	<u>\$ 1,520,138</u>	<u>\$ 1,701,420</u>	<u>\$ 1,723,798</u>	<u>\$ 1,739,216</u>

SOURCE OF FUNDS:

General Fund	\$ 1,176,432	\$ 1,338,039	\$ 1,360,417	\$ 1,378,741
PSVS Sales Tax Revenue	-	65,876	65,876	67,288
Sewer Service-Plant 3	15,999	18,266	18,266	13,963
Refuse Fund	47,995	54,407	54,407	41,495
Offstreet Parking	279,712	224,832	224,832	237,729
Total	<u>\$ 1,520,138</u>	<u>\$ 1,701,420</u>	<u>\$ 1,723,798</u>	<u>\$ 1,739,216</u>

1994 - Treasury

DIVISION GOAL

Provide centralized cashiering, check distribution and investment of idle funds. Administer and enforce the provisions of the Municipal Code relating to business licenses, transient occupancy tax and business regulatory permits (City Council Goal 7.1).

FY 2020-21 ACCOMPLISHMENTS

1. Business Tax and Hotel Tax rates have not been raised since the early 1990's. The stability of these rates is in accordance with the historical goal of the City to keep tax rates, fees, and assessments as low as possible while still providing quality services (City Council Goal 7.1).
2. Continued reviewing the City's accounts receivables quarterly to increase collection success and streamline the annual process to allow for increased efficiencies and reduced staff time (City Council Goal 7.1).
3. Performed analytics on compliance data from unlicensed business letters based on letter type. This leads to the elimination of the number of letters sent to unlicensed business owners. This reduced staff time, and costs spent on paper and mailings (City Council Goal 7.1).
4. Maintained business continuity during the COVID-19 pandemic and statewide closure by continuing to process customer payments, new business applications, and citywide business transactions with very limited staffing (City Council Goal 3).

FY 2021-22 ACTION PLAN

1. The division will focus on continuing education and position specific seminars and training in an effort to enhance knowledge, experience and a greater understanding of the business environment for the newer staff members (City Council Goal 7.1).
2. Treasury will continue striving for a paperless environment. The division will increase its efforts in scanning all Business Tax Certificate data into the City's Laserfiche program. Additional opportunities to issue electronic correspondence and store items electronically will also be explored. Treasury will also explore the possibility of applying/paying for a new business tax certificate online (City Council Goal 3.2).
3. The division plans to perform a thorough review of the business classification codes currently utilized in order to update and provide more accurate data for business trends, revenue collections and industry specific statistical analysis (City Council Goal 3.2).

TREASURY

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 804,783	\$ 872,145	\$ 872,145	\$ 881,651
Operating	174,675	184,248	184,248	197,336
Capital	-	-	-	-
Total	<u>\$ 979,458</u>	<u>\$ 1,056,393</u>	<u>\$ 1,056,393</u>	<u>\$ 1,078,987</u>
SOURCE OF FUNDS:				
General Fund	<u>\$ 979,458</u>	<u>\$ 1,056,393</u>	<u>\$ 1,056,393</u>	<u>\$ 1,078,987</u>
Total	<u>\$ 979,458</u>	<u>\$ 1,056,393</u>	<u>\$ 1,056,393</u>	<u>\$ 1,078,987</u>

1995 - Purchasing

DIVISION GOAL

Administer the provisions of the City Charter and Municipal Code relating to the procurement of materials and services at the best value to the requesting department (City Council Goal 3).

FY 2020-21 ACCOMPLISHMENTS

1. Purchasing continues to provide potential vendors free use of the online bidding registry and the ability to download bid documents. This free service encourages vendor participation and is both open and transparent (City Council Goal 3.2).
2. Purchasing solicits bids utilizing the Council approved local vendor preference policy whenever possible (City Council Goal 3).
3. Purchasing follows the policy of issuing Annual Contracts to streamline operation and maintain sources for products and services at favorable prices (City Council Goal 3.2).
4. Purchasing continues to adhere to Procurement Policy and Procedures to insure full legal compliance (City Council Goal 3).

FY 2021-22 ACTION PLAN

1. Purchasing staff will continue to explore the use of cooperative procurement contracts, when in the City's economic advantage, to procure supplies, equipment and materials at the lowest possible cost for the quality needed. (City Council Goal 3.1).

PURCHASING

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 307,698	\$ 320,903	\$ 320,903	\$ 317,395
Operating	47,523	64,487	64,487	74,777
Capital	-	55,000	55,000	55,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 355,221</u>	<u>\$ 440,390</u>	<u>\$ 440,390</u>	<u>\$ 447,172</u>
SOURCE OF FUNDS:				
General Fund	\$ 323,134	\$ 340,390	\$ 340,390	\$ 347,172
Equipment Management Fund	32,087	100,000	100,000	100,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 355,221</u>	<u>\$ 440,390</u>	<u>\$ 440,390</u>	<u>\$ 447,172</u>

1997 - Successor Agency

Due to the California Supreme Court ruling of December 29, 2011, the Bakersfield Redevelopment Agency was dissolved as of February 1, 2012.

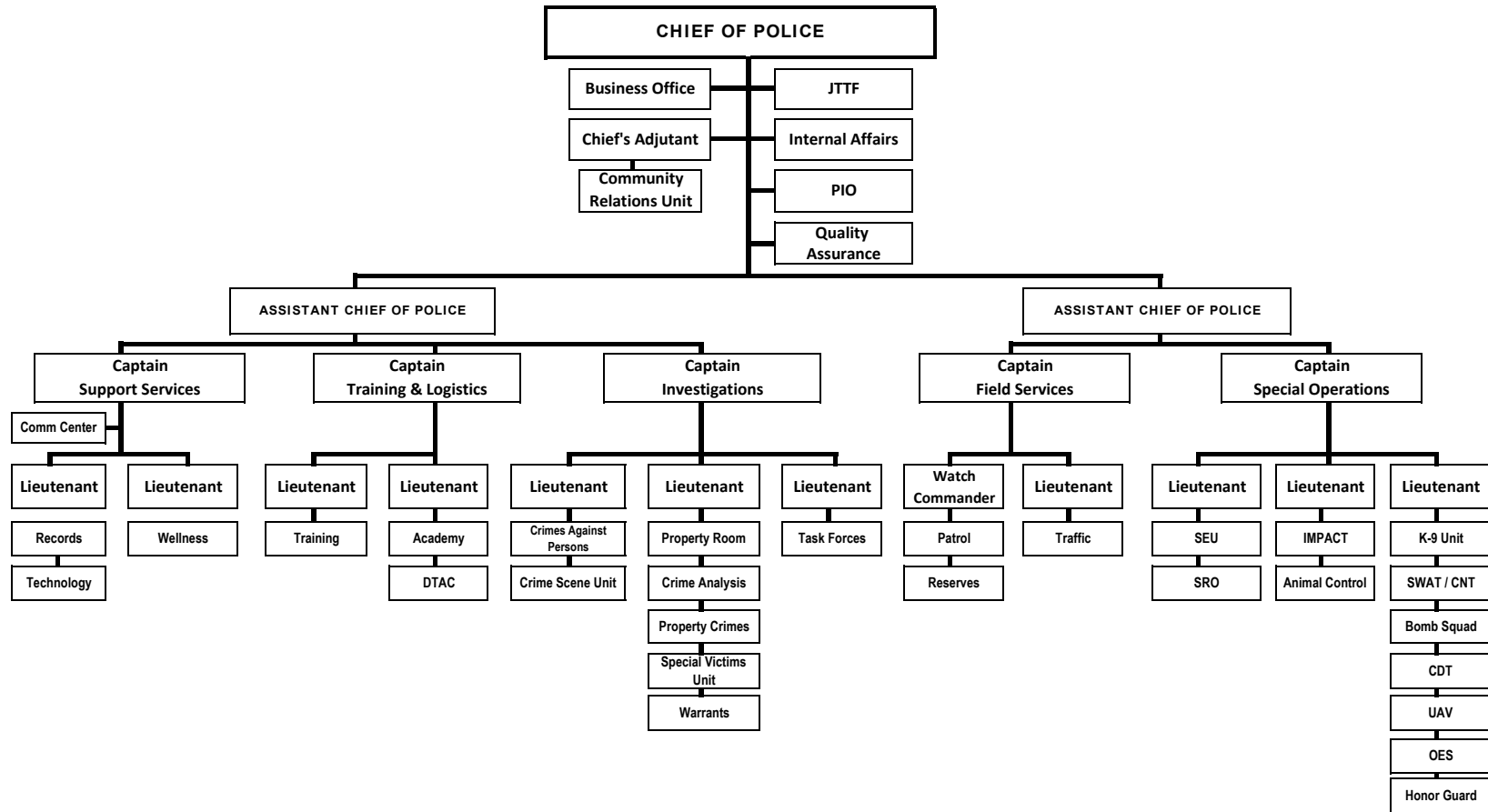
The City took on the designation as the Successor Agency to the Redevelopment Agency as allowed under State Assembly Bill 26 and is responsible for the Administrative close-out functions of the former Redevelopment Agency. In addition, the Successor Agency is responsible for the expeditious wind down of the outstanding obligations of the former redevelopment project areas. The City, acting as the Successor Agency, does not have the ability to enter into new contracts to provide financial assistance or start new redevelopment projects or programs.

This Administrative Budget for the Successor Agency is prepared and accounted for under the purview of the Finance Department and is authorized pursuant to Health and Safety Code Section 24171(b).

SUCCESSOR AGENCY

EXPENDITURES:	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Personnel	\$ -	\$ -	\$ -	\$ -
Operating	19,197	85,000	85,000	85,000
Capital	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u><u>\$ 19,197</u></u>	<u><u>\$ 85,000</u></u>	<u><u>\$ 85,000</u></u>	<u><u>\$ 85,000</u></u>
SOURCE OF FUNDS:				
Successor Agency	<u>19,197</u>	<u>85,000</u>	<u>85,000</u>	<u>85,000</u>
Total	<u><u>\$ 19,197</u></u>	<u><u>\$ 85,000</u></u>	<u><u>\$ 85,000</u></u>	<u><u>\$ 85,000</u></u>

Police Services



POLICE DEPARTMENT

DEPARTMENT GOAL

To partner with the community and provide professional public safety and effective law enforcement services to the City of Bakersfield.

To protect the lives and secure the property of the citizens of Bakersfield through the application of 21st Century Policing principles and practices with Compassion, Accountability, and Professionalism.

FY 2020-21 ACCOMPLISHMENTS

Due to the Covid-19 global pandemic this past year there were significant decreases and, in some cases, complete stoppage of activity in many areas of the Police Department's actions plans.

1. The Police Department established a Covid-19 team as a mitigation measure to ensure we were able to maintain essential services and staffing levels. Fortunately, we did not suffer significant staffing losses that many public safety agencies did due to the excellent work of the Covid-19 team with support from COB Human Resources and Risk Management. (City Council Goals 1).
2. The Police Department created the position of Chief's Adjutant to further our community policing efforts. This position holds the rank of Lieutenant and reports directly to the Chief of Police. The responsibilities of the Chief's Adjutant is to engage in problem solving and community partnership development. (City Council Goal 1.2, 1.3, 1.6) (PSVS).
3. The Bakersfield Law Enforcement Training Academy graduated fifteen (15) police officers in June 2020. An additional fourteen (14) officers graduated in December 2020. Thirty (30) are currently in the police academy and will graduate in June of 2021. Recruitment and testing is on-going for trainees for a July 2021 academy. (City Council Goals 1.1, 1.2, 1.3) (PSVS).
4. The Police Department expanded the ShotSpotter gunshot detection technology to effectively respond to investigate and apprehend those who commit gun violence. Members of the department will also continue to educate the community on ShotSpotter, paying special attention to the residents in the area of concern to reduce gun violence (City Council Goal 1.2, 1.3, 1.6) (PSVS).
5. Homicide detectives investigated 45 homicides. Detectives cleared 28 of the homicide cases for a 65% clearance rate. Sixteen (16) of the 2020 homicides were gang related. Cold Case detectives cleared two (2) "cold case" homicides from 1995 and 1997. (City Council Goal 1).

POLICE SERVICES

DIVISIONS:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Police Administration	\$ 18,120,473	\$ 22,680,099	\$ 24,551,784	\$ 7,312,481
Field Services	66,787,889	72,848,121	73,195,886	72,956,480
Police Investigations	19,168,116	21,609,201	21,663,927	22,998,478
Special Operations	2,389,134	2,835,243	2,844,766	8,855,747
Training and Logistics	-	-	-	6,163,051
Support Services	-	-	-	15,072,758
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$106,465,612</u>	<u>\$119,972,664</u>	<u>\$122,256,363</u>	<u>\$133,358,995</u>

SOURCE OF FUNDS:

General Fund	\$ 98,131,017	\$102,004,040	\$104,052,739	\$104,335,847
PSVS Sales Tax Revenue	6,995,702	16,625,762	16,860,762	27,673,521
Supp Law Enforcement	591,210	589,862	589,862	596,627
Traffic Safety Fund	747,681	753,000	753,000	753,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$106,465,612</u>	<u>\$119,972,664</u>	<u>\$122,256,363</u>	<u>\$133,358,995</u>

FULL TIME EMPLOYEES:

Administration	153.00	33.00	33.00	35.00
Field Services*	-	-	372.00	395.00
Investigations	97.00	113.00	113.00	124.00
Special Operations	359.00	37.00	37.00	37.00
Animal Control**	11.00	-	-	-
Training and Logistics*	-	19.00	19.00	19.00
Support Services*	-	98.00	98.00	107.00
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>620.00</u>	<u>300.00</u>	<u>672.00</u>	<u>717.00</u>

2011 – ADMINISTRATIVE SERVICES

DIVISION GOAL

Provide direct assistance and support to the Chief of Police; investigation of personnel complaints; investigate Government Code claims for damages against the Police Department; provide investigative assistance to the City Attorney's Office; management of the accountability and oversight systems; disseminate information to the media and relate information developed through public inquiries.

FY 2020-21 ACCOMPLISHMENTS

Internal Affairs Detail

1. Internal Affairs continued to work closely with the City Attorney's Office and other law offices contracted by the City regarding high liability legal matters and personnel issues (City Council Goal 1).

Quality Assurance Unit (QAU)

1. The QAU created, implemented, and started tracking data from a variety of inspections designed to improve the Department's processes, decrease liabilities, and inform policies and procedures. (City Council Goal 1).
2. The QAU reviewed and updated relevant Department policies to exceed industry standards along with developing a distribution system to improve Department wide training and accountability for policy changes and updates. (City Council Goal 1).
3. The QAU conducted proactive internal audits to ensure Department policies and standards are being followed (City Council Goal 1).
4. The QAU developed the position of a part-time Wellness Coordinator to better address employee wellness needs. (City Council Goal 1).

Public Information Office

1. The Public Information Office created a social media team made up of personnel from various divisions throughout the department increase community engagement, transparency, and trust. (City Council Goals 1.3, 1.6)
2. The Public Information Office created "Community Debriefing" videos on critical and high profile incidents to provide timely and detailed information to our community to increase trust and transparency. (City Council Goal 1.6).

Community Relations Unit:

1. The Community Relations Unit continued to provide successful community awareness programs and events; including neighborhood watch, business watch, and child safety education classes. However, due to Covid-19 restrictions many presentations and programs were cancelled (City Council Goal 1).
2. Volunteers- the Bakersfield Police Department has two volunteer groups comprised of 70 members. Due to Covid-19 restrictions many events and activities were canceled. However, between both the Citizen Volunteer Unit and the Bakersfield Police Explorer Post, a total of 1,047 volunteer hours were worked this year (City Council Goals 1 & 7).
3. Social Media Platforms – Due to social restrictions, the Bakersfield Police Department heavily relied upon all social media platforms for communications on resources, incidents, outreach, and safety education. Facebook and Twitter continued to be a great public relations tool for the Police Department. All main platforms have increased in followers and likes with the BPD Facebook page now having over 62,000 followers, Twitter now has over 9,00 followers, Instagram now has over 21,000 followers and the Next Door Application has the ability to reach almost 86,000 citizens (City Council Goals 1, 4, & 7).
4. Social Development Programs – The Boy's and Girls' Social Development Program, "A Road to Success", continued at the Police Activities League. Due to Covid-19 restrictions, many of the outreach occurred over Instagram. The goal of these programs is to assist youth in becoming leaders with strong communications skills, positive attitudes, and a willingness to succeed by establishing positive relationships through mentorship (City Council Goal 1.1, 1.6).
5. The third annual "Hallaween" event was held in October; however, due to Covid restrictions the event was held as a drive-through event at Beach Park. This further demonstrated the Police Department's ongoing effort of being a community-focused agency (City Council Goals 1, 7).

FY 2021-22 ACTION PLAN**Internal Affairs Detail:**

1. The Internal Affairs Detail will continue to be accessible to all members of the public for any questions, concerns or formal complaints (City Council Goal 1).
2. The Internal Affairs Detail will continue to identify the most common types of citizen complaints and provide briefing training on how to reduce them. (City Council Goal 1).
3. The Internal Affairs Detail will facilitate critical incident debriefs (IA, Quality Assurance, and Training and Logistics) to ensure best practices and continued professionalism (City Council Goal 1).

4. The Internal Affairs Detail will conduct provide customer service and professionalism training to all new officers in the mini-academy and all newly promoted sergeants and senior officers during supervisory school (City Council Goal 1).

Quality Assurance Unit

1. The QAU will continue to conduct audits and inspections designed to improve the Department's processes, decrease liabilities, advise best practices, and inform policies and procedures. (City Council Goal 1).
2. The QAU will continue to manage Department projects and aid in compliance and implementation duties, such as the RIPA and Body-worn camera program. (City Council Goal 1).
3. The QAU will continue to expand the Department's early intervention system and internal capturing mechanisms related to employee performance. This function is designed to inform management about employee performance to improve officer and manager performance. (City Council Goal 1).

Public Information Office

1. The Public Information Office will continue to strengthen community trust through the efficient and transparent release of information on incidents, crimes, disasters, and crime prevention tips (City Council Goal 1.3, 1.6).
2. The Public Information Office will continue to develop and employ communications strategies to help build a positive and productive relationship with our media and community. (City Council Goal 1.3, 1.6).

Community Relations Unit

1. The Community Relations Unit will continue to focus on meaningful community engagement. This will be done by using current safety programs, developing new ones that meet specific needs, and conducting community survey's in order to receive feedback from our community (City Council Goals 1, 7).
2. The Community Relations Unit will seek to grow the complement of Bakersfield Police Citizen Volunteers and the Explorer Post. These volunteers provide services such as park patrol, directing traffic at special events, and the monitoring of public safety camera systems (City Council Goals 1, 7).
3. Continue with the girls' and boys' social development programs, held weekly at the Bakersfield Police Activities League. The goal of these programs is to assist youth in becoming leaders with strong communications skills, positive attitudes, and a willingness to succeed by establishing positive relationships through mentorship (City Council Goals 1, 7).

Administrative Services

Public Safety and Vital City Services Measure

FY 2021-22 Action Plan

1. The Quality Assurance Unit (QAU) will recruit an analyst to ensure the timely input, retrieval, analyzing and dissemination of data to identify trends that impact service levels, outcomes, and public confidence.
2. The Quality Assurance Unit (QAU) will utilize temporary retired annuitants to assist in the development and implementation of quality control measures and perform audits and inspections. This will provide support for important Department operations without the long term fiscal impact.

ADMINISTRATIVE SERVICES

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 13,052,086	\$ 15,468,637	\$ 15,609,368	\$ 5,180,060
Operating	4,567,660	6,649,732	8,375,686	2,056,421
Capital	500,725	561,730	566,730	76,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 18,120,471</u>	<u>\$ 22,680,099</u>	<u>\$ 24,551,784</u>	<u>\$ 7,312,481</u>
SOURCE OF FUNDS:				
General Fund	\$ 15,879,296	\$ 16,954,032	\$ 18,725,717	\$ 5,134,880
Supp Law Enforcement	523,333	589,862	589,862	596,627
PSVS Sales Tax Revenue	1,717,842	5,136,205	5,236,205	1,580,974
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 18,120,473</u>	<u>\$ 22,680,099</u>	<u>\$ 24,551,784</u>	<u>\$ 7,312,481</u>

2021 – FIELD SERVICES

DIVISION GOAL

To protect life and property; reduce response times to calls for service to effectively investigate crimes and apprehend criminal violators; provide improved community engagement through a community policing model; provide for the safe and orderly flow of traffic;

FY 2020-21 ACCOMPLISHMENTS

Patrol:

1. The Police Department expanded the ShotSpotter Program to reduce gun violence in the City of Bakersfield. The expansion will support efforts to reduce gun violence, enhance investigative abilities, and increase community trust. (City Council Goals 1.3) **(PSVS)**.
2. The Police Department utilized modified emergency patrol staffing schedules, due to Covid-19, to continue providing essential services to our community.

Traffic Unit:

1. Received a STEP Grant from California OTS in the amount of \$400,000 for traffic enforcement events focused on traffic safety issues such as alcohol and drug impaired driving, saturation patrols, task force enforcements, and unsafe behaviors threatening public safety. (City Council Goals 1, 3, 4).
2. Received a Bicycle/Pedestrian Safety Grant from California Office of Traffic Safety (OTS), in the amount of \$32,000 for education and enforcement towards Bicycle and Pedestrian safety (City Council Goals 1, 2, 4, 7, and 8).
3. The Traffic Unit's Major Collision Investigation Team (MCIT) investigated 32 fatal traffic collisions. There were fifteen (15) fatal pedestrian collisions which was the same number in the previous year (City Council Goals 1 and 7).

SERVICE LEVEL INDICATORS**FY 2020-21****Traffic**

Citations	13,090
DUI arrests	653
DUI – drug arrests	140
Parking Citations	14,213
Redflex violations	16,586
Non-injury collisions	3,568
Injury collisions	1,895
Fatal collisions	32
Vehicle impounds	4,892

FY 2020-21 ACTION PLAN**Patrol:**

1. The Police Department will expand its community policing strategies to include problem solving and community engagement to meet the needs and expectations of our community.
2. The Police Department will continue its use of ShotSpotter to effectively respond to investigate and apprehend those who commit gun violence. Members of the Department will also continue to educate the community on ShotSpotter, paying special attention to the residents in the area of concern to reduce gun violence (City Council Goal 1, 4, and 7).

Traffic Unit:

1. Traffic enforcement is a critical component in promoting overall traffic safety in our community. We will use grant funds and crime data analysis to target behaviors that affect the number of traffic deaths involving pedestrians and bicyclists. BPD Traffic will review data and trends affecting traffic safety continuously throughout the upcoming year to direct enforcement in those areas where trends are identified, with an expectation of decreasing collisions involving pedestrians and bicyclist annually (City Council Goal 1, and 7).

Field Services**Public Safety and Vital City Services Measure****FY2020-21 Action Plan**

1. The Police Department Motorcycle Patrol program will be increased to enhance the effectiveness of enforcement through education and a reduction in the number and seriousness of traffic collisions in the city (Council Goals 1, 2, 4, & 7).
2. The Police Department Field Operations will improve span of control, to ensure efficient and effective management of resources and reduce liability with the addition of Police Sergeants and Senior Police Officers. The Field Operations Division is the largest division within the Police Department (City Council Goals 1, 1.2, 1.3, 4, & 7).

FIELD SERVICES

EXPENDITURES	Actual 2019-20	Amended Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 58,521,568	\$ 64,654,682	\$ 64,654,682	\$ 64,841,599
Operating	8,225,602	8,153,239	8,501,004	8,114,881
Capital	40,719	40,200	40,200	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 66,787,889</u>	<u>\$ 72,848,121</u>	<u>\$ 73,195,886</u>	<u>\$ 72,956,480</u>
SOURCE OF FUNDS:				
General Fund	\$ 61,815,288	\$ 63,405,893	\$ 63,618,658	\$ 57,141,560
Traffic Safety Fund	747,681	753,000	753,000	753,000
Supp Law Enforcement	67,877	-	-	-
PSVS Sales Tax Revenue	4,157,043	8,689,228	8,824,228	15,061,920
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 66,787,889</u>	<u>\$ 72,848,121</u>	<u>\$ 73,195,886</u>	<u>\$ 72,956,480</u>

2031 – INVESTIGATIONS

DIVISION GOAL

The Division will continue to work collaboratively with the Bakersfield community, other Divisions and allied agencies to conduct complete and thorough investigations, to be innovative and employ data driven practices, to proactively investigate, solve, and reduce crime (City Council Goals 1.1, 1.2, 1.3).

FY 2020-21 ACCOMPLISHMENTS

During the course of the year, detectives and staff from each detail have had success in combating and reducing crime. The Division has continued to implement new ideas and methodologies to enhance performance.

1. Homicide detectives investigated 45 homicides. Detectives cleared 28 of the homicide cases for a 65% clearance rate. Sixteen (16) of the 2020 homicides were gang related. Cold Case detectives cleared two (2) "cold case" homicides from 1995 and 1997. (City Council Goal 1).
2. Homicide detectives investigated seven (7) officer involved shootings and responded to 94 call outs (City Council Goals 1, 1.3).
3. The Digital Forensics Unit (DFU) conducted 512 forensic analyses on computers, cell phones, and other devices. DFU had 71 call-out/shift extensions (City Council Goals 1, 1.3).
4. The Crime Scene Unit (CSU) received and processed 3, 473 service requests. CSU responded to 263 call-outs during the year to assist in the investigations of major crime incidents including homicides, suicides, bank robberies, traffic fatalities, sexual assaults and officer-involved shootings. CSU's Latent Print Examiners examined 734 cases involving latent fingerprints and identified suspects in 284 cases. CSU adjusted work schedules to provide expanded service hours and enhanced assistance to patrol officers (City Council Goal 1.2).
5. The Crime Scene Unit was approved in 2020 to receive two new Crime Scene Response vehicles. These vehicles will afford CSU personnel the ability to stand up and work in the cargo area of the vehicle (City Council Goals 1) **(PSVS)**.
6. The Special Victims Unit (SVU) continued to have an active partnership with the Jess Diamond Assessment Center, the Child Death Review Board of Kern County, the Alliance Against Family Violence, Kern County Family Justice Center and many other allied community and law enforcement agencies throughout Kern County (City Council Goal 1).

7. SVU responded to 65 callouts and investigated 381 sexual assaults and crimes against children (City Council Goal 1).
8. The Organized Crime/Vice Unit (OCV) continued its partnership with the Department of Homeland Security- Investigations to impact human trafficking and crimes involving commercially sexually exploited children and adults (City Council Goals 1, 1.3).
9. The OCV Unit investigated and successfully closed 16 illegal gaming internet casinos and destroyed over 118 gambling machines seized from these establishments. The OCV Unit successfully investigated and closed 17 illegal marijuana dispensaries within the greater Bakersfield area (City Council Goals 1, 1.3).
10. The Auto Theft Detail continued to work with allied agencies including the California Highway Patrol, Kern County Auto Theft Task Force to conduct proactive operations. This unit made 276 arrests and recovered 1078 stolen vehicles. This unit conducted 11 probation/ parole searches and 8 business inspections (City Council Goals 1, 1.3).
11. The Burglary Investigations Detail investigated 3,133 reported burglaries and cleared 297 of these offenses with an identified suspect and/or arrest.
12. The Financial Crimes Detail was awarded \$100,000.00 from the Real Estate Fraud Prosecution Trust Fund for training, investigation and educating the public on real estate fraud (City Council Goals 1, 1.3).
13. The Narcotics Detail continues its commitment to collaborate with local, state and federal agencies to target drug trafficking organizations and individuals operating within the Greater Bakersfield area and throughout Kern County. Collaboration efforts include participation of four BPD Detectives in the Task Force Officer (TFO) program with Special Agents of the Drug Enforcement Administration (DEA) (City Council Goals 1, 1.3).
14. SID established a partnership with the U.S. Marshal's Service related to the apprehension of violent fugitives. This partnership resulted in invaluable assistance in over 53 investigations and apprehensions (City Council Goal 1).
15. 255 items of property were sent to Propertyroom.com for auction. These items generated \$3,360.15 in revenue for the City of Bakersfield (City Council Goal 1).

FY 2021-22 ACTION PLAN

1. The Homicide Detail will seek to increase clearance rates and public trust through detective development and training, improved case management

processes, increased use of technology, and the public sharing of information on active and unsolved cases (City Council Goals 1, 1.3).

2. The Special Victims Unit (SVU) will continue to work closely with the Kern County District Attorney's Office, Department of Human Services, Kern County Sexual Assault Response Team (SART), Domestic Violence Advisory Council (DVAC), Alliance Against Family Violence, Kern County Family Justice Center and law enforcement agencies throughout Kern County (City Council Goals 1, 1.3).
3. The Crime Analysis Unit (CAU) will focus on increasing the use of intelligence-led data practices to identify crime trends city wide (City Council Goals 1, 1.2, 1.3).
4. The Financial Crimes Detail will continue to work with REEAC (Real Estate Anti-Fraud Advisory Coalition) and attend quarterly meetings. This partnership will assist in identifying the types of fraud taking place and the ever-changing tactics of the individuals perpetrating real estate related crimes (City Council Goals 1, 1.3).
5. The Narcotics Detail will continue to utilize advanced technology to identify and apprehend major narcotics traffickers in the greater Bakersfield area. The detail will continue to partner with the DEA, state and local agencies on major narcotics investigations, and other federal and local agencies to share information and resources towards the goal of suppressing narcotics activity (City Council Goals 1, 1.3).
6. The Organized Crime/Vice Unit (OCV) Unit will apply for an Alcoholic Beverage Control Gap Grant. This grant funds overtime operations to combat alcohol-related crimes including furnishing of alcoholic beverages to minors in the Greater Bakersfield and Kern County area (City Council Goals 1, 1.3).
7. The OCV Unit will collaborate with the Department of Human Services, Homeland Security Investigations and other community partners to combat human trafficking (City Council Goal 1).
8. The Suspicious Activity Reporting Unit (SAR) will continue to work closely with the United States Attorney's Office and United States Treasury Department to conduct investigations involving suspicious financial transactions, (City Council Goal 1).
9. The Property Room will facilitate disposal workdays to eliminate the pending backlog of items of adjudicated cases (City Council Goal 1).
10. The Property Room will coordinate semiannual firearm destructions at minimum utilizing an in-house shredding machine to eliminate in excess of 840 firearms from storage that are authorized for disposal (City Council Goal 1).

Investigations Division
Public Safety and Vital Services Measure

FY2021-22 Action Plan

1. The Burglary Detail will increase staffing to enable surveillance and special operations, increase clearance rates, recover stolen property and reduce serial property crimes. The Burglary Detail will continue to work closely and collaborate with Community Relations and local businesses to provide awareness and alerts via social media and public assistance events (City Council Goals 1, 1.3).
2. The Crime Scene Unit will increase staffing to allow for increased field processing of commercial/residential burglary scenes, providing higher quality evidence seizure and increasing the likelihood of arrests and increased clearance rates (City Council Goals 1.1, 1.2, 1.3).
3. The Digital Forensic Unit will increase staffing to more efficiently process digital evidence, reduce backlogs and wait times for detectives investigating violent crime. Additionally, this increased civilian staffing will allow for sworn personnel to transfer back to patrol (City Council Goals 1.1, 1.2, 1.3).

INVESTIGATIONS

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 17,888,882	\$ 20,083,893	\$ 20,083,893	\$ 21,548,291
Operating	1,265,618	1,520,308	1,575,034	1,445,187
Capital	13,616	5,000	5,000	5,000
Total	<u>\$ 19,168,116</u>	<u>\$ 21,609,201</u>	<u>\$ 21,663,927</u>	<u>\$ 22,998,478</u>
SOURCE OF FUNDS:				
General Fund	\$ 18,127,306	\$ 19,054,432	\$ 19,109,158	\$ 19,198,867
PSVS Sales Tax Revenue	1,040,810	2,554,769	2,554,769	3,799,611
Total	<u>\$ 19,168,116</u>	<u>\$ 21,609,201</u>	<u>\$ 21,663,927</u>	<u>\$ 22,998,478</u>

2041 – SPECIAL OPERATIONS

Division Goal

To protect life and property; reduce quality of life related calls for service by thoroughly evaluating and, as appropriate, referring community members to proper service providers. Reduce crimes and apprehend criminal violators; provide improved community engagement through a community policing model; provide support for specialized enforcement and operations, provide police canine service; provide for safe schools through crime prevention, intervention and enforcement measures; provide animal control services; provide graffiti prevention, enforcement and investigation and provide preventative patrol to the community.

FY 2020-21 ACCOMPLISHMENTS

Special Operations Division:

1. The Special Enforcement Unit maintained officers assigned to graffiti investigation and suppression. These officers coordinate with the City's 32-ERASE program and seek reimbursement through the Kern County Probation Department in all instances where an offender can be identified, and a cost assigned to cleanup and repair (City Council Goal 1, 4, 7, and 8).
2. The Impact Unit continued to work in collaboration with the Kern County Sheriff's Department, Kern County Behavioral Health Crises Intervention Team, the Kern County Behavioral Health and Recovery Services, Flood Ministries, the City of Bakersfield Rapid Response team, the City of Bakersfield's navigation center, the Kern County Homeless Subcommittee, the Mission of Kern County, the Homeless Shelter, and multiple service providers to provide emergency housing, mental health services, and referrals for medical and health issues. These referrals stem from proactive outreach all over our community (City Council Goals 1 & 2). (PSVS).
3. The Impact Unit continued to work in collaboration with the Kern County Sheriff's Department and the Kern County Behavioral Health and Recovery Services to focus toward decreasing the use of 911 by individuals identified as needless high utilizers. This effort reduces 911 calls for service and avoids over-taxing emergency medical service providers throughout the greater metropolitan area of Bakersfield (City Council Goal 1).
4. Animal Control – Field Services increased its complement by three Animal Control Officers (City Council Goal 1) (PSVS).

FY 2021-22 Action Plan

1. The Special Enforcement Unit will coordinate with community partners to implement a gun and gang violence reduction strategy as part of the grant funded California Violence Intervention and Prevention (CalVIP) program.
2. The Impact Team will collaborate with community stakeholders, state, county, and local agencies in strategies, which seek to alleviate homeless quality of life issues, reduce recidivism of unsheltered individuals, and ensure the provision of services and assistance as appropriate (City Council Goal 1 & 2).
3. Animal Control will work on improving response times and taking a more proactive approach to community engagement through education and participation in community events, traditionally staffed by police department personnel (City Council Goal 1 & 7).

CITY OF BAKERSFIELD

Special Operations

EXPENDITURES	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Personnel	\$ 765,828	\$ 949,943	\$ 949,943	\$ 6,610,976
Operating	1,623,306	1,885,300	1,894,823	2,222,971
Capital	<u>-</u>	<u>-</u>	<u>-</u>	<u>21,800</u>
Total	<u>\$ 2,389,134</u>	<u>\$ 2,835,243</u>	<u>\$ 2,844,766</u>	<u>\$ 8,855,747</u>
SOURCE OF FUNDS				
General Fund	\$ 2,309,127	\$ 2,589,683	\$ 2,599,206	\$ 8,604,778
PSVS Sales Tax Revenue	<u>\$ 80,007</u>	<u>\$ 245,560</u>	<u>\$ 245,560</u>	<u>\$ 250,969</u>
Total	<u>\$ 2,389,134</u>	<u>\$ 2,835,243</u>	<u>\$ 2,844,766</u>	<u>\$ 8,855,747</u>

2051 – TRAINING AND LOGISTICS DIVISION

DIVISION GOAL

Provide administrative, logistic, and police academy training services to support the effective operation of the Department.

FY 2020-21 ACCOMPLISHMENTS

Planning Research and Training

1. The Planning, Research, and Training Section (PRT) coordinated the necessary improvements of the Firearms Training Facility at 3419 Truxtun Avenue. These enhancements included new overhead baffling structures designed to increase safety during live-fire exercises and advanced officer training. Upon completion, the Firearms Training Facility is scheduled to reopen in June of 2021 (City Council Goals 1, 1.1, 1.2) (PSVS).
2. The Planning, Research, and Training Section (PRT) coordinated 500 pre-employment background investigations in 2020 for the Police Department, and the City of Bakersfield Technology and General Services departments. (City Council Goals 1 1.1, 1.2) (PSVS).
3. The Planning, Research, and Training Section (PRT) facilitated the Space Needs Assessment and Staffing Study, conducted by Dewberry Architects, and Matrix Consulting Group, which provided a comprehensive review of our short and long term facility and staffing needs. The final report is expected to be delivered in May of 2021 (City Council Goals 1, 1.1, 1.2, 1.3) (PSVS).

Police Academy

1. The Bakersfield Law Enforcement Training Academy graduated 14 police officers in December 2020. An additional 30 officers are expected to graduate in June 2021. (City Council Goals 1.1, 1.2, 1.3) (PSVS).

FY 2021-22 Action Plan

1. In collaboration with COB Human Resources, conduct recruitment, testing, hiring and backgrounds, as needed, to fill all of the departmental vacancies. (City Council Goals 1.1, 1.2, 1.3)
2. Present a Public Safety Dispatcher Basic Course. (City Council Goal 1.2).
3. Collaborate with other local and state agencies to host and provide training to Department personnel to ensure the highest level of effectiveness while reducing training costs. (City Council Goals 1.2, 1.3).

Training and Logistics Division
Public Safety and Vital Services Measure

FY2021-22 Action Plan

1. Training and Logistics will utilize temporary retired annuitants as the Police Academy Director and Coordinator. This will allow for current sworn managers to provide better oversight and management of Department resources and training programs. Annuitants will provide support for Department operations without the long term fiscal impact.

CITY OF BAKERSFIELD

Training and Logistics

	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Expenditures:				
Personnel	\$ -	\$ -	\$ -	\$ 3,936,020
Operating	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,227,031</u>
Total	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 6,163,051</u></u>
<u>Source of Funds</u>				
General Fund	-	-	-	4,182,165
PSVS Sales Tax Revenue	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,980,886</u>
Total	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 6,163,051</u></u>

2061 - SUPPORT SERVICES DIVISION

DIVISION GOAL

Provide administrative services to support the effective operation of the Department, including Police Records, Communications Center, and Technology Development.

FY 2020-21 Accomplishments

Communication Center

1. The Communications Center processed 702,849 total telephone calls, including 9-1-1 calls totaling 266,196 in 2020. The Communications Center also received 6,293 messages via the Text-to-911 system which provides an alternate option for contacting emergency services. (City Council Goals 1, 1.2).
2. The Communications Center processed 240,161 incidents in the Computer Aided Dispatch (CAD) system. The total number of incidents categorized as emergencies was 25,978 (City Council Goal 1).
3. In 2020, the Communications Center maintained an average of 74.97% of all 911 calls answered within 15 seconds or less which is a decrease over 2019's percentage of 80.33%. (City Council Goal 1).
4. The Communications Center fielded 735 activations of the ShotSpotter program, entering calls for service for police response. (City Council Goal 1) (PSVS).
5. The Communications Data Reproduction Clerk and the Communications Manager handled over 2,091 requests, which include audio for court, requests for internal investigations, subpoena (both civil and criminal) requests, in-house video, and public record requests (City Council Goal 1).

Technology Development Section:

1. With the implementation of the Body Worn Camera (BWC) Program, the Technology Development Unit (TDU) continued the administrative management of the software and hardware of over 900 Body Worn Cameras. (City Council Goal 1) (PSVS).
2. TDU issued Apex Mobile to BPD personnel. Apex Mobile will provide and support two mobile device applications to the PD. One application is specific for internal use for PD personnel while the other is a publicly available application for our community members. Both applications are customizable to our agency and designed to improve various workflows, information sharing, and connectivity with our community members. (City Council Goal 1 & 7).

3. TDU coordinated the purchase of a 21 ALPR Flock Safety camera system to monitor, investigate, and solve crime using its advance crime solving technology. These cameras will be placed throughout the City of Bakersfield. (City Council Goal 1&7).

Records Detail

1. Processed 48,587 General Offense reports, and 12,349 Arrest Bookings. (City Council Goal 1).
2. Processed 12,085 on-line reports from citizens. (City Council Goal 1).
3. Processed 2,228 court ordered sex, arson, drug and gang registrants. (City Council Goal 1).
4. Processed 5,639 impounded vehicle releases. (City Council Goal 1).
5. Processed 18,619 subpoenas for court appearance and 110 subpoenas for record (City Council Goal 1).
6. Processed 13,830 records requests (City Council Goal 1).
7. Received 73,828 incoming calls for assistance and made 106,753 outgoing calls for a total of 180,581 calls handled to assist citizens, officers and other agencies. This is in addition to 3,400 lobby contacts with the public. (City Council Goal 1).

FY 2020-21 ACTION PLAN

Communications Center

1. Continue working to meet the CalOES 9-1-1 answer time of 95% of all 9-1-1 calls be answered within 15 seconds or less. (City Council Goal 1).
2. Achieve improved retention in both Dispatch and Communications Specialist through the changes made in training methods. (City Council Goal 1).
3. Work with CalOES for the implementation of new technology to route 9-1-1 calls and the accuracy improvement projects to improve location information provided by cellular phone calls. (City Council Goal 1).

Records Detail

1. Increase staffing level to ensure Records transactions are completed within specified periods as mandated by the Department of Justice, California Superior Court and in accordance with laws relating to public records and vehicles (City Council Goal 1).

2. Continue to expand online service delivery options to the public including filing reports, requests for records, vehicle releases, and payments (City Council Goal 1).
3. In an effort to increase transparency, continue to develop online availability of information mandated for public release by the California Government Code 6254(f) and Senate Bill No. 978 (City Council Goal 1).
4. Conduct regular data quality control checks/reports to include areas such as: RIPA reporting, Master Name Index Duplicates, Outstanding Reports, Un-routed reports, etc. (City Council Goal 1).

Technology Development Section:

1. The Technology Development Section will be tasked the responsibility to be the department administrators for the California DOJ Racial and Identity Profiling Advisory (RIPA) system. Personnel provide training, updates and troubleshoot software and password issues BPD personnel encounter. (City Council Goal 1).
2. The Technology Development Section will continue working on the implementation of vMobile. This system will provide personnel, with a smartphone, immediate access to vital CAD/RMS information while in the field. This will enhance operations and keep personnel safe as they respond to calls for service by staying in contact with dispatch while away from their MDC's (City Council goals 1.2, 1.3).

Support Services Division

Public Safety and Vital City Services Measure

FY2021-22 Action Plan

1. The Communications Center will recruit an additional Communications Center Supervisor to liaison between dispatchers and field personnel. This additional position will allow consistent and stable supervision across all shifts and enable better use of resources. (City Council Goals 1, 1.2, 1.3).
2. Increase staffing levels to ensure Records transactions are completed within specified periods as mandated by the Department of Justice, California Superior Court and in accordance with laws relating to public records and vehicles (City Council Goal 1).
3. Establish a Public Records Request Unit within the Records division. This unit will ensure the timely release of the over 13,000 public records requests that the department receives yearly. Requestors/the public will receive requested records in a timely manner, increasing overall public satisfaction and customer service. The addition of this unit will ensure that the department is able to remain in compliance with current laws and statutes governing public releases under the California Public Records Act. (City Council Goal 1, 3 & 7).

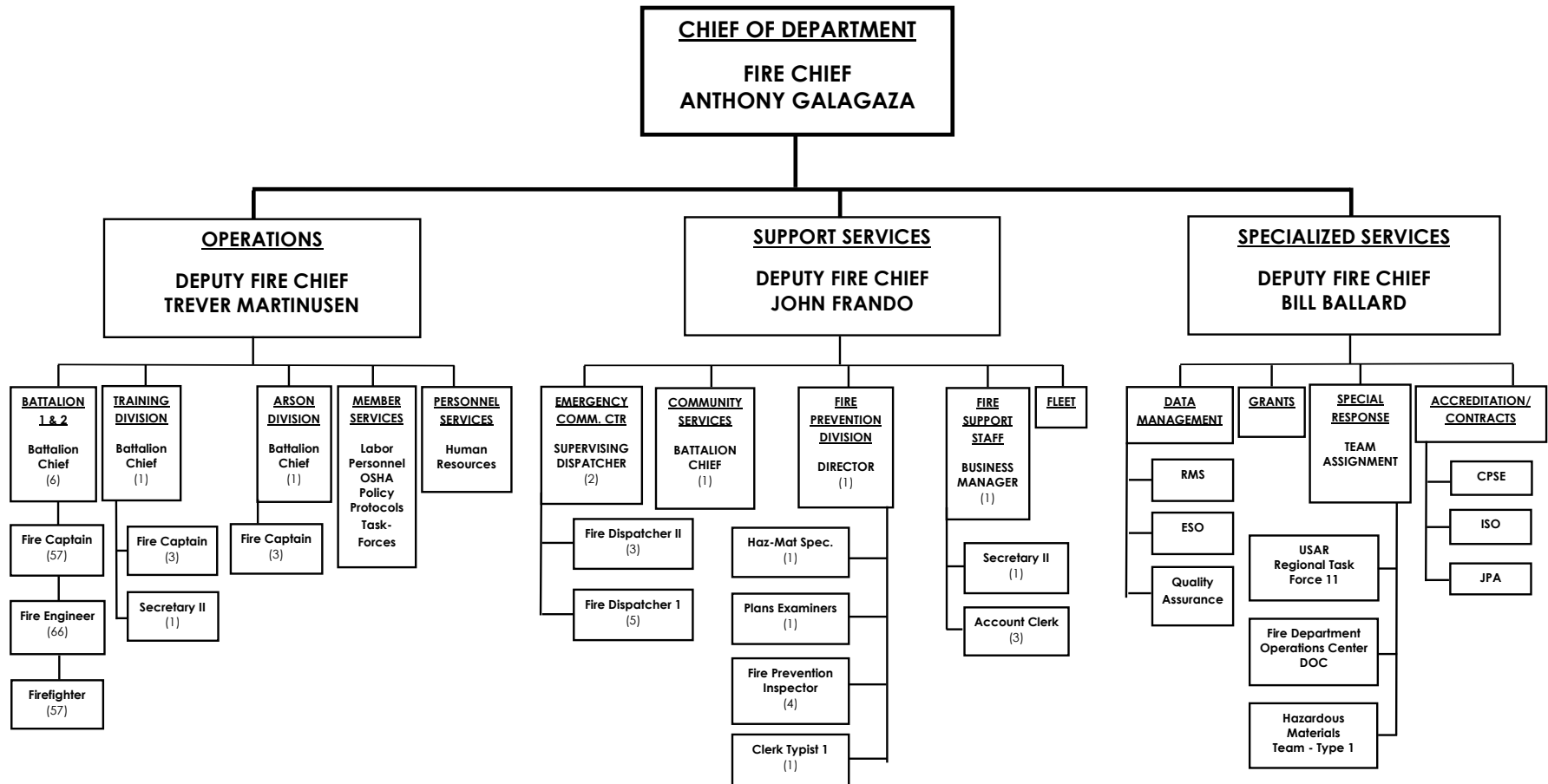
CITY OF BAKERSFIELD

Support Services

Expenditures:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ -	\$ -	\$ -	\$ 9,485,679
Operating	-	-	-	4,326,940
Capital	-	-	-	1,260,139
Total	\$ -	\$ -	\$ -	\$ 15,072,758
<u>Source of Funds</u>				
General Fund	-	-	-	10,073,597
PSVS Sales Tax Revenue	-	-	-	4,999,161
Total	\$ -	\$ -	\$ -	\$ 15,072,758

Fire Services

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FIRE SERVICES

OVERARCHING GOAL

Quality Public Safety Services

DEPARTMENT GOAL

To protect, engage, and inspire a safe community while delivering legendary customer service.

FY 2020-21 ACHIEVEMENTS

1. Secured grant funding from the State Homeland Security Grant Program (SHSGP) and Cal Water Grant for specialized equipment such as hazmat monitoring equipment, patient care software, reporting systems tablets, and Urban Search and Rescue equipment. (Council Goal 1.5a)
2. Continued to monitor build-out and population in city-wide districts designated as future BFD Fire Station locations. Fire Chief Staff maintained awareness of residential/commercial build-out, population statistics, and funding for Fire Station #12, Fire Station #16, Fire Station #17, and Fire Station #18 districts. (Council Goal 1.4b)
3. Utilized grant funding and other alternative methods to develop and train personnel and specialized units as state-certified master mutual aid response resources including BFD Type 1 Hazardous Materials Team, BFD Type 1 Urban Search and Rescue Team (RTF) 11, and Type 2 River and Flood Rescue Team. (Council Goal 1.5b)
4. Continued Fire Department-wide training in the operational capabilities of the Fire Department Operations Center (DOC), in an effort to enhance city-wide emergency response capacity, and assist other COB departments prepare for complex, large-scale urban emergency and disaster scenarios. (Council Goal 1.5a)
5. Continue resolving Fire Department-wide deferred maintenance and infrastructure repair and rehabilitation issues. (Council Goal 6.2).
6. Completed the community risk assessment and standard of cover, strategic plan and self-assessment manual, following the Center for Public Safety Excellence (CPSE) guidelines. (Council Goal 1.4a)

FIRE SERVICES

DIVISIONS:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Fire Administration	\$ 1,953,318	\$ 2,119,979	\$ 2,123,241	\$ 2,302,503
Fire Safety	2,855,104	3,008,548	3,034,419	3,080,998
Fire Suppression	<u>39,984,706</u>	<u>44,563,635</u>	<u>44,845,116</u>	<u>46,777,484</u>
Total	<u>\$ 44,793,128</u>	<u>\$ 49,692,162</u>	<u>\$ 50,002,776</u>	<u>\$ 52,160,985</u>

SOURCE OF FUNDS:

General Fund	\$ 41,013,315	\$ 43,104,653	\$ 43,404,936	\$ 44,857,729
PSVS Sales Tax Revenues	2,287,812	5,018,904	5,018,904	5,691,028
CUPA Fund	<u>1,492,001</u>	<u>1,568,605</u>	<u>1,578,936</u>	<u>1,612,228</u>
Total	<u>\$ 44,793,128</u>	<u>\$ 49,692,162</u>	<u>\$ 50,002,776</u>	<u>\$ 52,160,985</u>

FULL TIME EMPLOYEES

Administration	10.00	10.00	10.00	10.00
Fire Safety	18.00	18.00	18.00	18.00
Fire Suppression	<u>182.00</u>	<u>195.00</u>	<u>195.00</u>	<u>195.00</u>
Total	<u>210.00</u>	<u>223.00</u>	<u>223.00</u>	<u>223.00</u>

3011 – FIRE ADMINISTRATION

DIVISION GOAL

Provide leadership and administrative support for the operation, growth, and development of the Bakersfield Fire Department; develop and administer policies and procedures as set forth by the City Council, City Manager, and the Fire Department; provide fair and applicable promotional testing; encourage employee development in all ranks; and collaborate with other City of Bakersfield departments.

FY 2020-21 ACHIEVEMENTS

1. Completed Fire Battalion Chief exam; Fire Captain exam; 2 Fire Engineer exam; Bakersfield College Firefighter I Academy; California State Chief Officer and Fire Officer courses; and others. (Council Goal 1.5b)
2. Continued to revise, update and initiate various inter-agency working agreements including those with the Kern County Fire Department, Bureau of Land Management and Bakersfield College that increase efficiency, reduces duplication of services, provides cost savings, and promotes collaboration in training and emergency response. (Council Goal 1.4)
3. Administered grant funding from State Homeland Security Grant (SHSGP) for hazmat monitoring equipment and Cal Water Grant for Urban Search and Rescue equipment. (Council Goal 1.5a)
4. Continued to administer and pursue State Homeland Security Grant (SHSGP), Assistance to Firefighters Grant (AFG), and other alternative funding in general, to achieve Council Goals. (Council Goal 1.5a)
5. Continued update of Fire Department protocols, including Rules and Regulations, Department Policies, Recruit Firefighter Manuals, Probationary Firefighter Manuals, and other foundational, guiding operational and administrative Fire Department documents. (Council Goal 1.5b)
6. Maintained Fire Department social media sites and processes, including Facebook, Instagram, and Twitter sites. (Council Goal 1.6b)
7. Completed development of the BFD Strategic Plan and Self-Assessment Manual following the Center for Public Safety Excellence (CPSE) model. (Council Goal 1.5b)

FY 2021-22 OBJECTIVE

1. Continue to administer and pursue State Homeland Security Grant (SHSGP), Assistance to Firefighters Grant (AFG), and other funding in general, to achieve Council Goals. (Council Goal 1.5a)
2. Continue to address and update fire protection in developing areas of the City, with regard to the Joint Powers Agreement (JPA). (Council Goal 1.5b)
3. Continue to monitor build-out and population in city-wide districts designated as future BFD Fire Station locations. Fire Chief Staff will continue to monitor residential/commercial build-out, population statistics, and funding for Fire Station #12, Fire Station #16, Fire Station #17 and Fire Station #18. (Council Goal 1.5b)
4. Continue National Incident Management System (NIMS) and State Emergency Management System (SEMS) training to retain mandated compliance for Fire Department and City of Bakersfield employees. (Council Goal 1.5b)
5. Continue to develop Fire Department social media sites and processes, including Facebook, Instagram, and Twitter sites, maintain Fire Department website, and work to increase community outreach for safety information and public education. (Council Goal 1.6b)
6. Continue update of Fire Department protocols and other guiding operational and administrative Fire Department documents, forms, and manuals. (Council Goal 1.5b)
7. Implement programs to address the five overarching goals identified in the development of the strategic plan following the Center for Public Safety Excellence (CPSE) model and complete PEER review for national accreditation. (Council Goal 1.5b)

ADMINISTRATION

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 1,667,081	\$ 1,825,674	\$ 1,825,674	\$ 1,948,775
Operating	286,237	294,305	297,567	353,728
Capital	-	-	-	-
Total	<u>\$ 1,953,318</u>	<u>\$ 2,119,979</u>	<u>\$ 2,123,241</u>	<u>\$ 2,302,503</u>
SOURCE OF FUNDS:				
General Fund	\$ 1,661,378	\$ 1,790,864	\$ 1,794,126	\$ 1,943,716
PSVS Sales Tax Revenue	291,940	329,115	329,115	358,787
Total	<u>\$ 1,953,318</u>	<u>\$ 2,119,979</u>	<u>\$ 2,123,241</u>	<u>\$ 2,302,503</u>

3021 – FIRE SAFETY SERVICES

DIVISION GOAL

Provide public fire safety education and fire code enforcement; provide an effective public education program to increase safety awareness in the community; support the Hazardous Materials Team with technical information and data; administer the unified programs and environmental regulations within the City; maintain a joint dispatch and communication system; provide logistical support for emergency operations; and maintain all equipment and property.

FY 2020-21 ACHIEVEMENTS

1. Provided annual Haz-Mat inspection refresher training to all Company Officers and achieved an 88% Return-to-Compliance (RTC) of outstanding violations. (Council Goal 1.5)
2. Amended and adopted the 2019 California Fire Code for the use in the City of Bakersfield, through update of Chapter 15.65 of the Bakersfield Municipal Code. (Council Goal 1.5)
3. 92% of businesses handling hazardous materials were inspected last year. Bakersfield leads the State in cumulative percentage of Haz-Mat inspections. (Council Goal 1.5)
4. Fire Prevention personnel located 669 buildings with fire sprinkler systems that had not been identified previously. (Council Goal 1.5)

FY 2021-22 OBJECTIVE

1. Reduce the incidence of all fires through increased inspections, data entry, records maintenance, and enforcing compliance with fire safety requirements. (Council Goal 1.5b)
2. Implement electronic plan review, in coordination with the Building Division, utilizing the Avolve software purchased by Community Services Department. (Council Goal 1.5)
3. Conduct annual inspections of the approximately 650 oil wells within the City limits to insure compliance with fire safety and applicable State regulations. (Council Goal 1.5)
4. Support Hazmat Team with the re-certification process as a Type 1 Team in the State of California. (Council Goal 1.5)

FIRE SAFETY

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 1,883,242	\$ 2,036,990	\$ 2,046,990	\$ 2,107,785
Operating	887,346	919,058	920,199	883,713
Capital	84,516	52,500	67,230	89,500
Total	<u>\$ 2,855,104</u>	<u>\$ 3,008,548</u>	<u>\$ 3,034,419</u>	<u>\$ 3,080,998</u>
SOURCE OF FUNDS:				
General Fund	\$ 1,223,996	\$ 1,230,074	\$ 1,245,614	\$ 1,287,004
PSVS Sales Tax Revenue	139,107	209,869	209,869	181,766
CUPA Fund	1,492,001	1,568,605	1,578,936	1,612,228
Total	<u>\$ 2,855,104</u>	<u>\$ 3,008,548</u>	<u>\$ 3,034,419</u>	<u>\$ 3,080,998</u>

3031 – FIRE SUPPRESSION SERVICES

DIVISION GOAL

Provide protection of life, property and the environment through fire suppression, emergency medical life-support services, and hazardous materials mitigation. Insure all suppression personnel are properly trained, equipped, and prepared to respond in the appropriate manner.

FY 2020-21 ACHIEVEMENTS

1. Continued work on the Fire Department's major emergency response preparedness through the Department Operating Plan (DOP) Task Force planning group. (Council Goal 1.5b)
2. Continued work on improving Firefighter safety and accountability on the fire ground through the Rapid Intervention Company (RIC) Task Force planning group. (Council Goal 1.5b)
3. Continued work on State Master Mutual Aid response system preparedness through the Mutual Aid Task Force planning group. (Target Council Goal 1.5b)
4. Continued work on hazardous materials, technical rescue and advanced life-support protocols through the respective Task Forces planning group. (Council Goal 1.5b)
5. Revised, updated, or initiated various inter-agency working agreements with the Kern County Fire Department, Bureau of Land Management and Bakersfield College that increase efficiency, reduce duplication of services, provide cost savings, and promote joint training and emergency response. (Council Goal 1.5b)
6. Continued work on the Fire Department Operations Center (DOC) in preparation for mandated Standard Emergency Management System and National Incident Management System (SEMS/NIMS) situational awareness and command oversight of major emergency events. (Council Goal 1.5b)
7. Worked with the Legislative and Litigation Committee on enhancing and modifying the City of Bakersfield's fireworks enforcement related rules, regulations, and processes including modified use dates and administrative citations. (Council Goal 1.6a)
8. Continue the longer-term strategic planning process for the Fire Department, following the Center for Public Safety Excellence (CPSE) guidelines. (Council Goal 1.4b)

FY 2021-22 OBJECTIVE

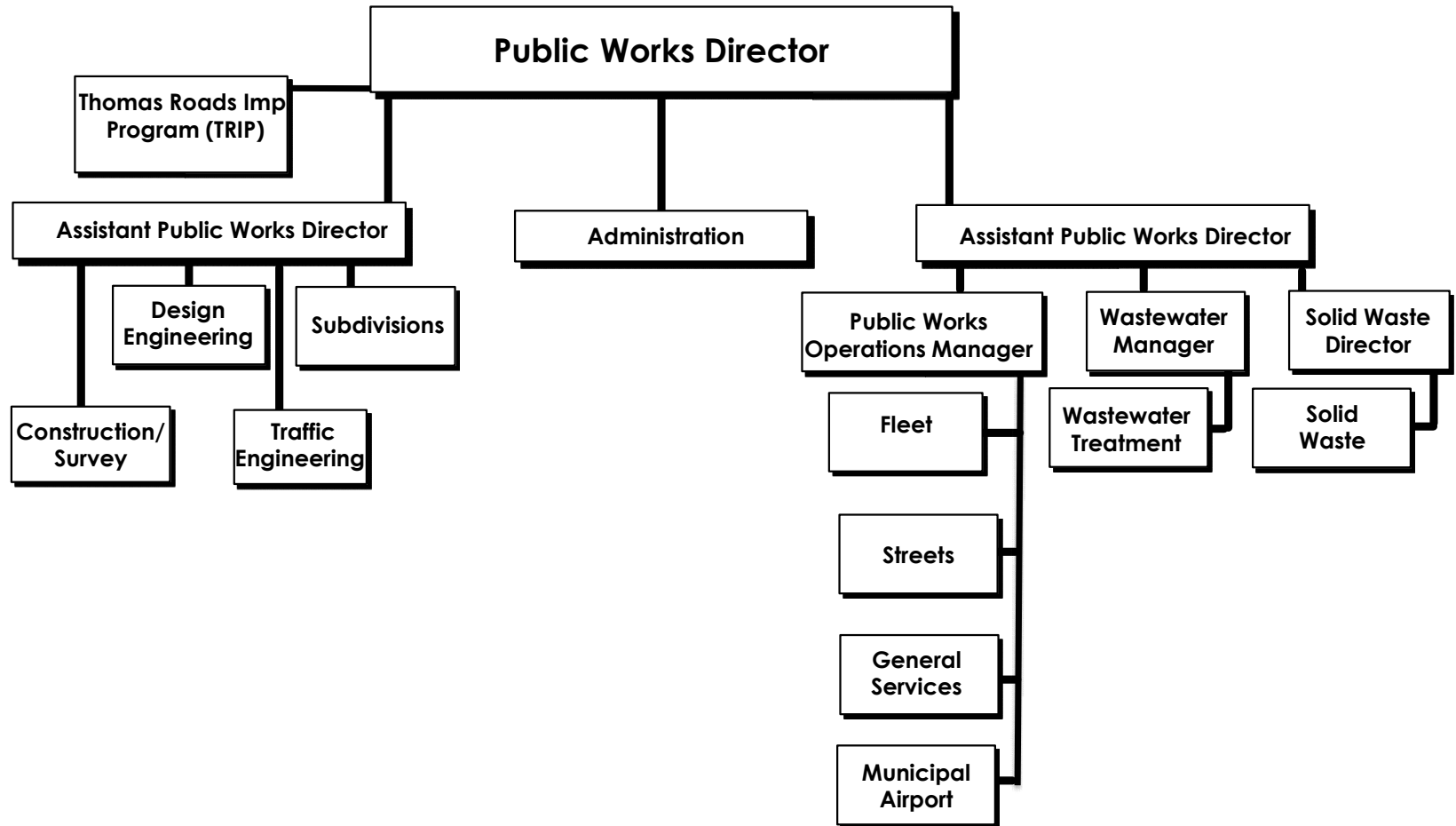
1. Continue work on the Fire Department's major emergency response preparedness through the Department Operating Plan (DOP) Task Force planning group. (Council Goal 1.5b)
2. Continue work on improving Firefighter safety and accountability on the fire-ground through Rapid Intervention Company (RIC) Task Force planning group. (Council Goal 1.5b)
3. Continue to collaborate with mutual aid and automatic aid agencies on operational issues through training, response and deployment planning. (Council Goal 1.5b)
4. Continue work on the State Master Mutual Aid response system preparedness through the Mutual Aid Task Force planning group. (Council Goal 1.5b)
5. Continue work on hazardous materials, technical rescue, and advanced life-support intervention through the respective Task Force planning groups. (Council Goal 1.5b)
6. Continue to enhance citywide disaster response preparedness through compliance with National Incident Management System (NIMS) and administration of the State Homeland Security Grant Program (SHSGP). (Council Goal 1.5b)
7. Continue to update inter-agency agreements (JPA), plans, and contracts. (Council Goal 1.5b)
8. Continue to update, modify, and create related Fire Department Operational Procedures and Policies. (Council Goal 1.5b)
9. Continue to engage in the continuous professional development of the Fire Department through a comprehensive self-assessment and evaluation process utilizing the departments Standards of Cover document developed in conjunction with the Center for Public Safety Excellence. This process enables an in-depth analysis of past, current, and future service performance levels and compares them to industry best practices. (Council Goal 1.4b)
10. Implement strategic plan following the Bakersfield Fire Department Strategic Plan. (Council Goal 1.4b)

SERVICE LEVEL INDICATORS	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Projected</u>
Fires	2,687	3,449	4,427
Explosions / Ruptures	466	2,076	1,271
Rescue / Medical	25,673	25,902	26,133
Hazardous Condition	672	525	599
Service / Public Assist	2,340	2,566	2,813
Fire Alarms / Good Intent	11,611	12,192	12,802
Total Responses	43,562	46,779	50,233
% change	(+7%)	(7.4)	(7.3)

FIRE SUPPRESSION

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 36,009,254	\$ 40,582,558	\$ 40,582,558	\$ 42,662,527
Operating	3,840,118	3,836,822	4,098,303	4,034,757
Capital	135,334	144,255	164,255	80,200
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 39,984,706</u>	<u>\$ 44,563,635</u>	<u>\$ 44,845,116</u>	<u>\$ 46,777,484</u>
SOURCE OF FUNDS:				
General Fund	\$ 38,127,941	\$ 40,083,715	\$ 40,365,196	\$ 41,627,009
PSVS Sales Tax Revenue	1,856,765	4,479,920	4,479,920	5,150,475
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 39,984,706</u>	<u>\$ 44,563,635</u>	<u>\$ 44,845,116</u>	<u>\$ 46,777,484</u>

Public Works



Public Works

DEPARTMENT GOAL

To provide quality infrastructure design, construction, operation, and maintenance of: traffic control systems, streets, street lighting, sanitary sewer collection systems, storm water drainage collection systems, wastewater treatment plants, and other City-owned facilities; to provide oversight for the design and construction of the Bakersfield Systems Plan and the Thomas Roads Improvement Program; to provide waste collection and waste recycling services; to provide graffiti removal services; to provide and maintain City-wide equipment and fleet; and, to ensure that public inquiries are handled in a timely and professional manner by providing exceptional customer service Department-wide.

PUBLIC WORKS

DIVISIONS:	Actual Budget 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Public Works Administration	\$ 514,580	\$ 655,039	\$ 656,763	\$ 635,209
TRIP	829,904	825,496	825,496	865,160
Engineering	6,598,338	6,979,677	7,245,124	7,687,250
General Services	13,253,460	14,304,427	14,485,065	14,644,610
Streets	19,063,463	20,469,072	20,722,635	21,771,862
Equipment	37,395,296	36,102,380	37,862,317	32,164,526
Wastewater	31,172,720	11,532,257	11,536,468	11,877,230
Solid Waste	51,414,029	53,028,685	54,176,488	58,859,614
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 160,241,790</u>	<u>\$ 143,897,033</u>	<u>\$ 147,510,356</u>	<u>\$ 148,505,461</u>

SOURCE OF FUNDS:

General Fund	\$ 21,104,116	\$ 23,433,336	\$ 23,780,082	\$ 24,682,783
PSVS Sales Tax Revenue	622,155	1,093,336	1,997,794	2,965,026
Development Services Fund	2,110,008	2,056,299	2,313,305	2,349,628
State Transportation	447,754	543,505	543,505	493,686
State Gas Tax	3,494,734	3,775,174	3,790,174	3,884,915
Transportation Dev. Fund	448,918	16,800	16,800	23,631
TDF TRIP Local Match	766,294	825,496	825,496	795,160
COF - Local TRIP	63,610	-	-	70,000
Sewer Service-Plant 2	6,427,726	3,452,721	3,452,930	3,526,246
Sewer Service-Plant 3	30,436,006	13,935,450	13,940,614	14,271,995
Refuse Fund	56,393,294	58,319,795	58,731,598	62,931,265
Aviation Fund	531,879	342,741	372,741	346,600
Equipment Fund	37,395,296	36,102,380	37,745,317	32,164,526
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 160,241,790</u>	<u>\$ 143,897,033</u>	<u>\$ 147,510,356</u>	<u>\$ 148,505,461</u>

FULL TIME EMPLOYEES:

Administration	9.00	11.00	11.00	11.00
TRIP	5.00	5.00	5.00	5.00
Engineering	49.00	49.00	49.00	51.00
General Services	80.00	81.00	81.00	82.00
Streets	93.00	95.00	95.00	97.00
Equipment	56.00	59.00	59.00	60.00
Wastewater	41.00	43.00	43.00	43.00
Solid Waste	111.00	113.00	113.00	115.00
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>444.00</u>	<u>456.00</u>	<u>456.00</u>	<u>464.00</u>

4011 - ADMINISTRATIVE SERVICES

DIVISION GOAL

Provide administrative support for the effective operation of the various Departmental Divisions; develop and administer policies and procedures; monitor Department operating and capital improvement budgets; and, administer Departmental contracts.

FY 2020-21 ACCOMPLISHMENTS

1. Provided administrative support for Departmental Divisions.
2. Processed and monitored CIP expenditures.
3. Submitted reimbursement claims in a timely manner to enhance cash flow.

FY 2021-22 ACTION PLAN

1. Respond to City Council referrals and citizen requests promptly, efficiently and effectively.

ADMINISTRATIVE SERVICES

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 483,846	\$ 612,564	\$ 612,564	\$ 589,479
Operating	30,734	42,475	44,199	45,730
Capital	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u><u>\$ 514,580</u></u>	<u><u>\$ 655,039</u></u>	<u><u>\$ 656,763</u></u>	<u><u>\$ 635,209</u></u>
SOURCE OF FUNDS:				
PSVS Sales Tax Revenue	-	37,822	37,822	81,159
General Fund	<u>514,580</u>	<u>617,217</u>	<u>618,941</u>	<u>554,050</u>
Total	<u><u>\$ 514,580</u></u>	<u><u>\$ 655,039</u></u>	<u><u>\$ 656,763</u></u>	<u><u>\$ 635,209</u></u>

4021 – THOMAS ROADS IMPROVEMENT PROGRAM (TRIP)

DIVISION GOAL

Provide oversight for the design and construction of the various state and federally funded project elements of the Bakersfield Systems Plan and the Thomas Roads Improvement Program.

FY 2020-21 ACCOMPLISHMENTS

1. Development and implementation of the Thomas Road Improvement Program Projects continues: (City Council Goal 6.1)
 - Construction of the Beltway Operational Improvements Project completed in spring of 2020. City staff continues to coordinate with the contractor and Caltrans for the final acceptance of the project.
 - The Kern River Bridge Improvements Project, which is the first phase of the Centennial Corridor Project completed in spring of 2020. Final closeout of the project is ongoing.
 - The Belle Terrace Project, which is the second phase of the Centennial Corridor project awarded in August of 2018. This project is substantially complete. The Belle Terrace Bridge expected to open to traffic by end of March 2021.
 - The Stockdale Highway / Enos Lane Roundabout project awarded in November 2019 with the project starting construction in July 2019. The project is substantially complete. There are minor punch-list items the Contractor is working on currently.
 - The Bakersfield Freeway Connector, which is the third phase of the Centennial Corridor project awarded in November of 2018. This project is currently under construction and expected to complete in the fall of 2021.
 - The Centennial Corridor Mainline project awarded in May 2019 with construction starting in July 2019. The anticipated completion is summer 2022.
 - The 24th Street Improvements Project awarded in September of 2018. This project is substantially complete. The Contractor is working on minor punch-list items towards the notice of completion.
 - The Westside Parkway route transfer to the state highway system officially approved in February of this year. The first phase of this transfer includes the portion from Coffee Road Interchange to the west end of the Westside Parkway at Heath Road. The rest of the route to be transferred once the Centennial Corridor is completed.
 - The Rosedale Widening Phase 2 project (Calloway Drive to Verdugo Lane) anticipated to be advertised in early April 2021 with the Council award date in May 2021.
2. City and Kern COG staff continued to pursue all potential funding sources that can be used to fund metropolitan Bakersfield transportation projects (City Council Goal 6.1).

FY 2021-22 ACTION PLAN

1. Work with the County and other governmental entities to cooperatively plan for and fund multi-jurisdictional transportation facilities in the metropolitan area (City Council Goal 6.1).
2. Continue Implementation of the Thomas Roads Improvement Program including: (City Council Goal 6.1.)
 - Continue with the construction activities for the various phases of the Centennial Corridor Project.
 - Complete construction activities for the Stockdale Highway and Enos Lane (SR 43) Roundabout Project by the spring of 2021.
 - Complete construction of the 24th Street Improvements Project by spring of 2021.
 - Transfer the rest of the Westside Parkway over to the state highway system with the completion of the Centennial Corridor.
 - Begin construction on the Rosedale Widening Phase 2 project in summer of 2021.
3. Pursue the prudent acquisition of needed properties on designated transportation corridors from willing sellers with available funds designated for transportation purposes (City Council Goal 6.1).

THOMAS ROADS IMPROVEMENT PROGRAM (TRIP)

EXPENDITURES	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 693,107	\$ 736,479	\$ 736,479	\$ 714,120
Operating	73,187	89,017	89,017	81,040
Capital	63,610	-	-	70,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 829,904</u>	<u>\$ 825,496</u>	<u>\$ 825,496</u>	<u>\$ 865,160</u>
SOURCE OF FUNDS:				
TDF TRIP Local Match	766,294	825,496	825,496	795,160
COF - Local TRIP	63,610	-	-	70,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 829,904</u>	<u>\$ 825,496</u>	<u>\$ 825,496</u>	<u>\$ 865,160</u>

4031 – ENGINEERING

DIVISION GOAL

Provide development, design and project management services for Capital Improvement Program (CIP) project. Ensure proposed new developments in compliance with generally accepted engineering standards, City ordinances and other statutory regulations. Provide surveying and inspection services on CIP projects and developer financed public improvements to ensure conformance to construction standards, plans, specifications and statutory regulations; and provide for the safe and efficient movement of people and products through traffic engineering operations, design, and planning; and provide agency support for annexation, street and other vacations, and minor land divisions.

FY 2020-21 ACCOMPLISHMENTS

Design:

Designed, received bids, and submitted 38 projects to City Council for award of contracts including:

- Storm Lift Station Rehabilitation 24th Street at Oak Street (City Council Goal 6.2).
- Sewer Rehabilitation (Emergency On-Call Repairs) at Various Locations (City Council Goal 6.2).
- Sewer Reconstruction & Emergency Repairs at Brundage Lane and Chester Avenue (City Council Goal 6.2).
- Sewer Rehabilitation (CIPP Liner) near 23rd Street/24th Street between Oak Street and H Street; and Alta Vista Street between Kentucky Street and Bernard Street (City Council Goal 6.2).
- Sewer Cleaning along Buena Vista Road and McCutchen Road (City Council Goal 6.2).
- Downtown Master Storm Drain Study Phase II (City Council Goal 6.2a).
- Street Light Study (City Council Goal 6.4b).
- Street Lighting Improvement along Oleander Avenue from Brundage Lane to California Avenue (City Council Goal 6.4b).
- Downtown Corridor Enhancement (City Council Goal 8.2).
- Downtown Solar Feasibility Study for City Facilities (City Council Goal 8.0).
- Pavement Management System Update (City Council Goal 6.2c).
- Pavement Rehabilitation (SB1) Truxtun Avenue from Elm Street to Chester Avenue; and Wilson Road from South H Street to South P Street (City Council Goal 6.2c).
- Pavement Rehabilitation (RSTP) on New Stine Road from Ming Avenue to Stockdale Highway; and South H. Street from Panama Lane to Pacheco Road (City Council Goal 6.2c).
- Pavement Rehabilitation along Mt. Vernon Avenue from E. Planz Road to

- Belle Terrace Avenue; and E. Planz Road from Washington Street to Mt. Vernon Avenue (City Council Goal 6.2c).
- Pavement Rehabilitation Taxiway Bakersfield Municipal Airport (City Council Goal 6.2c).
- Multi-Use Path along Pacheco Road from Stine Road to Wible Road (City Council Goal 6.5c).
- Greenscape improvements along Kentucky Street from Beale Avenue to just east of Williams Street (City Council Goal 6.5a).
- Median improvements at Niles Street and Brown Street; and E. 19th Street and Truxtun Avenue (City Council Goal 4.2).
- Sidewalk improvements along Brundage Lane from Oak Street to Pine Street and H Street to Chester Avenue; and L Street from Truxtun Avenue to 23rd Street (City Council Goal 6.5).
- Pedestrian improvements at 1702 18th Street (City Council Goal 6.5).
- Street improvements/widening: Hageman Road from Jewetta Avenue to Sovereign Drive; Hosking Avenue from Stine Road to Akers Road; and Calloway Drive from Lake Superior Drive to Norris Road (City Council Goal 6.2).
- Traffic signal installation at Ming Avenue and Grand Island Drive; McKee Road and Wible Road; McKee Road and Ashe Road; and Hosking Avenue and Hughes Lane (City Council Goal 6.3a).
- Bridge deck improvements on Allen Road over Kern River (City Council Goal 6.2).
- Construction of administrative building at the Greenwaste Facility on Mt. Vernon Avenue (City Council Goal 8.0).
- Fleet Garage/Police Garage Remodel (City Council Goal 8.0).
- Convention Center concrete flooring rehabilitation (City Council Goal 8.0).
- Mesa Marin Sports Complex Phase 3; and Kaiser Permanente Sports Village Phase 4 (City Council Goals 4.1a; 4.1b).
- Bakersfield Police Department Shooting Range and Baffling system retrofit (City Council Goal 1.1).
- Bakersfield Police Department Explosive Ordinance Device (EOD) Relocation (City Council Goal 1.1).

Subdivision Engineering:

1. Accomplishments for F/Y 20/21 (City Council Goal 5.1):
 - Approved Plans: 25 Street Plans – 15 Originals, 10 approved revisions; 12 Sewer plans; 2 wall plans; 6 landscape plans; 36 grading plans.
 - Permit Applications Submitted: 1,399 Street; 38 Encroachment; 1,085 Transportation (approved); 95 Wireless (approved).
 - Annexation completed (2): 690 Union No.16; 670 Mohawk No. 2
 - Annexations in process (7): Annexation #705 exhibits complete (on hold in Planning for pre-zoning approval); Annexation #703, Landco No. 4 (Landco Dr. south of Hageman Rd.); Annexation #680, Harris No. 5 (county island @ Harris Rd. and Akers Rd.); Annexation #691, Cottonwood No. 5 (between SR 58/Feliz Dr. & Cottonwood Rd./Washington St.); Annexation #700, South Union

Ave. No. 17 (NW corner of S. Union Ave. & Astor Ave. Parcel 2 of PM 10019); Annexation #702, Panama Ln. No. 24 (school site @ SW corner Panama Ln. & Cottonwood Rd.), proposed for April 2021 LAFCO agenda; Annexation #704 Panama Ln. No. 25 (High school site NE corner Panama Ln. & Cottonwood Dr.), proposed for April 2021 LAFCO agenda.

- Minor Land Divisions: 17 Parcel Mergers, 11 Lot Line Adjustments, 4 Parcel Map Waivers.
- Fees collected through the development process:
 - Transportation Impact Fees = \$15,549,693.97
 - Sewer Connection Fees = \$7,068,845.09
 - Planned Sewer Area/Planned Drainage Area Fees = \$4,070,711.83
 - Maintenance District Formation Fees = \$25,519.00
 - Major Bridge and Thoroughfare Area Fees = \$176,256.61

Construction and Surveying:

1. Provided construction management and inspection services for 30 projects having a total contract value of over \$30 million, including:
 - Reconstruction of (5) streets at various locations (City Council Goal 6.2).
 - Reconstruction of the Convention Center floor (City Council Goal 6.2).
 - Sidewalk Improvements at various locations (City Council Goal 6.4 & 6.5).
 - Wastewater Treatment Plant #3; Rehabilitation of Clarifiers 5 & 7 (City Council Goal 6.2)
 - Wastewater Treatment Plant #3; Polymer Feed System Replacement (City Council Goal 6.2).
 - Installation of (1) Traffic signal and (4) Traffic signal interconnect projects at various locations (City Council Goal 6.4).
 - Median Modification and dual left turn lane installation at Ming Ave. and Stine Rd. (City Council Goal 6.2).
 - Rehabilitation of (2) storm drain lift stations (City Council Goal 6.2).
 - Installation of an electronic message board for the Bakersfield Visitors Center (City Council Goal 7.2, 8.2).
 - Generator Installation at the Technology Services communications tower (City Council Goal 6.2).
 - Installation of CIPP liner at various locations (Council Goal 6.2).
 - Landscaping improvements for WWTP #3 on Gosford and McCutchen Road (City Council Goal 4.2, 6.2).
 - Generator installation at the Bakersfield Police Department (City Council Goal 6.2).
 - Shooting Range Restoration at the Bakersfield Police Department (City Council Goal 6.2).
 - Greenscape and Lighting on Kentucky Street (City Council Goal 4.2, 6.2, 6.4 & 6.5).
 - Manor Street Bridge over Kern River (City Council Goal 6.2).
 - Sewer cleaning on McCutchen Road between Buena Vista Rd. and Gosford Rd. (City Council Goal 6.2).
 - Street light improvements Oleander (City Council Goal 6.2, 6.4).

2. Inspected development infrastructure improvements for 68 tracts and parcel maps (City Council Goal 5.1).
3. Provided inspection services for 2,864 (calendar year 2020) street use permits (City Council Goal 5.1). Cal Water self-inspection program began March 2019.

Traffic Engineering:

1. Analyzed 18 intersections for State traffic control warrants. Added the new locations that met warrants for consideration in subsequent CIP project lists and for CMAQ funding (City Council Goal 6.3a).
2. Bid and awarded six federal funded Congestion Management Air Quality signal interconnect/synchronization projects. CMAQ funds received \$2,207,133 (City Council Goal 6.3a).
3. Implemented new signal timing and route coordination plans at 20 intersections based on updated traffic volumes and the installation of 6 traffic monitoring cameras (City Council Goal 6.3a).
4. Received ATP grant funding for a bike lane and pedestrian improvement project on Chester Avenue (City Council Goal 6.3b)
5. Bid project for bike route signs on Brundage Lane using TDA funds (City Council Goal 6.3c)
6. Bid and awarded city Bike Share Program project funded by Active Transportation Program (ATP) grant (City Council Goal 6.4a).
7. Accomplishments for calendar year 2020 include (City Council Goal 6.2):
 - Review of 200 site plans and 146 improvement plan checks.
 - Responded to 117 Citizen inquires and 248 City Source.
 - Review of 970 traffic control plans, conducted 253 radar/speed profiles, 37 signing/stripping work plans, and 115 special event permits.

FY 2021-22 ACTION PLAN

Design Engineering:

1. Complete design and award all FY 2021-2022 CIP projects before June 30, 2022, including:
 - Pavement Rehabilitation on California Avenue from Union Avenue to Washington Street (RSTP); Pavement Rehabilitation on White Lane from Gosford Road to Old River Road (SB 1); and Pavement Rehabilitation on Union Avenue from Belle Terrace Avenue to State Route 58 (City Council Goal 6.2b).

- Sewer rehabilitations (Lift stations and sewer line infrastructure) (City Council Goal 6.2).
 - Storm rehabilitations (Lift stations and storm drain infrastructure (City Council Goal 6.2).
 - Traffic signal installations at various locations (City Council Goal 6.3a).
 - Street improvements to widen roadways (City Council Goal 6.2).
 - Bike lane improvements/pedestrian improvements (City Council Goal 6.4).
 - Facility improvements related to Public Safety and Vital Services Measure (City Council Goal 1.0).
2. Investigate new construction methods, which could potentially decrease construction/maintenance costs for City streets (City Council Goal 6.2).
 3. Evaluate pavement priority list using newly updated (2021) Pavement Management System to include projects into both the federally funded (RSTP) and state funded (SB 1) transportation programs (City Council Goal 6.2d).
 4. Provide project management assistance for various CIP projects including projects for other City Departments (City Council Goal 6.2).

Subdivision Engineering:

1. Complete the General, Drainage, Grading, and Landscaping revisions to City Standards to provide updated standards for the development community. (City Council Goal 5.1).
2. Provide great customer service to the land development community.

Construction Engineering and Surveying:

1. Respond to 70% of all permit inspection requests within 24 hours and all other inspections within 48 hours (City Council Goal 5.1).
2. Begin working on requests for preliminary surveys within ten days of receipt (City Council Goal 6.1).
3. Respond to construction survey requests within 48 hours (City Council Goal 6.1).
4. Dedicate one construction inspector position exclusively to permit inspection to help decrease response times and eliminate backlog of permits needing final inspection (City Council Goal 5.1).

Traffic Engineering:

1. Analyze 15 or more intersections for traffic control warrants and update the current traffic signal priority list. Add new locations that meet warrants for consideration in subsequent CIP project lists (City Council Goal 6.3a).

2. Complete design and award all FY 21-22 CIP projects before June 30, 2022 including: two federally-funded Congestion Management Air Quality (CMAQ) adaptive signal coordination projects, manage Bike Share Program project funded by Active Transportation Program (ATP) grant, and install bike lane improvements on A Street funded by Transportation Development Act (City Council Goal 6.3a, 6.3b, 6.3c).
3. Continue to update Traffic Signal Coordination Program and install new timing software/hardware. Collect traffic data and re-coordinate 20 signals as traffic volumes and pattern changes (City Council Goal 6.3a).
4. Complete design and award CMAQ funded Stockdale Ranch Multi-Use Path (City Council Goal 6.3a).

SERVICE LEVEL INDICATORS

	<u>FY19-20 Actual</u>	<u>FY 20-21 Projected</u>	<u>FY 21-22 Proposed</u>
Construction Permit Inspections Performed	3409	3500	3500
Intersections Analyzed for Traffic Control Warrants	20	18	15
Signals Analyzed and Re-Coordinated/Timed	18	20	20
Budgeted Public Works CIP Projects Bid During the Fiscal Year	19	22	100%

ENGINEERING

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 5,428,332	\$ 6,308,280	\$ 6,308,280	\$ 6,725,619
Operating	1,170,006	671,397	936,844	958,131
Capital	-	-	-	3,500
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 6,598,338</u>	<u>\$ 6,979,677</u>	<u>\$ 7,245,124</u>	<u>\$ 7,687,250</u>
SOURCE OF FUNDS:				
General Fund	\$ 4,039,412	\$ 4,872,672	\$ 4,881,113	\$ 5,171,684
PSVS Sales Tax Revenue	-	33,906	33,906	142,307
Development Services Fund	2,110,008	2,056,299	2,313,305	2,349,628
Transportation Dev. Fund	448,918	16,800	16,800	23,631
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 6,598,338</u>	<u>\$ 6,979,677</u>	<u>\$ 7,245,124</u>	<u>\$ 7,687,250</u>

4051 - GENERAL SERVICES

DIVISION GOAL

Provide excellent customer service in the maintenance of City-owned buildings and parks, including janitorial, heating/air conditioning, electrical, and remodeling; installation and maintenance of traffic signals, street lights, street signs and pavement markings; removal of graffiti from City-owned facilities and private property; and provide professional management for the operations and maintenance of the Bakersfield Municipal Airport.

FY 2020-21 ACCOMPLISHMENTS

1. Anti-Graffiti program: Received 1,600 requests on the 32-Erase hotline, 6,220 requests from the mobile phone application (City Sourced), and 850 internal requests. Removed a total 7,000 graffiti sites (City Council Goal #4).
2. Street Lights:
 - Responded to 1,300 street light service requests and replaced 8 street lights, including poles damaged due to traffic accidents or deterioration (City Council Goal #6 Enhance).
 - Replaced over 18,000 linear feet of copper wire stolen from various street light systems (City Council Goal #6 Enhance Infrastructure). With replacement, staff includes measures to deter future thefts from reoccurring.
3. Traffic Signals:
 - Replaced 28 traffic signal poles and related equipment due to accidents (City Council Goal #6 Enhance Infrastructure).
 - Replaced traffic signal controller cabinets at 16 (sixteen) intersections (City Council Goal #6 Enhance Infrastructure).
 - Responded to 198 emergency call outs for traffic signal and street light problems (City Council Goal #6 Enhance Infrastructure).
4. Signing, Striping, and Marking Improvements:
 - Painted all striping and pavement markings for roadways sealed and resurfaced by the Streets Division throughout the City (City Council Goal 6 Enhance Infrastructure).
 - Performed maintenance of bike lane markings (City Council Goal 6 Enhance Infrastructure).
 - Installed Caltrans standard traffic control signs, guide signs, traffic markings, guardrails, etc. along the Westside Parkway. (City Council Goal #6 Enhance Infrastructure).

5. Mechanics Bank Arena Improvements:

- The Mechanics Bank concourse was painted. Painted areas included interior walls, restrooms, snack bar exteriors, etc. (City Council Goal #8 Invest in Urban Renewal and Downtown Development).
- Upgraded meeting rooms for the Convention Center, work included new carpet, wall and window coverings, LED fixtures and painted walls (City Council Goal #8 Invest in Urban Renewal and Downtown Development).
- Repaired the orchestra pit lift in the Convention Center. The valves, hydraulic lift, motors and pumps were upgraded and refurbished (City Council Goal #8 Invest in Urban Renewal and Downtown Development).

6. Remodeling Projects:

- Converted the Calcot facility to the Brundage Lane Navigation Center (BLNC). The facility remodeled to house and rehabilitate homeless clientele. New switchgear, transformer and electrical panels installed. Dorms, offices, restrooms built. New doors and jambs installed. Existing plumbing modified and new plumbing installed. New HVAC units and ducting installed. New floor covering installed. The facility was re-roofed. Monoliths built on the west side of the building. Fire sprinkler system and fire panel modified. LED light fixtures installed. The existing concrete floor was polished and sealed throughout the facility (City Council Goal #2 Address Homelessness).
- Kitchen was built in the BLNC that included the following: New electrical panel, LED fixtures, new walls with FRP, paint and/or stainless steel, a walk in freezer, HVAC units, reinforcement of the roofs for the HVAC units, ducting, appliances, counters, break room, supervisor office, storage room, roll up doors for windows, polished concrete, plumbing, fire sprinklers, dropped down ceiling and new doors and jambs. (City Council Goals #2 Address Homelessness).
- Assisted the Bakersfield Police Department's Shooting Range Project by re-locating the designated double doors and assisting in the demolition of buildings and infrastructure (City Council Goals #1 Provide Quality Public Safety Services).
- Built a COVID-19 overflow room and restroom at Brundage Lane Navigation Center. The following work was completed: Modified existing fire sprinkler system, walls and ceilings painted, new HVAC unit installed, roof reinforced for HVAC unit, concrete floor polished and sealed, existing roll up door removed and framed in with double doors, new doors and jambs, LED fixtures, electrical outlets, shower, bathroom fixtures, plumbing and ducting installed (City Council Goal #2 Address Homelessness).

7. Bakersfield Municipal Airport:

- Completed update of the Airport Layout Plan including an Aeronautical Geographic Information System survey, required by the FAA in order to qualify for FAA Federal and State Aeronautics Grant Funds for future Airport projects. This project will be 90% funded by the FAA (City Council Goal 6.2).
- New full time Craft Worker position at the Airport remodeled the Airport Bathrooms and brought them into compliance with ADA (City Council Goals 6.2).
Airport Hangar security was improved by modifying Hangar doors and locking mechanisms. Began regular servicing and replacing hangar doors as needed, many of which are over 50 years old. (City Council Goals 6.2)

FY 2021-22 ACTION PLAN

1. Continue to improve the City of Bakersfield's Anti-Graffiti Program and promote reporting graffiti on the City's mobile app (City Council Goals #4 Enhance Quality of Life and Public Amenities).
2. Convert existing light fixtures to LED fixtures at the following: Tevis Park, Patriots Park, Municipal Airport, Silver Creek Park, Siemon Park, Tradewinds Park, Season's Park, Pin Oak Park and Saunders Park (City Council Goal #4 Enhance Quality of Life and Public Amenities).
3. Repaint 400 bike lane markings throughout the City of Bakersfield (City Council Goal #6 Enhance Infrastructure).
4. Convert approximately 60 cobra street light fixtures and all wall packs in City underpasses to LED fixtures. (City Council Goal 6 Enhance Infrastructure).
5. Bakersfield Municipal Airport:
 - Bid and complete the construction of the Northwest Apron Pavement Area Rehabilitation, Sections A and C project (City Council Goals 6.2).
Improve condition of airport facilities by updating hangars, facilities and improving airport security. (City Council Goals 6.2).

SERVICE LEVEL INDICATORS

	<u>FY 19-20 Actual</u>	<u>FY 20-21 Projected</u>	<u>FY 21-22 Proposed</u>
Graffiti Removal Sites	8,100	9,000	10,000
Replacement of Metro Street Markers	163	298	200
Striping of City Streets (miles)	760	750	750
Street Light Repair Requests	1,700	1,300	1,200

GENERAL SERVICES

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 7,412,198	\$ 8,208,879	\$ 8,208,879	\$ 8,384,340
Operating	5,789,809	6,053,548	6,234,186	6,218,270
Capital	51,453	42,000	42,000	42,000
	-	-	-	-
Total	<u>\$ 13,253,460</u>	<u>\$ 14,304,427</u>	<u>\$ 14,485,065</u>	<u>\$ 14,644,610</u>
SOURCE OF FUNDS:				
General Fund	\$ 9,581,766	\$ 10,303,399	\$ 10,452,579	\$ 10,487,859
PSVS Sales Tax Revenue	445,707	649,608	651,066	741,550
State Transportation	447,754	543,505	543,505	493,686
State Gas Tax	2,246,354	2,465,174	2,465,174	2,574,915
Aviation Fund	531,879	342,741	372,741	346,600
Total	<u>\$ 13,253,460</u>	<u>\$ 14,304,427</u>	<u>\$ 14,485,065</u>	<u>\$ 14,644,610</u>

4052 – STREETS

DIVISION GOAL

Utilize all resources to improve safety and appearance of community through maintenance and repair of City street system located within the public right-of-way; utilize all resources to be proactive rather than reactive when maintaining streets; ensure safe and dependable performance of storm drains, sewer lines and lift pump stations; continue the City's commitment to an effective preventative street maintenance program.

FY 2020-21 ACCOMPLISHMENTS

1. Implemented City Alley Program, paving approximately 12,000 tons of asphalt resulting in more than 11 miles of paved alleys (City Council Goal 6.2).
2. Maintained a safe working environment for employees with consistent training sessions and safety meetings (City Council Goal 7.1).
3. Maintained the street sweeping cycle of 20 days, while adding new routes that accommodate the City's growth (City Council Goal 6.2).
4. CDBG-Funded areas (City Council Goals 6.2, 8.2): Completed multiple installations of handicap ramps, curb, gutter, and sidewalk repairs, and street reconstruction in the following areas:
 - Area between Union Avenue to railroad tracks east of Madison, and from Brundage Lane to East Belle Terrace.
 - Area between East California Avenue to Brundage Lane, from the asphalt to Branch Railroad to Union Avenue.
 - Area between Flower Street to Kentucky Street, and from Beale Avenue to Virginia Street.
 - Area between South H Street to Chester Avenue and Wilson Road to Planz Road.
5. Maintained Supervisory Control and Data Acquisition System (SCADA) on all City sewer and storm lift stations (City Council Goal 6.2).
6. Cleaned approximately 700 miles of City-owned sewer lines (City Council Goal 6.2).
7. 22nd Street Area Rehabilitation Project, creating safe pedestrian pathways and improving the roadway and drainage system (City Council Goal 6.2, 8.1).

FY 2021-22 ACTION PLAN

1. Update the existing street resurface/reconstruction list and prioritize street repairs using Street Saver Program (City Council Goal 6.2).
2. Review and evaluate the once-a-month street sweeping program (City Council Goal 6.2).
3. Continue the retrofit of the City's existing sewer and storm lift stations to help with growth and maintenance issues (City Council Goal 6.2).
4. Video inspect approximately 90 miles of City sewer and storm drain lines (City Council Goal 6.2).
5. Evaluate new technology and methods in the repair and maintenance of streets, sewers and storm drains for efficiency and cost effectiveness (City Council Goal 6.2).
6. Partner with internal division within the City to develop new processes in pavement preservation through new maintenance applications (City Council Goal 6.2).

<u>SERVICE LEVEL INDICATORS</u> (City Council Guiding Principles)	<u>FY 19-20</u> <u>Actual</u>	<u>FY 20-21</u> <u>Projected</u>	<u>FY 21-22</u> <u>Proposed</u>
Residential Sweeping Cycle (days) – Existing Routes	20	20	20
Lane Miles Resurfaced/Reconstructed	85	100	120
Sewer Lines Inspected (miles)	80	90	90
Maintenance Service - Emergencies	145	120	100

STREETS

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 8,332,822	\$ 9,126,468	\$ 9,126,468	\$ 9,334,483
Operating	10,726,613	11,325,604	11,579,167	12,420,379
Capital	4,028	17,000	17,000	17,000
	-	-	-	-
Total	<u>\$ 19,063,463</u>	<u>\$ 20,469,072</u>	<u>\$ 20,722,635</u>	<u>\$ 21,771,862</u>
SOURCE OF FUNDS:				
General Fund	\$ 6,968,358	\$ 7,640,048	\$ 7,827,449	\$ 8,469,190
PSVS Sales Tax Revenue	176,448	372,000	372,000	-
State Gas Tax	1,248,380	1,310,000	1,325,000	1,310,000
Sewer Service-Plant 3	5,691,012	5,855,914	5,857,076	5,921,011
Refuse Fund	4,979,265	5,291,110	5,341,110	6,071,661
Total	<u>\$ 19,063,463</u>	<u>\$ 20,469,072</u>	<u>\$ 20,722,635</u>	<u>\$ 21,771,862</u>

4053 – EQUIPMENT

DIVISION GOAL

Provide all Departments/Divisions with the vehicular and non-vehicular equipment needed to meet their objectives within the approved budget, and continue to maintain all equipment within the City in a safe and reliable manner.

FY 2020-21 ACCOMPLISHMENTS

1. Continued to monitor rental rates and fund balance within the Equipment Management Fund to ensure accurate and timely replacement of equipment (City Council Goal 3.1).
2. Continued to purchase approved equipment replacements to assist Departments/Divisions with their operational objectives (City Council Goal 7.1).
3. Continued to perform preventative maintenance and routine repairs of City equipment to ensure continuity of City services and operations (City Council Goal 7.1).
4. Continued to support the City's commitment to lower emissions by replacing aged equipment with low emission options (City Council Guiding Principles).

FY 2021-22 ACTION PLAN

1. Continue to monitor rental rates and fund balance within the Equipment Management Fund to ensure accurate and timely replacement of equipment, while increasing the fund reserve (City Council Goal 3.1).
2. Continue to purchase approved equipment and retire aged equipment for efficiency (City Council Goal 7.1).
3. Continue to monitor current fuel efficiency market trends to include within equipment specifications the best possible options whenever feasible with the goal of saving on fuel costs (City Council Goal 3.1).
4. Continue to support the City's commitment to lower emissions by exploring alternative fuel options when feasible, which will increase the quality of life (City Council Goal 4).

SERVICE LEVEL INDICATORS

	<u>FY 19-20</u> <u>Actual</u>	<u>FY 20-21</u> <u>Projected</u>	<u>FY 21-22</u> <u>Proposed</u>
Perform Preventative Maintenance and Routine Repairs of All Fleet Vehicles	15,348	14,266	16,000

EQUIPMENT

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 5,366,391	\$ 6,644,249	\$ 6,644,249	\$ 6,958,252
Operating	19,259,380	11,806,481	11,811,048	12,084,274
Capital	<u>12,769,525</u>	<u>17,651,650</u>	<u>19,407,020</u>	<u>13,122,000</u>
Total	<u><u>\$ 37,395,296</u></u>	<u><u>\$ 36,102,380</u></u>	<u><u>\$ 37,862,317</u></u>	<u><u>\$ 32,164,526</u></u>
SOURCE OF FUNDS:				
Equipment Fund	\$ 37,395,296	\$ 36,102,380	\$ 37,745,317	\$ 32,164,526
PSVS Sales Tax Revenue	<u>-</u>	<u>-</u>	<u>117,000</u>	<u>-</u>
Total	<u><u>\$ 37,395,296</u></u>	<u><u>\$ 36,102,380</u></u>	<u><u>\$ 37,862,317</u></u>	<u><u>\$ 32,164,526</u></u>

4071 – WASTEWATER

DIVISION GOAL

Provide operation and maintenance of wastewater facilities for the purpose of treating, reclaiming, and utilizing wastewater and its by-products in accordance with federal, state and local requirements; plan for future wastewater treatment needs to meet anticipated growth; maximize use of renewable energy resources including solar and cogeneration; explore opportunities to expand the use of recycled wastewater; maintain plant infrastructure by completing major capital improvement projects; monitor and regulate industrial waste dischargers to protect wastewater facilities, public, and environment; collect sewer user fees from properties receiving City sewer service.

FY 2020-21 ACCOMPLISHMENTS

1. Generated 217 million gallons of tertiary treated water and recycled 4,471 tons of bio-solids onto Plant 2's Farm (City Council Goal 6.2).
2. Wastewater Treatment Plant 2: Completed the design and began construction on a two-year project to replace the digester mixing pumps and sludge recirculation pumps; replaced the grit classifier; and began rehabilitating the plant's influent pumps (City Council Goal 6.2).
3. Wastewater Treatment Plant 3: Completed landscape and irrigation improvements along McCutchen and Gosford Rd; and completed a multi-year project that rehabilitated primary clarifiers #5 – 8. (City Council Goal 6.2).
4. Pretreatment completed a City wide dental amalgam survey as required by EPA's dental amalgam rule. The survey and implementation of the new rule ensures mercury-containing amalgam wastes do not enter the City's sewer system (City Council Goal 6.2).
5. Transitioned the maintenance and operation of City owned farm fields to a new farming firm to ensure continued and sustainable disposal of the City's bio-solids (City Council Goal 6.2).
6. Completed a review and update of the Wastewater Revenue Program to ensure each sewer user is paying their fair and equal share for sewer service (City Council Goal 6.2).

FY 2021-2022 ACTION PLAN

1. Provide continuous operation and maintenance of Wastewater Treatment Plants to ensure secondary and tertiary effluent is properly recycled for farm use, percolation use, and irrigation use at Plant 3 and Sports Village (City Council Goal 6.2).
2. Continue to rollout the implementation of computer maintenance management software to enhance preventive maintenance and asset management (City Council Goal 6.2).
3. Continue to complete projects in the Sewer Enterprise Capital Improvement Program to ensure treatment plant operations function as efficiently as possible (City Council Goal 6.2).
4. Perform a feasibility study for the expansion of Plant 3's tertiary treatment facilities (City Council Goal 6.2).

SERVICE LEVEL INDICATORS

	<u>FY 19-20</u> <u>Actual</u>	<u>FY 20-21</u> <u>Projected</u>	<u>FY 21-22</u> <u>Proposed</u>
Wastewater Treated (Million Gallons/Day)			
Plant 2	11.6	11.6	11.6
Plant 3	17.6	17.6	17.6
Permitted Industrial Dischargers	21	21	20
Parcels Served within Incorporated Area (on special assessment list)	100,089	119,033	120,033

WASTEWATER

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 4,531,053	\$ 4,908,705	\$ 4,908,705	\$ 4,922,504
Operating	26,622,878	6,572,052	6,576,263	6,904,726
Capital	18,789	51,500	51,500	50,000
Total	<u>\$ 31,172,720</u>	<u>\$ 11,532,257</u>	<u>\$ 11,536,468</u>	<u>\$ 11,877,230</u>
SOURCE OF FUNDS:				
Sewer Service-Plant 2	\$ 6,427,726	\$ 3,452,721	\$ 3,452,930	\$ 3,526,246
Sewer Service-Plant 3	24,744,994	8,079,536	8,083,538	8,350,984
Total	<u>\$ 31,172,720</u>	<u>\$ 11,532,257</u>	<u>\$ 11,536,468</u>	<u>\$ 11,877,230</u>

4081 - SOLID WASTE

DIVISION GOAL

Provide quality and cost-effective solid waste and recycling services, keeping user fees as low as possible. Support the Keep Bakersfield Beautiful Committee and Clean City Initiative (CCI) with special emphasis on litter and illegal dumping prevention and abatement per City Council Goals. Continue to develop and implement cost saving strategies like BARC and the transfer station at Mount Vernon. Develop waste reduction and recycling programs to comply with State mandates, and develop new market strategies while remaining focused on more efficient and energy saving systems at the green waste facility.

FY 2020-21 ACCOMPLISHMENTS

1. Continued to provide exceptional service while still maintaining the lowest residential refuse fee amongst 36 surveyed agencies. Adjusted to COVID related changes to service needs while experiencing personnel shortages. Implemented a Transfer Station and conducted a successful recycling pilot program to create cost savings within Solid Waste (City Council Goal 7.1).
2. Supported 106 cleanup and beautification events, and enlisted more than 1,215 volunteers in Keep Bakersfield Beautiful (KBB) activities (City Council Goals 2.3, 4.2, 7.2).
3. Building upon the successful Freeway Litter Program with its three crews from the Bakersfield Homeless Center, cleanup frequency increased on Westside Parkway in preparation of a partial maintenance transfer of the parkway to the State. Implemented a sponsored crew to clean-up the Kern River Parkway weekly (City Council Goals 2.3, 2.4, 7.2).
4. Provided outreach and assistance to roughly 2,000 businesses in response to the new State mandatory commercial recycling law, and enlisted the services of HF&H Consulting to help in planning for Senate Bill 1383 compliance (City Council Goal 7.1, 7.2).

FY 2021-22 ACTION PLAN

1. Expand efforts to fight litter by continuing to support and expand Keep Bakersfield Beautiful Efforts, continuing to improve CCI team effectiveness and provide ongoing Bulky Item Popup events. Increase education campaign for youth and adults (City Council Goal 2.3).
2. Continue to expand the Food Waste Recycling Program to more restaurants and businesses (City Council Goals 6.3, 7.2).

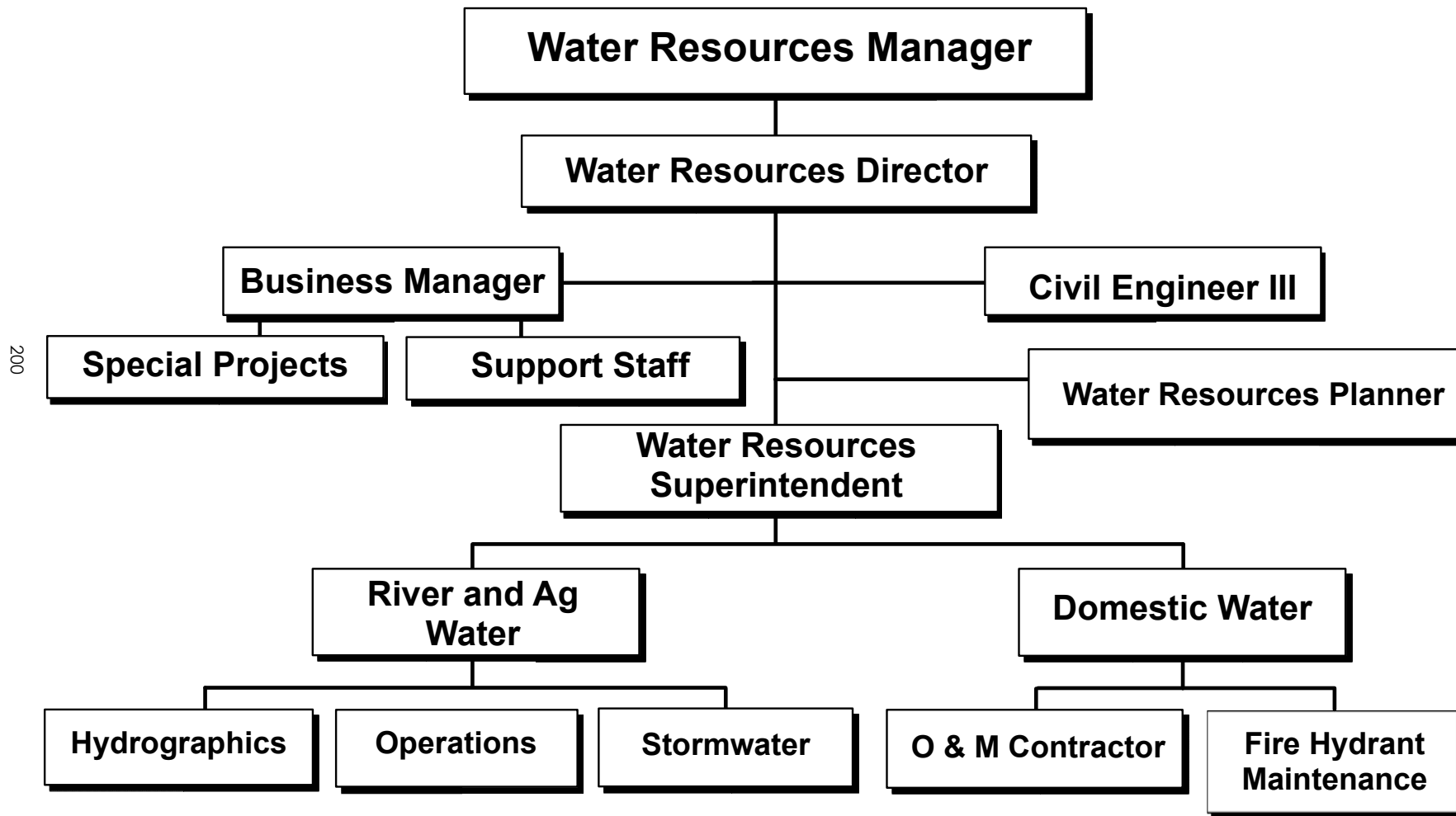
3. Continue to assist the business community in response to the new State mandatory commercial recycling law by increasing education and outreach (City Council Goal 7.1).

<u>SERVICE LEVEL INDICATORS</u>	<u>FY 19-20 Actual</u>	<u>FY 20-21 Projected</u>	<u>FY 21-22 Proposed</u>
Anti-Litter and Beautification Events	222	175	312
Volunteers	3,962	2,000	5,000
Total Homes Served	107,800	108,600	109,800
Number of Bulky Item Removals	4,596	5,596	7,000
Number of Illegal Dump Cleanups	7,908	8,500	8,900
CCI Teams Items Collected		19,588	25,000

SOLID WASTE

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 10,835,382	\$ 11,374,654	\$ 11,426,654	\$ 11,831,342
Operating	39,899,257	40,724,331	41,770,134	45,892,972
Capital	679,390	929,700	979,700	1,135,300
	-	-	-	-
Total	<u>\$ 51,414,029</u>	<u>\$ 53,028,685</u>	<u>\$ 54,176,488</u>	<u>\$ 58,859,614</u>
SOURCE OF FUNDS:				
Refuse Fund	<u>\$ 51,414,029</u>	<u>\$ 53,028,685</u>	<u>\$ 53,390,488</u>	<u>\$ 56,859,604</u>
PSVS Sales Tax Revenue	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 786,000</u>	<u>\$ 2,000,010</u>
Total	<u>\$ 51,414,029</u>	<u>\$ 53,028,685</u>	<u>\$ 54,176,488</u>	<u>\$ 58,859,614</u>

Water Resources



Water Resources

DEPARTMENT GOAL

To manage the City's water supply and water rights for the benefit of present and future residents of Bakersfield; to ensure the orderly regulation and distribution of Kern River water, including the preservation and augmentation of the underground water supply to implement the City of Bakersfield's Water Resources policy as adopted by the Water Board; to implement the Conjunctive Use Program as defined in the groundwater sustainability plan; to operate the domestic water system and provide high quality water service and promote water conservation; to manage the Kern River Levee District for flood control; to implement the Kern River Channel Maintenance program on an ongoing basis; to provide maintenance of storm water basins; to provide maintenance of fire hydrants; to administer various water contracts with local water agencies; to implement a storm water management program as required by California Regional Water Quality Control Board; and support the activities of the Kern River Groundwater Sustainability Agency.

WATER RESOURCES

DIVISIONS:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
River and Agricultural Water	\$ 4,934,210	\$ 4,702,273	\$ 4,703,267	\$ 4,942,395
Domestic Water	<u>29,600,577</u>	<u>25,233,287</u>	<u>25,383,983</u>	<u>27,796,760</u>
Total	<u><u>\$ 34,534,787</u></u>	<u><u>\$ 29,935,560</u></u>	<u><u>\$ 30,087,250</u></u>	<u><u>\$ 32,739,155</u></u>
SOURCE OF FUNDS:				
River & Agricultural Water	\$ 4,934,210	\$ 4,702,273	\$ 4,703,267	\$ 4,942,395
Domestic Water	<u>29,600,577</u>	<u>25,233,287</u>	<u>25,383,983</u>	<u>27,796,760</u>
Total	<u><u>\$ 34,534,787</u></u>	<u><u>\$ 29,935,560</u></u>	<u><u>\$ 30,087,250</u></u>	<u><u>\$ 32,739,155</u></u>
FULL TIME EMPLOYEES:				
River and Agricultural Water	24.00	24.00	25.00	25.00
Domestic Water	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>
Total	<u><u>29.00</u></u>	<u><u>29.00</u></u>	<u><u>30.00</u></u>	<u><u>30.00</u></u>

4511 – RIVER AND AGRICULTURAL WATER

DIVISION GOAL

Provide for the proper and orderly distribution and delivery of Kern River water from the Isabella Lake Reservoir through the river channel and through canal head gates for delivery to agricultural districts, treatment plants, and other customers; maintain daily records on Kern River and Lake Isabella Dam operations and create and distribute an annual report; perform scheduled and required repairs to river weirs, head gates, canals, turn-outs facilities, Kern River channel, and maintain the Kern River Levee system; maintain and repair drainage basins located throughout the City; and, ensure the efficient use of Kern River water, supplies, personnel and equipment in the performance of all operation and maintenance functions.

FY 2020-21 ACCOMPLISHMENTS

1. Completed rehabilitation and repairs on over 144 storm water drainage basins throughout the City of Bakersfield. Perimeter fencing was completely replaced at six sumps. (City Council Goal 6, Enhance Infrastructure)
2. Replaced approximately 161 concrete panels along the Kern River Canal to improve the flow of water and reduce water seepage throughout the system. (City Council Goal 6, Enhance Infrastructure)
3. Continued rodent control plan for the North and South Levees of the Kern River. Rodents cause significant damage to the levees if not controlled. City crews implemented a rodent hole grouting program along the South Levee from Yokuts Park to Stockdale Hwy, using approximately 30,000 pounds of grouting material. (City Council Goal 6, Enhance Infrastructure)
4. Fabricated and installed headgates at various canals and replaced approximately three miles of fence along canal located within City's 2800 Acres. Performed maintenance and repairs at weirs in canal through Mill Creek. (City Council Goal 6, Enhance Infrastructure)
5. Staff has continued to work in the 2800 Acre Recharge Facility. City completed removal of over 26,200 cubic yards of sand in 2800 Acre Basins 3, 4, 8, and 9. This allows City crews to operate these facilities and control water flows in the Kern River more efficiently. (City Council Goal 6, Enhance Infrastructure)
6. River clean up near SR 204; removed rock-crest weir, regraded excessive non-native vegetation and trees. (City Council Goal 2.3b)

7. Maintenance for Truxtun Lakes and Park at Riverwalk Lakes; sprayed weed pre-emergent on the banks at Truxtun Lakes. Tuned-up floating "Solar Bees Water Oxygenator Mechanisms" to reduce algae growth in both Truxtun Lakes and Park at Riverwalk. (City Council Goal 4.1c)
8. Replaced 16,000 feet of old fencing, (26 years old), along the Kern River Canal, west of Allen Road. CIP fencing project. (City Council Goal 6, Enhance Infrastructure)
9. Diversion of over 354,000 acre-feet through the Kern River and City owned properties. (City Council Goal 4, Enhance Quality of Life and Public Amenities)
10. Completion of the Annual Hydrographic Report (City Council Goal 4.5)

FY 2021-22 ACTION PLAN

1. Continue implementation of the State's Sustainable Groundwater Management Act (SGMA) law by managing the City's Kern River water rights to help provide a clean, reliable, and sustainable source of ground water for the residents of Bakersfield and increase groundwater recharge for conjunctive use purposes. (City Council Goal 4.5b)
2. Continue to install road base as required in neighborhood drainage basins and on canal banks to provide dust control and all-weather vehicle access at sites located within the City. (City Council Goal 6, Enhance Infrastructure)
3. Continue to be an active partner in the Isabella Lake Dam Safety Modification Project with the United States Army Corps of Engineers. (City Council Goal 4.5)
4. Continue to implement the City's Kern River Channel Maintenance Program. (City Council Goal 4.5)
5. Replace approximately 125 concrete panels along the Kern River in the City owned Carrier and River Canal. (City Council Goal 6, Enhance Infrastructure)
6. Continue to remove sand from the 2800 Acres Recharge Facility basins. This allows City crews to operate these facilities and control water flows in the Kern River more efficiently. Continue to clean and maintain the City's Recharge Basins on a daily basis. (City Council Goal 6, Enhance

Infrastructure)

7. Continued rodent control plan for the North and South Levees of the Kern River. Rodents cause significant damage to the levees if not controlled. City crews implemented a rodent hole grouting program along the South Levee from Yokuts Park to Stockdale Hwy, using approximately 30,000 pounds of grouting material. (City Council Goal 6, Enhance Infrastructure)
8. Complete the Kern River SCADA Project and begin monitoring water flows and diversions within the Kern River and related canals in real time. (City Council Goal 4.5)
9. Complete the Annual Hydrographic Report. (City Council Goal 4.5)

<u>SERVICE LEVEL INDICATORS</u>	<u>FY 19-20 Actual</u>	<u>FY 20-21 Projected</u>	<u>FY 21-22 Proposed</u>
Rehabilitate Drainage Basins	138	144	145

RIVER AND AGRICULTURAL WATER

EXPENDITURES:	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Personnel	\$ 1,929,274	\$ 2,051,851	\$ 2,051,851	\$ 2,067,026
Operating	2,967,002	2,603,222	2,604,216	2,840,369
Capital	<u>37,934</u>	<u>47,200</u>	<u>47,200</u>	<u>35,000</u>
Total	<u><u>\$ 4,934,210</u></u>	<u><u>\$ 4,702,273</u></u>	<u><u>\$ 4,703,267</u></u>	<u><u>\$ 4,942,395</u></u>
SOURCE OF FUNDS:				
River & Agricultural Water	<u>\$ 4,934,210</u>	<u>\$ 4,702,273</u>	<u>\$ 4,703,267</u>	<u>\$ 4,942,395</u>
Total	<u><u>\$ 4,934,210</u></u>	<u><u>\$ 4,702,273</u></u>	<u><u>\$ 4,703,267</u></u>	<u><u>\$ 4,942,395</u></u>

4521 - DOMESTIC WATER

DIVISION GOAL

Provide a safe, dependable, and high quality drinking water supply at a competitive price to meet customer demands; administer provisions of the domestic water operations and maintenance agreement to ensure the highest possible level of service to the City and its customers; maintain and update design standards and specifications for water distribution system; provide for future growth and the increasing water demand within the City's domestic water system; maintain and repair fire hydrants throughout the City; and provide for excellent customer service.

FY 2020-21 ACCOMPLISHMENTS

1. Continued implementation of a residential water conservation incentive program that provides rebates for high-efficiency washing machines, toilets, and smart irrigation controllers. Home conservation kits and water efficient sprinkler nozzles are offered at no cost to city residents. (City Council Goal 4.5a)
2. Started implementation of hardware and software Security Control and Data Acquisition (SCADA) systems for remote monitoring of the City's Domestic Water System to provide for greater security and efficient operations. (City Council Goal 6, Enhance Infrastructure)
3. Continued to perform technical studies and analysis to determine appropriate treatment methods for domestic water wells that require treatment in order to continue to meet State and Federal water quality standards. Provided master planning to consider most economical use of surface and groundwater supplies for existing and future users. (City Council Goal 6, Enhance Infrastructure)
4. Reviewed and approved 26 new water line construction plans. These plans included 451 new service connections which provide potable water for residential, and commercial use, along with landscaping and fire suppression. (City Council Goal 8.4, Sustainable Growth and Development)
5. Performed repairs and maintenance on fire hydrants, to ensure the hydrants are fully operational in case of an emergency. Also performed inspections and approvals for 60 new dedicated fire water service lines which provide water to building fire sprinkler suppression systems. (City

Council Goal 6, Enhance Infrastructure)

6. Continued working with developers and engineers to master plan where future domestic water well sites will be located within planned communities. (City Council Goal 6.2j)
7. Rehabilitated 4 water wells by performing deep cleaning of the well and installed new efficient pumps and motors. (City Council Goal 6, Enhance Infrastructure)
8. Completed several CIP projects, including, constructing new water well CBK-58, installing arsenic treatment at CBK-53, and installing a new emergency backup generator at CBK-8. (City Council Goal 6, Enhance Infrastructure)
9. Performed filtration media change-out of granular activated carbon (GAC) for the treatment of TCP at multiple well sites. (City Council Goal 4.5)

FY 2021-22 ACTION PLAN

1. Continue to equip existing wells and possible new wells if required with wellhead treatment and make other required water system improvements to comply with the State's drinking water standards. (City Council Goal 4.5)
2. Continued implementation of a residential water conservation incentive program that provides rebates for high-efficiency washing machines, toilets, and smart irrigation controllers. Home conservation kits and water efficient sprinkler nozzles are offered at no cost to city residents. (City Council Goal 4.5a)
3. Continue to perform technical studies and analysis to determine appropriate treatment methods for domestic water wells that require treatment in order to continue to meet State and Federal water quality standards. Provide master planning to consider most economical use of surface and groundwater supplies for existing and future users. (City Council Goal 4.5)
4. Operate the City domestic water wells as efficiently as possible to minimize electrical costs and continue to receive rebates when new efficient pump motors are installed. Electrical use accounts for approximately 19% of Domestic Water's annual budget. Work with Cal Water and PG&E to test well efficiencies. (City Council Goal 6, Enhance Infrastructure)

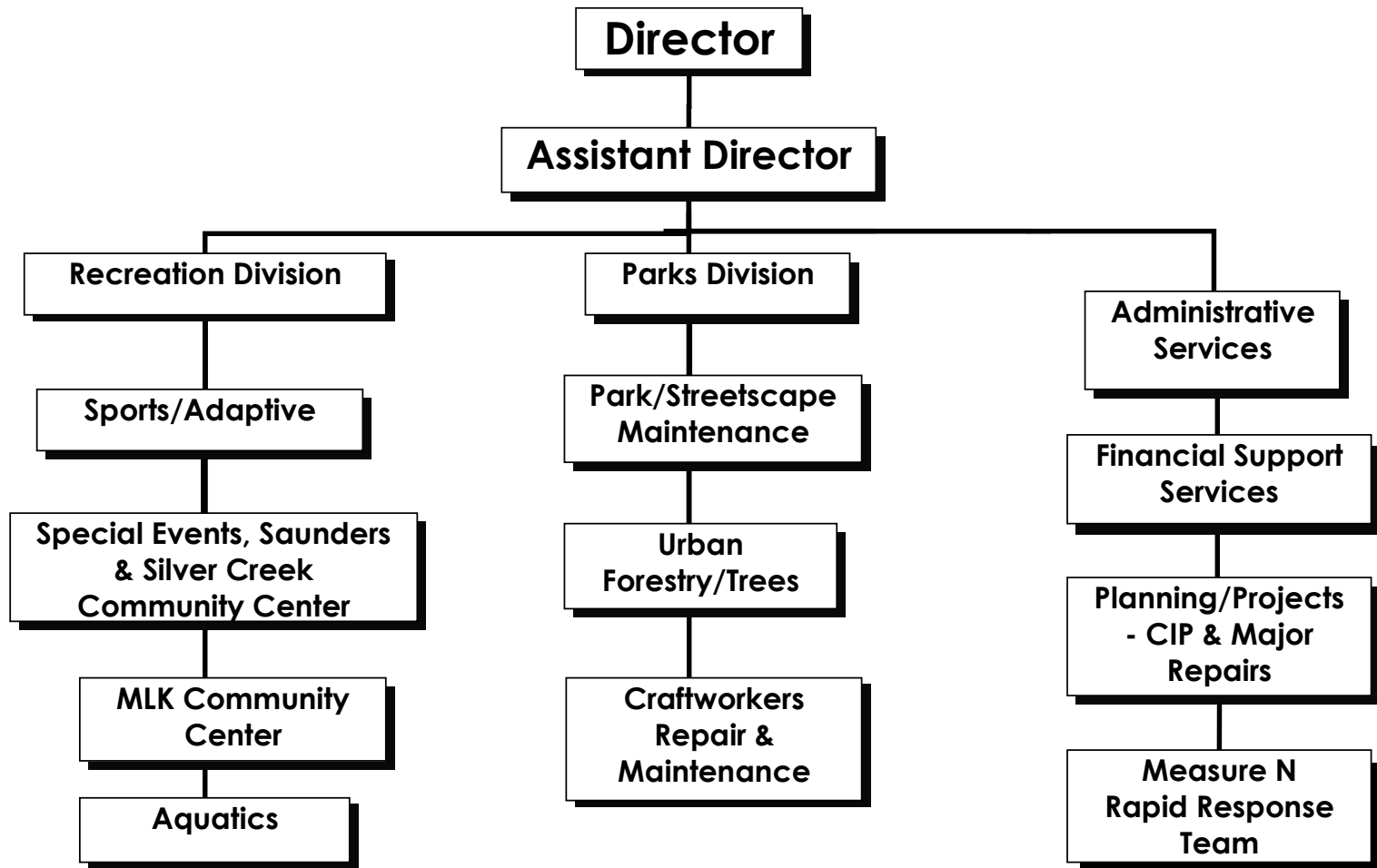
5. Complete several CIP projects, including, construction of new water well CBK-65 to serve the new Stockdale River Ranch Development, construct a pump building over existing water well Olcese 3, and install and upgrade SCADA equipment at all water wells. (City Council Goal 6, Enhance Infrastructure)
6. Prepare and adopt the 2020 Urban Water Management Plan and related Water Shortage Contingency plans as required by the State. (City Council Goal 4.5)

<u>SERVICE LEVEL INDICATORS</u>	<u>FY 19-20 Actual</u>	<u>FY 20-21 Projected</u>	<u>FY 21-22 Proposed</u>
New Service Connections	739	886	900
Water Wells Constructed	0	1	1
Fire Hydrant Maintenance	450	450	500

DOMESTIC WATER

EXPENDITURES:	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Personnel	\$ 1,539,963	\$ 1,628,610	\$ 1,628,610	\$ 1,788,569
Operating	28,026,191	23,543,177	23,693,873	25,863,691
Capital	<u>34,423</u>	<u>61,500</u>	<u>61,500</u>	<u>144,500</u>
Total	<u><u>\$ 29,600,577</u></u>	<u><u>\$ 25,233,287</u></u>	<u><u>\$ 25,383,983</u></u>	<u><u>\$ 27,796,760</u></u>
SOURCE OF FUNDS:				
Domestic Water	<u>\$ 29,600,577</u>	<u>\$ 25,233,287</u>	<u>\$ 25,383,983</u>	<u>\$ 27,796,760</u>
Total	<u><u>\$ 29,600,577</u></u>	<u><u>\$ 25,233,287</u></u>	<u><u>\$ 25,383,983</u></u>	<u><u>\$ 27,796,760</u></u>

Recreation and Parks



RECREATION AND PARKS

DEPARTMENT GOAL

Enhance the quality of life through a variety of programs, parks and partnerships.

FY 2020-2021 ACCOMPLISHMENTS

1. Completed the installation of the KPSV Fitness Equipment Station Area.(Council Goal 4.1)
2. Completed the CDBG funded project for the swimming pool LED sports lighting project at the McMurtrey Aquatics Center. (Council Goal 4.1)
3. Completed the rehabilitation of two park playgrounds: Seasons Park and Tevis Park. (Council Goal 4.3)
4. New trash enclosures were fabricated and installed at Jefferson Park.
5. Improvements to the Silver Creek Pool Facility were completed which included the following items: (Council Goals 4.1 & 4.4)
 - Concrete deck repairs
 - New outdoor shower station
 - Pool boiler replacement
6. New filtration system was installed at the McMurtrey Aquatics Center. (Council Goal 4.1)

FY 2021-2022 ACTION PLAN

1. Implement Measure N: (Council Goals 2.3 and 4.1)
 - a. Work with Fleet to purchase equipment.
 - b. Work with Technology Services on program to track staff and equipment costs.
 - c. Hire and train staff.
 - d. Work with Community Services on coordinating homeless camp cleanup throughout public property.
2. Work with consultants for facilities needs assessments at Martin Luther King Jr. Community Center and the Silver Creek Park Community Center facilities. (Council Goal 4.1)
3. Break ground for construction on the Prop 68 Grant funded Linnell-Brahma Park. (Council Goal 4.3)

4. Finish CDBG funded projects Beale Park restrooms and Jefferson Park ADA improvements projects. (Council Goals 4.1 & 4.3)
5. Implement a timely program to finish various PSVS funded projects throughout the City's park system. (Council Goals 4.1 & 4.3)

FY 2021-2022 SIGNIFICANT BUDGET CHANGES:

1. The cost of water is a significant budgetary item for the Department. A closer look at the Department's operations indicates an increase of \$318,000 or 10.0% for the water accounts. The City has replanted 3,500 trees and approximately 32,000 small plants and ground cover throughout the City in the FY 2019/20. With the increased number of plants and increase in acreage maintained combine for the need to increase this item by 10.0%. (Council Goals 4.1, 4.3, & 4.4)
2. Fleet rates are provided by the Fleet Division. The rates are based on actual cost for equipment and actual historical cost to maintain vehicles, resulting in an increase of 6.7% for \$104,551 from the previous year.
3. The PSVS operating budget had a significant increase primarily due to the Council Approved annual contract for \$300,000 for citywide weed abatement program. (Council Goal 4.2)

RECREATION AND PARKS

DIVISIONS:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Recreation and Parks Administration	\$ 1,184,289	\$ 1,291,874	\$ 1,294,963	\$ 1,327,391
Parks	18,268,619	20,030,528	20,474,769	21,812,742
Recreation	<u>2,761,678</u>	<u>3,522,348</u>	<u>3,537,146</u>	<u>3,654,221</u>
Total	<u><u>\$ 22,214,586</u></u>	<u><u>\$ 24,844,750</u></u>	<u><u>\$ 25,306,878</u></u>	<u><u>\$ 26,794,354</u></u>

SOURCE OF FUNDS:

General Fund	\$ 21,584,061	\$ 23,560,919	\$ 23,723,047	\$ 24,790,249
PSVS Sales Tax Revenue	614,316	1,251,431	1,551,431	1,974,945
Bike & Ped Pathway Fund	560	-	-	-
Amtrak Operating Fund	<u>15,649</u>	<u>32,400</u>	<u>32,400</u>	<u>29,160</u>
Total	<u><u>\$ 22,214,586</u></u>	<u><u>\$ 24,844,750</u></u>	<u><u>\$ 25,306,878</u></u>	<u><u>\$ 26,794,354</u></u>

FULL TIME EMPLOYEES:

Administration	8.00	8.00	8.00	8.00
Parks	141.00	147.00	147.00	153.00
Recreation	<u>14.00</u>	<u>14.00</u>	<u>14.00</u>	<u>14.00</u>
Total	<u><u>163.00</u></u>	<u><u>169.00</u></u>	<u><u>169.00</u></u>	<u><u>175.00</u></u>

5041 – ADMINISTRATIVE SERVICES

DIVISION GOALS

Provide administrative support for the effective operation of the Recreation and Parks Divisions; promote synergy between the divisions to enhance the services provided by each; establish and implement policies and procedures; monitor operating and capital improvement program budgets; and, provide excellent customer service in accepting reservations, activity enrollments and responding to complaints and inquiries.

FY 2020-2021 ACCOMPLISHMENTS

1. Received grant funding from the State of California Per Capita Grant for the floor replacement at Saunders Park Pavilion. (Council Goal 4.1)
2. Worked with the neighboring community surrounding the Linnell –Brahma Park site to develop a design with amenities the community recommended. (Council Goals 4.1 & 4.3)
3. Worked with the Kern County Health Department in partially opening the McMurtrey Aquatics facility to the public in the limited capacity. (Council Goals 4.1 & 4.4)
4. Modified existing park operations for continuous maintenance to local parks, streetscapes, and medians while maintaining safety of the employees during the initial "shutdown" resulting from the Covid-19 Pandemic.
5. Officially opened Bridal Creek Park, making the total parks with the City at 61 parks. (Council Goal 4.3)

FY 2021-2022 ACTION PLAN

1. Continue to monitor and apply for state grants to assist with capital improvement, tree planting, and water efficiency projects. (Council Goals 4.1)
2. Perform strategic and long range planning functions for recreation facilities, open space and city park acquisition, design and development. (Council Goals 4.1, 4.2, 4.3 & 4.4))
3. Add recreation programming to meet the needs of the community by offering family events, senior programs and neighborhood park programs. (Council Goal 4.1)

ADMINISTRATION

EXPENDITURES:	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Personnel	\$ 1,071,480	\$ 1,102,511	\$ 1,102,511	\$ 1,133,928
Operating	112,809	159,363	162,452	163,463
Capital	<u>-</u>	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>
Total	<u><u>\$ 1,184,289</u></u>	<u><u>\$ 1,291,874</u></u>	<u><u>\$ 1,294,963</u></u>	<u><u>\$ 1,327,391</u></u>
SOURCE OF FUNDS:				
General Fund	<u><u>\$ 1,184,289</u></u>	<u><u>\$ 1,291,874</u></u>	<u><u>\$ 1,294,963</u></u>	<u><u>\$ 1,327,391</u></u>
Total	<u><u>\$ 1,184,289</u></u>	<u><u>\$ 1,291,874</u></u>	<u><u>\$ 1,294,963</u></u>	<u><u>\$ 1,327,391</u></u>

5021 – PARKS

DIVISION GOALS

Develop operational management principles and practices that will lead to long-term organizational sustainability while maintaining levels of services.

FY 2020-2021 ACCOMPLISHMENTS

1. Incorporated best practices from the private sector by using outside security forces and continue to work with BPD to provide needed security measures to protect park assets and increase the safety of park users. (Council Goal 1.2)
2. Completed Basketball and pickle ball courts located at Mesa Marin Sport Complex. (Council Goal 4.1)
3. The department is continuing to update the Maxicom system (central control irrigation system) and update parks and streetscapes into the system. (Council Goal 4.2.5, 4.2.6)
4. Completed sidewalk improvements at The Park at River Walk. (Council Goal 4.1)
5. The department purchased a mobile security camera for use in city parks. (Council Goal 4.4b)
6. Completed playground improvements at Season Park and Tevis Park (Council Goal 4.1c)
7. Recruited, trained and implemented the Parks Rapid Response Team funded through Public Safety and Vital Services Measure. (Council Goal 2.3)

FY 2021-2022 ACTION PLAN

1. Promote and improve practices to insure safe environments for participants and staff through (Council Goal 1.2):
 - Outside Security
 - Implement use of mobile camera at park locations
 - Evaluate park access and develop a plan to address access issues.
2. Work with consultant firm to start design work for Beach Skate Park lighting. (Council Goal 4.1)
3. Work with design firm to complete construction documents for park located at Linnell Way and Brahma St. (Council Goals 4.3b)

4. Sustain water conservation efforts through compliance with State and local drought restrictions and improvements to irrigation monitoring equipment and practices. (Council Goals 4.2.)
5. Complete the The Park at Riverwalk amphitheater painting and restroom building renovations (Council Goal 4.1)
6. Continue to work with Public Works to complete the retrofitting of parks safety lighting to LED. (Council Goals 4.3
7. To prudently govern all areas of discretionary spending, including personnel, benefit and pension costs, so that funds to provide services can be balanced with the need to attract and retain quality personnel (Council Goals 7.1)

SERVICE LEVEL INDICATORS

	<u>FY 19-20</u>	<u>FY 20-21</u>	<u>FY 21-22</u>
	<u>Actual</u>	<u>Projected</u>	<u>Proposed</u>
Maintenance District Acreage	810	844	854
Non-Maintenance District Acreage	446	446	446
Facility/Park Reservations	*1,153	*250	*2,500

*Lower due to COVID-19

PARKS

EXPENDITURES:	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Personnel	\$ 9,789,415	\$ 11,700,635	\$ 11,700,635	\$ 12,382,227
Operating	8,470,668	8,326,393	8,770,634	9,430,515
Capital	<u>8,536</u>	<u>3,500</u>	<u>3,500</u>	<u>-</u>
Total	<u><u>\$ 18,268,619</u></u>	<u><u>\$ 20,030,528</u></u>	<u><u>\$ 20,474,769</u></u>	<u><u>\$ 21,812,742</u></u>
SOURCE OF FUNDS:				
General Fund	\$ 17,638,654	\$ 18,746,697	\$ 18,890,938	\$ 19,808,637
PSVS Sales Tax Revenue	614,316	1,251,431	1,551,431	1,974,945
Amtrak Operating Fund	<u>15,649</u>	<u>32,400</u>	<u>32,400</u>	<u>29,160</u>
Total	<u><u>\$ 18,268,619</u></u>	<u><u>\$ 20,030,528</u></u>	<u><u>\$ 20,474,769</u></u>	<u><u>\$ 21,812,742</u></u>

5031 – RECREATION

DIVISION GOALS

Provide quality recreational services for the Bakersfield community.

FY 2020-2021 ACCOMPLISHMENTS

1. Created new online virtual programming such as “Rec the House” to reach out to the community during the height of the pandemic. (Council Goal 4.3)
2. Provided a meal distribution program for neighboring community kids around the Martin Luther King Jr. Community Center when the COVID-19 Pandemic closed the center. (Council Goal 4.1)
3. Opened the McMurtrey Aquatics Center for limited use by the community while following all health department guidelines and protocols for COVID-19 prevention. (Council Goal 4.1)-
4. Worked with a contracted security company and Technology Services to complete the update of the security system at McMurtrey Aquatic Center. (Council Goal 4.4)
5. Completed the design work for the four additional softball fields at the Mesa Marin Sports Complex. (Council Goal 4.1b)
6. Provided water safety education at free grant funded CPR courses and through the Recreation and Parks website and social media page. (Council Goal 1.6)

FY 2021-2022 ACTION PLAN

1. Assess Silver Creek and Martin Luther King Jr. Community Centers to determine future improvements to meet community needs. (Council Goal 4.3)
2. Work with Technology Services to update and enhance the security camera system at Martin Luther King Jr. Community Center. (Council Goal 4.4)
3. Continue adding amenities such as additional softball fields at Mesa Marin Sports Complex. (Council Goal 4.1b)
4. Provide drowning prevention and water safety education virtually and at aquatic programs. Expand online water safety and drowning prevention activities and enhance social media presence. (Council Goal 1.6)

SERVICE LEVEL INDICATORS
(Total Attendance)

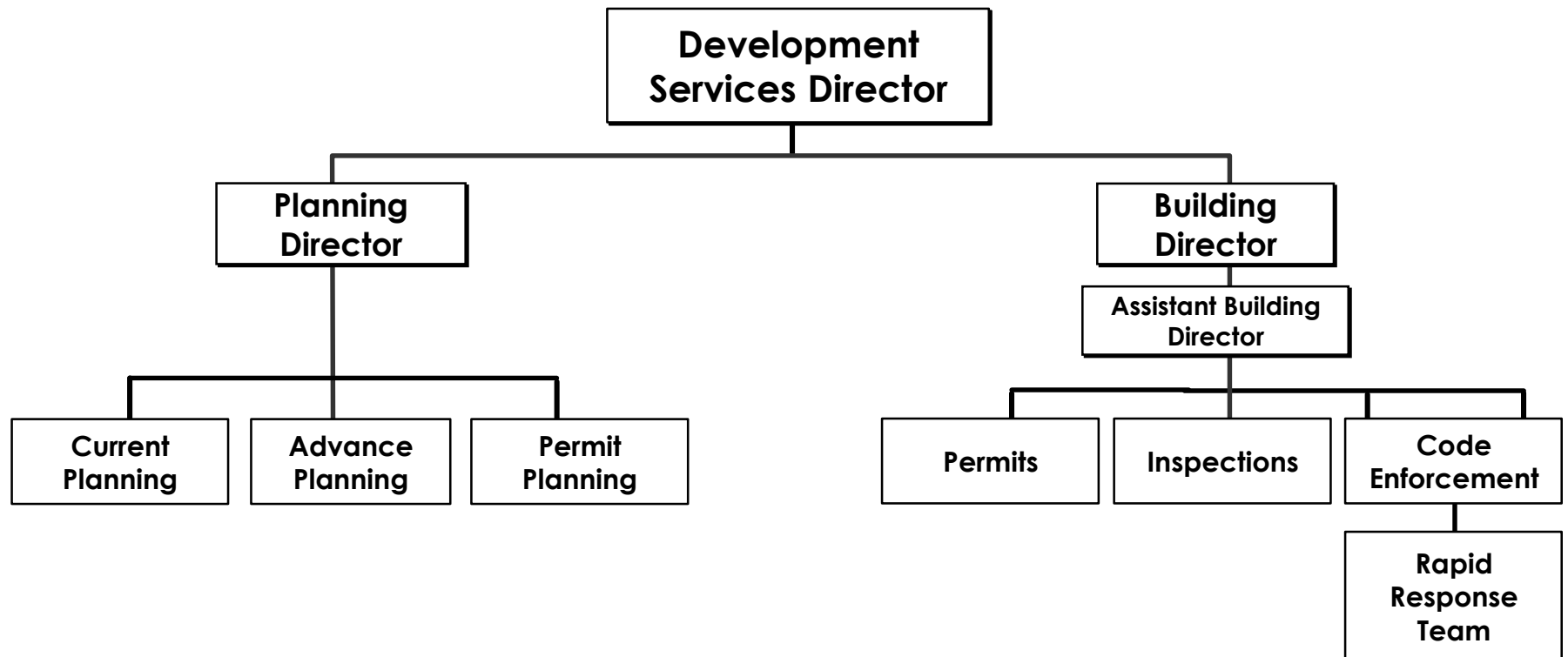
<u>SERVICE LEVEL INDICATORS</u>	FY 19-20	FY 20-21	FY 21-22	
<u>(Total Attendance)</u>	<u>Actual</u>	<u>Projected</u>	<u>Proposed</u>	
Sports		219,527	*3,000	*75,000
Silver Creek Community Center/ Saunders Recreation Facility		22,000	*5,000	*15,000
Martin Luther King Jr. Center		14,312	8,000	*17,000
Aquatics		78,770	30,698	40,000

*Lower due to closure from COVID-19

RECREATION

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 1,774,692	\$ 2,361,050	\$ 2,361,050	\$ 2,397,150
Operating	981,788	1,142,698	1,157,496	1,238,471
Capital	5,198	18,600	18,600	18,600
Total	<u>\$ 2,761,678</u>	<u>\$ 3,522,348</u>	<u>\$ 3,537,146</u>	<u>\$ 3,654,221</u>
SOURCE OF FUNDS:				
General Fund	2,761,118	3,522,348	3,537,146	3,654,221
Bike & Ped Pathway Fund	560	-	-	-
Total	<u>\$ 2,761,678</u>	<u>\$ 3,522,348</u>	<u>\$ 3,537,146</u>	<u>\$ 3,654,221</u>

Development Services



DEVELOPMENT SERVICES

DEPARTMENT GOAL

The goal of the Development Services Department is to provide exceptional professional and technical services that support the development of a well-planned community, both now and into the future, while providing exemplary customer service to our clients, *from application to occupancy*. The department strives to ensure that buildings and their environments are constructed and maintained in conformance with adopted codes, standards, rules and policies. The department provides meaningful support in the preservation of existing neighborhoods and the development of new sustainable neighborhoods, creating vibrant and safe places for our residents to call home. The department is instrumental in supporting the continued economic vitality of the community, preserving and expanding upon the commercial and industrial base, positioning the City as a regional leader in commerce, employment, education and quality of life.

FY 2021-22 SIGNIFICANT BUDGET CHANGES

Changes related to Measure N: Proposed Operations and Services are outlined in the March 08, 2021 memo.

DEVELOPMENT SERVICES

DIVISIONS:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Planning	\$ 1,758,712	\$ 2,166,574	\$ 2,167,114	\$ 2,649,100
Building	6,533,895	7,879,198	8,471,584	10,100,190
Total	<u>\$ 8,292,607</u>	<u>\$ 10,045,772</u>	<u>\$ 10,638,698</u>	<u>\$ 12,749,290</u>

SOURCE OF FUNDS:

General Fund	\$ 2,934,960	\$ 3,369,280	\$ 3,380,441	\$ 3,693,554
PSVS Sales Tax Revenue	1,102,456	1,936,907	2,509,667	3,859,062
Development Svcs. Fund	<u>4,255,191</u>	<u>4,739,585</u>	<u>4,748,590</u>	<u>5,196,674</u>
Total	<u>\$ 8,292,607</u>	<u>\$ 10,045,772</u>	<u>\$ 10,638,698</u>	<u>\$ 12,749,290</u>

FULL TIME EMPLOYEES

Planning*	18.00	19.00	19.00	21.00
Building	<u>49.00</u>	<u>59.00</u>	<u>59.00</u>	<u>70.00</u>
Total	<u>67.00</u>	<u>78.00</u>	<u>78.00</u>	<u>91.00</u>

* Includes former EDCD staff

6011– PLANNING

DIVISION GOAL

The Planning Division performs processes and functions that result in timely and orderly development, which encourages thoughtful growth throughout the City. The division provides professional expertise and relevant planning services to ensure that the City continues to evolve as a community where people want to live, work and play; through implementation of the City's General Plan and the administration of current land use, planning, and zoning laws. The division is responsible for conducting appropriate environmental review and the effective regulation of land divisions. The division provides excellent customer service; promotes a high quality of life by improving the safety and livability of neighborhoods; and facilitates programs and projects that stimulate economic development by creating and retaining diverse housing and employment opportunities.

FY 2020-21 ACCOMPLISHMENTS

Planning:

1. Continued research efforts for a comprehensive update to the Metropolitan Bakersfield General Plan Update (MBGP), which was last fully updated in 2002. Presented the General Plan Strategy and Options Report to Committee, Planning Commission, and City Council. (City Council Goals 8.4a)
2. Prepared and released an RFP (Request For Proposal) for the preparation of a comprehensive General Plan update. (City Council Goals 8.4a)
3. Prepared and released RFP for new Climate Action Plan. (City Council Goals 8.4a)
4. Prepared RFP for Municipal Services Review/Sphere of Influence update, which was last fully updated in 2014. (City Council Goals 8.4)
5. Prepared RFP for General Plan Housing Element update, which was last fully updated in 2015. (City Council Goals 8.4a)
6. Selected consultants for the completion of the General Plan Update, Municipal Services Review, Climate Action Plan and Housing Element Update in the Spring of 2021.
7. Implemented goals as noted in the updated General Plan Housing Element, bringing required housing definitions and a reasonable accommodation ordinance to the City Council for approval. (City Council Goals 8.4a)
8. Processed land use permits to facilitate the conversion of existing hotels into affordable housing, including 88 units at 1622 Union Avenue, 27 units at 2027 19th Street, and 32 units at 1301 Chester Avenue. (City Council Goals 8.3)

9. Processed land use permits, including design review, to facilitate 66.12 acres of single-family residential development in the Old River Ranch Master Planned Development area, located west of Old River Road between Berkshire Road and McCutchen Road. (City Council Goals 8.3)
10. Processed land use permits, including design review, to facilitate development at the northeast corner of Old River Road and Panama Lane to allow development of 118,755 square feet of commercial uses including retail, fitness, and restaurants, as well as 116 multifamily units with pedestrian access to the north. (City Council Goals 8.3)
11. Maintained standard processing times for land use permits and exemplary customer service throughout the COVID-19 pandemic while observing public health and safety requirements, allowing development to continue throughout the City. (City Council Goals 5.1)
12. Established relationship with the new Director of LAFCO to explain the recently updated Sphere of Influence (SOI) and associated comprehensive update to the Municipal Service Review (MSR), and discuss on-going annexation concepts such as AB 743 (Expedited Annexations) and SB 244 (Disadvantaged Unincorporated Communities policies). (City Council Goals 8.4)
13. Re-initiated processing of annexation requests and scheduled items for hearing that had been on hold. (City Council Goals 8.4)
14. Implemented the "California Environmental Quality Act (CEQA) notification process" to ensure that all City Departments have an opportunity to provide comments on on-going projects throughout the City, and ensure appropriate impact fees are collected from all types of development; including schools and educational facilities. (City Council Goals 5.1, 8.4)
15. Completed the update of the CEQA Policies and Procedures Manual and prepared document for review and adoption by the City Council. (City Council Goals 5.1, 8.4)
16. Worked with City Public Works Department to fully define the legal limits of the future West Beltway and Westside Parkway Interchange, in order to ensure adequate right-of-way preservation prior to development. (City Council Goals 5.1, 6.1, 6.2)
17. Worked with the California Department of Fish and Wildlife (CDFW) and the U.S. Fish and Wildlife Service (USFWS) to continue implementation of the Metropolitan Bakersfield Habitat Conservation Plan (MBHCP). (City Council Goals 8.4c)
18. Provided administrative support staff for the existing Metropolitan Bakersfield Habitat Conservation Plan Trust Group (MBHCP). (City Council Goals 8.4c)
19. Re-established previously allotted grant funding from the Federal Wildlife agency to continue work on the new Bakersfield Habitat Conservation Plan (BHCP). This is a multi-

- phased, multi-year project to create a new HCP for Metropolitan Bakersfield. Initiated formal review of the Incidental Take Permit (ITP) application with the California Department of Fish and Wildlife. Preparing the submittal of a fifth draft of the ITP to CDFW/USFWS for review and approval, with CEQA/NEPA to follow. (City Council Goals 8.4c)
20. Provided professional and technical support to Kern Council of Governments related to regional land use and transportation plans, and new climate change regulations (AB 32 and SB 375). (City Council Goals 6.2, 8.1, 8.4)
 21. Updated Zoning Ordinance with Retail Design Standards requirements, provisions for downtown parking requirements, conditional use permit processing, and Director's review and approval procedures. (City Council Goals 5.1, 8.2)
 22. Processed a zone change for 1.38 acres located at the northeast corner of Baker and Kentucky Streets, owned by the City of Bakersfield Redevelopment Successor Agency. The zone change facilitates partnerships with local housing agencies to develop about 85 affordable housing units, along with a community service center and retail at the street level. (City Council Goals 8.1, 8.3)
 23. Continued to collaborate with the owners/developers of the Bakersfield Commons, including work focused on the status of mineral rights and methodologies to protect mineral rights, necessary toward moving forward with surface development of the medical facility. (City Council Goals 8.3b)
 24. Completed an update to the Mill Creek Master Plan to provide development options on vacant land located at the northeast corner of P/Q and California Ave. Executed the Letter of Intent (LOI) for the purchase of the property and continue toward finalizing the pending Purchase and Sale Agreement (PSA) with ME Development Company, LLC. (City Council Goals 8.2e)
 25. Successfully applied for and was awarded a \$750,000 Local Early Action Planning grant through the State of California Department of Housing and Community Development. (City Council Goals 8.2e)
 26. Initiated the application for the McAllister Ranch groundwater recharge facility Environmental Impact Report and continue to manage that environmental process.

FY 2021-22 ACTION PLAN

Planning:

1. Begin initial research stages of preparing a comprehensive update to the Metropolitan Bakersfield General Plan; which was last fully updated in 2002. Manage efforts of selected consultant in initial visioning efforts. (City Council Goals 8.4a)
2. Begin initial research stages of preparing a Climate Action Plan. (City Council Goals 8.4a)

3. Begin initial research stages of preparing Municipal Services Review/Sphere of Influence update, which was last fully updated in 2014. (City Council Goals 8.4a)
4. Begin initial research stages of preparing an updated General Plan Housing Element, which was last fully updated in 2015. (City Council Goals 8.4a)
5. Transition to an online permitting and plan review process for land use permits, including staff training and outreach to the development community. (City Council Goals 5.1a, 5.1b)
6. Review existing zoning ordinance provisions and analyze/identify potential updates of the ordinance for short term rentals, shipping containers, etc. as directed by the City Council. (City Council Goals 5.1, 8.1, 8.2)
7. Continue efforts to secure funding and work on plan components for the next phases of the new Bakersfield Regional Habitat Conservation Plan (BHCP) with federal wildlife grants. (City Council Goals 8.4c)
8. Continue to provide administrative support staff for the existing MBHCP Trust Group. (City Council Goals 8.4c)
9. In accordance with the City of Bakersfield CEQA Implementation Procedures, continue to act as the CEQA Coordinator for City Departments; and continue to provide CEQA opinions and assistance as needed. (City Council Goals 5.1, 8.4)
10. Assist the City Manager's Office with review of plans for Bike Path Improvements along the Friant-Kern Canal; north of Kern River and South of Seventh Standard Road. (City Council Goals 6.4, 6.5b)
11. Coordinate with LAFCO and the City Manager's office regarding processing of annexations. (City Council Goal 8.4)
12. Work with LAFCO and Kern County to annex "Island" and "Infill" areas such as the Dennen and Harris island areas. (City Council Goals 8.4)
13. Continue monitoring regional planning efforts through the Kern Council of Governments. (City Council Goals 6.2, 8.1, 8.4)
14. Continue processing general plan amendments, zone changes, subdivision maps, conditional use permits, zoning modifications, site plan reviews and other applications in a timely and efficient manner. Continue to provide exceptional customer service by being attentive, respectful, and understanding of customer requests, and being proactive in identifying and resolving concerns. (City Council Goals 5.1)
15. Review all requested General Plan Amendments to ensure that they were consistent with the policies of the General Plan, Planning Commission and City Council; and also promoting orderly development. (City Council Goals 5.1)

16. Conduct appropriate level of environmental review pursuant to the requirements of the California Environmental Quality Act (CEQA); including appropriate analysis for Greenhouse Gas Emissions and compliance with recent environmental legislation. (City Council Goals 5.1, 8.4)

17. Processed the following ministerial and discretionary land use entitlement:

SERVICE LEVEL INDICATORS – Planning Division (by application type)	FY 19-20 Actual	FY 20-21 Projected	FY 21-22 Proposed
Concurrent (Gen Plan Amend/Zone Change)	8	7	8
Conditional Use Permits	29	22	20
General Plan Amendments	0	0	1
Home Occupations	108	220	175
Land Divisions	47	45	40
Site Plan Reviews	88	100	105
Zone Changes	7	4	4
Zoning Modifications	9	7	7
Annexations	0	8	8

PLANNING

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 1,483,746	\$ 1,906,723	\$ 1,906,723	\$ 2,127,313
Operating	274,286	259,851	260,391	509,787
Capital	680	-	-	12,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 1,758,712</u>	<u>\$ 2,166,574</u>	<u>\$ 2,167,114</u>	<u>\$ 2,649,100</u>

SOURCE OF FUNDS:

General Fund	\$ 1,031,422	\$ 1,117,244	\$ 1,117,784	\$ 1,355,912
PSVS Sales Tax Revenue	8,684	185,309	185,309	392,111
Development Services Fund	718,606	864,021	864,021	901,077
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	<u>\$ 1,758,712</u>	<u>\$ 2,166,574</u>	<u>\$ 2,167,114</u>	<u>\$ 2,649,100</u>

6021 - BUILDING

DIVISION GOAL

Provide building inspection and plan check services for residential, commercial and industrial projects that promote health and safety in the construction and maintenance of buildings, structures and property through the enforcement of uniform building codes, conservation and property maintenance standards, and other local regulations and ordinances. Provide for the fair and equitable enforcement of the codes of the City, encouraging compliance in order to enhance the health, safety and welfare of all residents of Bakersfield.

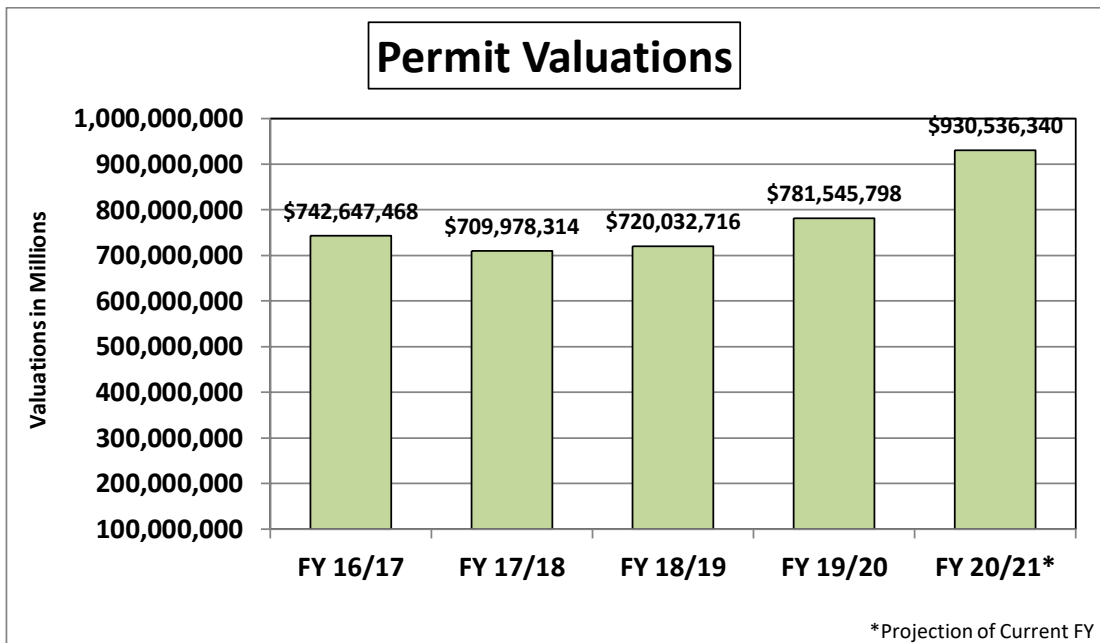
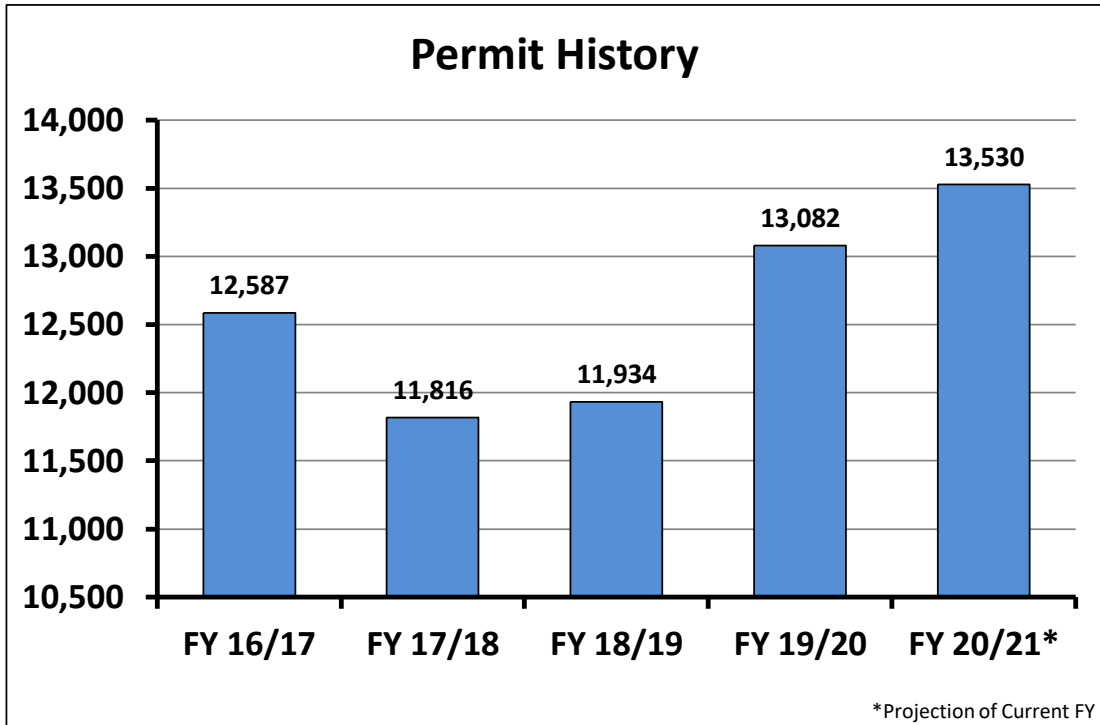
FY 2020-21 ACCOMPLISHMENTS

1. Continued the implementation of the river bed encampment abatement policy in conjunction with the Kern County Homeless Collaborative and the Greater Bakersfield Legal Assistance group. (City Council Goals 2.2, 2.3b, 2.4)
2. Implemented phase two of Code Enforcement Rapid Response Team (RRT) to quickly and efficiently respond to homeless encampments and trash sites, provide outreach with Flood Ministries to homeless clients and referral to the Brundage Lane Navigation Center. (City Council Goals 2.2, 2.3b, 2.4)
3. Developed and implemented Homeless Outreach Tracking System (HOTS) software to allow Code Enforcement Officers (RRT team) to track information relating to homeless individuals, their location, costs associated with cleanups and other relevant information. The application also allows officers to generate summary reports. (City Council Goals 2.2, 2.3a, 2.4)
4. Provided significant technical support and permitting assistance in the design, construction and occupancy of the Brundage Lane Navigation Center. (City Council Goal 2.1a)
5. Processed a projected total of 13,520 building permits during Fiscal Year 20/21, a 3.3% increase in total permits.
6. Processed a projected total of 1,654 new single family residential permits, a 30% increase over the FY 19/20 total of 1,267.
7. Processed a significantly greater number of multifamily residential building permits. To date, in Fiscal Year 20/21, the Building Division has processed 126 duplex residential permits and 24 apartment structures of five or more units. This continues a trend of very strong multifamily residential development in the community.
8. Completed a projected total of 42,751 building permits inspections during Fiscal Year 20/21, a 3.4% increase in total permits.

9. Initiated development of Avolve ProjectDox for electronic plan check software to be in place by July 1, 2021. (City Council Goals 5.1a)
10. The Code Enforcement Section's total response to calls for service increased from a total of 9,346 in 2019, to 11,682 calls for service in 2020, an increase of 25%. (City Council Goals 2.3a)
11. The Rapid Response Team (RRT) responded to 4,375 of the total Code Enforcement call volume, or 12 calls per day, during 2020. This was a 205% increase over 2019, where the RRT reported 1,434 calls. The RRT cleaned up 1,293 sites, removing 3,749 cubic yards of trash and debris. (City Council Goals 2.3a)
12. The RRT made 1,047 contacts with the homeless population during calendar year 2020, collaborating with Flood Ministries and other stakeholders in the development of a referral program to the Brundage Lane Navigation Center. (City Council Goals 2.1a and 2.3a)
13. The Code Enforcement Section addressed 114 individual Council Referrals during Fiscal Year 20/21 as of this date. Of those referrals, 74 have been closed and an additional 8 are recommended for closure. (City Council Goal 2.3a)

FY 2021-22 ACTION PLAN

1. Implement electronic plan submittal and plan checking software to provide a more convenient and efficient permitting process for the development community. (City Council Goals 5.1a, 5.1b)
2. Continue to develop a small scale proactive Code Enforcement program to include Community Development Block Grant (CDBG) components for small repair and demolition. The Program will be specific to areas within the City's Low-Moderate Income Area. (City Council Goals 8.1)
3. Continue updating and implementing a user-friendly comprehensive website illustrating and explaining major functions provided by the Building Division including forms and informational handouts. (City Council Goals 5.1)
4. Continue to provide guidance to developers and architects for bicycle parking related to commercial construction projects. Ensure our preferred bicycle racks are used on private projects. (City Council Goals 6.5)
5. Add additional Code Enforcement employees to improve response time for Rapid Response Team when addressing homeless encampment campsites and trash complaints. (City Council Goals 2.2, 2.3, 2.4)
6. Capitalize on the proposed addition of staff to maximize efficiencies and improve upon service delivery to the citizens of Bakersfield, enhancing the "sound of something better."



BUILDING

EXPENDITURES:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 5,530,171	\$ 6,481,805	\$ 6,689,805	\$ 8,032,291
Operating	933,719	1,373,393	1,727,779	1,893,899
Capital	70,005	24,000	54,000	174,000
Total	<u>\$ 6,533,895</u>	<u>\$ 7,879,198</u>	<u>\$ 8,471,584</u>	<u>\$ 10,100,190</u>
SOURCE OF FUNDS:				
General Fund	\$ 1,903,538	\$ 2,252,036	\$ 2,262,657	\$ 2,337,642
PSVS Sales Tax Revenue	1,093,772	1,751,598	2,324,358	3,466,951
Development Services Fund	3,536,585	3,875,564	3,884,569	4,295,597
Total	<u>\$ 6,533,895</u>	<u>\$ 7,879,198</u>	<u>\$ 8,471,584</u>	<u>\$ 10,100,190</u>

ECONOMIC & COMMUNITY DEVELOPMENT

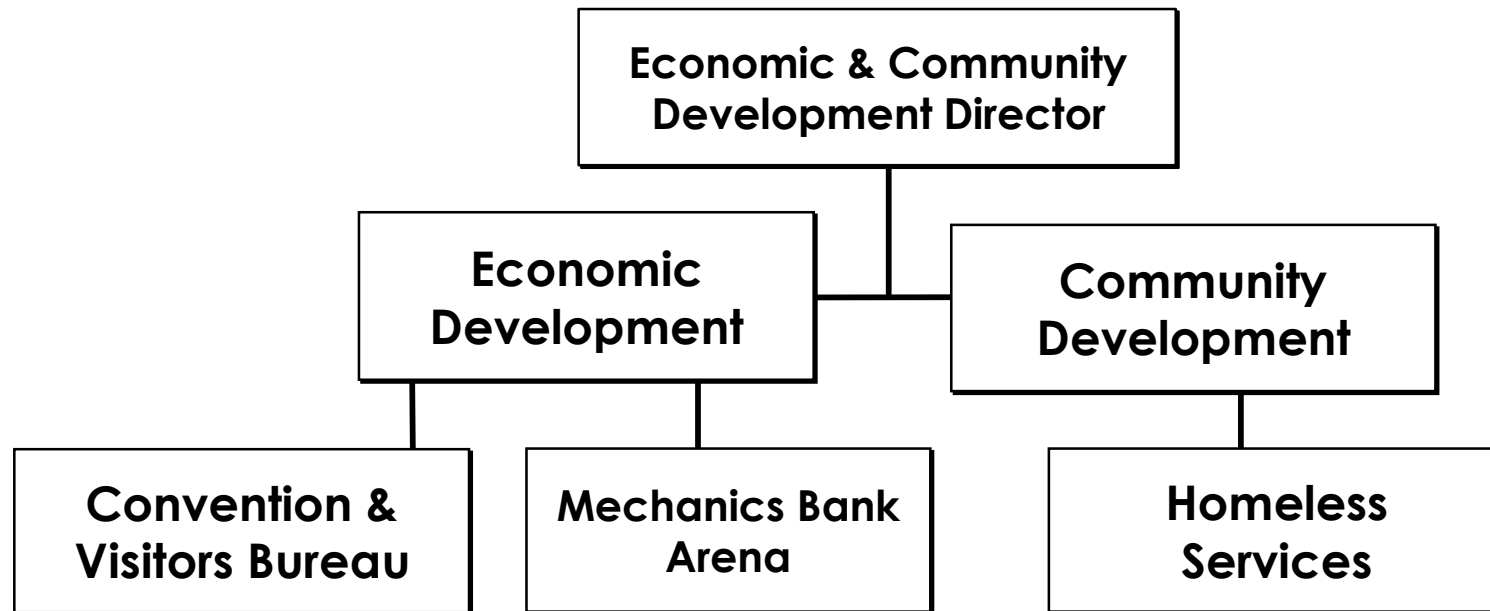
DEPARTMENT GOAL

To help ensure a sound economic base for the community and help increase the quality of life for residents within the City of Bakersfield by facilitating programs that stimulate economic development by creating and retaining employment opportunities; implementing programs that reduce the impacts of homelessness; providing housing programs that are affordable and inclusive; enhancing and preserving historical resources; improving the safety and livability of neighborhoods by expanding economic opportunities.

FY 2021-22 SIGNIFICANT BUDGET CHANGES

Changes related to Measure N: Proposed Operations and Services are outlined in the March 8, 2021 memo.

Economic & Community Development



CITY OF BAKERSFIELD

Economic & Community Development

Divisions	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Economic Development	\$ 2,619,982	\$ 6,861,804	\$ 8,721,653	\$ 19,026,347
Community Development	4,958,226	8,993,953	26,430,337	4,183,395
Total	<u>\$ 7,578,208</u>	<u>\$ 15,855,757</u>	<u>\$ 35,151,990</u>	<u>\$ 23,209,742</u>

Source of Funds

General Fund	1,122,830	144,478	3,420,087	227,464
PSVS Sales Tax	1,497,152	6,905,892	5,695,278	9,930,987
HOME Program	1,799,078	1,951,107	2,064,744	1,579,446
Transient Occupancy Tax	-	-	-	9,286,601
Comm. Dev. Block Grant	3,159,148	6,854,280	12,451,533	2,185,244
Nat'l Stabilization Program	-	-	99,050	-
CARES/ARPA COVID Relief	-	-	11,421,298	-
Total	<u>\$ 7,578,208</u>	<u>\$ 15,855,757</u>	<u>\$ 35,151,990</u>	<u>\$ 23,209,742</u>

FULL TIME EMPLOYEES

Economic Development	-	-	-	20
Community Development	-	-	-	6
Total	<u>-</u>	<u>-</u>	<u>-</u>	<u>26</u>

6570 - COMMUNITY DEVELOPMENT

1. Completed the Consolidated Plan and associated documents. The Consolidated Plan is a five-year plan required by United States Department of Housing and Urban Development (HUD) that outlines how the City intends to meet identified local housing and community development (HCD) needs. (City Council Goals 8.1, 8.2, 8.3, 8.4)
2. Provided services to over 129 consumers and providers concerning information, training, and counseling on Fair Housing and compliance issues and procured a Fair Housing Service Provider to increase and enhance Fair Housing service via contract with Greater Bakersfield Legal Assistance (GBLA) to administer Fair Housing Program. (City Council Goal 5.2)
3. Provided financial assistance and co-administered six capital improvement activities under the CBDG program.
(City Council Goals 4.1, 6.2)
4. Funded the provision of senior services at the Bakersfield Senior Center which provides supportive services to low-income seniors including welfare and recreational needs, health, and nutrition education. (City Council Goal 5.0)
5. Rehabilitated nine residential properties with accessibility improvements through the Home Access Program. (City Council Goal 8.3)
6. Provided Financial Assistance to Flood Ministries to provide a dedicated Homeless Outreach Team to accompany City of Bakersfield's Rapid Response Team and help transport clients to the Brundage Lane Navigation Center. (City Council Goals 2.3, 2.4, 2.5)
7. Funded a new City-wide Down Payment Assistance Program to assist eligible low-income families to purchase a single-family home for owner occupancy. (City Council Goal 8.1, 8.3)
8. Assisted Golden Empire Affordable Housing Inc., II to develop CitySide Apartments to provide an additional eight units of affordable housing in central Bakersfield. (City Council Goal 8.3)
9. Assisted the Housing Authority of the County of Kern (HACK) to develop an 81-unit affordable housing complex in East Bakersfield. (City Council Goal 8.3)

HOMELESS SERVICES

1. Assisted with the completion of the Brundage Lane Navigation Center (BLNC) and selection of service provider at the center adding 150 new beds for those experiencing homelessness in the City. Currently, 111 people reside at the shelter, and 21 people have been placed into housing. (City Council Goal 2.1, 2.4)
2. Successfully submitted the State Homeless Housing Assistance Program (HHAP) 2020 application for \$1,543,803 to assist in addressing homelessness in the City of Bakersfield. This application was a collaborative effort between the City, County and Regional Homeless Collaborative. Activities are almost all obligated to contractors under the following categories: Case Management to open up the use of 180 Permanent Supportive Housing Vouchers, Administrative assistance for the Homeless Management Information System, Landlord Incentives and, a flexible removing barriers fund to help participants with small items that are barriers to secure housing. (City Council Goal 2.1, 2.4)
3. Successfully applied for, secured, and obligated \$3,265,737 in HHAP 2019 funds. This application is the second round of collaborative applications with the City, County and Continuum of Care (CoC) from the State. Uses include: Shelter Operations for the 40 bed expansions at BHC and Mission Shelters, Case Management, Rental Assistance, Coordinated Entry System Support, and Rapid Rehousing rental assistance for those experiencing homelessness. (City Council Goal 2.1, 2.4)
4. Successfully completed 40 bed expansion at the Mission at Kern County. (City Council Goal 2.1)
5. Successfully completed 30 bed expansion at the Bakersfield Homeless Center (BHC), and near completion on a secondary expansion project that will add 40 additional beds for a total of 70 new beds at BHC. (City Council Goal 2.1, 2.4)
6. Began work on the rehab of an existing building to expand and house the BHC Jobs Program. This project will connect individuals at BHC with job training and experience further diversifying economic development opportunities in the City of Bakersfield. (City Council Goal 2.1, 2.4)
7. Secured and obligated \$4,590,711 in CARES Emergency Solutions Grant (ESG) Funds to address the impacts of COVID-19 within the homeless serving community in the City of Bakersfield. Funded activities include homeless prevention rental assistance, rapid rehousing rental assistance to help those currently homeless secure housing, youth- specific rental assistance, administrative assistance to help alleviate impacts to the Coordinated Entry System, Operations Assistance for local Homeless Shelters, and PPE and related safety items. (City Council Goal 2.1, 2.2, 2.4)
8. Secured and obligated \$537,128 in California Emergency Homeless Funds to

assist with implementation of quarantine trailers at the Kern County Fairgrounds, and \$200,000 in operational assistance for the BHC. (City Council Goal 2.4)

9. Secured \$91,916 in Housing Opportunities for People with AIDS/HIV (HOPWA) that will help with COVID-19 related Rental Assistance(City Council Goal 2.4, 8.3)
10. Contracted with HACK to administer \$3,280,146 in CARES funds to be used to alleviate the impacts of COVID-19 through rental and mortgage assistance. (City Council Goal 2.4, 8.3)
11. Contracted with the State of California and HACK to receive and administer \$25,042,765 in federal and State Emergency Rent and Utility Assistance Program (ERAP) Guidelines funds to be used to alleviate the impacts of COVID-19 through rental and mortgage assistance. (City Council Goal 2.4, 8.3)
12. Implemented a Referral Network created through a partnership between Bakersfield Police Department (BPD), Rapid Response Teams (RRT), and Flood Ministries to strategize approaches to Homeless Outreach connected to BLNC. (City Council Goal 2.2, 2.3, 2.4)
13. Funded and administered ESG funds for non-profit service providers to combat homelessness: Bethany Services, Homeless Intervention Services/Bakersfield Rescue Mission, Flood Bakersfield Ministries, and Alliance Against Family Violence and Sexual Assault. Funding was directed to re-housing of persons entering homelessness, street outreach to connect homeless individuals with benefits and services to exit homelessness, and emergency shelter activities. (City Council Goal 2.2, 2.4)
14. Developed and staffed new Homeless Services unit. (City Council Goal 5.2)
15. Built strong relationships with the Bakersfield Kern Regional Homeless Collaborative staff and local homeless service providers through long term goals for reducing homelessness, and coordinated investment planning. (City Council Goal 2.4)

FY 2021-22 ACTION PLAN

1. Work with the Affordable Housing Coalition of Kern County to address affordable housing needs in Bakersfield and Kern County and develop a plan to procure State funds to address those needs. (City Council Goal 8.3)
2. After approval of Annual Action Plan, award projects under the CDBG, HOME Investment Partnership and ESG programs. (City Council Goals 2.4, 4.1, 6.2)
3. Provide \$2 million in CDBG financial assistance and co-administer five Curb, Gutter and Sidewalk Improvement in eligible neighborhoods. (City Council Goals 6.2, 8.1)

4. Fund and assist McMurtrey Aquatic Center shade structure additions and Jefferson Park sidewalk ADA improvements and an energy efficient LED lighting upgrade to the recently renovated basketball courts. (City Council Goal 4.1)
5. Fund the BLNC art and murals project and Bakersfield Senior Center building demolition. (City Council Goals 4.1, 8.1)
6. Provide a land lease on a current City owned lot to MLK Community Initiative group for the MLK Community Garden project. (City Council Goals 4.1, 8.1)
7. Fund and assist ten disabled households through the HOME accessibility grant program. (City Council Goal 8.1)
8. Support the work of affordable housing providers to develop affordable housing for low-income households; continue to evaluate affordable housing proposals for Federal funding to develop/preserve affordable housing. (City Council Goal 8.3)
9. Assist Pacific Southwest Community Development/Chelsea to develop Sagewood Apartments to provide an additional 72 units of affordable housing in southwest Bakersfield. (City Council Goal 8.3)
10. Assist Cesar Chavez Foundation and HACK to develop Renaissance at Baker to provide an additional 84 units of affordable housing and commercial space. (City Council Goal 8.3)

11. Assist Ventura County Community Development Corporation to continue City-wide down payment assistance program; assisting more low- and moderate-income households to achieve homeownership. (City Council Goal 8.1, 8.3)
12. Provide funding and support fair housing activities b GBLA. (City Council Goal 5.2)
13. Increase the overall level of Fair Housing law knowledge to all community residents by providing services, information, technical training, and counseling on fair housing related issues.
(City Council Goal 5.3a)

HOMELESS SERVICES

1. Continue to work with BLNC to reach 150 bed capacity, to connect participants to housing opportunities, and build strong relationships in the community.
(City Council Goal 2.1, 2.4)
2. Award and implement CARES Rental Assistance Programs in partnership with HACK. (City Council Goal 2.4, 8.3)
3. Select and award 2020 State HHAP for local homeless service providers. (City Council Goal 2.1, 2.4)
4. Manage and support nine projects with local homeless service providers through the State HHAP Program.
(City Council Goal 2.1, 2.4)
5. Complete 40 bed expansion at the BHC. (City Council Goal 2.1, 2.4)
6. Complete rehab of the facility for the expansion of the BHC Jobs Program. (City Council Goal 2.1, 2.4)
7. Manage and support ten projects under the CARES ESG program. (City Council Goal 2.2, 2.3, 2.4)
8. Continue to implement and strengthen the BLNC Referral Network created through a partnership between BPD, RRT, and Flood Ministries. Grant year 2 award to Flood Ministries for the program.
(City Council Goal 2.2, 2.3, 2.4)
9. Enter into contract and/or manage ten ESGs for local non-profit service providers. (City Council Goal 2.2, 2.4)

10. Complete staff compliment and train staff for the new Homeless Services Unit.
(City Council Goal 5.2)
11. Continue to build strong relationships with the Bakersfield Kern Regional Homeless Collaborative Staff, and local homeless service providers through long term goals for reducing homelessness, and coordinated investment planning.
(City Council Goal 2.4)
12. Continue to procure the services of County of Kern Health Department to administer the HOPWA program for persons in Kern County living with HIV/AIDS.
(City Council Goal 2.2, 2.4)

SERVICE LEVEL INDICATORS Economic Development	FY 19-20 Actual	FY 20-21 Projected	FY 21-22 Proposed
Home Access Grant Program	9	7	10
Fair Housing Education, Outreach, and Counseling	129	200	200
Down payment Assistance Loans	1	5	10
Businesses assisted with EOA grants	0	6	10
Capacity at BLNC	111	150	150
Homeless Service Contracts Awarded	33	19	17
New Shelter Beds	180	230	40

CITY OF BAKERSFIELD

Community Development

Expenditures:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 607,885	\$ 829,199	\$ 1,355,234	\$ 1,073,852
Operating	4,350,341	8,164,754	25,075,103	3,108,543
Capital	-	-	-	1,000
Total	\$ 4,958,226	\$ 8,993,953	\$ 26,430,337	\$ 4,183,395
Source of Funds				
HOME Program	1,799,078	1,951,107	2,064,744	1,579,446
Comm. Dev. Block Grant	3,159,148	6,854,280	12,451,533	2,185,244
Nat'l Stabilization Program	-	-	99,050	-
PSVS Sales Tax Revenue	-	188,566	393,712	418,705
CARES/ARPA COVID Relief	-	-	11,421,298	-
Total	\$ 4,958,226	\$ 8,993,953	\$ 26,430,337	\$ 4,183,395

6580 - ECONOMIC DEVELOPMENT

FY 2020-21 ACCOMPLISHMENTS

1. With the passage of Measure N, the City created a new Economic & Community Development Department (ECD) with new staff hires and programming developed based on Measure N priorities and City Council goals for economic development and addressing homelessness. (City Council Goals 5.2)
2. Kicked-off the development of the City's Market Analysis and Economic Development Strategy to set goals, priorities and action items for enhanced economic development services and programs throughout the City. Also, in partnership with the County of Kern, Chamber and Kern Community Foundation, the City joined the B3K Prosperity project, a public-private collaborative effort to develop a roadmap and investment plan for economic growth and inclusion in Kern County. (City Council Goals 5.2, 5.4, 5.4c, 5.4e)
3. To assist with the impacts of the COVID-19 pandemic, started implementation of small business financial and technical assistance programs with Community Development Block Grant Cares Act Funds. (City Council Goals 5.4a)
4. Implemented the PickBakersfield.us "online property-matching tool" for businesses and developers looking for property to expand their business or locate their next commercial or industrial project. The online tool also identifies market data, incentives, labor force, consumer spending, businesses, talent and zoning information. (City Council Goals 5.1, 5.2)
5. Completed implementation of the Bakersfield Brownfields Site Reuse & Revitalization Program with Community-wide Assessment Grants from the U.S. Environmental Protection Agency for Petroleum and Hazardous Substances (\$300,000) to identify opportunities for infill and initiate redevelopment of potential brownfields within the City with focused site assessments with environmental testing. Applied for another round of Economic Opportunity Area (EOA) funding to continue the program. (City Council Goals 8.1, 8.2, 8.3, 8.4)
6. Continued implementation of the Economic Opportunity Area (EOA) program. Assisted 6 businesses and awarded \$255,614 in grant funds. (City Council Goals 5.3)
7. Continued the City's Transformative Climate Communities (TCC) effort to complete planning and community engagement tasks as part of the TCC planning grant awarded to the City. The City's goals for TCC funds is to support revitalization efforts in its downtown and historic neighborhoods for their transformation into livable, sustainable, and thriving communities. (City Council Goals 8.1, 8.2b)
8. Initiated the development of an Affordable Housing Strategy and related

supporting programs including an Affordable Housing Trust Fund and Accessory Dwelling Unit (ADU) incentive program, that will help with increasing affordable housing within the City of Bakersfield. The project is funded by the SB 2 Planning Grant. (City Council Goals 5.1, 8.3a, 8.3c)

9. Implemented a second round of PSVS affordable housing funding (\$7.3 million) to provide gap financing for the construction of new affordable housing. (City Council Goals 8.3)
10. In 2020/21, the City received its first round of Permanent Local Housing Allocation funds from the State of California to assist in meeting Regional Housing Allocation needs and supporting activities. (City Council Goal 8.3a)
11. Continued implementation of Marketing Package to facilitate development of the City-owned "South Mill Creek Entertainment Area" property located at P and Q Street, north of California Avenue. (City Council Goals 8.1, 8.2, 8.3)
12. Continued to serve as advisory board member to the Downtown Bakersfield Development Corporation to help address downtown community concerns and provide updates on City projects. (City Council Goals 8.1, 8.2, 8.3, 8.4)
13. As needed, distributed an "Incentive Letter" to developers interested in locating new businesses downtown which lists the available incentives and expresses a City interest in seeing new development downtown. Offered items include: Pre-application review assistance, expeditious permit processing, parking reductions, reduced traffic impact fees, proximity to downtown business district, and access to downtown interest groups, potential grants/loans for job creation, and more. (City Council Goals 8.1, 8.2, 8.3)

FY 2021-22 ACTION PLAN

1. Complete development of the Market Analysis and Economic Development Strategy and start implementation of the strategies and action items. (City Council Goals 5.2b)
2. Continue to support the B3K regional prosperity initiative, a public-private collaborative effort to develop a roadmap and investment plan for economic growth and inclusion in Kern County. (City Council Goals 5.2b)
3. Develop marketing materials and plans for areas of the community that demonstrate opportunity for growth, revitalization and development. (City Council Goal 8.1, 8.3)
4. Complete the Transformative Climate Communities (TCC) planning grant and pre-application activities. (City Council Goals 8.1, 8.2b)
5. Complete an Affordable Housing Strategy and related supporting programs

including an Affordable Housing Trust Fund and Accessory Dwelling Unit (ADU) incentive program, that will help with increasing affordable housing within the City of Bakersfield. The project is funded by the SB 2 Planning Grant. (City Council Goals 5.1, 8.3a, 8.3c)

6. Implement the next round of PSVS affordable housing funding to provide gap financing for the construction of new affordable housing. (City Council Goals 8.3)
7. Implement a PSVS Urban Revitalization project to enhance development opportunities in the City. (City Council Goals 5.3, 8.1, 8.2)
8. Provide economic development opportunities to create and/or preserve jobs and support small businesses. (City Council Goal 8.1, 8.3, 8.4)
9. Pursue funding opportunities to protect, improve, and diversify the economy of Bakersfield. (City Council Goal 8.1, 8.3)
10. Continue implementation of the EOA Incentive Program to promote economic growth and encourage redevelopment. (City Council Goals 5.3a).
11. Initiate Implementation Strategies to build upon the existing conditions report, prepared for the Downtown Bakersfield Vision Plan, which identified vacant and underutilized parcels in the downtown core as potential sites for development. The existing conditions report identified current growth trends would add 920,000 square feet (sf) of office space, 4,130 residential units, 412,479 sf of retail, and 1,141 hotel rooms downtown by 2030. (City Council Goals 5.3, 8.1, 8.2)
12. Continue to act in an advisory capacity to the Downtown Bakersfield Development Corporation. (City Council Goals 8.1, 8.2)
13. Continue the implementation of CARES Act funds to address business and community impacts from the COVID-19 pandemic. (City Council Goals 5.4)
14. Continue to provide staff support to the Historic Preservation Commission and continue development of the Mills Act Ordinance. (City Council Goals 8.1)
15. Continue development of a Mills Act program for the City based on State law that provides a reduction in property tax for qualified historic properties that elect to enter into a requisite contract with the City. (City Council Goals 8.1)

CITY OF BAKERSFIELD

Economic Development

Expenditures:	Actual 2019-20	Adopted Budget 2020-21	Amended Budget 2020-21	Proposed 2021-22
Personnel	\$ 245,703	\$ 842,298	\$ 842,298	\$ 6,178,607
Operating	2,338,610	6,004,506	7,864,355	12,466,332
Capital	35,669	15,000	15,000	381,408
Total	\$ 2,619,982	\$ 6,861,804	\$ 8,721,653	\$ 19,026,347
<u>Source of Funds</u>				
General Fund	1,122,830	144,478	3,420,087	227,464
PSVS Sales Tax Revenue	1,497,152	6,717,326	5,301,566	9,512,282
Transient Occupancy Tax	-	-	-	9,286,601
Total	\$ 2,619,982	\$ 6,861,804	\$ 8,721,653	\$ 19,026,347

Non-Departmental

This section includes expenditures which cannot be attributed to a single department or division. These expenditures are for services which may impact a number of City departments and functions.

- **Retiree Medical Benefits** - This item provides for contributions to medical insurance premiums for retired City employees with at least 10, 15, or 20 years of service credit depending on date of hire, as provided for in various labor agreements. Currently, the City provides benefits to over 300 retired employees. Additionally, due to changes in Governmental Accounting Standards Board pronouncements (GASB 43/45), this account may also reflect the cost of benefits earned by current employees during the fiscal year. The GASB now requires all governmental agencies to recognize the cost of Other Post Employment Benefits (OPEB) as they are earned by employees rather than when the premium subsidies are paid.
- **Elections** - This item includes funds for the planning for and execution of all City elections.
- **Property Tax Administration** - Section 97 of the Revenue and Taxation Code allows the County to charge all districts in the county for their share of the County's "Property Tax Administration Cost". This cost commenced with the 1990-91 fiscal year as a result of state budgetary action. The cost to each district is based upon its share of the current AB8 tax dollars, plus a share of the countywide Unitary Tax Allocation. In November 2012 the California State Supreme Court ruled that Counties, including Kern County, had been incorrectly calculating the property tax administrative fees for Cities across the state. As a result of the Court's ruling, the City of Bakersfield realizes a reduced annual administrative fee based on the clarified methodology.
- **Park Development (NOR)** – This item provides for the allocation of Park Development Fees collected by the City within the NOR Recreation and Parks District towards park acquisition and development by that agency.
- **Contingency** - The Contingency fund is intended to cover unanticipated expenditures which the City Council decides to fund throughout the fiscal year.

NON-DEPARTMENTAL

	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Proposed 2021-22</u>
Non-Departmental	\$ 16,139,175	\$ 15,483,557	\$ 44,423,166	\$ 16,621,193
Debt Service	\$ 34,926,377	\$ 24,436,275	\$ 37,140,974	\$ 23,970,306
Transfer out	<u>\$ 75,618,798</u>	<u>\$ 55,182,478</u>	<u>\$ 74,083,245</u>	<u>\$ 59,278,195</u>
Total	<u>\$ 16,139,175</u>	<u>\$ 15,483,557</u>	<u>\$ 44,423,166</u>	<u>\$ 16,621,193</u>

SOURCE OF FUNDS:

General Fund	\$ 8,063,843	\$ 4,329,968	\$ 4,459,211	\$ 5,341,165
Non-Dept PSVS	-	10,835,818	10,835,818	442,309
Development Services Fund	226,701	231,535	231,535	144,763
Sewer Service-Plant 2	-	-	3,000,000	-
T.O.T. Fund	81,578	86,236	86,236	92,956
COF Utility/Road Funds	75,007	-	-	-
CARES	<u>7,692,039</u>	<u>-</u>	<u>25,810,366</u>	<u>10,600,000</u>
Total (a) (b)	<u>\$ 16,139,168</u>	<u>\$ 15,483,557</u>	<u>\$ 44,423,166</u>	<u>\$ 16,621,193</u>

Does not include debt service or interfund transfers

(b) Items of note included in the 2019-20 non-departmental budget include:

Council Contingency of \$25,000

City's Share of Cost for LAFCO

City Contribution to Bakersfield Symphony Orchestra and Beale Park Band

Special Revenue Funds

These funds account for the proceeds of specific revenue sources that are legally restricted to expenditure for specific purposes.

- **CARES/ARPA:** Federal funding received from March 27, 2020 Coronavirus Aid, Relief, and Economic Security Act, also known as CARES Act and the March 11, 2021 American Rescue Plan Act of 2021, also known as ARPA.
- **Community Development Block Grant Fund** - Used to account for resources provided by the Federal Housing and Community Development Act of 1974 for the elimination of slums and blight, housing conservation, and improvements of community services.
- **HOME Investment Partnership Program Fund** - Used to account for resources provided by Federal Housing and Urban Development for a wide range of activities that buy, build and rehabilitate affordable housing opportunities for rent or home ownership for low-income citizens.
- **Neighborhood Stabilization Program Fund** – Used to account for resources provided by the Federal Housing and Urban Development to aid in purchase of foreclosed or abandoned homes and to rehabilitate, resell, or develop these homes in order to stabilize neighborhoods and stem the decline of house values of neighboring homes. The program is authorized under Title III of the Housing and Economic Recovery Act of 2008.
- **Federal Transportation Fund** - Used to account for resources provided by the Federal Intermodal Surface Transportation Efficiency Act (ISTEA) of 1991. These resources include four programs comprised of the Surface Transportation Program (STP), Congestion Mitigation and Air Quality (CMAQ), Transportation Enhancement Activity (TEA), and Highway Bridge Replacement and Rehabilitation (HBRR).
- **Thomas Roads Improvement Program (TRIP) Fund** - Used to account for the resources provided by the Federal SAFETEA-LU Section 1302 National Corridor Infrastructure Improvement Program promoted by Congressman Bill Thomas. These monies will provide significant federal funding for twelve (12) specific projects identified in the federal program award, including the North Beltway, West Beltway, State Route 178 and the Centennial Corridor projects.
- **State (TDA) Transportation Fund** - Used to account for the City's allocation of 1/4 percent of sales tax authorized by SB 325 Transportation Development Act (TDA) and State Grants for operation of an Amtrak Station.
- **State Gas Tax Fund** - Used to account for the City's share, based upon population, of state gasoline taxes. State law requires these gasoline taxes be used to maintain streets or for major street construction.
- **Senate Bill 1 (SB 1)** - The Road Repair and Accountability Act of 2017 was signed into law by the Governor in order to address the significant multi-modal transportation funding shortfalls statewide. SB 1 established the newly created "Road Maintenance and Rehabilitation Account" (RMRA). SB 1 will be funded by increased in per gallon fuel excise taxes, diesel fuel sales taxes, and vehicle registration fees. The direct allocation funds can only be used to make improvements to existing roadways.

Special Revenue Funds Continued

- **Traffic Safety Fund** - Used to account for the City's share of traffic fine resources which are transferred to the General Fund to assist in funding the cost of traffic safety and traffic control devices, and the cost of the red light enforcement program.
- **CUPA/UASI** – Certified Union Program Agency (CUPA) is used to account for fire prevention activities. City businesses pay fees for one or more activities, such as hazardous materials, fuel storage tanks, fire alarms, sprinklers, etc. The Urban Area Security Initiative (UASI) is used to account for program funds directed at improving homeland security capabilities within high-risk, high density urban areas. The Bakersfield Fire Department was designated the single point of contact as per the UASI grant guidelines.
- **Supplemental Law Enforcement Safety Fund** - Used to account for the City's share, based upon population of the Supplemental Law Enforcement Block Grant commencing with the State's 1996-97 fiscal year and other categorical public safety grants.
- **Transient Occupancy Tax Fund** – Used to account for the general revenues provided by a 12 percent room tax (M.C. 3.40) and the operation and debt obligations related to Rabobank Arena complex, ice rink and the Bakersfield Convention and Visitors Bureau.

CITY OF BAKERSFIELD

FINANCIAL SUMMARY

CARES/ARPA Fund

	<u>Actual 2019-20</u>	<u>Adopted Budget 2020-21</u>	<u>Amended Budget 2020-21</u>	<u>Adopted 2021-22</u>
Fund Balance-July 1	\$ -	\$ -	\$ -	\$ -
<u>Revenues</u>				
Intergovernmental Revenue	-	-	37,231,664	10,630,000
Miscellaneous Revenue	-	-	-	30,000
Total Revenues	<u>-</u>	<u>-</u>	<u>37,231,664</u>	<u>10,660,000</u>
<u>Expenditures</u>				
Operating	7,692,039	-	35,231,664	2,000,000
Capital Outlay	-	-	2,000,000	-
Total Operating	<u>7,692,039</u>	<u>-</u>	<u>37,231,664</u>	<u>2,000,000</u>
Total Expenditures	<u>(7,692,039)</u>	<u>-</u>	<u>(37,231,664)</u>	<u>(2,000,000)</u>
<u>Transfers</u>				
Transfers Out	-	-	-	(8,600,000)
Transfers In/(Out)	-	-	-	(8,600,000)
Fund Balance - June 30	<u>\$ (7,692,039)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 60,000</u>

CITY OF BAKERSFIELD
FINANCIAL SUMMARY
COMMUNITY DEVELOPMENT BLOCK GRANT FUND

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 207,744	\$ 598,338	\$ 598,338	\$ 1,433,482
<u>Revenues</u>				
Intergovernmental Revenue	4,063,072	15,523,045	19,547,142	4,941,198
Charges for Services	4,741	-	-	-
Miscellaneous Revenue	177,630	170,868	170,868	169,868
Total Revenues	<u>4,245,443</u>	<u>15,693,913</u>	<u>19,718,010</u>	<u>5,111,066</u>
<u>Expenditures</u>				
Personnel	374,395	842,744	842,744	518,481
Operating	1,376,234	11,608,789	12,739,788	1,666,763
Total Operating	1,750,629	12,451,533	13,582,532	2,185,244
Capital Improv. Projects	<u>1,963,301</u>	<u>1,890,735</u>	<u>4,783,834</u>	<u>2,432,554</u>
Total Expenditures	<u>3,713,930</u>	<u>14,342,268</u>	<u>18,366,366</u>	<u>4,617,798</u>
<u>Transfers</u>				
Transfers In	371,871	-	-	-
Transfers Out	(512,790)	(516,500)	(516,500)	(517,811)
Transfers In/(Out)	<u>140,919</u>	<u>516,500</u>	<u>516,500</u>	<u>517,811</u>
Fund Balance - June 30	<u>\$ 598,338</u>	<u>\$ 1,433,483</u>	<u>\$ 1,433,482</u>	<u>\$ 1,408,939</u>

CITY OF BAKERSFIELD
FINANCIAL SUMMARY
HOME INVESTMENT PARTNERSHIP PROGRAM FUND

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 301,271	\$ 164,898	\$ 164,898	\$ 241,306
<u>Revenues</u>				
Intergovernmental Revenue	2,827,742	2,007,152	3,968,290	1,505,955
Miscellaneous Revenue	<u>40,938</u>	<u>-</u>	<u>134,400</u>	<u>-</u>
Total Revenues	<u>2,868,680</u>	<u>2,007,152</u>	<u>4,102,690</u>	<u>1,505,955</u>
<u>Expenditures</u>				
Personnel	105,723	120,575	120,575	140,500
Operating	<u>2,899,330</u>	<u>1,944,169</u>	<u>3,905,307</u>	<u>1,437,946</u>
Capital Outlay	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,000</u>
Total Operating	<u>3,005,053</u>	<u>2,064,744</u>	<u>4,025,882</u>	<u>1,579,446</u>
Total Expenditures	<u>3,005,053</u>	<u>2,064,744</u>	<u>4,025,882</u>	<u>1,579,446</u>
Fund Balance - June 30	<u>\$ 164,898</u>	<u>\$ 107,306</u>	<u>\$ 241,706</u>	<u>\$ 167,815</u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
NEIGHBORHOOD STABILIZATION PROGRAM**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 109,090	\$ 142,434	\$ 142,434	\$ 142,434
<u>Revenues</u>				
Miscellaneous Revenue	<u>33,344</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Revenues	<u>33,344</u>	<u>-</u>	<u>-</u>	<u>-</u>
<u>Expenditure</u>				
Personnel	-	-	-	-
Operating	<u>-</u>	<u>99,050</u>	<u>99,050</u>	<u>-</u>
Total Expenditures	<u>-</u>	<u>99,050</u>	<u>99,050</u>	<u>-</u>
Fund Balance - June 30	<u>\$ 142,434</u>	<u>\$ 43,384</u>	<u>\$ 43,384</u>	<u>\$ 142,434</u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
FEDERAL TRANSPORTATION FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
<u>Revenues</u>				
Intergovernmental Revenue	\$ <u>7,549,105</u>	\$ <u>10,169,718</u>	\$ <u>26,710,766</u>	\$ <u>22,084,015</u>
Total Revenues	<u>7,549,105</u>	<u>10,169,718</u>	<u>26,710,766</u>	<u>22,084,015</u>
<u>Expenditures</u>				
Capital Improv. Projects	<u>7,549,105</u>	<u>10,169,718</u>	<u>26,733,395</u>	<u>22,084,015</u>
Total Expenditures	<u>7,549,105</u>	<u>10,169,718</u>	<u>26,733,395</u>	<u>22,084,015</u>
Fund Balance - June 30	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (22,629)</u>	<u>\$ -</u>

CITY OF BAKERSFIELD
FINANCIAL SUMMARY
THOMAS ROADS IMPROVEMENT PROGRAM(TRIP) / PBC

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 242,943	\$ 242,941	\$ 242,941	\$ 242,941
<u>Revenues</u>				
Intergovernmental Revenue	86,426,270	724,473	167,066,186	13,895
	<hr/>	<hr/>	<hr/>	<hr/>
<u>Expenditures</u>				
Capital Improv. Projects	86,426,272	724,473	167,066,186	13,895
	<hr/>	<hr/>	<hr/>	<hr/>
Total Expenditures	86,426,272	724,473	167,066,186	13,895
	<hr/>	<hr/>	<hr/>	<hr/>
Fund Balance - June 30	<u>\$ 242,941</u>	<u>\$ 242,941</u>	<u>\$ 242,941</u>	<u>\$ 242,941</u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
STATE TRANSPORTATION FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ -	\$ -	\$ -	\$ (2,900)
<u>Revenues</u>				
Intergovernmental Revenue	633,015	585,119	1,306,067	602,000
Charges for Services	74,940	-	392,822	-
Miscellaneous Revenue	<u>4,103</u>	<u>3,000</u>	<u>100</u>	<u>1,000</u>
Total Revenues	<u>712,058</u>	<u>588,119</u>	<u>1,698,989</u>	<u>603,000</u>
<u>Expenditures</u>				
Operating	463,963	575,905	585,679	522,846
Capital Improv. Projects	<u>248,095</u>	<u>12,214</u>	<u>1,116,210</u>	<u>76,500</u>
Total Expenditures	<u>712,058</u>	<u>588,119</u>	<u>1,701,889</u>	<u>599,346</u>
Fund Balance - June 30	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ (2,900)</u></u>	<u><u>\$ 754</u></u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
GAS TAX FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 7,813,445	\$ 1,606,930	\$ 4,761,804	\$ 1,468,781
<u>Revenues</u>				
Intergovernmental Revenue	8,395,887	7,950,000	7,690,000	8,550,000
Fines and Forfeits	43,671	50,000	50,000	50,000
Miscellaneous Revenue	104,663	150,000	37,000	40,000
Total Revenues	<u>8,544,221</u>	<u>8,150,000</u>	<u>7,777,000</u>	<u>8,640,000</u>
<u>Expenditures</u>				
Personnel	1,472,484	1,613,401	1,613,401	1,655,554
Operating	<u>2,022,250</u>	<u>2,176,773</u>	<u>2,379,010</u>	<u>2,229,361</u>
Total Operating	3,494,734	3,790,174	3,992,411	3,884,915
Capital Improv. Projects	<u>8,101,128</u>	<u>4,124,975</u>	<u>7,077,612</u>	<u>4,465,000</u>
Total Expenditures	<u>11,595,862</u>	<u>7,915,149</u>	<u>11,070,023</u>	<u>8,349,915</u>
<u>Transfers</u>				
Transfers Out	<u>-</u>	<u>-</u>	<u>-</u>	<u>(38,500)</u>
Fund Balance - June 30	<u>\$ 4,761,804</u>	<u>\$ 1,841,781</u>	<u>\$ 1,468,781</u>	<u>\$ 1,681,866</u>

CITY OF BAKERSFIELD

FINANCIAL SUMMARY

SB1 FUND

	Actual 2019-20	Amended Budget 2020-21	Revised Budget 2020-21	Proposed 2021-22
Fund Balance-July 1	\$ -	\$ 677,113	\$ 677,113	\$ 4,113
<u>Revenues</u>				
Intergovernmental Revenue	4,175,652	6,700,000	9,682,091	7,500,000
Miscellaneous Revenue	9,851	30,000	27,000	30,000
Total Revenues	<u>4,185,503</u>	<u>-</u>	<u>-</u>	<u>7,534,113</u>
<u>Expenditures</u>				
Capital Improv. Projects	<u>5,384,201</u>	<u>7,400,000</u>	<u>10,382,091</u>	<u>7,400,000</u>
Total Expenditures	<u>5,384,201</u>	<u>-</u>	<u>-</u>	<u>-</u>
Fund Balance - June 30	<u><u>\$ (1,198,698)</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

CITY OF BAKERSFIELD
FINANCIAL SUMMARY
TRAFFIC SAFETY FUND

	Actual 2019-20	Amended Budget 2020-21	Revised Estimates 2020-21	Proposed 2021-22
Fund Balance-July 1	\$ 1,108,586	\$ 748,821	\$ 748,821	\$ 328,821
<u>Revenues</u>				
Charges for Services	198,099	175,000	175,000	175,000
Fines and Forfeits	1,359,480	1,350,000	1,350,000	1,350,000
Miscellaneous Revenue	30,337	16,000	8,000	8,000
Total Revenues	<u>1,587,916</u>	<u>1,541,000</u>	<u>1,533,000</u>	<u>1,533,000</u>
<u>Expenditures</u>				
Operating	<u>747,681</u>	<u>753,000</u>	<u>753,000</u>	<u>753,000</u>
Total Expenditures	<u>747,681</u>	<u>753,000</u>	<u>753,000</u>	<u>753,000</u>
<u>Transfers</u>				
Transfers Out	<u>(1,200,000)</u>	<u>(1,200,000)</u>	<u>(1,200,000)</u>	<u>(1,100,000)</u>
Fund Balance - June 30	<u><u>\$ 748,821</u></u>	<u><u>\$ 336,821</u></u>	<u><u>\$ 328,821</u></u>	<u><u>\$ 8,821</u></u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
CUPA/UASI FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 564,195	\$ 579,874	\$ 623,821	\$ 537,382
<u>Revenues</u>				
Intergovernmental Revenue	5,822	-	-	-
Licenses and Permits	315,086	325,650	315,467	316,000
Charges for Services	1,219,356	1,214,180	1,215,577	1,199,035
Miscellaneous Revenue	11,363	7,500	5,400	5,000
Total Revenues	<u>1,551,627</u>	<u>1,547,330</u>	<u>1,536,444</u>	<u>1,520,035</u>
<u>Expenditures</u>				
Personnel	1,055,516	1,101,317	1,101,317	1,122,917
Operating	421,242	461,119	505,066	472,811
Capital Outlay	15,243	16,500	16,500	16,500
Total Expenditures	<u>1,492,001</u>	<u>1,578,936</u>	<u>1,622,883</u>	<u>1,612,228</u>
Transfers Out	-	-	-	18,000
Fund Balance - June 30	<u>\$ 623,821</u>	<u>\$ 548,268</u>	<u>\$ 537,382</u>	<u>\$ 427,189</u>

CITY OF BAKERSFIELD
FINANCIAL SUMMARY
SUPPLEMENTAL LAW ENFORCEMENT SAFETY FUND

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 1,296,069	\$ 876,413	\$ 1,613,573	\$ 1,098,731
<u>Revenues</u>				
Intergovernmental Revenue	880,718	589,862	800,180	596,627
Miscellaneous Revenue	<u>27,996</u>	<u>15,000</u>	<u>12,000</u>	<u>12,000</u>
Total Revenues	<u>908,714</u>	<u>604,862</u>	<u>812,180</u>	<u>608,627</u>
<u>Expenditures</u>				
Personnel	67,877	-	192,776	-
Operating	475,854	378,157	483,355	596,627
Capital Outlay	<u>47,479</u>	<u>211,705</u>	<u>650,891</u>	<u>-</u>
Total Expenditures	<u>591,210</u>	<u>589,862</u>	<u>1,327,022</u>	<u>596,627</u>
<u>Fund Balance - June 30</u>	<u>\$ 1,613,573</u>	<u>\$ 891,413</u>	<u>\$ 1,098,731</u>	<u>\$ 1,110,731</u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
TRANSIENT OCCUPANCY TAX**

	Actual 2019-20	Amended Budget 2020-21	Revised Estimates 2020-21	Proposed 2021-22
Fund Balance-July 1	\$ (170,438)	\$ 999,739	\$ 1,333,260	\$ 2,163,160
Revenues				
Taxes and Assessments	8,913,147	7,850,000	7,900,000	8,500,000
Charges for Services	7,073,785	9,786,000	9,806,000	7,179,508
Miscellaneous Revenue	1,856,130	1,230,000	1,227,500	1,847,497
Total Revenues	17,843,062	18,866,000	18,933,500	17,527,005
Expenditures				
Personnel	5,780,016	6,694,524	6,694,524	4,970,405
Operating	3,281,869	4,669,435	4,992,950	4,409,152
Capital Outlay	8,163	-	10,006	-
Capital Leases	3,134,525	3,131,625	3,131,625	3,133,724
Total Expenditures	12,204,573	14,495,584	14,829,105	12,513,281
Transfers				
Transfers In	10,000	-	-	7,500,000
Transfers Out	(4,144,791)	(4,274,495)	(4,274,495)	(6,892,061)
Transfers In/(Out)	(4,134,791)	(4,274,495)	(4,274,495)	607,939
Fund Balance - June 30	\$ 1,333,260	\$ 1,095,660	\$ 1,163,160	\$ 7,784,823
Analysis of Fund Balance				
Capital Lease Reserve	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000
Unreserved	433,260	195,660	263,160	6,884,823
Total	\$ 1,333,260	\$ 1,095,660	\$ 1,163,160	\$ 7,784,823

Internal Service Funds

These funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the governmental unit on a cost-reimbursement basis.

- **Equipment Management Fund** - Used to account for the cost of maintenance, purchase and replacement of vehicular equipment and other equipment including mowers, communications, copiers and computers used by all City departments. Such costs are billed to the departments via established rates, which are based upon actual maintenance and replacement costs.
- **Self-Insurance Fund** - Used to account for the cost of operating a self-insurance program as follows:

The City is self-insured for workers' compensation for the first \$500,000 of each accident or occurrence and is a member of California Public Entity Insurance Authority for excess coverage to protect against catastrophic losses. Funding for this program is provided by allocations from various City programs.

The City is self-insured for general and auto liability for the first \$1,000,000 of each accident or occurrence and is a member of the Authority for California Cities for Excess Liability (ACCEL) for excess coverage in the amount of \$32,000,000. Funding for this program is provided by allocation from the various City programs.

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
EQUIPMENT MANAGEMENT FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 44,785,030	\$ 23,849,271	\$ 37,469,570	\$ 22,848,709
<u>Revenues</u>				
Intergovernmental Revenue	188,261	-	29,000	-
Charges for Services	29,255,493	31,756,692	31,756,692	34,177,891
Miscellaneous Revenue	1,562,835	400,000	1,030,030	455,000
Total Revenues	<u>31,006,589</u>	<u>32,156,692</u>	<u>32,815,722</u>	<u>34,632,891</u>
<u>Expenditures</u>				
Personnel	5,366,391	6,644,249	6,644,249	6,958,252
Operating	21,579,134	14,284,892	14,399,994	15,439,449
Capital Outlay	13,891,945	21,834,465	34,501,154	14,805,813
Total Operating	40,837,470	42,763,606	55,545,397	37,203,514
Capital Improv. Projects	<u>176,885</u>	<u>155,870</u>	<u>994,378</u>	<u>840,000</u>
Total Expenditures	<u>41,014,355</u>	<u>42,919,476</u>	<u>56,539,775</u>	<u>38,043,514</u>
<u>Transfers</u>				
Transfers In	2,692,306	8,208,222	8,208,222	5,776,100
Fund Balance - June 30	<u><u>\$ 37,469,570</u></u>	<u><u>\$ 21,294,709</u></u>	<u><u>\$ 21,953,739</u></u>	<u><u>\$ 25,214,186</u></u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
SELF INSURANCE FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	<u>\$(20,258,734)</u>	<u>\$(30,493,250)</u>	<u>\$(30,354,368)</u>	<u>\$(30,834,370)</u>
<u>Revenues</u>				
Charges for Services	13,532,091	14,949,601	14,978,601	17,053,107
Miscellaneous Revenue	<u>1,314,642</u>	<u>795,000</u>	<u>682,000</u>	<u>480,000</u>
Total Revenues	<u>14,846,733</u>	<u>15,744,601</u>	<u>15,660,601</u>	<u>17,533,107</u>
<u>Expenditures</u>				
Personnel	4,609,208	3,496,671	3,496,671	4,596,584
Operating	<u>20,149,562</u>	<u>12,489,447</u>	<u>12,628,329</u>	<u>14,247,343</u>
Total Expenditures	<u>24,758,770</u>	<u>15,986,118</u>	<u>16,125,000</u>	<u>18,843,927</u>
<u>Transfers</u>				
Transfers Out	<u>(183,597)</u>	<u>(15,603)</u>	<u>(15,603)</u>	<u>-</u>
Fund Balance - June 30	<u><u>\$(30,354,368)</u></u>	<u><u>\$(30,750,370)</u></u>	<u><u>\$(30,834,370)</u></u>	<u><u>\$(32,145,190)</u></u>

Fiduciary Funds

- **Assessment Districts Fund** - To account for capital improvements and subsequent debt service as a result of the issuance of 1915 Special Assessment Bonds and collection of assessment liens to retire the maturing principal and interest.

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
ASSESSMENT DISTRICTS FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 10,336,973	\$ 9,523,469	\$ 9,813,469	\$ 9,200,734
<u>Revenues</u>				
Taxes and Assessments	4,564,219	4,583,500	4,583,500	3,658,400
Charges for Services	(144,431)	-	-	-
Miscellaneous Revenue	200,478	12,000	12,000	12,000
Other Financing Sources	92,163	12,816,905	12,816,905	-
Total Revenues	<u>4,712,429</u>	<u>17,412,405</u>	<u>17,412,405</u>	<u>3,670,400</u>
<u>Expenditures</u>				
Operating	47,928	137,800	137,800	31,500
Debt Service	5,188,005	17,270,232	17,270,232	4,591,640
Total Operating	5,235,933	17,408,032	17,408,032	4,623,140
Capital Improv. Projects	-	-	290,000	-
Total Expenditures	<u>5,235,933</u>	<u>17,408,032</u>	<u>17,698,032</u>	<u>4,623,140</u>
Fund Balance - June 30	<u>\$ 9,813,469</u>	<u>\$ 9,527,842</u>	<u>\$ 9,527,842</u>	<u>\$ 8,247,994</u>

Capital Improvement Program Funds

- **Capital Outlay Fund** - To account for the cost of capital projects financed primarily by general revenues.
- **Capital Outlay – Utility/Road Fund** – To account for the 1 percent local utility surcharge for gas and electricity and the additional 0.5 percent revenue per the City's franchise agreement with Pacific Gas and Electric. The City Council specifically earmarked these revenues for roads programs. On May 1, 2013, the City Council adopted Ordinance No. 4726 which established the Roads Program Utility Franchise Fee and Surcharge Fund. The ordinance requires specific utility surcharge revenues accrue directly into the fund.
- **Recreation Facilities Fund** - To account for the City's share of the State of general obligation bonds authorized by Proposition 12 park bond issue and Proposition 13 water bond issue, which were approved by voters in March 2000, and other major revenue sources for Park and Recreation Capital projects.
- **Park Improvement Fund** - On November 7, 1990, the City Council adopted Ordinance No. 3327 establishing a fee for the purpose of developing, improving and/or enhancing public parks and recreation facilities serving the residential development. The fee is calculated in relationship to the number of people residing in the development and the current estimated cost of constructing a park. The fee is set by resolution on a per unit basis.
- **Transportation Development Fund** - The adopted Metropolitan Bakersfield General Plan mandated that a Transportation Impact Fee be developed to mitigate impacts of new development on the regional circulation system. The City Council adopted the fee program on January 28, 1992 and the Kern County Board of Supervisors adopted a similar fee program on April 6, 1992. The fee is collected at the building permit stage and the amount of the fee is directly related to the individual project's traffic generation potential. A portion of these funds is allocated to serve as the Local Match for the Thomas Roads Improvement Program.
- **TDF TRIP Local Match Fund** – To account for the Traffic Impact Fees which are used to meet local match requirements for Federal resources specific to Thomas Roads Improvement Program.
- **Major Bridge and Thoroughfare Districts** - Accounts for fees assessed and collected pursuant to Section 66484 of the California Government Code for the purpose of defraying the actual or estimated costs of constructing bridge crossings or major thoroughfares identified in the transportation of flood control provisions of the circulation element of the Metropolitan Bakersfield 2010 General Plan. Money in the fund shall be expended solely for the construction of reimbursement for construction of the improvement serving the area to be benefited and from which the fees comprising the fund were collected, or to reimburse the City for the cost of constructing the improvement. When applicable, fees are paid prior to filing and final tract or parcel map or issuance of a building permit.

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
CAPITAL OUTLAY FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 14,878,767	\$ 9,233,806	\$ 41,512,978	\$ 8,693,557
<u>Revenues</u>				
Intergovernmental Revenue	102,129	-	1,096,095	-
Charges for Services	-	-	13,000	-
Fines and Forfeits	-	-	12,440	-
Miscellaneous Revenue	103,219	90,000	978,509	220,000
Total Revenues	<u>205,348</u>	<u>90,000</u>	<u>2,100,044</u>	<u>220,000</u>
<u>Expenditures</u>				
Capital Improv. Projects	18,367,911	38,204,285	72,076,543	28,961,325
Capital Outlay	-	12,973	226,302	-
Total Expenditures	<u>18,367,911</u>	<u>38,217,258</u>	<u>72,302,845</u>	<u>28,961,325</u>
<u>Transfers</u>				
Transfers In	44,796,774	36,336,064	36,336,064	25,061,325
Transfers Out	-	(352,684)	(352,684)	-
Transfers In/(Out)	<u>44,796,774</u>	<u>35,983,380</u>	<u>35,983,380</u>	<u>25,061,325</u>
Fund Balance - June 30	<u>\$ 41,512,978</u>	<u>\$ 7,089,928</u>	<u>\$ 7,293,557</u>	<u>\$ 5,013,557</u>
Analysis of Fund Balance				
Facilities Reserve	\$ 3,280,138	\$ 3,011,245	\$ 3,011,245	\$ 3,011,245
Unreserved	<u>38,232,840</u>	<u>4,078,683</u>	<u>4,282,312</u>	<u>2,002,312</u>
Total	<u>\$ 41,512,978</u>	<u>\$ 7,089,928</u>	<u>\$ 7,293,557</u>	<u>\$ 5,013,557</u>

Full Time Employees

CITY OF BAKERSFIELD
FINANCIAL SUMMARY
CAPITAL OUTLAY FUND - LOCAL TRIP

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ -	\$ (188,031)	\$ 12,596,564	\$ 477,158
<u>Revenues</u>				
Charges for Services	115,979	-	60,000	60,000
Miscellaneous Revenue	37,994	20,000	13,500	14,000
Total Revenues	<u>153,973</u>	<u>20,000</u>	<u>73,500</u>	<u>74,000</u>
<u>Expenditures</u>				
Operating	-	-	1,128,439	-
Capital Outlay	63,610	-	50,000	70,000
Total Operating	63,610	-	1,178,439	70,000
Capital Improv. Projects	13,819,885	(651,689)	11,004,467	-
Total Expenditures	<u>13,883,495</u>	<u>(651,689)</u>	<u>12,182,906</u>	<u>70,000</u>
<u>Transfers</u>				
June 30 Fund Balance	<u>\$ 12,596,564</u>	<u>\$ 483,658</u>	<u>\$ 487,158</u>	<u>\$ 481,158</u>

CITY OF BAKERSFIELD
FINANCIAL SUMMARY
CAPITAL OUTLAY - UTILITY/ROAD FUND

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 16,142,165	\$ 544,482	\$ 18,070,400	\$ 450,282
<u>Revenues</u>				
Taxes and Assessments	5,713,815	5,500,000	5,500,000	5,550,000
Fines and Forfeits	-	-	-	-
Miscellaneous Revenue	163,121	30,000	90,000	80,000
Total Revenues	<u>5,876,936</u>	<u>5,530,000</u>	<u>5,590,000</u>	<u>5,630,000</u>
<u>Expenditures</u>				
Operating	<u>75,007</u>	<u>-</u>	<u>1,422,964</u>	<u>-</u>
Total Operating	75,007	-	1,422,964	-
Capital Improv. Projects	<u>\$ 3,873,694</u>	<u>\$ 5,684,200</u>	<u>\$ 21,787,154</u>	<u>\$ 5,603,765</u>
Total Expenditures	<u>3,948,701</u>	<u>5,684,200</u>	<u>23,210,118</u>	<u>5,603,765</u>
Fund Balance - June 30	<u><u>\$ 18,070,400</u></u>	<u><u>\$ 390,282</u></u>	<u><u>\$ 450,282</u></u>	<u><u>\$ 476,517</u></u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
RECREATION FACILITIES FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ -	\$ -	\$ -	\$ -
<u>Revenues</u>				
Intergovernmental Revenue	-	6,012,385	6,012,385	177,952
Total Revenues	-	6,012,385	6,012,385	177,952
<u>Expenditures</u>				
Capital Improv. Projects	-	6,012,385	6,012,385	177,952
Total Expenditures	-	6,012,385	6,012,385	177,952
Fund Balance - June 30	\$ -	\$ -	\$ -	\$ -

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
PARK IMPROVEMENT FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 4,805,694	\$ 3,495,151	\$ 5,591,620	\$ 2,630,221
<u>Revenues</u>				
Taxes and Assessments	2,811,003	1,440,000	1,440,000	1,532,000
Miscellaneous Revenue	<u>98,607</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
Total Revenues	<u>2,909,610</u>	<u>1,490,000</u>	<u>1,490,000</u>	<u>1,582,000</u>
<u>Expenditures</u>				
Debt Service	<u>1,753,280</u>	<u>89,930</u>	<u>787,201</u>	<u>-</u>
Total Operating	1,753,280	89,930	787,201	-
Capital Improv. Projects	<u>370,404</u>	<u>2,265,000</u>	<u>3,664,198</u>	<u>-</u>
Total Expenditures	<u>2,123,684</u>	<u>2,354,930</u>	<u>4,451,399</u>	<u>-</u>
Fund Balance - June 30	<u><u>\$ 5,591,620</u></u>	<u><u>\$ 2,630,221</u></u>	<u><u>\$ 2,630,221</u></u>	<u><u>\$ 4,212,221</u></u>

CITY OF BAKERSFIELD
FINANCIAL SUMMARY
TRANSPORTATION DEVELOPMENT FUND

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 13,185,391	\$ 5,023,499	\$ 15,114,885	\$ 11,499,999
<u>Revenues</u>				
Taxes and Assessments	15,589,277	13,000,000	20,000,000	16,500,000
Intergovernmental Revenue	-	-	-	-
Charges for Services	-	-	-	-
Miscellaneous Revenue	368,817	175,000	162,000	150,000
Total Revenues	<u>15,958,094</u>	<u>13,175,000</u>	<u>20,162,000</u>	<u>16,650,000</u>
Total Operating	448,918	16,800	16,800	23,631
Capital Improv. Projects	<u>3,979,682</u>	<u>668,700</u>	<u>10,760,086</u>	<u>2,852,000</u>
Total Expenditures	<u>4,428,600</u>	<u>685,500</u>	<u>10,776,886</u>	<u>2,875,631</u>
<u>Transfers</u>				
Transfers Out	<u>(9,600,000)</u>	<u>(13,000,000)</u>	<u>(13,000,000)</u>	<u>(11,500,000)</u>
Fund Balance - June 30	<u>\$ 15,114,885</u>	<u>\$ 4,512,999</u>	<u>\$ 11,499,999</u>	<u>\$ 13,774,368</u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
TDF TRIP LOCAL MATCH FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 38,024,306	\$ (196,001)	\$ 35,561,817	\$ 459,633
<u>Revenues</u>				
Charges for Services	146,805	40,000	40,000	50,000
Miscellaneous Revenue	<u>562,427</u>	<u>350,000</u>	<u>227,000</u>	<u>225,000</u>
Total Revenues	<u>709,232</u>	<u>390,000</u>	<u>267,000</u>	<u>275,000</u>
<u>Expenditures</u>				
Personnel	832,034	881,451	881,451	818,732
Operating	<u>81,375</u>	<u>129,915</u>	<u>136,650</u>	<u>140,353</u>
Total Operating	913,409	1,011,366	1,018,101	959,085
Capital Improv. Projects	<u>11,858,312</u>	<u>11,600,000</u>	<u>47,351,083</u>	<u>11,000,000</u>
Total Expenditures	<u>12,771,721</u>	<u>12,611,366</u>	<u>48,369,184</u>	<u>11,959,085</u>
<u>Transfers</u>				
Transfers In	<u>9,600,000</u>	<u>13,000,000</u>	<u>13,000,000</u>	<u>11,500,000</u>
Fund Balance - June 30	<u><u>\$ 35,561,817</u></u>	<u><u>\$ 582,633</u></u>	<u><u>\$ 459,633</u></u>	<u><u>\$ 275,548</u></u>

CITY OF BAKERSFIELD

MAJOR BRIDGE & THOROUGHFARE DISTRICTS

	Actual 2019-20	Amended Budget 2020-21	Revised Estimates 2020-21	Proposed 2021-22
Fund Balance-July 1	\$ -	\$ 741,805	\$ 741,805	\$ 886,805
<u>Revenues</u>				
Fines and Forfeits	194,720	140,000	140,000	200,000
Miscellaneous Revenue	11,894	6,000	5,000	5,600
Total Revenues	<u>206,614</u>	<u>146,000</u>	<u>145,000</u>	<u>205,600</u>
June 30 Fund Balance	<u>\$ 741,805</u>	<u>\$ 887,805</u>	<u>\$ 886,805</u>	<u>\$ 1,092,405</u>

Debt Service Funds

- **General Obligation Debt Service Fund** - Used to accumulate monies for the payment of \$4,900,000 HUD Section 108 loans. The loans were issued in August 2003 with annual principal payments ranging from \$161,000 to \$381,000 plus interest at 1.61 percent to 4.76 percent with a scheduled final maturity in August 2023. Community Development Block Grant Funds are used to service this debt.

CITY OF BAKERSFIELD
FINANCIAL SUMMARY
MUNICIPAL IMPROVEMENT DEBT SERVICE FUND

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ -	\$ -	\$ -	\$ -
<u>Revenues</u>				
Miscellaneous Revenue	<u>83,736</u>	<u>84,054</u>	<u>84,054</u>	<u>84,106</u>
Total Revenues	<u>83,736</u>	<u>84,054</u>	<u>84,054</u>	<u>84,106</u>
<u>Expenditures</u>				
Debt Service	<u>1,353,204</u>	<u>1,323,513</u>	<u>1,323,513</u>	<u>1,324,876</u>
Total Expenditures	<u>1,353,204</u>	<u>1,323,513</u>	<u>1,323,513</u>	<u>1,324,876</u>
<u>Transfers</u>				
Transfers In	<u>1,269,468</u>	<u>1,239,459</u>	<u>1,239,459</u>	<u>1,240,770</u>
Fund Balance - June 30	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

CITY OF BAKERSFIELD
SCHEDULE OF LONG-TERM DEBT OUTSTANDING
June 30, 2022

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
General Fund:			
Compensated Absences - Accrued -			
Sick Leave and Vacation - Estimate	4,500,000	-	4,500,000
Transient Occupancy Tax Fund:			
Convention Center - Arena Projects			
Series 2006A - Refunding COP	8,190,000	866,525	9,056,525
Series 2006B - Refunding COP	3,085,000	395,250	3,480,250
Community Development Block Grant Fund:			
HUD Section 108 Loan, 2003 (\$4.1 m)	1,459,000	84,374	1,543,374
HUD Section 108 Loan, 2003 (\$0.8 m)	324,000	24,619	348,619
HUD Section 108 Loan, 2003(\$1.0 m)	429,000	76,273	505,273
HUD Section 108 Loan, 2009 (\$1.8 m)	569,000	39,848	608,848
PG&E Downtown Retrofit Loan	84,115	-	84,115
PG&E Theater Retrofit Loan	31,210	-	31,210
PG&E Police HQ Retrofit Loan	116,920	-	116,920
PG&E Streetlight Retrofit Loan	4,258,074	-	4,258,074
Wastewater Treatment Fund:			
State Water Resources Loan	2,256,380	451,285	2,707,665
Sewer Bonds, 2015 A	145,500,000	63,303,250	208,803,250
Domestic Water Fund:			
KCWA Water Rights	18,315,293	8,173,437	26,488,730
Successor Agency Fund:			
Centennial Garden Reimb. 1997	4,800,000	-	4,800,000
RDA - 2006 Arena COPS Series A	8,190,000	866,525	9,056,525
RDA - 2006 Arena COPS Series B	3,085,000	395,250	3,480,250
HUD Section 108 Loan, Millcreek South	2,500,000	718,427	3,218,427
HUD Section 108 Loan, Fire Station 5	984,000	273,219	1,257,219
HUD Section 108 Loan, 2003 (\$1.0 m)	429,000	76,273	505,273
I Bank - Millcreek	7,781,656	2,957,934	10,739,590
RDA Loans - Reimbursement to City	1,388,986	3,210	1,392,196
RDA-Tax Allocation Bond Series 2009A	1,585,000	815,439	2,400,439
RDA-Tax Allocation Bond Series 2009B	940,000	464,361	1,404,361
Special Assessment Districts (19)	30,630,000	6,050,830	36,680,830

CITY OF BAKERSFIELD

SCHEDULE OF LONG-TERM DEBT MATURITIES

	<u>Principal</u>	<u>Interest</u>	<u>Fiscal Charges</u>	<u>Total</u>
Transient Occupancy Tax Fund- Convention Center - Arena Projects	3,000,000	133,724		3,133,724
Community Development Block Grant Fund- HUD Selection 108 Loans, 2003	573,000	28,917		601,917
PG & E Retrofit Loan	722,959			722,959
Trip Loc 2014 A				
Park Improvement Fund:				
Wastewater Treatment Fund:				
Sewer Revenue Bonds, 2015 A	7,670,000	4,897,000	6,000	12,573,000
Domestic Water Fund-				
KCWA Water Rights	678,991	668,624		1,347,615
Mainline Extension Reimbursement	150,000			150,000
Successor Agency Fund:				
Centennial Garden Reimb. 1997	1,200,000			1,200,000
RDA-2006 Arena COPS Series A	2,170,000	92,244		2,262,244
RDA - 2006 Arena COPS Series B	830,000	41,500		871,500
HUD Selection 108 Loans, Millcreek South	226,000	93,617		319,617
HUD Section 108 Loans, Fire Station 6	102,000	37,569		139,569
I Bank- Millcreek	313,932	209,570	20,687	544,189
RDA Reimbursement to City	73,000	11,106		84,106
RDA 2009 Tab - Series A	105,000	94,312		199,312
RDA 2009 Tab - Series B	65,000	53,832		118,832
Special Assessment Districts (19)	3,285,000	522,956	6,000	3,813,956
Total Debt Service	<u>21,164,882</u>	<u>6,884,971</u>	<u>32,687</u>	<u>28,082,540</u>

Enterprise Funds

These funds account for operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the costs (including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or where the governing body has decided that periodic determination of net income is appropriate for accountability purposes.

- **Wastewater Treatment Fund** - Used to account for the provision of sewer service to the residents of the City and some residents of the County. This fund also accounts for the activities related to the debt issues which provided for the Wastewater Treatment Facilities.
- **Sewer Connection Fund** - Used to account for connection fees dedicated to debt service and capital projects.
- **Refuse Service Fund** - Used to account for the collection and disposal of solid waste within the City. All activities necessary to provide such services are accounted for in this fund.
- **Sanitary Landfill Cap (Landfill Closure) Fund** - Used to account for the resources dedicated to capping a closed landfill.
- **Agricultural Water Fund** - Used to account for the provision of water service restricted primarily to agricultural purposes to users within the City and some users within the County (some Kern River water is exchanged for California State Aqueduct water for domestic water purposes.) All activities necessary to provide such service are accounted for in this fund.
- **Domestic Water Fund** - Used to account for the provision of water service to some residents of the City and the County. All activities necessary to provide such service are accounted for in this fund.
- **Domestic Water Connection Fund** - Accounts for fees paid for any new connection to the City's domestic drinking water system. The fee is set by resolution by the City Council annually and compensates the City for the expense incurred in furnishing source, storage, and water distribution facilities, and related capital project expenses, including, but not limited to, costs of acquisition and financing and necessary costs of operation, maintenance, replacement, improvement and extension of the water system. The required fee must be paid at the first occurrence of either the issuance of a building permit or the recordation of a final map.
- **Airpark Fund** - Used to account for the acquisition and operation of the airpark. The majority of acquisition and improvement financing for the airport facility is to be provided by an annual grant from the Federal Aviation Administration.
- **Offstreet Parking Fund** - Used to account for the operations of a parking garage located on between "H" and Eye Streets and various surface parking lots within the City.

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
WASTEWATER TREATMENT FUND**

	Actual 2019-20	Amended Budget 2020-21	Revised Estimates 2020-21	Proposed 2021-22
Fund Balance-July 1	\$ 82,220,108	\$ 46,061,368	\$ 60,131,340	\$ 42,233,055
Revenues				
Charges for Services	34,244,201	33,708,875	34,041,875	33,471,361
Fines and Forfeits	19,875	20,000	20,000	-
Miscellaneous Revenue	1,573,077	832,125	602,325	846,201
Total Revenues	35,837,153	34,561,000	34,664,200	34,317,562
Expenditures				
Personnel	7,329,860	7,874,168	7,874,168	7,727,654
Operating	29,628,681	12,864,444	12,881,424	10,548,800
Capital Outlay	18,789	63,500	63,500	62,000
Debt Service	21,900,380	13,423,430	13,423,430	12,573,000
Total Operating	58,877,710	34,225,542	34,242,522	30,911,454
Capital Improv. Projects	6,840,303	9,669,315	23,722,307	8,200,000
Total Expenditures	65,718,013	43,894,857	57,964,829	39,111,454
Transfers				
Transfers In	8,000,000	6,000,000	6,000,000	13,000,000
Transfers Out	(207,908)	(584,531)	(584,531)	(6,787,000)
Transfers In/(Out)	7,792,092	5,415,469	5,415,469	6,213,000
Fund Balance - June 30	\$ 60,131,340	\$ 42,142,980	\$ 42,246,180	\$ 43,652,163

Analysis of Fund Balance

Debt Service Reserve	\$ 16,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000
Rate Stabilization	-	2,000,000	2,000,000	2,000,000
Capital Reserve	4,200,000	4,200,000	4,200,000	4,200,000
Unreserved	39,931,340	21,942,980	22,046,180	23,452,163
Total	\$ 60,131,340	\$ 42,142,980	\$ 42,246,180	\$ 43,652,163

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
SEWER CONNECTION FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 5,784,040	\$ 4,408,668	\$ 4,408,668	\$ 7,565,668
<u>Revenues</u>				
Taxes and Assessments	73,068	60,000	40,000	40,000
Charges for Services	6,383,200	5,161,000	9,061,000	7,000,000
Miscellaneous Revenue	168,360	75,000	56,000	55,000
Total Revenues	<u>6,624,628</u>	<u>5,296,000</u>	<u>9,157,000</u>	<u>7,095,000</u>
<u>Transfers</u>				
Transfers Out	<u>(8,000,000)</u>	<u>(6,000,000)</u>	<u>(6,000,000)</u>	<u>(7,000,000)</u>
Fund Balance - June 30	<u>\$ 4,408,668</u>	<u>\$ 3,704,668</u>	<u>\$ 7,565,668</u>	<u>\$ 7,660,668</u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
REFUSE SERVICE FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 20,381,246	\$ 17,907,976	\$ 19,653,459	\$ 13,292,009
<u>Revenues</u>				
Intergovernmental Revenue	6,318,171	4,720,000	4,610,600	5,870,000
Charges for Services	50,328,615	49,816,840	52,589,409	55,058,253
Miscellaneous Revenue	770,212	450,000	429,464	456,000
Total Revenues	<u>57,416,998</u>	<u>54,986,840</u>	<u>57,629,473</u>	<u>61,384,253</u>
<u>Expenditures</u>				
Personnel	13,136,027	13,889,843	13,889,843	14,163,353
Operating	42,625,872	43,979,587	43,684,475	48,047,308
Capital Outlay	679,390	929,700	929,700	1,085,300
Total Operating	<u>56,441,289</u>	<u>58,799,130</u>	<u>58,504,018</u>	<u>63,295,961</u>
Capital Improv. Projects	<u>171,675</u>	<u>4,059,414</u>	<u>5,764,009</u>	<u>715,000</u>
Total Expenditures	<u>56,612,964</u>	<u>62,858,544</u>	<u>64,268,027</u>	<u>64,010,961</u>
<u>Transfers</u>				
Transfers Out	<u>(1,531,821)</u>	<u>(2,736,021)</u>	<u>(2,736,021)</u>	<u>(1,642,000)</u>
Fund Balance - June 30	<u>\$ 19,653,459</u>	<u>\$ 7,300,251</u>	<u>\$ 10,278,884</u>	<u>\$ 9,023,301</u>
Analysis of Fund Balance				
Cart Replacement Reserve	\$ 4,712,000	\$ 5,354,000	\$ 5,354,000	\$ 5,354,000
Unreserved	<u>14,941,459</u>	<u>1,946,251</u>	<u>4,924,884</u>	<u>3,669,301</u>
Total	<u>\$ 19,653,459</u>	<u>\$ 7,300,251</u>	<u>\$ 10,278,884</u>	<u>\$ 9,023,301</u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
AGRICULTURAL WATER FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 15,408,976	\$ 14,436,279	\$ 16,809,715	\$ 11,080,829
<u>Revenues</u>				
Charges for Services	7,203,989	2,583,300	3,141,800	3,074,000
Miscellaneous Revenue	<u>307,085</u>	<u>150,000</u>	<u>118,000</u>	<u>120,000</u>
Total Revenues	<u>7,511,074</u>	<u>2,733,300</u>	<u>3,259,800</u>	<u>3,194,000</u>
<u>Expenditures</u>				
Personnel	1,929,274	2,051,851	2,051,851	2,067,026
Operating	2,965,929	2,603,703	2,628,343	2,840,369
Capital Outlay	<u>39,007</u>	<u>47,713</u>	<u>76,160</u>	<u>35,000</u>
Total Operating	4,934,210	4,703,267	4,756,354	4,942,395
Capital Improv. Projects	<u>991,487</u>	<u>1,175,000</u>	<u>3,495,349</u>	<u>900,000</u>
Total Expenditures	<u>5,925,697</u>	<u>5,878,267</u>	<u>8,251,703</u>	<u>5,842,395</u>
<u>Transfers</u>				
Transfers Out	<u>(184,638)</u>	<u>(736,983)</u>	<u>(736,983)</u>	<u>(524,500)</u>
Fund Balance - June 30	<u>\$ 16,809,715</u>	<u>\$ 10,554,329</u>	<u>\$ 11,080,829</u>	<u>\$ 7,907,934</u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
DOMESTIC WATER FUNDS**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 56,988,812	\$ 47,937,518	\$ 52,742,437	\$ 47,669,607
<u>Revenues</u>				
Charges for Services	28,585,417	28,931,184	28,881,184	29,743,123
Miscellaneous Revenue	<u>1,167,682</u>	<u>725,000</u>	<u>432,158</u>	<u>425,000</u>
Total Revenues	<u>29,753,099</u>	<u>29,656,184</u>	<u>29,313,342</u>	<u>30,168,123</u>
<u>Expenditures</u>				
Personnel	1,539,963	1,628,610	1,628,610	1,788,569
Operating	28,026,191	23,693,873	24,997,704	25,863,691
Capital Outlay	34,423	61,500	61,500	144,500
Debt Service	<u>1,499,391</u>	<u>1,498,817</u>	<u>1,498,817</u>	<u>1,497,615</u>
Total Operating	31,099,968	26,882,800	28,186,631	29,294,375
Capital Improv. Projects	<u>2,914,868</u>	<u>5,698,453</u>	<u>9,199,541</u>	<u>5,600,000</u>
Total Expenditures	<u>34,014,836</u>	<u>32,581,253</u>	<u>37,386,172</u>	<u>34,894,375</u>
<u>Transfers</u>				
Transfers In	200,000	3,000,000	3,000,000	500,000
Transfers Out	<u>(184,638)</u>	<u>-</u>	<u>-</u>	<u>(38,500)</u>
Transfers In/(Out)	15,362	3,000,000	3,000,000	461,500
Fund Balance - June 30	<u>\$ 52,742,437</u>	<u>\$ 48,012,449</u>	<u>\$ 47,669,607</u>	<u>\$ 43,404,855</u>

CITY OF BAKERSFIELD

FINANCIAL SUMMARY

DOMESTIC WATER CONNECTIONS

	Actual 2019-20	Amended Budget 2020-21	Revised Budget 2020-21	Proposed 2020-21
Fund Balance-July 1	\$ -	\$ 2,494,173	\$ 2,494,173	\$ 814,173
<u>Revenues</u>				
Charges for Services	947,482	1,300,000	1,300,000	1,300,000
Miscellaneous Revenue	37,649	20,000	20,000	20,000
Total Revenues	-	1,320,000	1,320,000	1,320,000
<u>Transfers</u>				
Transfers Out	200,000	3,000,000	3,000,000	500,000
Fund Balance - June 30	\$ -	\$ 814,173	\$ 814,173	\$ 1,634,173

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
AIRPARK FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 1,157,171	\$ 662,819	\$ 941,031	\$ 697,078
<u>Revenues</u>				
Intergovernmental Revenue	117,334	197,500	912,363	820,000
Charges for Services	301,476	306,800	297,700	291,700
Miscellaneous Revenue	17,407	10,300	6,800	7,800
Total Revenues	<u>436,217</u>	<u>514,600</u>	<u>1,216,863</u>	<u>1,119,500</u>
<u>Expenditures</u>				
Personnel	141,657	154,179	154,179	157,035
Operating	<u>390,222</u>	<u>218,562</u>	<u>229,662</u>	<u>189,565</u>
Total Operating	<u>531,879</u>	<u>372,741</u>	<u>383,841</u>	<u>346,600</u>
Capital Improv. Projects	<u>120,478</u>	<u>95,000</u>	<u>1,076,975</u>	<u>955,000</u>
Total Expenditures	<u>652,357</u>	<u>467,741</u>	<u>1,460,816</u>	<u>1,301,600</u>
Fund Balance - June 30	<u><u>\$ 941,031</u></u>	<u><u>\$ 709,678</u></u>	<u><u>\$ 697,078</u></u>	<u><u>\$ 514,978</u></u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
OFFSTREET PARKING FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 211,587	\$ 16,571	\$ 133,684	\$ (82,061)
<u>Revenues</u>				
Charges for Services	153,884	163,500	80,200	84,200
Miscellaneous Revenue	<u>2,925</u>	<u>2,000</u>	<u>1,000</u>	<u>1,000</u>
Total Revenues	<u>156,809</u>	<u>165,500</u>	<u>81,200</u>	<u>85,200</u>
<u>Expenditures</u>				
Operating	<u>279,712</u>	<u>224,832</u>	<u>341,945</u>	<u>237,729</u>
Total Expenditures	<u>279,712</u>	<u>224,832</u>	<u>341,945</u>	<u>237,729</u>
<u>Transfers</u>				
Transfers In	<u>45,000</u>	<u>45,000</u>	<u>45,000</u>	<u>200,000</u>
Fund Balance - June 30	<u>\$ 133,684</u>	<u>\$ 2,239</u>	<u>\$ (82,061)</u>	<u>\$ (34,590)</u>

SUCCESSOR AGENCY FUND

Due to the California Supreme Court ruling of December 29, 2011, the Bakersfield Redevelopment Agency was dissolved as of February 1, 2012.

The City took on the designation as the Successor Agency to the Redevelopment Agency as allowed under State Assembly Bill 26 and is responsible for the Administrative close-out functions of the former Redevelopment Agency. In addition, the Successor Agency is responsible for the expeditious wind down of the outstanding obligations of the former redevelopment project areas. The City, acting as the Successor Agency, does not have the ability to enter into new contracts to provide financial assistance or start new redevelopment projects or programs.

- **Successor Agency Operating Funds** - Used to account for the cost of various capital projects and programs within the redevelopment project areas. Financing is provided by the issuance of tax allocation bonds and tax increment revenues.
- **Successor Agency Housing Funds** – Used to account for housing funds and activities of the Housing Successor Agency.

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
SUCCESSOR AGENCY FUNDS**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	\$ 368,603	\$ 380,388	\$ 380,388	\$ 420,388
<u>Revenues</u>				
Taxes and Assessments	3,136,153	2,696,327	2,696,327	2,695,625
Charges for Services	3,134,525	3,131,625	3,131,625	3,133,724
Miscellaneous Revenue	11,793	-	-	-
Total Revenues	<u>6,282,471</u>	<u>5,827,952</u>	<u>5,827,952</u>	<u>5,829,349</u>
<u>Expenditures</u>				
Operating	19,197	50,000	50,000	50,000
Capital Outlay	-	-	-	-
Debt Service	<u>6,251,489</u>	<u>5,737,952</u>	<u>5,737,952</u>	<u>5,739,369</u>
Total Operating	6,270,686	5,787,952	5,787,952	5,789,369
Total Expenditures	<u>6,270,686</u>	<u>5,787,952</u>	<u>5,787,952</u>	<u>5,789,369</u>
Transfers In	3,116,964	2,606,327	2,606,327	2,605,625
Transfers Out	<u>(3,116,964)</u>	<u>(2,606,327)</u>	<u>(2,606,327)</u>	<u>(2,605,625)</u>
Transfers In/(Out)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Fund Balance - June 30	<u>\$ 380,388</u>	<u>\$ 420,388</u>	<u>\$ 420,388</u>	<u>\$ 460,368</u>

**CITY OF BAKERSFIELD
FINANCIAL SUMMARY
SUCCESSOR HOUSING AGENCY FUND**

	<u>Actual 2019-20</u>	<u>Amended Budget 2020-21</u>	<u>Revised Estimates 2020-21</u>	<u>Proposed 2021-22</u>
Fund Balance-July 1	<u>\$ 2,168,614</u>	<u>\$ 1,802,895</u>	<u>\$ 2,523,121</u>	<u>\$ 1,785,895</u>
<u>Revenues</u>				
Miscellaneous Revenue	361,242	23,000	18,000	17,000
Total Revenues	<u>361,242</u>	<u>23,000</u>	<u>18,000</u>	<u>17,000</u>
<u>Expenditures</u>				
Operating	<u>-</u>	<u>35,000</u>	<u>543,746</u>	<u>35,000</u>
Total Operating	-	35,000	543,746	35,000
Capital Improv. Projects	<u>6,735</u>	<u>-</u>	<u>211,480</u>	<u>-</u>
Total Expenditures	<u>6,735</u>	<u>35,000</u>	<u>755,226</u>	<u>35,000</u>
Fund Balance - June 30	<u><u>\$ 2,523,121</u></u>	<u><u>\$ 1,790,895</u></u>	<u><u>\$ 1,785,895</u></u>	<u><u>\$ 1,767,895</u></u>



May 5, 2021

To: Honorable Mayor and City Council Members

From: Christian Clegg, City Manager *CC*

Subject: Fiscal Year 2022-2026 Capital Improvement Program Summary

The City's capital improvement program reflects long-range capital planning efforts for projects that are expected to service the City of Bakersfield's infrastructure over a considerable period of time. A capital project is usually considered a one-time expenditure, but may be funded over several year.

The five-year CIP across all funding sources totals \$271.8 million. The FY 22 proposed capital improvement budget totals \$102.2 million and is proposed by department as outlined below:

Department	FY 22 Capital Budget
Public Works (Including TRIP)	\$ 78,340,604
Economic/Community Development	9,200,000
Water Resources	6,500,000
Recreation and Parks	6,006,702
Technology Services	780,000
Fire Department	755,000
Police Department	250,000
Arena	224,000
Development Services	220,700
Total	\$ 102,277,006

Although the program is a five-year plan, the City Council will only consider approving funding for projects contained within the FY 22 plan year as part of the budget adoption process. Estimated project costs contained within future years of the plan are (FY 23-26) are for planning purposes

and may be updated as needs of the community, regulatory climate or other unforeseen issues evolve.

Generally, a project is considered capital if it has a life or construction span of three years or more; and/or monetary value of \$20,000 or more

- Construction or purchase of new facilities (bridge, street, building)
- Expansion of existing facilities
- Purchase, improvement and development of land
- Operating equipment and machinery for new/expanded facilities
- Planning and engineering costs related to a specific improvement
- Consultant studies

An itemized listing of projects, as well as projects included in the five-year plan, is included in this section. This listing identifies the funding source and adopted budget for each project included in the five-year plan. Funding may come from various sources, including, but not limited to: grants, taxes, user fees, bond issues, transfers from other funds, or assessments. Many of the capital projects are possible because staff has been successful in obtaining grants and other specialized funds that would not ordinarily be available or used for ongoing operations. The five-year CIP Plan provides the City Council with information that allows the flexibility to address changing priorities as the community grows.

This memorandum places emphases on FY 22 proposed capital projects with a budget of \$100,000 or greater organized by department and by fund for the Public Works Department.

Technology Services Department

All of the following proposed projects are funded through the capital outlay fund.

Building Alarm Upgrades Phase II – This \$85,000 project will continue the replacement and modernization of the building alarms systems in place at many of the City's buildings and facilities. The existing building alarms range between 10 to 20 years in age and are subject to increasing failures. The existing systems are an extension of the alarm notification system for the public safety radio system and had been implemented and deployed in an adhoc nature over the years. This project will continue the work started in FY 20 to implement modern, monitored alarm systems at City Hall North, City Hall South, Public Works Annex, Mill House, Lowell Park maintenance facility, Jefferson Park, Silver Creek pool, Martin Luther King, Jr Pool, Downtown Fleet facility, Jastro Park, Wayside Park, and Sumner Park storage facility. These new systems will notify the police as well as a 24-hour monitored alarm center.

Building Access Control Phase II – This \$90,000 project will continue the installation of RFID access control and electronic door actuation for several City buildings and facilities. The access control allows for RFID badge access to non-public offices and building entrances. This system provides for ongoing and time-based access to authorized doors. The project will add access control functionality to select doors at the Mechanics Bank Arena, City Hall South, and Visit Bakersfield, providing for increased building security and auditing of access. In the coming fiscal years access control expansion will include Public Works Annex, Development Services, and the City's Corporation Yard. These facilities will require construction related expenses in addition to the access control related costs.

Building Security Cameras Phase IV – This \$125,000 project will continue to add security cameras and server storage to City buildings and facilities. The security cameras are part of the City's centralized video management system with camera view/playback access and one-year retention capacity. Phase IV includes additional cameras at City Hall South Annex, City Hall North, Development Services, and Corporation Yard. The project includes the cameras, storage, licensing, and installation. Additional phases of this project will be assessed and requested annually.

Mass Employee Emergency Notification System Phase I – This \$125,000 project will begin the process to identify and install the first phase of an emergency notification system for the employees of specified City buildings and facilities. The first phase will add the central control system and components necessary for a centrally administered mass alerting and panic button system in one or two downtown City buildings. Funds to install the notification and alerting system for additional buildings will be requested in future year's capital programs.

Building Security Enhancements for CHS – This \$125,000 project will reconfigure the building physical access to enhance the general building security. Areas for security enhancements have been identified through a joint Risk Management and Police Department security assessment survey. Included in this project are additions of walls with doors to restrict the public access to authorized staff work areas, replacement of older style glass doors with electronically actuated doors, and intercoms for public request for information or service. This project builds on the sister Building Access Control Phase II project to enhance the staff safety and security for City Hall South.

Solar Canopy Security Camera Phase I – This \$200,000 project will begin the security camera installations onto the solar canopy projects currently planned for City Hall South, Police Department Headquarters, Corporation Yard, and Valley Children's Ice Sports Center/McMurtry Aquatic Facility parking lots. The project includes conduit, cabling, equipment, licensing, and installations costs to add security cameras to the City's video management system. As the conduit and wiring needs to be installed while the solar canopies are being installed the first phase of the project will focus on the conduit and cabling needs of the solar canopy project locations. The second phase will focus on the camera and installation needs of each location.

Mechanics Bank Arena

All of the following proposed projects are funded through the capital outlay fund.

HVAC Upgrade – This project will provide supplemental funding to a prior year capital project allocation to upgrade HVAC components within the Arena concourse and adjacent office spaces. The current HVAC system requires both the concourse and office space to be cooled or heated simultaneously. The existing infrastructure does not allow for separate heating and cooling of these two spaces. This project is intended to separate these systems to provide independent heating and cooling functions to each area. This is intended to result in significant savings to the Arena operations by eliminating the need to operate a large HVAC system when the need is within a smaller office area. Prior year measure funding has been allocated toward this project, however, based on additional staff analysis, additional funding is necessary to complete the desired scope of work. Therefore, an additional \$100,000 is proposed for this project.

Arena Security Cameras – This project provides an additional \$50,000 in funding to continue to enhance security infrastructure at the Mechanics Bank Arena, Convention Center, Theater and the Valley Children's Ice Center. This project will replace and add new cameras to these facilities,

providing security staff will additional resources to address safety concerns during events and when the facilities are closed to the public. This is a continuation of prior year investments in facility security.

Arena Production Upgrades – Several pieces of the Arena's production equipment are 15 to 20 years old and do not meet modern production standards. In FY 21, one piece of production equipment ceased operating and could not be immediately repaired. The City Council approved an emergency purchase for this part to ensure production needs could continue to be met for events held through the end of the current fiscal year. This \$60,000 proposed project proactively replaces the remainder of the related production equipment to bring the equipment up to modern standards and reduce the likelihood of unforeseen failures in the near future.

Police Department

Mobile Security Camera Pilot Program – The Bakersfield Police Department, in collaboration with other City departments are evaluating technologies to implement a pilot mobile security program to enhance security and safety throughout the City. This project will allow staff to procure additional mobile camera units to deploy strategically in public spaces and other areas needing additional surveillance to deter undesired activities.

Fire Department

Ballistic Vest Replacement - In 2016, the Bakersfield Fire Department instituted its tactical response/active shooter operational procedures in light of several tragic incidents involving active shooters. BFD trained its members in tactical response, active shooter, command and control, and tactical emergency casualty care, which utilize tactical response rescue teams to enter into the warm zone of an active shooter incident under force protection provided by law enforcement to triage, treat and extract casualties associated with an active shooter incident. Firefighters entering the warm zone of an active shooter incident must be equipped with tactical response personal protective equipment, including a ballistic vest, ballistic helmet, ballistic shield, and eye protection.

In 2016, the BFD received a grant to institute this new program and purchased ballistic vests to provide this needed higher level of service to the citizens of Bakersfield. Industry standard recommends ballistic vests be replaced every five years. This \$80,000 project will replace 95 vests and is funded through the capital outlay fund.

Mobile Data Computers - In 2012 the BFD secured a grant through the State Homeland Security Grant Program for the purchase of 30 MDCs for installation in most emergency response apparatus, including fire engines, fire trucks, arson units and command vehicles. MDCs are a key component in providing intelligence to first responders, allowing them access to critical 9-1-1 call information, global positioning, fire hydrant locations, apparatus-to-dispatch and apparatus-to-apparatus communication. Additionally, MDCs provide firefighters the ability to retrieve pre-fire plans while on scene of an incident, allowing them to make better decisions based on pre-determined strategic planning on selected buildings, ultimately leading to better outcomes. Three years ago, the BFD was again successful in securing a grant to replace nearly half of the 30 MDCs, leaving 16 still in need of replacement. This project replaces the 16 units at a cost of \$78,000. This project is funded by capital outlay funds.

Patient Care Reporting Tablet Upgrade - In 2017 the Bakersfield Fire Department was successful in securing a grant to purchase 27 Microsoft Surface Tablets in an effort to meet legislation and multiple data initiatives which mandated upgrades to electronic patient care reporting. The legislation requires that patient records make information available instantly (at patient's bedside) and securely to authorized users. Health information must be created and managed by authorized providers in a digital format capable of being shared with other providers across more than one health care organization. The BFD is authorized as part of the Kern EMS system and serves as a medical care provider within its jurisdiction. As an authorized care provider, the BFD is mandated to comply with the revisions to the EMS system.

Currently, the Technology Services Department manages the replacement timeline and associated rental costs, as well as the purchase of replacement units. Due to the experienced use and longevity of the current units, it has been recommended the current units be replaced with a more ruggedized mode. The Technology Services Department has collected \$36,000 from the BFD in rent since 2017 but the cost to replace 27 plus add one more is \$68,000, a difference of approximately \$32,000. This funding provides the necessary funding to secure the more rugged units at a cost of \$32,000. This projected is funded through the capital outlay fund.

Fire Stations #1: Paint – Interior Living Areas - Fire Station #1 has interior paint and wall related finish issues. Without attention, the facilities will begin to portray a negative image as neighborhood government infrastructure. Fire Department personnel have painted the interiors of multiple Fire Stations during the last several budget cycles, and have done exterior paint work as well, but this project requires larger-scale, professional focus and repairs. The estimated cost for this work is \$65,000 and is proposed to be funded by capital outlay funds.

Fire Stations #7, #9, #11, #13: Paint – Apparatus Bays - Fire Stations #7 (1966), #9 (1985), #11 (1955), and #13 (1989) have apparatus bay paint-related finish issues. Due to soot, carbon, and other build-up from apparatus exhaust and general grime, this larger scope project requires professional attention and applications. Significant cleaning and preparation of the apparatus bays is necessary which will allow for greater durability and ease of maintenance to avoid unhealthful and unsightly surface build-up in the future. The estimated cost for this work is \$80,000 and is proposed to be funded by capital outlay funds.

Thermo Fisher Gemini - On January 11, 2011 Cal OES conducted a thorough inspection of the Bakersfield Fire Department's (BFD) Hazardous Materials Response Team. The BFD requested this inspection as part of the state typing process. In order for the department to be listed as an available state resource for master mutual aid, the department needed to demonstrate possession of all equipment listed on the state's standard equipment list (SEL). The department successfully passed the inspection and has become part of an exclusive group of Haz Mat Teams throughout the State of California that are called upon to serve in a time of need. Hazmat 15 (HM15) is the only Type 1 Hazmat Team in Kern County. There are five Type 1 Teams in Region 5 and 37 in the State of California. HM15 is a local, regional, and state asset that is categorized based on capability, staffing and credentialing of hazmat team members. The department's involvement in this important program allows us to better network with the many cooperating agencies throughout the state. The department is scheduled to undergo a typing re-inspection in March of 2022. In order to meet the SEL, the department must possess, layout, and display all necessary items for the inspection. In anticipation of next year's typing inspection, the team has identified and established a list of needed equipment. Some equipment purchased for the initial inspection in 2011 has become obsolete and no longer supported by the manufacturer. The BFD is requesting

a replacement monitor for the current outdated Hazmat ID monitor. The replacement monitor, Thermo Fisher Gemini costs \$140,000 to acquire. This is a Spectroscopy Elemental Isotope Analysis unit that identifies a broad range of unknown chemicals. This project proposes the purchase of this piece of equipment using Public Safety and Vital Services funding.

Plymovent System – 15 years ago the Bakersfield Fire Department secured an Assistance to Firefighter Grant to install a vehicle exhaust removal system and reduce the harmful effects of diesel exhaust exposure to its employees in all but three BFD fire stations. This undertaking followed Cal OSHA's Hazard Alert publication on diesel exhaust. Cal OSHA sets and enforces limits for exposure to chemicals in the workplace. Currently, there has been no Permissible Exposure Limits (PEL) established for diesel exhaust. However, there are PEL's established for some components of diesel exhaust, such as carbon monoxide, polycyclic aromatic hydrocarbons, nitrogen oxides, sulfur oxides, nickel and arsenic. It is estimated that 70 percent of the cancer risk that the average Californian faces from breathing toxic air contaminants stems from diesel exhaust particles. The current BFD Plymovent system has served its purpose and has reduced firefighter cancer rates. Due to the new system utilizing a magnetic flange, better versatility is achieved when adapting to various sizes of exhaust pipes. The current system requires a specifically sized boot to properly adapt. The new system is designed with multiple magnetic adapters that fit inside of each other to quickly change sizes without tools. The BFD requires three additional Plymovent systems to outfit the remaining BFD fire stations in order to provide all BFD fire station personnel with this level of protection at a cost of \$280,000. This project proposes the purchase of this equipment using Public Safety and Vital Services funding.

Public Works

Public Safety and Vital Services Measure

Westside Parkway Landscaping (Phase 1) - Project provides drought tolerant landscaping and irrigation features on the Westside Parkway Freeway from the Coffee Road Interchange to the Truxtun Avenue interchange. Landscaping will consist of aesthetic features including stamped concrete and other hardscape elements along the freeway mainline, interchange, and ramps that will considerably reduce the maintenance efforts. This \$2,650,000 allocation provides funding for the first phase of landscaping the Westside Parkway. Future phases will landscape the entire Westside Parkway.

State Route (SR) 58 Corridor Enhancement - This \$2,300,000 project will provide low maintenance landscape and hardscape improvements at select interchanges or other points as determined along SR 58 east of SR 99. Improvements and locations to be determined in coordination with Caltrans.

Street Light Study Improvements - This multi-year project installs street lighting in areas identified and prioritized from the FY 21 study to improve safety in the public right of way. Pedestrian, and bicycle activity, along with accident and crime data was considered in developing the street light study. This \$1,000,000 funding will supplement the \$1,000,000 in funding appropriated in FY 21.

SR 99 at Hosking Avenue Interchange Landscaping - A 2014 directive issued by Caltrans during the drought eliminated the majority of the originally designed landscaping and irrigation elements of the Hosking Avenue Interchange Project. In partnership with Caltrans, this \$750,000 project will improve the landscaping along the interchange with drought tolerant plants and maintenance

friendly hardscape features. This project in conjunction with the entry monuments project below will improve the visitor's first impression when entering Bakersfield on northbound SR 99.

Pedestrian and Bike Improvements, Chester Avenue between 4th Street and Brundage Lane - Between 2013 and 2018, there were 22 bicyclist and pedestrian collisions and 50 motor vehicle only collisions resulting in five fatalities or severe injuries within this half-mile commercial segment. The improvements will increase pedestrian visibility and provide added safety for pedestrians and bicyclists along this corridor by constructing center medians, continental crosswalks, and bike lanes with additional pavement markings. Staff is leveraging state and/or federal funds to improve pedestrian and bicycle facilities as recommended from the recently completed Bike and Pedestrian Safety Study. PSVS funding of \$580,575 will supplement the \$210,000 California Active Transportation Program (ATP) Funds awarded to construct this project. Total project cost is \$790,575.

Corridor and Streetscape Enhancements – (Design Chester Avenue) - Chester Avenue and H Street are key entry points into Downtown from SR 58. The IBI Group completed a Downtown Corridor Master Plan Project that established Bakersfield residents want to see a downtown that is vibrant, walkable, connected, safe and desirable. The Corridor and Streetscape Enhancement Projects will provide complete street elements and enhance the streetscape of Chester Avenue and H Street from SR 58 to Truxtun Avenue, build on the "Making Downtown Bakersfield Plan" efforts, and address the history and traditions of Bakersfield. Design of the Chester Avenue segment will be completed with this \$350,000 project. Construction of Chester Avenue and the design of H Street are planned for FY 23. H Street construction is planned for FY 24.

Bollard Replacement at Mill Creek Park - The existing lighted decorative bollards at Mill Creek Park are often vandalized resulting in unsightly conditions and expensive repairs. New, sturdier vandal resistant bollards will be installed around the park. This \$133,000 project should reduce the high annual repair costs associated with vandalism and normal wear and tear of the current bollards.

Replace Entry Monuments, Snow Road and Hosking Avenue - Concrete precast monument signs with rock pilasters greet visitors and residents entering Bakersfield at the southern and northern city limits along SR 99. Both signs are structurally sound and visually appealing, yet they do not reflect the City's new logo and branding effort. These signs shape a visitor's "first impression" of Bakersfield and updating these signs with the new logo represents a keystone project to the city's branding effort. Total project cost is \$115,000 for both signs.

Thomas Roads Improvement Program

The Thomas Roads Improvement Program is continuing with the construction of the final projects currently funded under the program. The necessary funding to complete the remaining projects have been budgeted in previous fiscal years. Due to project savings and the receipt of several state and federal grants, there will be no borrowing necessary to complete the program. Local Transportation Development Funds (TDF) will provide funding for the Hageman project listed below.

Hageman Flyover Project - Project will construct a bridge over SR 99 connecting Hageman Road West of SR 99 to Golden State Avenue (SR 204), east of SR 99. \$6,000,000 is requested for the construction phase and \$5,000,000 for the right-of-way phase of the project. Local TDF funds provide funding for this project.

Street Cul-de-sac Walls - Project will construct six to seven-foot-tall decorative landscape walls at five cul-de-sacs on the south side of 24th Street. Locations include A Street, Cedar Street, Pine Street, Spruce Street and Myrtle Street. Capital Outlay Funds of \$475,000 provide funding for this project.

Community Development Block Grant

The Public Works Department proposes \$2,032,554 in Community Development Block Grant (CDBG) projects for FY 22. The following projects will install sidewalk, curb and gutter, handicap ramps, and cross- gutters, where needed, to improve drainage and pedestrian access. These projects will also place pavement to tie-in to the new gutters and repair deteriorated roadways where needed.

- *Madison Area* - This \$382,510 proposed project area is Madison Street to Cottonwood Road (and Hale Street) between Casa Loma Street and Brook Street.
- *Oleander Area* – This \$382,510 proposed project area is from H Street to A Street and California Avenue to Palm Street.
- *Union & East Truxtun* - This \$382,510 proposed project area is from East Truxtun Avenue to East California Avenue, bounded by Union Avenue and Baker Street.
- *Benton Area* – This \$382,510 proposed project area is from Ming Avenue to Wilson Road and South H Street to Hughes Lane.

Brundage Lane and Union Avenue Master Plan Phase 8 - This \$502,514 project completes the final phase, constructing curb, gutter, sidewalk, access ramps, and other pedestrian accessibility improvements in the area of the northwest corner of Brundage Lane and Union Avenue.

Federal and State Road Fund

A total of \$22,084,015 is requested within the Federal and State Road Fund for FY 22. While amounts budgeted within this fund are reimbursable, the proposed projects also require a local match.

Multiuse Path Along the Friant Kern Canal – The project will provide a separate path to be shared by bike riders and pedestrians. The path supports multiple recreation and transportation opportunities, such as walking, bicycling, inline skating, and mobility for people in wheel chairs. When utilized the project will reduce overall vehicular use in the area resulting in a reduction of emissions and particulate matter. This \$8,410,000 project is funded with \$7,670,140 Federal Congestion Mitigation and Air Quality (CMAQ) Program Funds and \$739,860 Utility Surcharge Funds.

Multiuse Path Along Hageman Flyover - Project will provide a separate path to be shared by bike riders and pedestrians. The path supports multiple recreation and transportation opportunities, such as walking, bicycling, inline skating, and mobility for people in wheel chairs. When utilized the project will reduce overall vehicular use in the area resulting in a reduction of emissions and particulate matter. Federal CMAQ Program funds provide \$5,247,755 and Utility Surcharge Funds provide \$703,905 local match for this \$5,951,660 project.

Pavement Rehabilitation: California Avenue - The existing pavement on California Avenue between Union Avenue and Washington Street is in disrepair. As part of the on-going Federal Pavement Rehabilitation Program, this project will improve the overall rideability of the road for

both passenger cars and commercial vehicles. This \$6,114,000 project is federally funded through the Regional Surface Transportation Program (RSTP). Federal funds will provide \$5,114,000 and \$1,000,000 of Senate Bill 1 (SB 1) funds will cover the remaining project costs.

Multiuse Path along Heath Road - Project will provide a separate path to be shared by bike riders and pedestrians. The path supports multiple recreation and transportation opportunities, such as walking, bicycling, inline skating, and mobility for people in wheel chairs. When utilized the project will reduce overall vehicular use in the area resulting in a reduction of emissions and particulate matter. The \$1,970,600 project is federally funded through the federal CMAQ Program. CMAQ funds provide \$1,770,600 of project funding with \$200,000 of Utility Surcharge Funds providing the local match requirements.

Signal Coordination Part 2 - This new fiber optic communication system will enable transportation professionals to actively manage traffic flow and promote mobility through real time traffic data collection and management tools. New software and signal controller units will allow for optimal signal timing across the City's arterial network by adjusting cycle lengths, phase splits, and offsets based on prevailing traffic. This \$1,514,420 project is federally funded with CMAQ Program funds providing \$1,239,420 and Gas Tax Funds providing the local match of \$275,000.

Pedestrian Flashing Beacons – This \$276,100 federally funded project will install flashing yellow beacons near existing crosswalks at Old Farm Road near Cherry Valley Avenue and Mountain Vista Drive near Mount Snow Lane. Flashing yellow beacons will enhance visibility and slow down vehicular traffic. Federal Highway Safety Improvement Program (HSIP) funding of \$246,100 will fund this project with local Gas Tax Funds providing the \$30,000 local match requirement.

New Traffic Signals – This \$616,000 federally funded project will install traffic signals at the intersection of Beale Avenue and Monterey Street and Beale Avenue and Niles Street. Federal HSIP funds of \$586,000 provide project funding with \$30,000 in Gas Tax Funds providing the local match requirement.

Gas Tax Fund

The FY 22 CIP proposes the use of \$4,465,000 of Gas Tax funds for capital improvement projects. As previously noted, Gas Tax funds will provide \$335,000 local match for federally funded projects. Other projects funded with Gas Tax Funds are listed below:

Streets Division Resurfacing Project - Gas Tax Funds provide \$4,000,000 for this \$8,700,000 Streets Division Resurfacing project along with \$3,500,000 in Utility Surcharge Funds, and \$1,200,000 in Capital Outlay Funds. This project is used to repave and resurface asphalt pavement and; repair or install concrete for medians, sidewalks, access ramps, curbs and gutters on City streets with City forces and annual contractors.

Replace Guard Rail in Various Locations – The number of damaged guardrails and energy absorption devices have increased consistently the past several years. This multi-year project provides \$130,000 to replace damaged guardrails and energy absorption devices along City of Bakersfield Streets based on priority. Several guardrails and energy absorption devices require certified training to install the replacement, which City staff does not have.

Senate Bill 1 Fund

The FY 22 CIP proposes \$7,400,000 in SB 1 funding. \$1,000,000 of SB 1 funds is requested for the local match of a federally funded project. The following proposed projects will rehabilitate pavement along the following road segments and improve the overall rideability of these roads for both passenger and commercial vehicles. These pavement rehabilitation projects also include improvements to curb return access ramps to meet current Americans with Disabilities Act (ADA) standards. Additionally, staff will review all road segments for potential bike lane modifications.

Pavement Rehabilitation White Lane -This \$4,500,000 project will rehabilitate the pavement on White Lane between Gosford Road and Old River Road, which is in disrepair. Design and construction costs will be funded through the SB 1 program.

Pavement Rehabilitation Union Avenue - This \$1,250,000 project will rehabilitate the pavement on Union Avenue between SR 58 and Belle Terrace. SB 1 funds will provide both the design and construction costs.

Pavement Rehabilitation Panorama Drive - Pavement section repairs will be made as needed with this \$325,000 project, along with a complete overlay of the entire streets on Panorama Drive between Fairfax Road and Morning Drive. Outside contractors will provide material, trucking, and asphalt grinding. Public Works Streets Division staff will perform the paving operations.

Pavement Rehabilitation Hallisey Street - Pavement section repairs will be made as needed with this \$325,000 project, along with a complete overlay of the various sections of Hallisey Street between Hahn Avenue and Marilyn Place. This project will be completed by utilizing various annual contracts including material suppliers, trucking, and asphalt grinding contractors. Public Works Streets Division will perform the paving operations.

Transportation Development Fund (TDF)

The FY 22 CIP proposes \$2,852,000 in Transportation Development funds for CIP projects as identified below.

Street Improvements Wible Road - The completion of the SR 99/ Hosking Avenue interchange increased the volume of traffic in this area. The west side of Wible Road between Hosking Avenue and Medallion Rose Avenue was recently widened. This project will widen the east side of the road between Hosking Avenue to Berkshire Road. Design was funded in FY 21, right-of-way in FY 22 and construction will be funded in FY 23. The FY 22 \$1,550,000 request is for acquiring the right-of-way necessary for the widening.

Street Improvements: Panama Lane - Westbound Panama Lane, west of Union Avenue has only one westbound travel lane that is partially improved causing traffic bottlenecks for westbound traffic. In addition, a temporary sump on a residential site prevents proper street drainage runoff. Full width street improvements will relieve traffic congestion and deliver storm water runoff to an existing permanent sump. This project is phased over three years with preliminary design funded in FY 20, right-of-way and design in FY 22, and construction in FY 24. The FY 22 \$778,000 request is for acquiring the right-of-way necessary for the widening.

Wible Road and McKee Road Street Improvements - Due to the recent construction of an elementary school along McKee, just east of Wible Road, this area has experienced significant

growth and increased traffic volume. This project will construct additional roadway improvements and increase the number of travel lanes, which will alleviate the traffic congestion. This is a multi-year project with \$524,000 proposed for design and right-of-way funded in FY 22 and construction in FY 23.

Utility Surcharge Funds

Pursuant to the City's franchise agreements with PG&E and Southern California gas, a one percent surcharge is applied to applicable monthly charges. The City Council has designated the funds specifically for roads projects. For FY 21 \$5,603,765 is budgeted for projects. Utility Surcharge funds provides local match for three federally funded multi use projects totaling \$1,643,765. In addition, \$3,500,000 of Utility Surcharge funds provide funds for the Streets Resurfacing project

New Traffic Signal Harris Road and Young Street - The intersection of Harris Road and Young Street now meets traffic signal warrants due to recent development in this area. This intersection will become a fully signalized intersection with this \$320,000 project.

Bridge Improvements: Beale Overcrossing at Kentucky Street - The abutments of the 63-year-old Beale Avenue Bridge overcrossing has developed some concrete cracking due to age and use. \$100,000 in Utility Surcharge funds will be allocated towards a study to identify any needs or deficiencies in the bridge. City staff will coordinate with Caltrans Structures Division to assist to staff structure the study. Funding for construction of improvements will be requested in future years once the study is completed.

Capital Outlay Fund

Resurfacing Various Streets – Capital Outlay funds provide \$1,200,000 in funding for Street's Resurfacing Various Streets project.

Miscellaneous Street Improvements Ward 1 and 2 - This \$700,000 project is intended to identify streets in Wards 1 and 2 that need repairs and maintenance to bring up to existing city standards. Projects may include asphalt, sidewalk, curb, gutter, or other necessary right of way improvement projects, which will be identified in collaboration between the respective council member and City staff. Funding will be split evenly between the two wards.

Restore Roof Corporation Yard Building D - Building D in the Corp Yard has its original metal roof that is over 40 years old. When it rains, the roof leaks over the shop area where vehicles are being repaired. The roof is rusting and deteriorating so it is difficult to walk on the roof. This \$590,000 project would restore the roof by addressing the rusting areas and then coating the roof with several layers of a roofing system and sealing/replacing existing flashing.

City of Bakersfield Animal Care Center (CBACC) Shelter Expansion - The CBACC on Mount Vernon Avenue is overcrowded and the need for shelter space is growing. This project will construct a new building on the existing site to be used for specific needs of cats. This \$500,000 budget will provide a building and basic interior space in order for CBACC to accomplish their mission regarding cats.

ADA Sidewalk, Curb and Gutter Improvements - Project will install sidewalk, curb and gutter, handicap ramps, and cross gutters where needed to meet ADA standards within the public right

of way. \$250,000 is requested for this project, which is consistent with the City's ADA Transition Plan.

18th and Eye Parking Structure Security Improvements – Over the past two budget cycles, the City has invested in various improvements to the City-owned parking garage located at 18th and Eye Streets. The objective of these improvements is to improve customer experience, reduce vandalism incidents and increase usage of the facility. This \$225,000 project continues to provide funding to further enhance the safety and operations of the facility. This project will install vehicle and pedestrian gates to limit access to the top floors of the facility to deter loitering and other undesired activities. These gates can be opened for special events or if occupancy of the garage continues to increase. As part of this project, additional security cameras and card access points will be installed to provide enhanced real-time monitoring.

Smart City Street Light Pilot Program - Technology is now available for cities to be able to install sensors or devices to monitor and control street lighting allowing street light owners to be alerted to wire theft and to control light intensity. Staff will select various streetlights to evaluate with this \$250,000 pilot project.

Upgrade Corporation Yard Building B Restrooms – Project will update the original restrooms in the Corporation Yard Building B. The restrooms are used by staff from the Parks Department, Bakersfield Police Department, Code Enforcement, and Public Works Solid Waste, General Services and Streets Division. The \$101,000 project will update the floor covering and partitions; add an ADA stall and additional urinals; replace the hot water heater; and add new LED fixtures to the restroom.

Miscellaneous Emergency Facility Repairs - This \$100,000 project will fund unanticipated urgent or emergency fixed plant or facility items that may have a catastrophic failure during the fiscal year such as plumbing, roof damage, A/C chiller, compressor, HVAC motor, lift station, etc.

Mechanics Bank Arena and Convention Center Miscellaneous Improvements - This \$100,000 project will fund urgent or emergency fixed plant or facility items that may have a catastrophic failure during the fiscal year.

Mechanics Bank Arena HVAC System – Project adds \$100,000 to the \$50,000 budgeted in fiscal year 2020/ 21 to provide a separate HVAC System for team offices located inside the theatre. Currently the heating and air conditioning is provided through the building's central system, requiring a large portion of the theatre to be heated and cooled when only the offices require it.

City of Bakersfield Animal Care Center - Miscellaneous Improvements Project provides \$75,000 to address miscellaneous and unforeseen improvements to the animal care facility.

Sewer Funds

A total of \$8,200,000 is requested for CIP projects funded with Sewer Enterprise Funds in FY 22. Projects over \$100,000 are summarized under two sections – treatment plants and sewer storm drain improvements.

Section 1 – Treatment Plants 2 and 3

The CIP projects proposed for the Wastewater Division focus on rehabilitating equipment and structures that are critical to the treatment process and have a direct impact on the effluent quality. Proposed projects are as follows:

WWTP 3 Rehabilitate Primary Clarifiers 1 through 4 - This multi-year project will rehabilitate primary clarifiers one through four. Rehabilitation includes repairing, replacing, and recoating concrete and metal surfaces and replacing skimmer arms. Funds budgeted in FY 21 will provide for design services for rehabilitation of clarifiers one through four. The construction phase of clarifiers three and four is scheduled for FY 22 with \$1,300,000 proposed for this phase. Construction of clarifiers one and two are scheduled for FY 23.

WWTP 3 Programmable Logic Control (PLC) Upgrade - The PLC systems that control equipment operation and integrate with the SCADA system throughout WWTP 3 are outdated, no longer supported, and replacement parts are no longer manufactured. This project will upgrade and replace both hardware and software throughout WWTP 3 in a multi-year project. \$750,000 is requested for work proposed in FY 22. The PLC systems in the headworks building and the aeration blower building will be upgraded in FY 22 and the remaining PLC systems will be upgraded in FY 23.

WWTP Miscellaneous Improvements - Continuous treatment of wastewater year-round causes wastewater treatment facilities to wear down. Facilities such as clarifiers, headworks, digesters, pump stations, trickling filters, various buildings, major and minor pieces of equipment, pipes and other structures are all subject to erosion, corrosion, daily operational wear-and-tear, breakdowns and general failures. This \$600,000 allocates \$300,000 to Plant 2 and Plant 3 for unanticipated improvements and will make it possible to make periodic, unforeseen, capital improvements and repairs to the wastewater treatment facilities, prevent interruptions of treatment, and ensure that the facilities are functional, efficient, and safe.

WWTP 3 Dissolved Air Flotation Thickening (DAF) Rehabilitation - Project will rehabilitate the two dissolved air flotation thickening (DAF) units at WWTP 3 including concrete repair, sludge rake replacement, drive rebuild, and replacement of the associated polymer blending units. The preparation of project bid documents and the rehabilitation of one DAF is programmed for FY 22 for \$500,000, and the second DAF replacement of the polymer blending units is programmed for FY 23.

HVAC Units Replacement at WWTP 3 - This \$450,000 project will replace multiple air conditioning units at WWTP 3. City staff has identified units servicing the aeration blower building, dewatering building, digester building, and the maintenance building as beyond repair and in need of replacement. Temperature control in these buildings is critical since the equipment housed in them is susceptible to malfunction in high heat.

WWTP 3 Maintenance Building Repair and Remodel - \$425,000 of sewer enterprise funds is requested to repair and remodel the existing maintenance building at WWTP 3. The building serves as office space, including lunchroom and locker room for WWTP 3's maintenance staff. The building needs new plumbing, ceiling tiles, flooring, and facility repairs.

Aeration Basin Rehab - This multi-year project will provide rehabilitation of six aeration basins at WWTP 3 over a period of six years; with four basins remaining. Two will be taken out of service and rehabilitated each year for the next two years. Rehabilitation includes grit removal and diffuser replacement. \$400,000 is requested for FY 22.

Chemical Dosing System Rehabilitation at WWTP 3 - This \$350,000 project will rehabilitate WWTP 3's chlorine and ferric dosing systems. Both systems are exposed to highly corrosive chemicals and are in continuous use, resulting in extensive degradation. The rehab will replace

all above ground components including pipes, valves, chemical pumps, chlorine mixer, ferric tanks, and emergency wash station at the ferric site.

Solids Train Upgrade - WWTP 3's solids train is a main component of the wastewater treatment process. Solids removed from the wastewater are digested and dewatered to produce biosolids, which can be safely repurposed. This upgrade will replace and rehabilitate critical mechanical components, which are now obsolete and/or can no longer be maintained cost effectively. Specific components include two sludge transfer pumps, two centrifuge feed pumps, one centrifuge, and two collection conveyor augers. This project and its funds were initially established in FY 2018/19. Additional funds of \$250,000 are being requested for the purchase of two additional centrifuge feed pumps, the installation of conveyor lines, and the rehabilitation of the centrate tank drain line and mixing system.

Rehabilitation/Replacement of Influent Pumps - WWTP 2 and 3 have four and five influent pumps respectively that pushes raw wastewater into the treatment plant systems. \$240,000 requested will replace the pumps at Plant 3, which have been in continuous use since their installation in 2010 and need a substantial rebuild in order to continue operating properly.

Trickling Pump Station Rehabilitation Wastewater Treatment Plant WWTP 2 - The trickling pump station has a total of four recirculation pumps and four transfer pumps that have been in service since 1999 and need extensive maintenance. This multi-year project rehabilitates all of these pumps. Work has already begun on three of the recirculation pumps. An additional \$120,000 is requested to complete the project in FY 22.

Replace Primary Sludge Pumps at WWTP 3 - This is a two-year project to replace a total of seven primary sludge pumps at WWTP 3. Three pumps are working and four pumps are non-operational. Primary sludge pumps are used to pump sludge from primary clarifiers into digesters. The existing pumps have all exceeded their useful life and maintenance costs are increasing each year beyond normal wear and tear. New pumps that best fit the needs of WWTP 3 will be selected and installed. Additionally, on year two of this project, \$120,000 is requested to complete the project to purchase and install the corresponding primary clarifier valves.

Replace Variable Frequency Drives Influent Pumps WWTP 3 - The headworks has five influent pumps that are controlled by variable frequency drives (VFD). VFDs minimize the amount of electricity used to power the pumps. The VFDs have exceeded their useful life and are no longer supported by their manufacturer. This multi-year project initially budgeted in FY 2020/ 21 will replace two VFDs each fiscal year and one VFD year three. \$110,000 is requested for the 2nd phase of the project.

WWTP 3 Tertiary Expansion - This project will explore and determine the feasibility of expanding WWTP 3's tertiary capacity beyond its current 2 million gallons per day capacity, determine the most beneficial and cost-effective use of the increased tertiary production and provide for the design and construction of the expanded treatment facility. The \$100,000 feasibility study will begin in FY 22, the rest of the project timeline will be scheduled to ensure the project is fully funded and construction is completed before the end of 2026.

Section 2 – Sanitary Sewer and Storm Improvements

The CIP projects proposed for sewer and storm improvements focus on rehabilitating the infrastructure necessary to deliver influent to the two treatment plants and storm lift station improvements needed to mitigate potential flooding. Proposed projects are as follows:

Sewer Rehabilitation: Brundage and Union - The sewer lines that service the northwest neighborhood of Union Avenue and Brundage Lane, known as the Carnation Tract, have significant deterioration. The \$750,000 sewer line rehabilitation project using cured-in-place-pipe (CIPP) liner will prevent the sewer line from collapse and will extend its usability. Using this method of rehabilitation will extend the service life of the sewer by 50 years thus eliminating the more expensive option of remove and replace, which also causes disruption to the orderly flow of traffic.

Sewer Rehabilitation: Downtown Manholes Phase 1 - The degradation of sewer manholes occurs naturally over time, and the sewer manholes in the Downtown Bakersfield Area are some of the oldest in the city. A majority of the existing manhole structures in the Downtown Area appear to be structurally sound and in good condition. However, a full survey of the remaining 457 manhole structures that were not surveyed during the Downton Master Sewer Study is required to assess the extent and type of improvements required for each manhole. Phase 1 budgets \$500,000 for improvements to manholes that require immediate rehabilitation; a study and determination for all downtown manholes; and to develop a planned sewer area (PSA) for future developments in the downtown area.

Sewer Repairs at Various Locations - The Streets Division performs video inspection of existing sewer lines and determines ones in need of immediate repairs when discovered. This multi-year project allocates \$500,000 each year for emergency sewer repairs as they occur throughout the year.

Storm Drain Improvement: V Street Detention Basin - To alleviate flooding in the area of V Street and Truxtun Avenue, the existing storm drain system along V Street between the BNSF Railroad and 20th Street must be upgraded. Additionally, a detention basin is required to reduce peak storm drain flows from the V Street system, which discharges to the Kern Island Canal. Replacing the existing system would increase the hydraulic capacity of the system, preventing frequent flooding at the south end of V Street. The construction of the detention basin will prevent peak storm discharges to the Kern Island Canal from flooding upstream areas. Design of the entire project and the permitting process with BNSF will be in FY 22 for \$200,000. Phase 1 construction including detention basin facility construction, bore and jack storm drainpipe under BNSF tracks, and replacement of manholes will take place FY 23. Phase 2 construction includes replacing and installing storm drain between Truxtun Avenue and 20th Street will take place FY 24.

Miscellaneous Storm Drain Improvements - This multi-year project provides funds each year for improvements to the City's aging drainage and storm drain infrastructure. Projects include replace cracked and displaced cross gutters, remove storm siphons, and repair and replace damaged and deteriorated storm drain and catch basins. \$200,000 is requested for FY 22.

Refuse Collection Fund

Seven projects totaling \$715,000 are proposed for FY 22 within the Refuse Collection Fund. Pursuant to the County Greenwaste Agreement, Kern County will provide funding for approximately 60 percent of the cost for three of the seven projects. Projects highlights include:

Compost Automation Project - The first of two phases of the compost automation process were implemented with a \$150,000 Rose Foundation grant and \$710,000 in routine fleet replacement funds. Phase 1 established the conveyor and water systems to replace diesel equipment moving raw material to the first step in the compost process. This multi-year project with funding over four years will implement the electric equipment to move compost along to the final step in composting; and reduce the use of diesel equipment. \$250,000 is requested for this phase of the project. Kern County will cover about 60% of the cost under the Green Waste Agreement.

Gas Extraction Wells Head - Wellheads are used to extract gases from the landfill keeping gases from migrating to nearby homes and surrounding properties. The existing 67 wellheads are over 30 years old and failing; and need to be updated to keep gases from migrating and to stay in compliance with state and local regulatory agencies. The project will be completed over a two-year period. \$125,000 is requested for the first year of the project.

Transfer Station Design - To improve refuse collection cost efficiency, loads of refuse that were being driven to the landfill are being consolidated into larger loads at a temporary transfer station. The Greenwaste Facility has an old loading dock that was made obsolete by the conveyORIZED compost process. Due to the COVID-19 pandemic, this loading dock was approved by the local enforcement agency and repurposed into a temporary transfer station by enclosing it with litter fencing and adding concrete bunker blocks to contain loads of refuse until a more permanent structure can be designed and constructed. An allocation of \$100,000 for the design phase is the next step in establishing a permanent transfer station.

Greenwaste Facility Grading and Drainage Improvement - Per a State Water Board order adopted in 2015, the Green Waste Facility must construct certain grading and drainage improvements, during a period of up to 6 years beginning August 2016. \$100,000 is proposed for this project. Kern County will cover about 60% of the cost under the Green Waste Agreement.

Aviation Fund

Airport Northwest Taxiway Rehabilitation - This \$500,000 project is the second phase of the Northwest Taxiway and Apron Rehabilitation Project for the municipal airport. Project will be 90% federally funded.

Airport, Runway, and Taxiway Medium Intensity Runway Lights and Precision Approach Path indicator - The runway pavement and lighting system is aging and in need of rehabilitation or replacement. Project improvements were identified as being necessary as part of a pavement study performed by Caltrans Department of Aeronautics, the city's airport consultants, and the FAA. Project rehabilitates and updates the Municipal Airport runway 16/34, Taxiway "A" pavement, updates the medium intensity runway lights (MIRL), and installs a precision approach path indicator (PAPI) for runway 16. Efficient LED runway lighting systems will also decrease energy usage resulting in operating cost savings. Installation of PAPI system on runway 16 will increase pilot safety. Federal funding will provide 90% of this \$400,000 project. The design phase is planned for early summer 2022 and the construction phase in FY 24.

Equipment Management Fund

Equipment Lift System - Fleet operates 16 equipment lifts at the Corporation Yard garage. The lift systems assist fleet staff make necessary equipment repairs and increase efficiency. Equipment Funds of \$150,000 are requested for repairs or replacements of lifts as needed.

Miscellaneous Fuel Station Improvements - Fleet operates 16 fueling and service locations across the City, which need regular repair and maintenance due to the age of the equipment. This project will provide \$100,000 for unanticipated urgent repairs or improvements to fueling and service locations.

Water Resources Department

Wellhead Facilities Upgrade - It is anticipated that several wells may need treatment in the coming fiscal year. This is due to ever changing State water quality regulations. It is impossible to know exactly when the State will impose new regulations, but based on recent activity from the State we foresee new regulations being implemented soon. This \$1,600,000 in domestic water funds will allow the Department to begin and complete treatment design and begin construction at Water Well CBK-25 for the treatment of Perfluorooctanesulfonic acid. These funds will also go toward upgrading existing treatment facilities as needed.

Water Main Extension - By looping the City's domestic water system, multiple sources of water are available for parcels and adequate pressures are achieved. A minor portion of funds for this project will be reserved to reimburse developers for over-sizing water mains for the benefit of the City. This \$500,000 in domestic water funds will provide resources for this work.

Pump Station Upgrades - The City, along with Cal Water, desires to equip all its City water well sites with a supervisory control and data acquisition control system (SCADA). SCADA serves a very important role in security, maintenance, and conservation. SCADA will allow for well sites to be controlled and monitored remotely, such as pump start/stop, intrusion detection, ground water levels, chlorine residual levels, water pressures, power and generator status, and others. Also, with continued threat of PSPS's and other threats to the electrical grid, it is vital that the City equip the majority of its well sites with backup generators. Of the current 55 running wells in operation, 21 are equipped with backup generators. The City desires to equip 10 additional well sites with backup generators in the next five years. Along with each generator, the City desires to install a Variable Frequency Drive (VFD). VFDs allow for the pump and motor to operate at different speeds, thus reducing startup power and allowing for more efficient use of the generators. VFDs can also reduce pump flows for low demand periods, which helps with maintaining constant system pressures. This \$2,000,000 project is funded by domestic water funds.

Service Connection Replacement Program - As the City's domestic water system continues to age staff has encountered increasing number of leaking water service connections. By making replacements when the second water leak occurs, it reduces the ongoing costs of removing and replacing sidewalks, pavement or other infrastructure in the same areas over the long term. Over the past few years, the City has averaged approximately 160 to 200 service connection replacements per year on the system. Staff expects this trend to continue and increase as the service lines continue to age. The leaking service connections are due to failing plastic pipe. This pipe is replaced with copper pipe which has a very long service life. In addition, all new construction is required to install only copper service lines. This project provides \$1,000,000 in domestic water funds to replace applicable connections throughout the year.

Stockdale River Ranch Domestic Water Storage Tank - Currently, the City has identified one future storage tank site located in the Stockdale River Ranch development. Per the Water Study for Stockdale River Ranch dated August 21, 2015, the storage tank capacity is required to be minimum of 300,000 gallons. This water tank is needed to ensure system pressure as the development builds out for fire flow requirements. This \$250,000 in domestic water funding is for the design of Phase I of the project.

Domestic Water Interface Upgrade - The Domestic Water Interface Site consists of a 10-million-gallon storage tank, control building, backup generators, and an array of 13 booster pumps. The interface tank is fed from 5 wells located in the 2,800 Acres Recharge Facility and the tank boosts water to a large portion of southwest Bakersfield. The site has been improved and upgraded upon since its inception in the early 1990's with the last major upgrade occurring in the mid 2000's. This proposed upgrade project would bring the site to its ultimate design by completing the booster pump array with the installation of 5 additional pumps. The project would also upgrade the aging electrical equipment and construction a new building to store and operate the treatment chemicals. The money is only budgeted for the design phase of the project. This project is funded by the domestic water fund at \$250,000 for FY 22.

Canal Storm Drain Fencing - This fencing project is part of the City's ongoing program to upgrade and restore fencing along canals and drainage basins throughout the incorporated areas. This program began in FY 96. Major progress has been made throughout the City. However, additional funding in the amount of \$400,000 is being requested to add fencing along canals and drainage basin and replace missing or damaged fencing as needed.

Concrete Panel Replacement - This project is required to replace broken concrete canal panels in the carrier and Kern River canals on an ongoing schedule. This \$400,000 project is funded by the river and agriculture water fund.

Bellevue Weir Sand Ejector - The City of Bakersfield Water Resources Department operates all diversion structures off the Kern River. Just upstream of the Bellevue Weir, located near The Park at Riverwalk, are several diversion structures that deliver water to several agencies/districts and facilities. These diversion structures are all fed from the same diversion channel stemming from the Kern River. This channel has an aggressive sanding issue. During moderate to heavy flows the channel collects upstream Kern River sediment and sand. The sediment and sand are subsequently deposited in the diversion structures. This causes continual maintenance and flow capacity issues. The Department desires to construct the Bellevue Sand Ejector which will collect the majority of sand entering the diversion channel and dispose of it downs stream of the Bellevue Weir. The structure would reduce maintenance time and ultimately save the Department money. This initial phase is budgeted within the domestic water fund at \$100,000 for design. Construction funding will be budgeted in a future fiscal year.

Economic and Community Development

Urban Redevelopment – This project provides additional funding of \$1,200,000 to acquire or otherwise assist in the rehabilitation of underutilized buildings within urban core of the City. There is no specific project for this funding at this time. Economic Development staff will evaluate and bring proposed projects to the City Council for approval once a project is identified. This project is proposed to be funded through the Public Safety and Vital Services Measure.

Affordable Housing - This project provides an additional \$5,000,000 million to construct a long-term housing unit with support services for homeless transitioning from emergency shelter to a

more permanent housing situation. This is intended to deliver an immediate response to the homeless crisis. Economic Development staff will issue a request for proposals to solicit eligible projects for this funding. This project is proposed to be funded through the Public Safety and Vital Services Measure.

Community Revitalization – This project provides a \$3,000,000 allocation to fund significant investment in projects that will stimulate further public and private investment in areas of the City with need. Outcomes of this funding are intended to result in community transformation leading to improvement in quality of life, educational opportunities, job creation, access to basic services and enhancement in neighborhood infrastructure. Economic Development staff will evaluate and bring proposed projects to the City Council for approval once a project is identified. This project is proposed to be funded through the Public Safety and Vital Services Measure.

Development Services

Development Services Office Space Update – Based on recent and projected staffing additions, it is necessary to complete two remodels to the Development Services Building. The proposed reconfiguration provides sufficient space for FY 21 mid-year additions, proposed FY 22 additions, and for future growth. One phase will create space for the Code Enforcement Section on the third floor and a second to reconfigure the current Code Enforcement Division area to accommodate the Building Inspection unit. The reconfiguration on the third floor would include creating a vestibule at the elevator and a public counter. By enclosing around the third-floor elevator, the public would be able to go directly to the Code Enforcement counter, providing direct customer service to the public, as opposed to the current process wherein Code Enforcement customers must congregate with Building and Planning counter customers. This also solves a safety issue of a person able to access the elevator directly after business hours. While completing this remodel, the structure would be configured with RFID locks on exterior doors and new video surveillance cameras to enhance security. This is a necessary improvement to the structure, now and into the future. Attached please find copy of proposed remodel plan. The anticipated remodel cost is approximately \$133,700 and is proposed to be funded from the capital outlay fund.

Recreation and Parks Department

In FY 22, over \$6 million budget for a variety of projects that will provide for a variety of significant improvements at City parks and community centers.

Saunders Pavilion Floor Replacement – The Saunders Park and Pavilion is located at 3300 Palm Street. This \$177,952 project will replace the floor at the Saunders Park Pavilion. The current floor system was installed in 2008 and was donated to the City from another sports facility. The facility has year-round sports activities, i.e. roller hockey, soccer, and basketball. The existing floor is designed for indoor use only and due to consistent exposure from outdoor elements, the floor has experienced rapid deterioration causing sections to buckle and pull away from the perimeter walls leaving open gaps and causing undesirable playing conditions. A new floor system specifically designed for outdoor use is necessary to maintain a safe and stable surfacing with the ability to withstand year-round use. The Recreation and Parks Department will implement the project and maintain the improvements once complete. Funding for this project is through the State of California Proposition 68 Per Capita grant and requires no matching funds.

Jefferson Park ADA and Basketball Court Light Improvements - Jefferson Park facility is located at 801 Bernard Street. This \$250,000 project will complete the addition of sidewalk ADA improvements along the southern portion of the park and upgrade existing sports lighting to the

recently renovated basketball courts. The Recreation and Parks Department will implement the project and maintain the improvements once complete. Funding for this project comes from Community Development Block Grant Funds and Park Improvement Funds.

McMurtrey Aquatic Center Pool Shade Structures – The McMurtrey Aquatic Center is located 1325 Q Street. This \$150,000 improvement will add two large shade structures to the facility's swimming pool deck area. The large open area needs additional shade protection from the extreme heat. McMurtrey Aquatic Center is a heavily used, centrally located public facility used year-round including contractual obligations with the Kern High School District. Funding for this project comes from Community Development Block Grant Funds.

Parks Facility Expansion Project – The City owns a vacant facility located at 2020 R Street that was formerly known as the Bakersfield Community House. This proposed \$350,000 project consists of modifying the existing facility to house Recreation Division staff and serve as a satellite location for a Park Division field operation crew. Modifications include office space, HVAC upgrade, restroom, and exterior parking and security. Capital Outlay Funds provide the funding source for this project.

Park ADA Improvements Phase 1 – This proposed \$250,000 project is located at various parks throughout the City. A recent ADA evaluation identified multiple issues at various parks that will require ADA improvements. This project will make improvements such as sidewalk repair, and/or replacement, restroom modifications to meet current ADA standards and park site improvements. Capital Outlay Funds provide the funding source for this project.

Maxicom Communication System Upgrade – This proposed \$100,000 project covers all 61 parks within the City. Initially installed in 2015, the existing 3G cellular modems provide the means of communication for the City's Maxicom controlled irrigation systems. The cellular modems send and receive communication transmissions from a central control location out to each of the City's 61 park sites. Various cellular carriers are in the process of phasing out the 3G cellular band in favor of the 4G and 5G bands, resulting in the current modems being obsolete. Capital Outlay Funds provide the funding source for this project.

Mesa Marin Dog Park Shade Canopy – This project is located at 10315 Highway 178. This proposed \$50,000 project will install a shade canopy at the dog park facility. The widely used amenity currently provides two separate bench seating locations where the community has requested shade accommodations be provided in these areas to deliver temporary shelter from exposure from the often-extreme sunny conditions. Capital Outlay Funds provide the funding source for this project.

Recreation and Parks Admin Office Carpet Replacement – This project is located at City Hall North, 3rd Floor. This \$30,000 project will replace all office and common area carpet at the Recreation and Parks Administrative office. The carpet at the Administrative office is over 15 years old and is in need of replacement. During non-pandemic times, the department has regular visitors from the public for programming and reservations. New carpet will provide a more pleasing environment for the public. Capital Outlay Funds provide the funding source for this project.

Facility Needs Assessments for MLK & Silver Creek Community Centers – The project is located at 1000 S. Owens St. and 7011 Harris Road. This proposed \$500,000 project is to attain a consultant who through community outreach, would gather information from each of the two locations and develop a facility needs assessment. Each of the facility locations provide unique services to their respective areas of the community. Over the years, Staff was unable to program

several activities due to the lack of accommodations and the constraints of the facility's layout. The results of the assessment would identify the community's needs for types of services requested and provide comprehensive information on designs and associated capital improvements cost needed to update these facilities.

Jastro Park Improvements Project – This project is located at 2900 Truxtun Avenue. This proposed \$475,000 project consists of basketball court rehabilitation and amphitheater repairs and improvement. Dedicated to the City In 1927 by the Jastro family, the outdoor amphitheater's project would provide necessary repairs and improvements to the existing park amenities. The project will perform the much needed repairs and accessibility improvements while maintaining the structural aesthetics of the original design.

McMurtrey Aquatics Center Concrete Pool Deck Replacement – This project is located at 1325 Q. St. This proposed \$150,000 project consists of replacement of the existing concrete deck. Built in 2004, the year-round use facility has experienced wear and tear on the original concrete decking surrounding the facility's competition and activity pools. Overtime, the chemically treated water has eroded the finish of the concrete. This resulted in a very rough, uneven finish with cracks and patches throughout that has become an overall safety concern. Staff performed temporary patches to areas of rough surface to smooth it out in hopes of extending life of the concrete. The temporary patches are no longer feasible and replacement is necessary at this time. This project will demolish the rough areas and replace with new concrete.

City Park Splash Pad Surface Coating Project Phase 1 – This project is located at the following locations: 3300 Redlands, 2900 Truxtun Avenue, 1000 S. Owens St and 5709 Mountain Vista Dr. Phase 1 of this proposed \$120,000 project will be at the Siemon, Jastro, MLK, and Greystone parks splash pads. The City's various splash pad facilities are a very popular amenity with the surrounding community during the summer season. With any aquatic feature, there is always a concern with slip & falls among the public users. The installation of a rubberized non-skid surface coating will allow for decrease in possible slip-fall injuries while providing a more attractive, highly durable, and impact-resistant element to the facilities.

Campus Park North Fitness Equipment Renovations – This project is located at 3700 Park View Dr. This proposed \$100,000 project would replace the fitness stations at the park. Original to the park construction in 1986. The existing fitness equipment was constructed of wood and metal products. Over the years, several of the fitness stations were removed due to natural deterioration from exposure to the elements. Modernized equipment meeting current standards would be installed to address the communities rising health fitness needs.

Park Trash Enclosures Project Phase 2 – The project is located at the following parks: Lowell, Wayside, Beach, Quailwood, Saunders, Yokuts, Patriots and Grissom Parks. This proposed \$275,000 project would construct trash enclosures at each listed park. Recently there has been an increase of illegal dumping within several of City's community parks. The addition of these enclosures will provide the ability to control the issue while providing a good aesthetic value within these community parks. The proposed trash enclosures will be constructed of concrete masonry units and will be appreciated by the surrounding community.

San Miguel Grove Parking Lot Improvements – The project is located off Manor Street and Denise Avenue. This proposed \$50,000 project consists of the addition of a metal guard posts and railing improvements at the location. The current parking lot condition at this location lacks proper perimeter traffic control measures to adequately secure vehicles within the area. The addition of

a perimeter metal guardrail system will prevent ongoing problematic issues with vehicles trespassing beyond the parking lot areas.

Campus Park South Tennis Court Rehabilitation – The project is located at 8800 District Blvd. This \$225,000 proposal consists of rehabilitating two existing tennis courts into two permanent pickleball courts and one tennis court. The Campus Park Tennis Courts are very popular with the surrounding community and appreciated. The asphalt court surfacing has progressively deteriorated over the years, developing several open cracks upon the surface areas and in need of replacement including fence repairs. The courts were resurfaced approximately 10-12 years ago. This project consists of removing the existing asphalt surface and replacing with new reinforced concrete materials, new hardware, acrylic court color surfacing, and 2" play lines.

Patriot Park Playground Rehabilitation Project – The project is located at 1600 New Stine Road. This proposed \$373,750 consists of removal and replacement of the existing playground equipment at the park. The existing playground equipment is 25 years old and is past its useful life. It has little play value as compared to modern playground equipment. The new playground will include rubberized surfacing, ADA accessibility, and inclusionary play.

Windermere Park Playground Rehabilitation – The project was is located at 3101 Bromley Way. This proposed \$345,000 project consists of removal and replacement of existing playground equipment. The existing playground equipment is 19 years old and is past its useful life. It has little play value as compared to modern playground equipment. The new playground will include rubberized surfacing, ADA accessibility, and inclusionary play.

Quailwood Park Playground Rehabilitation – The project is located at 7400 Quailwood Drive. This proposed \$345,000 project consists of removal and replacement of existing playground equipment. The existing playground equipment is 16 years old and is past its useful life. It has little play value as compared to modern playground equipment. The new playground will include rubberized surfacing, ADA accessibility, and inclusionary play.

River Oaks Park Playground Rehabilitation – The project located at 12608 Monterey Beach Drive. This proposed \$345,000 project consists of removal and replacement of existing playground equipment. The existing playground equipment is 16 years old and is past its useful life. It has little play value as compared to modern playground equipment. The new playground will include rubberized surfacing, ADA accessibility, and inclusionary play.

Solera Gardens Park Playground Rehabilitation – The project is located at 6010 Miramonte Drive. This proposed \$345,000 project consists of removal and replacement of existing playground equipment. The existing playground equipment is 16 years old and is past its useful life. It has little play value as compared to modern playground equipment. The new playground will include rubberized surfacing, ADA accessibility, and inclusionary play.

Neighborhood Park Re-Invention – The project is for two undetermined neighborhood park sites within the City. This proposed \$1,000,000 project would evaluate two existing neighborhood parks and make enhancements based on community feedback within the surrounding neighborhood. The project will add or upgrade amenities that are more in line with the recommendations of the residents.

Key to Funding Codes

Code	Funding Source Description	Source	Fund
CDBG	Community Development Block Grant	Federal	111
FTF	Federal Transportation Fund	Federal	121
TRIP	Centennial Corridor Fund	Federal	125
TDA	Transportation Development Act Funds	State	145
GTF	Gas Tax Fund	State	151
SB1	Senate Bill 1 Gas Tax	State	152
COF	Capital Outlay Fund	Local	311
MEASN	Public Safety and Vital Services Fund	Local	312
URF	Utility Road Fund	Local	316
GRT	State/Federal Park Grants Fund	Federal/State	317
PIF	Park Improvement Fund	Local	321
TDF	Transportation Development Fund	Local	331/335
SEF	Sewer Enterprise Funds	Local	411/412
RCF	Refuse Collection Fund	Local	421
AWF	River and Agricultural Water Fund	Local	431
DWF	Domestic Water Fund	Local	441
GAF	General Aviation Fund	Local	451
EMF	Equipment Management Fund	Local	511
N/A	Unknown	Unknown	969

Capital Improvement Program Fund Overview

The City's Capital Improvement Program (CIP) is funded by several local, regional, state and federal sources. Most funding sources are restricted in nature, requiring that the funds be used in a specific way or for a specific purpose. The following is summary of each fund that provides resources for the City's CIP.

- **Capital Outlay Fund; Fund 311** - To account for the cost of capital projects financed primarily by general revenues. The primary source of resources for the capital outlay fund are derived from Transient Occupancy Tax revenues.
- **Capital Outlay Fund/Public Safety Vital Services; Fund 312** – To account for projects funded by the voter approved Bakersfield Public Safety and Vital Services Local One Percent Sales Tax Measure (Measure N) that are considered a significant physical acquisition, construction, replacement, or improvement to a City service delivery system, including allocations for PSVS Measure-funded vehicles, park improvements and police facility upgrades.
- **Capital Outlay – Utility/Road Fund; Fund 316** – To account for the 1 percent local utility surcharge for gas and electricity and the additional 0.5 percent revenue per the City's franchise agreement with Pacific Gas and Electric. The City Council specifically earmarked these revenues for roads programs. On May 1, 2013, the City Council adopted Ordinance No. 4726, which established the Roads Program Utility Franchise Fee and Surcharge Fund. The ordinance requires specific utility surcharge revenues accrue directly into the fund.
- **Community Development Block Grant Fund; Fund 111** - Used to account for resources provided by the Federal Housing and Community Development Act of 1974 for the elimination of slums and blight, housing conservation, and improvements of community services.
- **Domestic Water Fund; Fund 441** - Used to account for the provision of water service within the City's domestic water system area. All activities necessary to provide such service are accounted for in this fund, including applicable capital projects.
- **Equipment Management Fund; Fund 511** - Used to account for the cost of maintenance, purchase and replacement of vehicular equipment and other equipment including mowers, communications, copiers and computers used by all City departments. Such costs are billed to the departments via established rates, which are based upon actual maintenance and replacement costs. Capital projects to support the maintenance of the City's fleet is budgeted within this fund.
- **Federal Transportation Fund; Fund 121** - Used to account for resources provided by major highway federal statutes. These resources include four programs comprised of the Surface Transportation Program (STP), Congestion Mitigation and Air Quality (CMAQ), Transportation Enhancement Activity (TEA), and Highway Bridge Replacement and Rehabilitation (HBRR).

- **General Aviation Fund; Fund 451-** Used to account for the operation of the Bakersfield airpark, commonly referred to as the Bakersfield Municipal Airport. The majority of acquisition and improvement financing for the airport facility is to be provided by an annual grant from the Federal Aviation Administration. Also referred to as the General Aviation Fund.
- **Park Improvement Fund; Fund 321** - On November 7, 1990, the City Council adopted Ordinance No. 3327 establishing a fee for the purpose of developing, improving and/or enhancing public parks and recreation facilities serving the residential development. The fee is calculated in relationship to the number of people residing in the development and the current estimated cost of constructing a park. The fee is set by resolution on a per unit basis.
- **River and Agricultural Water Fund; Fund 431** - Used to account for the provision of water service restricted primarily to agricultural purposes to users within the City and some users within the County (some Kern River water is exchanged for California State Aqueduct water for domestic water purposes.) All activities necessary to provide such service are accounted for in this fund, including applicable capital projects.
- **Refuse Service Fund; Fund 421** - Used to account for the collection and disposal of solid waste within the City. All activities necessary to provide such services are accounted for in this fund, including capital projects.
- **Senate Bill 1 (SB 1); Fund 152** - The Road Repair and Accountability Act of 2017 was signed into law by the Governor in order to address the significant multi-modal transportation funding shortfalls statewide. SB 1 established the newly created Road Maintenance and Rehabilitation Account. SB 1 is funded by increased in per gallon fuel excise taxes, diesel fuel sales taxes, and vehicle registration fees. The City receives direct allocation of funds that can only be used to make improvements to existing roadways.
- **State Gas Tax Fund; Fund 151** - Used to account for the City's share, based upon population, of state gasoline taxes. State law requires these gasoline taxes be used to maintain streets or for major street construction.
- **State/Federal Park Grants Fund; Fund 317** – Used to account for grants received by the City from the State and Federal governments, including Proposition 68.
- **State Transportation Development Act Fund; Fund 145** - Used to account for the City's allocation of 1/4 percent of sales tax authorized by SB 325 Transportation Development Act (TDA) and State Grants for operation of an Amtrak Station.
- **Transportation Development Fund; Fund 331/335** - The adopted Metropolitan Bakersfield General Plan mandated that a Transportation Impact Fee be developed to mitigate impacts of new development on the regional circulation system. The City Council adopted the fee program on January 28, 1992 and the Kern County Board of Supervisors adopted a similar fee program on April 6, 1992. The fee is collected at

the building permit stage and the amount of the fee is directly related to the individual project's traffic generation potential. A portion of these funds is allocated to serve as the Local Match for the Thomas Roads Improvement Program. Fund 331 accounts for transportation impact funds allocated to local road projects, whereas Fund 335 accounts for transportation impact funds allocated to Thomas Roads Improvement Program projects. Although the appropriations are accounted for separately, the source of the revenue is the same.

- **Wastewater Treatment Fund; Fund 411 and 412** - Used to account for the provision of sewer service to the residents of the City and some residents of the County. This fund also accounts for the capital improvement activities related to the Wastewater Treatment Facilities. Commonly referred to as the Sewer Enterprise Fund.

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
2022-26

Department	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
Technology Services	\$ 780,000	\$ 475,000	\$ 325,000.00			\$ 1,580,000
Arena	224,000					224,000
Police Department	250,000					250,000
Fire Department	755,000	465,000	435,000	100,000	135,000	1,890,000
Public Works (Including TRIP)	78,340,604	34,978,000	21,380,000	17,186,000	14,470,000	166,354,604
Water Resources	6,500,000	8,200,000	1,200,000	500,000	500,000	16,900,000
Economic/Community Development	9,200,000					9,200,000
Development Services	220,700					220,700
Recreation and Parks	6,006,702	13,800,000	22,800,000	17,450,000	15,200,000	75,256,702
Total	\$ 102,277,006	\$ 57,918,000	\$ 46,140,000	\$ 35,236,000	\$ 30,305,000	\$ 271,876,006

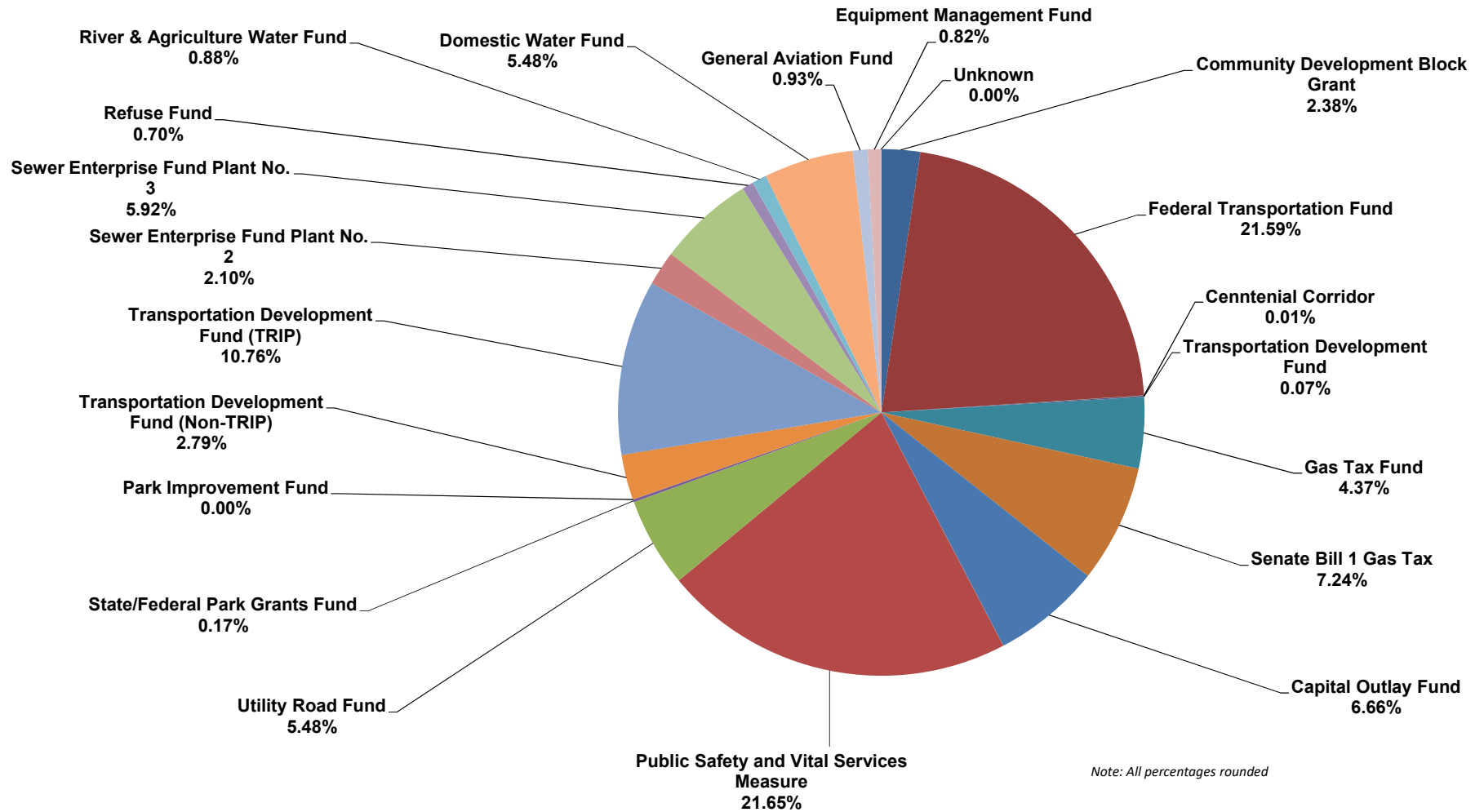
CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
2022-26
FUNDING SUMMARY

Fund	Fund Name	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
111	Community Development Block Grant	\$ 2,432,554	\$ -	\$ -	\$ -	\$ -	\$ 2,432,554
121	Federal Transportation Fund	22,084,015	-	-	-	-	22,084,015
125	Cenntenial Corridor	13,895	-	-	-	-	13,895
145	Transportation Development Fund	76,500	-	-	-	-	76,500
151	Gas Tax Fund	4,465,000	2,880,000	2,880,000	2,880,000	2,880,000	15,985,000
152	Senate Bill 1 Gas Tax	7,400,000	7,420,000	-	-	-	14,820,000
311	Capital Outlay Fund	6,814,000	12,980,000	21,835,000	19,825,000	13,610,000	75,064,000
312	Public Safety and Vital Services Measure	22,147,325	3,400,000	2,300,000	-	-	27,847,325
316	Utility Road Fund	5,603,765	4,700,000	4,060,000	4,060,000	4,060,000	22,483,765
317	State/Federal Park Grants Fund	177,952	-	-	-	-	177,952
321	Park Improvement Fund	-	4,000,000	4,000,000	-	4,000,000	12,000,000
331	Transportation Development Fund (Non-TRIP)	2,852,000	5,050,000	1,544,000	-	-	9,446,000
335	Transportation Development Fund (TRIP)	11,000,000	-	-	-	-	11,000,000
411	Sewer Enterprise Fund Plant No. 2	2,150,000	2,550,000	4,159,000	800,000	800,000	10,459,000
412	Sewer Enterprise Fund Plant No. 3	6,050,000	6,070,000	3,500,000	6,588,000	4,300,000	26,508,000
421	Refuse Fund	715,000	175,000	-	-	-	890,000
431	River & Agriculture Water Fund	900,000	3,000,000	-	-	-	3,900,000
441	Domestic Water Fund	5,600,000	5,200,000	1,200,000	500,000	500,000	13,000,000
451	General Aviation Fund	955,000	55,000	55,000	55,000	55,000	1,175,000
511	Equipment Management Fund	840,000	100,000	100,000	100,000	100,000	1,240,000
N/A	Unknown	-	338,000	507,000	428,000	-	1,273,000
Total		\$ 102,277,006	\$ 57,918,000	\$ 46,140,000	\$ 35,236,000	\$ 30,305,000	\$ 271,876,006

CITY OF BAKERSFIELD

CIP SUMMARY BY FUND

FISCAL YEAR 2021-22



CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
TECHNOLOGY SERVICES

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
P1B301	BUILDING ALARM UPGDE PH2		COF	311	\$ 85,000	\$ 90,000	\$ -	\$ -	\$ -	\$ 175,000
P1B302	BUILDING ACCESS CONTROL		COF	311	90,000	85,000	-	-	-	175,000
P2B003	BUILDING SECURITY CAMERAS		COF	311	125,000	-	-	-	-	125,000
P2B004	EMERGENCY NOTIFICATION SY		COF	311	125,000	150,000	150,000	-	-	425,000
P2B005	CHS SECURITY ENHANCEMENTS	2	COF	311	125,000	-	-	-	-	125,000
P2B006	CHS OFFICE REMODEL	2	COF	311	30,000	-	-	-	-	30,000
P2B007	SOLAR CANOPY SECURITY CAM		COF	311	200,000	150,000	-	-	-	350,000
PZB001	REDUNDANT NETWORK RING	2	COF	311	-	-	175,000	-	-	175,000
Total					\$ 780,000	\$ 475,000	\$ 325,000	\$ -	\$ -	\$ 1,580,000

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
ARENA

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
P0C321	RABOBANK HVAC UPGRADE	2	COF	311	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000
P2C069	ARENA SECURITY CAMERAS	2	COF	311	50,000	-	-	-	-	50,000
P2C070	ARENA CLEANING EQUIPMENT	2	COF	311	14,000	-	-	-	-	14,000
P2C071	ARENA PRODUCTION UPGRADES	2	COF	311	60,000	-	-	-	-	60,000
Total					\$ 224,000	\$ -	\$ -	\$ -	\$ -	\$ 224,000

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
POLICE

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
P21101	PRKS PILOT - MOBILE CAMS	ALL	COF	311	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ 250,000
Total					\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ 250,000

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
FIRE

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
P0H115	FS3 REPLACE ASPHALT PRKG	1	COF	311	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
P1H103	FS1 PAINT INTERIOR	2	COF	311	65,000	-	-	-	-	\$ 65,000
P1H104	FS7,9,11,13 PAINT APP BAY	2,5,6	COF	311	80,000	-	-	-	-	\$ 80,000
P1H105	BALLISTIC VESTS REPLACMT	MULTIPLE	COF	311	80,000	-	-	-	-	\$ 80,000
P1H106	MOBILE DATA COMPUTER	VARIOUS	COF	311	78,000	-	-	-	-	\$ 78,000
P1H107	PATIENT TABLET UPGRADE	VARIOUS	COF	311	32,000	-	-	-	-	\$ 32,000
P1H108	THERMO FISHER GEMINI	4	MEASN	312	140,000	-	-	-	-	\$ 140,000
P1H109	PLYMOVENT SYSTEM	1,4,6	MEASN	312	280,000	-	-	-	-	\$ 280,000
PZH003	FS3 GENERATOR	1	COF	311	-	-	100,000	-	-	\$ 100,000
PZH102	FS 2 APP/EQ STORAGE BLDG	2	COF	311	-	-	335,000	-	-	\$ 335,000
PZH105	FS 5 PROP/EQ STORAGE BLDG	1	COF	311	-	285,000	-	-	-	\$ 285,000
PZH111	FS11 PAINT INTERIOR	2	COF	311	-	-	-	35,000	-	\$ 35,000
PZH116	FS2,3,4,6 PAINT APP BAYS	1,2	COF	311	-	80,000	-	-	-	\$ 80,000
PZH121	FS1,5,10 PAINT APP BAY	1,2,3	COF	311	-	-	-	-	60,000	\$ 60,000
PZH122	FS 13 PAINT EXTERIOR	6	COF	311	-	-	-	-	75,000	\$ 75,000
PZH215	FS15 PAINT INTERIOR	4	COF	311	-	-	-	65,000	-	\$ 65,000
Total					\$ 755,000	\$ 465,000	\$ 435,000	\$ 100,000	\$ 135,000	\$ 1,890,000

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
PUBLIC WORKS

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
E0K215	SEWER REPAIRS VAR LOC	VARIOUS	SEF	411	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 1,250,000
				412	250,000	250,000	250,000	250,000	250,000	1,250,000
E0K221	CENTRIFUGE REHAB PLT3	6	SEF	412	80,000	80,000	-	-	-	160,000
E1K302	REPL VFD INFLUENT PUMPS	1-7	SEF	412	110,000	60,000	-	-	-	170,000
E1K303	REHAB/REPL INFLUENT PUMPS	1-7	SEF	412	240,000	120,000	-	-	-	360,000
E1K304	PRIMARY CLARIF 1-4 REHAB	1-7	SEF	412	1,300,000	1,300,000	-	-	-	2,600,000
E1K308	REPLACE FLARE	1-7	SEF	412	75,000	-	-	-	1,300,000	1,375,000
E1K309	REPL PRIMARY SLUDGE PUMPS	1-7	SEF	412	120,000	-	-	-	-	120,000
E2K300	CHEM DOSING SYSTEM REHAB	1-7	SEF	412	350,000	-	-	-	-	350,000
E2K301	DAF REHAB	1-7	SEF	412	500,000	450,000	-	-	-	950,000
E2K302	HVAC UNITS REPLACEMENT	1-7	SEF	412	450,000	-	-	-	-	450,000
E2K303	PLC UPGRADE	1-7	SEF	412	750,000	750,000	-	-	-	1,500,000
E2K304	MAINT BLDG REPAIR & REMOD	1-7	SEF	412	425,000	-	-	-	-	425,000
				411	30,000	-	-	-	-	30,000
E2K305	PORTALOGIC SYSTEM UPGRADE	1-7	SEF	412	30,000	-	-	-	-	30,000
E2K306	SWR REHAB-DOWNTWN MH PH 1	2	SEF	411	500,000	500,000	500,000	-	-	1,500,000
E2K307	STMIMP-V ST DETENTION BSN	2	SEF	411	200,000	700,000	500,000	-	-	1,400,000
E2K308	SWR RHB BRNDG AND UNION	1	SEF	411	750,000	-	-	-	-	750,000
E2K309	FENCERPLC-UNION AVE CANAL	2	COF	311	67,300	-	-	-	-	67,300
E2K310	MISC STORM DRAIN IMPRV	VARIOUS	SEF	412	200,000	200,000	200,000	200,000	200,000	1,000,000
E2K311	GAS EXTRACT WELL HEADS	WARD 3	RCF	421	125,000	125,000	-	-	-	250,000
E2K312	TERTIARY EXPANSION WWTP 3	1-7	SEF	412	100,000	2,000,000	2,000,000	2,000,000	2,000,000	8,100,000
E6K202	REHAB TRICKLING PUMP STAT	1	SEF	411	120,000	-	-	-	-	120,000
E8K203	AERATION BASIN REHAB	6	SEF	412	400,000	-	-	-	-	400,000
E8K205	RETURN ACT SLUDG PUMP RAS	6	SEF	412	70,000	-	-	-	-	70,000
E9K201	WWTP MISC IMPROVEMENTS	1,6	SEF	411	300,000	300,000	300,000	300,000	300,000	1,500,000
				412	300,000	300,000	300,000	300,000	300,000	1,500,000
E9K202	SOLIDS TRAIN UPGRADE	6	SEF	412	250,000	-	-	-	-	250,000
E9K204	REHAB GRIT CLASSIFIERS	6	SEF	412	50,000	-	-	-	-	50,000
E9K210	SEWER LIFT & STRM PMP STA	VARIOUS	SEF	411	-	250,000	250,000	250,000	250,000	1,000,000
				412	-	250,000	250,000	250,000	250,000	1,000,000
EZK201	SEWER LIFT REHAB-BANK ST	2	SEF	412	-	-	-	1,228,000	-	1,228,000
EZK225	SWRLFTRHB-SANDRA/MEREDITH	1	SEF	411	-	-	1,166,000	-	-	1,166,000
EZK226	SWRLFTRHB-MING/GRND LAKES	4	SEF	412	-	-	-	1,132,000	-	1,132,000
EZK227	SWRLFTRHB-EUCALYPTUS	3	SEF	411	-	-	1,193,000	-	-	1,193,000
EZK228	SWRLFTRHB-TAFT HWY/S H ST	7	SEF	412	-	-	-	1,228,000	-	1,228,000
EZK300	REHAB EFFLUENT PUMP STAT	1-7	SEF	412	-	60,000	500,000	-	-	560,000
EZK301	DEMO OLD HEADWORKS BLDG	1-7	SEF	412	-	250,000	-	-	-	250,000
EZK302	SWR LFT REHAB:VARIOUS LOC	2	SEF	411	-	450,000	-	-	-	450,000
P0K203	STREET LGHT STUDY IMPRVMT	VARIOUS	MEASN	312	1,000,000	-	-	-	-	1,000,000
P1K300	CORP YD BLDG A UPDATE	2	RCF	421	30,000	-	-	-	-	30,000

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
PUBLIC WORKS

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
P1K303	MISC FUEL STAT IMPR	VARIOUS	EMF	511	100,000	100,000	100,000	100,000	100,000	500,000
P1K305	MULTI USE PATH HEATH	5	ISTEA	121	1,770,600	-	-	-	-	1,770,600
			URF	316	200,000	-	-	-	-	200,000
P1K307	MULTI USE PATH HAGEMAN	3	ISTEA	121	5,247,755	-	-	-	-	5,247,755
			URF	316	703,905	-	-	-	-	703,905
P1K310	MISC EMRGNCY FCLTY RPRS	VARIOUS	COF	311	100,000	-	100,000	100,000	100,000	400,000
P2K222	AIRPORT R/W T/W MIRL PAPI	1	GAF	451	400,000	-	-	-	-	400,000
P2K223	UPGRD BLDG B RESTROOMS	2	COF	311	101,000	-	-	-	-	101,000
P2K224	CONV CNTR REAR PRMT DOORS	2	COF	311	33,500	-	-	-	-	33,500
P2K225	UPGRD RSTRM MAYORS OFFICE	2	COF	311	39,000	-	-	-	-	39,000
P2K226	ROOF RESTOR BLDG D	2	EMF	511	590,000	-	-	-	-	590,000
P2K300	BOLLARD REPLACE MILLCRKPK	2	MEASN	312	133,000	-	-	-	-	133,000
P2K301	REPL MONUMENT SNOW/HOSKNG	3 AND 7	MEASN	312	115,000	-	-	-	-	115,000
			URF	316	739,860	-	-	-	-	739,860
P2K302	MULTIUSE PATH FRIANT KERN	2,3,4	ISTEA	121	7,670,140	-	-	-	-	7,670,140
P2K303	TRANSFER STATION DESIGN	WARD 1	RCF	421	100,000	-	-	-	-	100,000
P2K304	CBACC SHELTER EXPANSION	1	COF	311	500,000	-	-	-	-	500,000
P2K305	SMRT CITY ST LT PILOT PR	VARIOUS	COF	311	250,000	-	-	-	-	250,000
P2K306	ST LIGHT IMP SOUTHWEST	VAROUS	COF	311	50,000	-	-	-	-	50,000
P2K307	AMTRAK SECURITY ENHNCMTS	2	TDA	145	76,500	-	-	-	-	76,500
			COF	311	8,500	-	-	-	-	8,500
P2K308	PARKING GARAGE SEC UPGRDS	2	COF	311	225,000	-	-	-	-	225,000
P6K202	AIRPORT MISC. REPAIRS	1	GAF	451	25,000	25,000	25,000	25,000	25,000	125,000
P6K203	AIRPORT HANGAR DOOR REHAB	1	GAF	451	30,000	30,000	30,000	30,000	30,000	150,000
P6K220	CBACC-MISC IMP	1	COF	311	75,000	75,000	75,000	75,000	75,000	375,000
P6K222	ARENA/CC MISC IMPROV	2	COF	311	100,000	100,000	100,000	100,000	100,000	500,000
P8K213	GREENWASTE PAVEMT REPAIR	1	RCF	421	50,000	50,000	-	-	-	100,000
P9K200	COMPOST AUTOMATION PROJ	1	RCF	421	250,000	-	-	-	-	250,000
P9K201	AIRPRT NW TXL REHAB A/C	1	GAF	451	500,000	-	-	-	-	500,000
P9K220	GRADING AND DRAINAGE IMPR	1	RCF	421	100,000	-	-	-	-	100,000
P2K221	BKSFLD EAST MONUMENT SIGN	COUNTY	UNK	969	-	137,000	-	-	-	137,000
P2K303	CHS-ANNEX-BREAK-ROOM	2	COF	311	-	65,000	-	-	-	65,000
Q1K300	ASP TEMPERATURE PROBES	1	RCF	421	60,000	-	-	-	-	60,000
Q2K301	EQUIPMENT LIFT SYSTEM	VARIOUS	EMF	511	150,000	-	-	-	-	150,000
T0K244	ST IMP-PANAMA: W OF UNION	1	TDF	331	778,000	-	994,000	-	-	1,772,000
T0K263	WARD 1/2 STREETS MISC	1,2	COF	311	700,000	700,000	700,000	700,000	700,000	3,500,000
T1K300	ST IMP WIBLE HSKNG BRKSHR	7	TDF	331	1,550,000	1,830,000	-	-	-	3,380,000
			COF	311	1,200,000	1,000,000	1,000,000	1,000,000	1,000,000	5,200,000
T1K307	RESURFACING STREETS DIV	VARIOUS	GTF	151	4,000,000	2,750,000	2,750,000	2,750,000	2,750,000	15,000,000
			URF	316	3,500,000	4,000,000	4,000,000	4,000,000	4,000,000	19,500,000
T1K309	ST IMP ATGRAD XING BRKSHR	5	TDF	331	-	810,000	-	-	-	810,000
			URF	316	-	640,000	-	-	-	640,000
T1K313	RPLC GUARD RAILS VAR LOC	VARIOUS	GTF	151	130,000	130,000	130,000	130,000	130,000	650,000

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
PUBLIC WORKS

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
T2K300	ADA CURB/GUTTER/SIDEWALK	VARIOUS	COF	311	250,000	250,000	250,000	250,000	250,000	1,250,000
T2K302	PVMT RHB UNON-SR58-BELLE	2	SB1	152	1,250,000	-	-	-	-	1,250,000
T2K303	PVMT RHB WHITE-GSFD TO OR	5	SB1	152	4,500,000	-	-	-	-	4,500,000
T2K304	ST IMP CORR:H ST &CHESTER	1 AND 2	MEASN	312	350,000	3,400,000	2,300,000	-	-	6,050,000
T2K305	TRF SIG NEW: HARRIS-YOUNG	5	URF	316	320,000	-	-	-	-	320,000
T2K306	ST IMP WIBLE-MCKEE	7	TDF	331	524,000	520,000	-	-	-	1,044,000
T2K307	BRDG IMPR-BEALE UPRR	2	URF	316	100,000	-	-	-	-	100,000
T2K308	SIG COORD PT 2	2,5,6	ISTEA	121	1,239,420	-	-	-	-	1,239,420
			GTF	151	275,000	-	-	-	-	275,000
T2K309	PVMT RHB CALIFORNIA AVE	1 AND 2	ISTEA	121	5,114,000	-	-	-	-	5,114,000
			SB1	152	1,000,000	-	-	-	-	1,000,000
T2K310	PVMTRHB - PANORAMA DR	3	SB1	152	325,000	-	-	-	-	325,000
T2K311	PVMTRHB-HALLISEY ST ET AL	6	SB1	152	325,000	-	-	-	-	325,000
T2K312	ST IMP CHESTER AVE	1 AND 2	MEASN	312	580,575	-	-	-	-	580,575
			ISTEA	121	210,000	-	-	-	-	210,000
T2K313	PHASE 8 BRNDGE UNION MP	1	CDBG	111	502,514	-	-	-	-	502,514
T2K314	C&G: MADISON AREA	1	CDBG	111	382,510	-	-	-	-	382,510
T2K315	C&G: OLEANDER AREA	2	CDBG	111	382,510	-	-	-	-	382,510
T2K316	C&G: UNION & EAST TRUXTUN	2	CDBG	111	382,510	-	-	-	-	382,510
T2K317	C&G: BENTON AREA	7	CDBG	111	382,510	-	-	-	-	382,510
T2K318	WESTSDE PKWY LNDSCPE P1	2 AND 3	MEASN	312	2,650,000	-	-	-	-	2,650,000
T2K319	SR99 HSKNG INTER LNDSCPNG	7	MEASN	312	750,000	-	-	-	-	750,000
T2K320	SR58 CORRIDOR ENHANCEMENT	VARIOUS	MEASN	312	2,300,000	-	-	-	-	2,300,000
T2K321	PED FLASHING BEACONS	4,5	ISTEA	121	246,100	-	-	-	-	246,100
			GTF	151	30,000	-	-	-	-	30,000
T2K322	TR SIG INSTALL BEALE AVE	2	ISTEA	121	586,000	-	-	-	-	586,000
			GTF	151	30,000	-	-	-	-	30,000
T5K204	ST IMP PANAMA/MTVISTA/OR	5	TDF	331	-	200,000	-	-	-	200,000
T5K211	ST IMP PANAMA OLRVR/GOSFD	5	TDF	331	-	150,000	550,000	-	-	700,000
T6K201	ADA TRSTN MISC PROJ	VAR	COF	311	50,000	50,000	50,000	50,000	50,000	250,000
T7K226	ST IMPR PANAMA AT-GRADE X	5	TDF	331	-	1,540,000	-	-	-	1,540,000
T9K207	SIG MOD MISCELLANEOUS	VAR	URF	316	40,000	60,000	60,000	60,000	60,000	280,000
TRRH40	24TH ST CUL DE SAC WALLS	2	COF	311	475,000	-	-	-	-	475,000
TZK202	TRUXTUN AVE CURB & GUTTER	2	UNK	969	-	-	232,000	-	-	232,000
TZK205	PVMT REHAB-STOCKDALE HWY	4	SB1	152	-	2,450,000	-	-	-	2,450,000
TZK206	ST IMP OAK /CALIF RT TURN	2	UNK	969	-	-	275,000	-	-	275,000
TZK207	ST IMP TRUXTUN @ H ST RTL	2	UNK	969	-	201,000	-	-	-	201,000
TZK256	ST IMP BUCK OWENS	3	UNK	969	-	-	-	428,000	-	428,000
TZK303	PVMNTRHB CHSTR-UNI TO PLZ	1	SB1	152	-	1,620,000	-	-	-	1,620,000
TZK304	PVMTRHB MCKEE-STINE/WIBLE	7	SB1	152	-	1,600,000	-	-	-	1,600,000
TZK305	PVMTRHB HALEY-UNIV TO PAN	3	SB1	152	-	1,750,000	-	-	-	1,750,000
			SEF	411	-	100,000	-	-	-	100,000
Total					\$ 67,326,709	\$ 34,978,000	\$ 21,380,000	\$ 17,186,000	\$ 14,470,000	\$ 155,340,709

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
THOMAS ROADS IMPROVEMENT PROGRAM(TRIP)

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
TRCC34	HAGEMAN FLYOVER ROW	3	TDF	335	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000,000
TRCC37	HAGEMAN FLYOVER CONST	3	TDF	335	6,000,000	-	-	-	-	6,000,000
TRCC21	CENT CORR PH4 MAINLINE CN	2	TRIP	125	13,895	-	-	-	-	13,895
Total					\$ 11,013,895	\$ -	\$ -	\$ -	\$ -	\$ 11,013,895

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
WATER RESOURCES

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
E1J102	WELLHEAD FACIL UPGRADES	4,6	DWF	441	\$ 1,600,000	\$ 1,200,000	\$ 1,200,000	\$ 500,000	\$ 500,000	\$ 5,000,000
E2J302	STOCKDALE RIV RANCH TANK	3	DWF	441	250,000	2,000,000	-	-	-	2,250,000
E2J303	DOM WATER INTERFACE UPGR	3	DWF	441	250,000	2,000,000	-	-	-	2,250,000
E2J304	BELLEVUE WEIR SAND EJECT	3	AWF	431	100,000	3,000,000	-	-	-	3,100,000
E5J102	PUMP STATION UPGRADES	4,6	DWF	441	2,000,000	-	-	-	-	2,000,000
E6J002	CANAL/STORM DRAIN FENCING	VARIOUS	AWF	431	400,000	-	-	-	-	400,000
E6J007	WATER MAIN EXTENSIONS	4,5,6	DWF	441	500,000	-	-	-	-	500,000
E8J020	CONCRETE PANEL REPLCMT	WARDS 2, 3, 4, 5	AWF	431	400,000	-	-	-	-	400,000
E9J102	SERV CONNECTION REPL PROG	4,5,6	DWF	441	1,000,000	-	-	-	-	1,000,000
Total					\$ 6,500,000	\$ 8,200,000	\$ 1,200,000	\$ 500,000	\$ 500,000	\$ 16,900,000

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
DEVELOPMENT SERVICES

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
P2D002	DVS BLDG REMODEL - 3 FLR	2	COF	311	\$ 133,700	\$ -	\$ -	\$ -	\$ -	\$ 133,700
P2D003	DVS BLDG ROOF DECK REPAIR	2	COF	311	50,000	-	-	-	-	50,000
P2D004	DVS BLDG PKG LOT CAMERAS	2	COF	311	37,000	-	-	-	-	37,000
Total					\$ 220,700	\$ -	\$ -	\$ -	\$ -	\$ 220,700

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
ECONOMIC DEVELOPMENT

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
P1D001	URBAN REDEVELOPMENT	2	MEASN	312	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ 1,200,000
P1D002	AFFORDABLE HOUSING	TBD	MEASN	312	5,000,000	-	-	-	-	5,000,000
P2D001	Community Revitalization	ALL	MEASN	312	3,000,000	-	-	-	-	3,000,000
Total					\$ 9,200,000	\$ -	\$ -	\$ -	\$ -	\$ 9,200,000

CITY OF BAKERSFIELD
CAPITAL IMPROVEMENT PROGRAM FIVE-YEAR PLAN
PROJECT SUMMARY BY DEPARTMENT
RECREATION AND PARKS

Project #	Project Title	Ward	Source	Fund #	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	Total
P2C047	FACILITIES NEEDS ASSES.	1 & 6	MEASN	312	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ 500,000
P2C048	JASTRO PARKS IMPROVEMENTS	2	MEASN	312	475,000	-	-	-	-	475,000
P2C049	MCM POOL DECK REPLC	2	MEASN	312	150,000	-	-	-	-	150,000
P2C050	SPLASH PAD SAFETY COATING	1, 2, 3, & 5	MEASN	312	120,000	-	-	-	-	120,000
P2C051	CAMPUS PARK N. FITNESS EQ	5	MEASN	312	100,000	-	-	-	-	100,000
P2C052	PARK TRASH ENCLOS PH.2	1, 2, & 6	MEASN	312	275,000	-	-	-	-	275,000
P2C053	SAN MIGUEL PARKING LOT IM	3	MEASN	312	50,000	-	-	-	-	50,000
P2C054	CAMPUS PARK S. TENNIS CT.	5	MEASN	312	225,000	-	-	-	-	225,000
P2C055	PATRIOTS PARK PLGD REHAB.	6	MEASN	312	373,750	-	-	-	-	373,750
P2C056	WINDERMERE PLGD REHAB	5	MEASN	312	345,000	-	-	-	-	345,000
P2C057	QUAILWOOD PK PLGD REHAB	2	MEASN	312	345,000	-	-	-	-	345,000
P2C058	RIVER OAKS PK. PLGD REHAB	4	MEASN	312	345,000	-	-	-	-	345,000
P2C059	SOLERA GARDENS PLGD REHAB	3	MEASN	312	345,000	-	-	-	-	345,000
P2C060	SAUNDERS PAVILION FLOOR	2	P68	317	177,952	-	-	-	-	177,952
P2C061	JEFFERSON PK. IMPROVEMENT	2	CDBG	111	250,000	-	-	-	-	250,000
P2C062	MCM POOL SHADE IMPROV.	2	CDBG	111	150,000	-	-	-	-	150,000
P2C063	PARKS FACILITY UPGRADES	2	COF	311	350,000	350,000	350,000	-	-	1,050,000
P2C064	PARK ADA IMPROV. PH 1	VARIOUS	COF	311	250,000	250,000	250,000	250,000	-	1,000,000
P2C065	MAXICOM SYSTEM UPGRADE	ALL	COF	311	100,000	-	-	-	-	100,000
P2C066	MMSC DOG PARK SHADE	3	COF	311	50,000	-	-	-	-	50,000
P2C067	R&P ADMIN OFFICE CARPET	2	COF	311	30,000	-	-	-	-	30,000
P2C068	NEIGHBORHOOD PARK RE-INVE	VARIOUS	MEASN	312	1,000,000	-	-	-	-	1,000,000
PZC030	KPSV PH. 5	6	COF	311	-	-	17,000,000	-	-	17,000,000
PZC031	MMSC PH. 5	3	COF	311	-	-	-	16,000,000	-	16,000,000
PZC032	HERSCHEL MOORE PARK	7	PIF	321	-	-	4,000,000	-	-	4,000,000
PZC033	MLK COMM. CTR UPGRADES	1	COF	311	-	5,000,000	-	-	-	5,000,000
PZC034	SILVER CREEK COMM. REHAB.	6	COF	311	-	3,000,000	-	-	-	3,000,000
PZC035	PLGD REHABILITATION	VARIOUS	COF	311	-	1,200,000	1,200,000	1,200,000	1,200,000	4,800,000
PZC036	KPSV SATELLITE YARD	6	COF	311	-	-	-	-	10,000,000	10,000,000
PZC037	ANTONGIOVANNI PARK DEVELE	6	PIF	321	-	4,000,000	-	-	-	4,000,000
PZC038	ALONDRA PARK DEVELOPMENT	5	PIF	321	-	-	-	-	4,000,000	4,000,000
Total					\$ 6,006,702	\$ 13,800,000	\$ 22,800,000	\$ 17,450,000	\$ 15,200,000	\$ 75,256,702

Appendices

This section provides supplemental information to assist the reader in understanding how the budget book is developed and the various policies that govern the City's annual plan for the use of its resources. This section includes the City Council Goals which are developed annually by the City Council, discussed during open public City Council meetings, and when possible, through a special session of the City Council for a Council Goals retreat.

This section also includes the City's financial policies, including the investment policy, the budget amendment process, basis of accounting and budgeting, and the budget calendar. The schedules in this section offer demographic and economic indicators to help the reader understand the environment and how the information in the City's budget relates to the services the City provides and the activities it performs.

City of Bakersfield 2020-21 City Council Goals



BAKERSFIELD
THE SOUND OF *Something Better*

Mayor

Karen K. Goh

City Councilmembers

Eric Arias	Ward 1
Andrae Gonzales	Ward 2
Ken Weir	Ward 3
Bob Smith	Ward 4
Bruce Freeman	Ward 5
Patty Gray	Ward 6
Chris Parlier	Ward 7

Submitted by:

Christian Clegg, City Manager

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Quarter 1 – July, August, Sept 2020

Quarter 2 – October, November, December 2020

Quarter 3 – January, February, March 2021

Quarter 4 – April, May, June 2021

2020-21 City Council Overarching Goals

1 **Quality Public Safety Services**

Provide consistent public safety and emergency services that support and enhance proactive law enforcement, improve police and fire response times, and reduce crime with emphasis on reducing gang violence, domestic violence, child abuse, assault, vehicle theft and property crime.

2 **Address Homelessness**

Increase shelter capacity and identify targeted funding for services for homeless persons, providers for greater outreach, and more counseling to achieve a meaningful reduction in homelessness.

3 **Maintain Fiscal Solvency**

Plan for stable and consistent fiscal solvency through prudent management of general fund reserves, facility replacement reserves, pension obligations, and evaluation for cost and operational efficiencies.

4 **Enhance Quality of Life and Public Amenities**

Improve and enhance the condition of public amenities, parks, and streetscapes to bolster the quality of life for our community and leave a positive impression for visitors.

5 **Strengthen and Diversify our Economic Base**

Streamline development processes and targeted investments and incentives in strategic areas throughout the City to increase economic activity and job creation.

6 **Enhance Infrastructure**

Replace deteriorated streets, enhance infrastructure for pedestrian and bicycle safety, and meet the current schedule for construction of all phases of the Thomas Roads Improvement Program to improve the City's transportation network for all users.

7 **Promote Community Pride, Image, and Excellent Customer Service**

Provide superior customer service that empowers constituents to engage meaningfully with Councilmembers and staff and demonstrates the commitment and pride that employees and residents take in our community and its successes.

8 **Invest in Urban Renewal and Downtown Development**

Revitalize established areas of the city such as Downtown Bakersfield, historic areas, and areas that are ineligible for federal funding for projects such as the installation of curb, gutter, sidewalks, and related infrastructure.

1. Provide Quality Public Safety Services

Provide consistent public safety and emergency services that support and enhance proactive law enforcement, improve police and fire response times, and reduce crime with emphasis on reducing gang violence, domestic violence, child abuse, assault, vehicle theft and property crime.

	Action Items	Department Activities	Dept.	Justification	Impact	Timeline	Measures
1.1	Hire 100 additional police officers and enhance support staff	1.1a – Conduct Police Academies 1.1b - Progressive Recruitment Efforts	PD HR	The City of Bakersfield has seen an unfavorable rise in part 1 crime, including gang violence, domestic violence, assault, vehicle theft, and burglary and property crime. The Bakersfield Police Department aims for the benchmark of 1.3 sworn officers per 1,000 in population.	Hiring additional officers will increase the numbers of officers on patrol, allowing the department to reduce response times to priority one calls and ShotSpotter activations, engage in proactive crime prevention strategies, further suppress and intervene in gang activity, and increase high visibility patrols in public areas.	1.1a Ongoing 1.1b Ongoing	# Recruitment Activities: Increased # of recruits Recruit retention % Applicable to all: -Complement Numbers As of 8/31 the Police Department had 561 filled positions and 65 vacant. Overall the Police Department has 587 filled positions and 85 vacancies as of 9/17.
1.2	Improve response times to all priority calls	1.2a - Implementation of the Regional Radio Network 1.2b – Police and Fire Dispatcher Recruitment	PD Fire TS HR	Per recommendation by the International Associations of Chiefs of Police, the Bakersfield Police Department has worked diligently to reduce Priority 1 response times to under six minutes.	With the addition of sworn and professional personnel the Police department aims to reduce the citywide average response time to 5:30, answer 95% of all 911 calls within 15 seconds or less	1.2a – Q2 1.2b – Ongoing	Project timeline Response times report: -Dispatch answer response times: # staff vacancies: 5 # of response to non-emergency calls

				Capacity must be built in order to reduce response times to all calls.	per National Emergency Number Association (NENA) Standard, and dedicate staff to respond to online and telephone police reports.		
1.3	Utilize Data-Driven Crime Reduction Strategies to Reduce Part 1 Crime	<p>1.3a – Recruit for detectives to bolster the Violent Criminal Apprehension Team (VCAT), Special Enforcement Unit (SEU), and FBI Violent Crime Taskforce</p> <p>1.3b – Expand the ShotSpotter Program</p> <p>1.3c - Expand gun violence intervention program through CALVIP grant</p> <p>1.3d - Recruit for Public Safety Liaison position</p> <p>1.3e - Implement Mobile Data Management to secure mobile systems</p>	PD TS CMO	Modern policing practices involve using data to follow trends and efficiently deploy resources.	Consistent data-driven strategizing aims to reduce part 1 crime across the city and provide staff with the tools to thoroughly investigate, thereby increasing the quality of life for all residents.	<p>1.3a – Q2</p> <p>1.3b – Q1</p> <p>1.3c - Q2</p> <p>1.3d – Q1</p> <p>1.3e - Q1</p>	<p>1.3a – # positions filled</p> <p>1.3b – -# of ShotSpotter activations -Map of ShotSpotter boundaries/activations -# of weapons recovered -#/type of arrests from ShotSpotter Activation</p>

1.4	Maintain High Quality Fire Department Certifications	1.4a - Obtain Center for Public Safety Excellence Accreditation	Fire CMO	The City aims to not only maintain public-safety standards, but also continually seeks improvement in order to deliver efficient and effective services.	"Many insurers use Public Protection Classification (PPC) ratings as a measure of the risk of fire losses in a community, an important item to consider when determining premiums for property insurance ¹ ."	1.4b - Q3	1.4a – ISO grade report/feedback
1.5	Maintain Effective Emergency Preparedness and Risk Management	1.5a - Continue Threat and Hazard Identification and Risk Assessment for Metro Area; Participation in Kern Hazard Mitigation Plan update 1.5b - Improve Interdepartmental Readiness Through Risk and Safety Training 1.5c – Recruitment of Risk Management Safety Officer	Fire Risk	The City of Bakersfield must stay prepared for emergency and disaster events such as wildfires, flood, earthquakes and subsequent recovery efforts.	Additional training and public outreach will aid departments in identifying risk reduction opportunities, improve inter-departmental readiness through training, and improve response capabilities and disaster preparedness for all City of Bakersfield Departments.	1.5a – Q3 1.5b – Ongoing 1.5c – Q2	1.5a – -Hazard Matrix -Tracking of FEMA review timeline 1.5b – -#/topic/topic of staff training
1.6	Improve Public Education Efforts	1.6a – Community Relations Unit Outreach Activities 1.6b - Create Chief Adjutant position to manage Police Department	PD Fire HR CMO TS	Education plays an invaluable role in threat prevention and preparedness. It is important to promote a safe community through	Improved public awareness can reduce fire, fire loss, and prevent injuries. Enhanced knowledge of situational	1.6a – Ongoing 1.6b – TBD 1.6c – Q2	1.6a – -# outreach events/participants 1.6b – Appointment completed

¹(Gibson, 2018)

	regarding Public Safety	community engagement and trust building priorities under direction of the Police Chief 1.6c - Develop online availability of information mandated for public release		outreach and awareness.	awareness can empower residents and businessowners to protect their assets.	1.6d – TBD	
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2. Address Homelessness

Increase shelter capacity and identify targeted funding for services for homeless persons, providers for greater outreach, and more counseling to achieve a meaningful reduction in homelessness.

	Action Items	Department Activities	Dept.	Justification	Impact	Timeline	Measures
2.1	Increase Shelter Capacity	<p>2.1a – Begin operations at the Bakersfield Homeless Navigation Center</p> <p>2.1b - Permanent/Transitional Housing development</p> <p>2.1c - Facilitate completion of two 40-bed expansion projects</p>	DS CMO	Local shelters do not have the capacity to meet the need for overnight housing. The 2019 Point-in-Time (PIT) count showed a 50% increase in homeless. Persons who camp throughout the City illegally must have viable options to relocate.	Increased shelter capacity will give those experiencing homelessness more options to be sheltered, as well as access to services and support.	<p>2.1a – Q2</p> <p>2.1b – Ongoing Q1 2021/22 Q2 2022/23 Ongoing</p> <p>2.1c – Q4 Q4 Q2</p>	<p>2.1a – -Bed Capacity – 150 initial beds in first phase.</p> <p>-Construction timeline – completing construction work by late October.</p> <p>2.1b – 189 units, with 131 units either under construction or funded.</p> <p>2.1c – -Expansion bed capacity BHC – up to 70 bed expansion. The Mission – up to 40 bed expansion. Actual numbers may be slightly lower because of social distancing requirements.</p>

2.2	Increase Outreach Services	<p>2.2a - Increase support and range for Impact Officers (+15%)</p> <p>2.2b – Allow opportunities for City staff to participate in the 2021 PIT count</p> <p>2.2c - Develop a collaborative partnership to proactively address chronic homeless encampment locations</p>	PD DS ECD CMO	It takes repeated positive interactions with a person experiencing homelessness in order to build trust and open someone up to receiving services. Additionally, those who would benefit from mental health support require ongoing support in addition to housing.	By supporting additional outreach services, persons experiencing homelessness will have access to more opportunities to improve their situations and start the path to supportive and permanent housing solutions.	2.2a – Q2 2.2b – Q2 2.2c – Q2	<p>2.2a – -Impact Officers Report and calls for service.</p> <p>2.2b – +10 PIT Count Volunteers</p> <p>2.2c – # of encampments addressed</p>
2.3	Rapid Response Team	2.3a – Implement an internal project management system dedicated to Rapid Response Activities	Parks DS TS	The rise in unauthorized campsites and illegal waste dumping throughout the City has posed a health and safety hazard for residents, business owners, and visitors. Staffing prior to FY' 20 was frequently redirected from regular duties to respond to such situations, which has delayed services in other areas.	Using the Bakersfield Graffiti team model, the 7-day a week Rapid Response team aims to, where legally possible, make contact within 48 hours, abate and clear unauthorized encampments, immediately relocate persons, and educate homeowners and businessowners.	2.3c – Ongoing/Q4	As of September 2020, the Code Enforcement RRT has responded to: Calls for Service – 4207 Clean-up sites - 971 Cubic yards of trash – 3628 Contacts with Individuals/Offer of services – 1520
2.4	Engage Actively with the Homeless Collaborative and Fund	<p>2.4a – Continue advocacy for State funding to address homelessness</p> <p>2.4b – Allocate Housing and Urban Development Funding to provide for solutions such as the creation of affordable</p>	DS ECD CMO	The rise in number of persons experiencing homelessness is a nationwide issue that has hit California cities particularly hard. The local Homeless Collaborative will be updating and	The City's role in the Homeless Collaborative will serve to increase capacity and enhance services offered by strategically allocating funding	2.4a – Ongoing 2.4b – Ongoing	<p>2.4a – \$ of state funding</p> <p>2.4b– -HUD funding recipients progress reporting -CDBG</p>

	Homelessness Solutions	housing, shelter capacity building, and support services through the Community Development Block Grant (CDBG), Emergency Solutions Grant (ESG), the HOME Investments Partnership Program (HOME)		enhancing their administrative structure, of which the City will take an active role.	across the various stakeholders involved in homelessness solutions. The City, along with local partners, aims to make a meaningful reduction in homelessness by connecting more people to services and opening opportunity to develop more affordable housing.		-ESG -HOME -Number of persons employed with homeless clean-up crews
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3. Maintain Fiscal Solvency

Plan for stable and consistent fiscal solvency through prudent management of general fund reserves, facility replacement reserves, pension obligations, and evaluation for cost and operational efficiencies.

	Action Items	Department Activities	Dept.	Justification	Impact	Timeline	Measures
350	3.1 Fund the City's Cash Basis and Facilities Reserves to sustainable levels	3.1a – Increase the General Fund Reserves to \$54 million to reach the recommended level of two months of General Fund reserves by FY 2024-25 3.1b – Increase the Facilities Replacement Reserve to \$10 million by FY 2024-25 3.1c - Establish and fund a Section 115 Pension Trust Fund 3.1d - Update Council Reserve Policy to diversify reserve categories for anticipated future issues 3.1e – Maintain Equipment Management Fund Balance	Finance CMO	Planning for economic uncertainties is crucial to long-term stability for local jurisdictions to buffer from budget shortfalls which can lead to an undesirable decline in levels of services and personnel cuts.	Substantiating the City's Financial Reserves is a crucial tenet of conservative fiscal planning and will help protect the City from economic uncertainties.	3.1a – Ongoing FY 2025 3.1b – Ongoing FY 2025 3.1c – Q3 3.1d – Q3 3.1e - Ongoing	3.1a – General Fund Reserves Balance - 3.1b – Facilities Replacement Reserve Balance 3.1c – Pension Trust Fund Balance 3.1 – Policy adoption 3.1e – Equipment Management Fund Balance; equipment rental rates Applicable to all: -Budget Proposals from FYs 2020-2025
	3.2 Modernize and Enhance Financial Systems and Processes	3.2a - Initiate study by outside consultants to examine current financial systems strengths and weaknesses 3.2b - Review all financial related procedures and processes and correlate to industry best practices	Finance CMO	Financial related processes and procedures need updating to improve customer service and the current Enterprise Resource Planning (ERP) program does not meet all	A review of the City's internal finance systems aims to improve and expedite customer interaction, improve relations with vendors and local business, and	3.2a – Q1 3.2b – Ongoing 3.2c – Q2 3.2d – Q3	3.2a – -Completed consultant report - Request for Proposal Developed -Selection of new ERP software 3.2b –

		<p>such as those set by the Government Finance Officers Association (GFOA)</p> <p>3.2c - Develop a long-term financial forecasting tool</p> <p>3.2d - Conduct a comprehensive Risk Assessment</p>		the needs of the 21 st Century municipality	expedite department financial-associated tasks.		<p>-Updated internal procedures manual for both the Online Payment and Purchase Card programs</p> <p>3.2c – Tool complete</p> <p>3.2d – Risk Assessment Final Report</p>
3.3	Legislative Advocacy	<p>3.3a - Develop State and Federal Legislative Programs</p> <p>3.3b - Acquire Legislative Advocacy services</p> <p>3.3c - Develop grant monitoring function to coordinate citywide grant funding opportunities</p>	CMO			<p>3.3a – Q2</p> <p>3.3b – Q2</p> <p>3.3c – Q3</p>	<p>3.3a – Program adoption</p> <p>3.3b – Contract award</p> <p>3.3c – Monitoring process developed Grant \$ received</p>
3.4	Efficiencies Initiative	<p>3.4a - Efficiency Study</p> <p>3.4b - Analysis of customer/vendor service interfaces to increase paperless transactions</p> <p>3.4c - Conduct analysis of claims history</p> <p>3.4d - Complete the implementation of the new computer maintenance management software to enhance preventive</p>	CMO Risk Finance PW			<p>3.4a – Q3-Q4</p> <p>3.4b – Q3</p> <p>3.4c – Q3</p> <p>3.4d – Q3</p> <p>3.4e – Ongoing</p> <p>3.4f – Q3</p> <p>3.4g - ongoing</p>	<p>3.4a – Study Final Report \$ efficiencies achieved</p> <p>3.4b – # of paper transactions eliminated # of staff hours saved</p> <p>3.4e – # of staff hours saved</p> <p>3.4g – Energy efficiency \$ savings</p>

		maintenance and asset management 3.4f – Monitor fuel efficiency market trends 3.4g – Energy Efficiency Projects					
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4. Enhance Quality of Life and Public Amenities

Improve and enhance the condition of public amenities, parks, and streetscapes to bolster the quality of life for our community and leave a positive impression for visitors.

	Action Items	Department Activities	Dept.	Justification	Impact	Quarter Start	Measures
4.1	Improve and Enhance City Parks and Amenities	<p>4.1a - Kaiser Permanent Sports Village Design phase 4</p> <p>4.1b - Tarina Homes @ Mesa Marin Design Phase 3</p>	R&P	The health demographics of Kern County indicate high obesity rates among children and adults. Additionally, heart disease and diabetes rates are higher than average in this area. Reducing these health indicators will benefit the community.	With the addition of softball fields, soccer and youth football, many more regional, state and national events will be hosted in Bakersfield. Currently, large tournaments must use several locations for their games. By expanding field space, tournament directors will book events in Bakersfield.	<p>4.1c – Q2</p> <p>4.1b – Q2</p>	<p>4.1a –Design complete</p> <p>4.1b – Park will include solar array system to offset energy costs. Solar will be completed as a separate project through ForeFront.</p> <p>Applicable to all: -Project timelines -Project Amenities -i.e. sidewalk sq. ft., amenities, ramps</p>
4.2	Streetscapes	<p>4.2a – Annual tree planting program</p> <p>4.2b – Downtown wayfinding and streetscape studies</p>	R&P PW CMO	The City underwent a long-term drought that led to a massive loss of trees that staff have been working to replace ever since. Additional work still needs to be done to replace landscaping and enhance	Planting trees and maintaining streetscapes will lead to cleaner roads and will beautify and improve aesthetics while providing clean air benefits.	<p>4.2a – Q3</p> <p>4.2b – Q1</p>	<p>4.2a – -Planting Schedule and reporting</p> <p>4.2b – Chester Ave, H, Street and Downtown streetscape report</p>

				landscaping throughout the City.			
4.3	Neighborhood Parks	4.3a - Beale Park Improvements 4.3b - Linnell Brahma Park Development 4.3c - Seasons Park playground rehabilitation 4.3d - Tevis Park playground rehabilitation	R&P	Neighborhood parks are important amenities that promote outdoor activity, recreation, and pride in the community.	Beale Park restroom replacement will enhance visitor experience at the park. Residents in each area anticipate high use of the parks with local families.	4.3a – Q3 4.3b – Ongoing 4.3c – Q2 4.3d - Q4	Applicable to all: Project Timeline Completion
4.4	Park Safety	4.4a – Parks security camera project	R&P TS	Vandalism, broken parks equipment, and illegal waste dumping takes a disproportionate amount of staff time and resources to address.	Protecting the City's parks and green spaces is crucial to ensuring we preserve family-friendly opportunities for recreation.	4.4b – Postponed	4.4b – -Security camera completion
4.5	Protect the Kern River and the City's Water Supply	4.5a – Conservation education 4.5b – Sustainable Groundwater Management Act (SGMA) Implementation and Compliance	WR	It is important that the City manage the Kern River supply sustainably to provide a firm, reliable, and high-quality water supply for the residents of Bakersfield now and into the future by planning and building for growth in the domestic water system, preserving and augmenting the underground water supply, increasing instream flows in the	Protecting the City's water supply and ensuring the City has the benefit of the Kern River amenity can lead to cleaner banks and more efficient water usage.	4.5a – Ongoing 4.5b – Ongoing	4.5a - -Conservation education materials and outreach 4.5b – Regulatory and legal findings related to SGMA

				Kern River Channel, and effective flood control management by maintenance in the kern river channel and levees.			
4.6	Clean City Initiative	4.6a - Deploy cleanup work crews 4.6b - Create city employee Eyes & Ears program 4.6c - Foster additional public-private partnerships	DS P&R PW CMO			4.6a – Q2 4.6b – Q3 4.6c – Q3-Q4	4.6a – # of cleanups conducted # tons of debris removed Response times to mobile app requests 4.6b – # of issues reported by City staff 4.6c – # of new partnerships \$ of investments from new partnerships



5. Strengthen and Diversify our Economic Base

Streamline development processes and targeted investments and incentives in strategic areas throughout the City to increase economic activity and job creation.

	Action Items	Department Activities	Dept.	Justification	Impact	Quarter Start	Measures
356	5.1 Promote Business-Friendly Development and Permitting Processes	<p>5.1a – Implementation of an Online Permitting Process</p> <p>5.1b – Staff training on the permitting process</p> <p>5.1c - Market and promote the City's streamlined permitting process to promote development post COVID-19</p> <p>5.1d - Leverage SB2 planning grant and other development incentive programs</p> <p>5.1e - Treasury community outreach session on how to do business in the City</p> <p>5.1f - Complete the General, Drainage, Grading, and Landscaping revisions to City Standards</p> <p>5.1g – Update the Site Plan Review ordinance for the Planning Division to align with Streamlining process.</p>	DS ECD Finance PW	The City of Bakersfield prides itself on being business friendly and has received feedback from the development community on ways to improve the permitting process.	With a streamlined permitting process, the City aims to increase the number of permits granted, while cutting down on wait time, and ensuring staff is communicating and trained on all aspects of the process with both internal departments and applicants.	<p>5.1a – Q2-Q3</p> <p>5.1b – Q4</p> <p>5.1c – Q2-Q3</p> <p>5.1d – Q2-Q3</p> <p>5.1e – Postponed</p> <p>5.1f – Q1</p> <p>5.1g – Q3</p>	<p>5.1a – -Planning Division 2020 Data</p> <p>CUP – 18</p> <p>PCD – 3</p> <p>SPR – 64</p> <p>TTM – 4</p> <p>TPM – 2</p> <p>EOT – 9</p> <p>GPA – 3</p> <p>ZC – 5</p> <p>-Number of plan reviews completed in FY 20 and 21</p> <p>Calendar Year 2020 – 8902 permits issued to date.</p> <p>-Average time for permit process completion for FY 20 and 21</p> <p>Staff will begin assembling data on time from submittal to issuance as the system goes live.</p> <p>5.1b – Scheduled Q4 2020.</p>

5.2	Create the Economic and Community Development Department	<p>5.2a - Create and staff the Economic and Community Development Department</p> <p>5.2b - Develop a Citywide Market Analysis and Economic Development Strategy</p> <p>5.2c - Recruit a dedicated economic development grant writer</p>	ECD	<p>Enhanced economic development initiatives help create a healthy economy with public investment and encourage private investment in land, labor, capital and entrepreneurship. Actions by the City can have a positive effect on local business activity, employment, income distribution patterns, and fiscal solvency.</p>	<p>The City aims to enhance knowledge of local economic conditions, challenges and opportunities, Improve the City's offering of economic development services to attract new business and employers, and increase property values and encourage private investment by rehabilitating under-utilized parcels.</p>	<p>5.2a – Q1-Q2</p> <p>5.2b – Q3</p> <p>5.2c – Q1</p>	<p>Applicable to all: -Reported tax revenue, including sales tax and transient occupancy tax (TOT)</p> <p>-Report number of building permits per FY 20 and 21 Calendar year to date building permits. 2019 – 8656. 2020 – 8902.</p> <p>Total Permits 2019 – 12,984 Total Permits 2018 – 11,588</p> <p>-Report job numbers from FY 20 and 21</p>
5.3	Implement Economic Opportunity Area (EOA) Plan	<p>5.3a -Allocating up to \$700,000 to fund and begin implementation of the EOA Plan to provide assistance such as grants and small business loans to encourage investment in our City</p>	ECD	<p>The elimination of Redevelopment Agencies by the State severely limited the City's ability to redevelopment underutilize properties for the benefit of the larger community.</p>	<p>The implementation of the EOA aims to increase the assessed values of local industrial and commercial properties and bolster economic development</p>	<p>5.3a – Ongoing Q1</p>	<p>5.3a – Applicable to all: -Report of number Businesses Assisted</p> <p>-Amount of Public investment</p> <p>-Amount of private investment</p> <p>- Reported tax revenue, including sales tax and property tax</p>

5.4	Economic Recovery Plan	<p>5.4a - Small Business Assistance Program</p> <p>5.4b - Housing Assistance Program</p> <p>5.4c - Create Economic Development Incentive Tools</p> <p>5.4d - Back to Work Program in partnership with Clean City Initiative and Infrastructure projects</p> <p>5.4e - Workforce Development projects with local partners</p>	CMO Finance ECD			<p>5.4a – Q1-Q2</p> <p>5.4b – Q2</p> <p>5.4c – Q3-Q4</p> <p>5.4d – Q2</p> <p>5.4e – Q3-Q4</p>	<p>5.4a – # of businesses assisted through program</p> <p>5.4b – # of participants assisted through program</p> <p>5.4c – Business Assistance outcomes achieved through incentive tools</p> <p>5.4d – Jobs created by Clean City contracts</p> <p>5.4e – Number of participants in the CARES apprenticeship program</p>
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6. Enhance Infrastructure

Replace deteriorated streets, enhance infrastructure for pedestrian and bicycle safety, and meet the current schedule for construction of all phases of the Thomas Roads Improvement Program to improve the City's transportation network for all users.

	Action Items	Department Activities	Dept.	Justification	Impact	Quarter Start	Measures
6.1	Completion of the Thomas Roads Improvement Program (TRIP)	6.1a - The 24th Street Improvement Project 6.1b - Belle Terrace Operational Improvements 6.1c - Stockdale & Enos 6.1d - Bakersfield Freeway Connector	PW	TRIP projects have been identified as necessary to relieve the stress on outdated infrastructure, caused by years of rapid growth in population, inter-regional travel, and freight movement. ²	The projects will facilitate regional mobility, economic growth and development, as well as reduce travel time through major transportation corridors. ²	6.1 – Ongoing	-Monthly TRIP Reports -Project Completion Timelines
6.2	Retrofit, maintain, and enhance, the City's infrastructure	6.2a -Complete the Downtown Sewer Study 6.2b – Maintain roads through SB 1, Regional Surface Transportation Program (RSTP), CDBG, and Transportation Development Act (TDA) Opportunities 6.2c – Enhance the aesthetics of medians on arterial roads such as Truxtun Avenue and Ming Avenue	PW	Much of the City's infrastructure is old and aging and was constructed under old standards. The existing infrastructure, including roads, buildings, sewer lines, sidewalks, and bridges, needs repair and consistent maintenance.	Understanding the conditions of our infrastructure will help improve deficiencies in the network, including rehabilitation, repair, and resurfacing to improve driving experience, safety, and have less wear & tear on vehicles.	6.2a – Q1 6.2b – Q1 6.2b – 1. – Q1 2. – Q1 3. – Q1 4. – Q2 5. – Q3 6.2c – TBD 6.2d – 2 6.2e – Des. Eng. – 1 6.2e – Construction	6.2a – -Sewer study report with recommendations. -Storm study report with recommended CIP Projects. 6.2b – FY 20/21 RSTP projects are under design. 6.2b – CDBG Projects 6.2d – -Updated Pavement

² www.bakersfieldfreeways.us

		<p>6.2d - Update the Pavement Management System</p> <p>6.2e - Lighting Improvement Project</p> <p>6.2f - Street Improvements to widen roadways</p> <p>6.2g - Evaluate pavement priority list using new Pavement Management System (PMS) to include projects into federally funded transportation programs</p> <p>6.2h – Sewer Collection Corrosion Control Pilot Study</p> <p>6.2i – Update to Sewer Enterprise Revenue Program</p>				<p>1. – Q1 2. – Q3 3. – Q3</p> <p>6.2f – 1</p> <p>6.2f – Construction</p> <p>6.2g -1</p> <p>6.2h –Q2</p> <p>6.2i – Q2</p>	<p>Condition Index (PCI) 6.2e –</p> <p>6.2f – continue to design improvements and construct.</p> <p>6.2g –Prepare priority list based on Pavement Management System updated findings.</p>
6.3	Improve Pedestrian transit-related Health	<p>6.3a – Congestion Mitigation and Air Quality Improvement (CMAQ) opportunities to implement signal coordination and intelligent transportation systems</p> <p>6.3b – Active Transportation Program (ATP) opportunities to install additional bike lanes, bike trails, and sidewalks</p> <p>6.3c – Highway Safety Program (HSIP)</p>	PW	<p>Transportation infrastructure has residual impacts to health and safety that are complex to address. The geographic nature of the central valley makes Bakersfield more susceptible to air pollution, which can be exacerbated by excess traffic.</p>	<p>Strategic infrastructure can reduce idling & stop times and additional bicycle network infrastructure can encourage less vehicles on the road resulting in cleaner air and less opportunities for accidents. These projects can reduce air emissions, improve</p>	<p>6.3a – Q1</p> <p>6.3b – Q2</p> <p>6.3c – Q2</p>	<p>6.3a – Construction in early 2021</p> <p>6.3b – Under review by Caltrans</p> <p>6.3d – Applications due 10/19</p> <p>Applicable to all:</p> <p>-Grant Application Status Reports</p> <p>-Implementation of Grant Projects</p>

		opportunities to install additional pedestrian signals			safety features, and encourage active transportation.		
6.4	Improve Bicycle and Pedestrian Safety	6.4a - Street Light Study 6.4b – Progress the City’s Americans with Disabilities Act (ADA) transition plan with further upgrades to the public right-of-way and City facilities	PW CMO	Bicycle and pedestrian-related traffic accidents and near misses can discourage users from active transportation. The City strives to earn the title of a Bicycle Friendly Community by the League of American bicyclists by improving conditions and education for all road users.	By collecting meaningful data on bicycle and pedestrian safety and exploring additional ways to improve network conditions, the City aims to reduce the number of bicycle and pedestrian-related accidents.	6.4a – Q1 6.4b – Ongoing	6.4a – Streetlight study report with recommendations. 6.4b – Additional ADA Training Annual ADA Report Applicable to all: -Traffic Incident Data collection
6.5	Improve Bicycle and Pedestrian Infrastructure	6.5a - Kentucky Street Urban Greening Project 6.5b – Friant-Kern Canal Bike Path 6.5c – Pacheco Rd Bike Path 6.5d - Rudd Road Bike Path	CMO PW	In partnership with education and data collection, the physical infrastructure of the transportation network should support all users. The City has previously adopted a Bicycle Transportation Plan, and strives to meet complete	The enhancement and expansion of the Kern River Multipurpose Path encourages biking and walking and pedestrian accessibility. By building confidence in active transportation, the City aims to lay the groundwork for wider bicycle and	6.5a – Q2 6.5b – FY 22 6.5c – Q1 Design to be completed in Dec. 2020 6.5d – Q1	Applicable to all: -Grant Application Status Reports -Implementation of Grant Projects

				streets best practices.	pedestrian options Citywide.		
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7. Promote Community Pride and Foster a Culture of Customer Service

Provide superior customer service that empowers constituents to engage meaningfully with Councilmembers and staff and demonstrates the commitment and pride that employees and residents take in our community and its successes.

	Action Items	Department Activities	Dept.	Justification	Impact	Quarter Start	Measures
363	7.1 Professional Development of Employees	7.1a – Customer Service Training Opportunities 7.1b - Employee Development Fund 7.1c - Employee participation in state and national associations	All	The City of Bakersfield has always prided itself on excellent customer service. To continue in this tradition, additional opportunities for professional development demonstrate to our employees the value the City places in their service.	Excellent customer service will lead to greater confidence in our services and enhanced partnerships within our community.	7.1a – Ongoing 7.1b – Q3-Q4 7.1c – Q1 Ongoing	7.1a – Customer satisfaction surveys 7.1b – # of employees participating in wellness and training program 7.1c – All training monies were removed from budget as a result of coronavirus pandemic financial impacts. Applicable to all: -Training Reports, including attendance and ratings. Not Available.

7.2	Market Bakersfield	<p>7.2a – Bakersfield Marketing efforts through Visit Bakersfield</p> <p>7.2b - Gateway image and aesthetic improvements</p> <p>7.2c - Update City website</p>	<p>PW CMO CVB TS</p>	<p>The City and our region have blossomed over the years while maintaining a “small town” feel. Yet, there is “more to explore” about Bakersfield offers The Sound of Something Better for both visitors and residents alike.</p>	<p>The City aims to highlight the amenities, businesses, attractions and opportunities our community has to offer.</p>	<p>7.2a – Complete</p> <p>7.2c – Q2</p>	<p>7.2a – -Visit Bakersfield Marketing campaigns - Delivery of new visitor guides - Delivery of new VisitBakersfield.com website 7.2c – Website launch; web traffic data trends</p>
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8. Invest in Urban Revitalization and Downtown Development

Revitalize established areas of the city such as Downtown Bakersfield, historic areas, and areas that are ineligible for federal funding for projects such as the installation of curb, gutter, sidewalks, and related infrastructure.

	Action Items	Department Activities	Dept.	Justification	Impact	Quarter Start	Measures
8.1	Urban Revitalization	<p>8.1a - The reinstated Economic Development Department will oversee the investment of \$1.2 million for redevelopment and urban renewal, including the aforementioned EOA zones</p> <p>8.1b - \$700K has been allocated in the Capital Improvement Program (CIP) budget for infrastructure improvements to Wards 1 and 2</p> <p>8.1c - Develop low-income home rehabilitation program</p>	ECD PW	Older parts of the City will benefit from modern infrastructure upgrades and updates, such as Old Town Kern, 34 th Street, and other underutilized parcels throughout the City. Some of these parcels do not qualify for CDBG funding and require dedicated investment.	Urban revitalization can attract private investment, preserve historic character, and boost the livability of older areas of town.	<p>8.1a – Q2</p> <p>8.1b – Ongoing</p> <p>8.1c – Q3-Q4</p>	<p>8.1a – -Report on parcels acquired through ED Department</p> <p>8.1b – -Report on Wards 1 and 2 infrastructure project progress</p>

8.2	Downtown Bakersfield Development	<p>8.2a – Downtown Banner program</p> <p>8.2b – Transformative Climate Communities (TCC) Planning Grant</p> <p>8.2c – Downtown Parking Study Phase III</p> <p>8.2d - Continue implementation of Making Downtown Bakersfield Vision Plan</p> <p>8.2e - General Plan Downtown Element</p>	PW CMO DS ECD	The City has a strong blueprint to work from in the Making Downtown Bakersfield Vision Plan. In partnership with local organizations, the Downtown area can be developed even further for customer convenience and modern approaches to marketing.	The City aims to instill even more pride in the downtown area, create opportunities for job creation, promote attractions, and increase the number of residents downtown to 10,000 by 2030.	<p>8.2a – Q2</p> <p>8.2b – Q2-Q4</p> <p>8.2c – Q3</p> <p>8.2d – Q2</p> <p>8.2e – Q2</p>	<p>8.2a – Banner Program Launch and Progress</p> <p>8.2c – Parking study recommendation implementation.</p> <p>8.2d – PSA scheduled to 10/21 CC</p> <p>8.2e – Grant preparation in advance of submittal. Grant would fund MRS, CAP, HE update, and Optional GP Element work.</p>
8.3	Housing and Mixed-Use Development	<p>8.3a - SB 2 Planning Grant</p> <p>8.3b – Development of the Bakersfield Commons</p> <p>8.3c - Conduct analysis for creating an Affordable Housing Trust Fund</p>	DS ECD	Though Bakersfield remains one of the more affordable cities in California, with a growing population and volatile local industries, the need for affordable housing is greater than ever.	Expanding opportunity in housing capacity aims to create affordable, quality housing, increase homeownership.	<p>8.3a – Q2</p> <p>8.3b – Ongoing</p> <p>8.3c – Q2/3</p>	<p>8.3a – Grant approved. RFPs pending.</p> <p>8.3b – Waiting on applicant.</p> <p>8.3c – Grant approved. RFPs pending.</p> <p>Applicable to all: 2020 Calendar YTD 847 new SFR 12 new Duplex Structures 39 new Multifamily 5 units or more.</p>

8.4	Sustainable Growth and Development	8.4a – Bakersfield General Plan update 8.4b – Bakersfield Consolidated Plan 8.4c – Bakersfield Habitat Conservation Plan (BHCP)	DS	<p>The time has come to update key planning documents for the City of Bakersfield. These documents help set the foundation for sustainable development and land use.</p>	<p>Refreshing the City's planning documents promotes functional and long-range economic growth.</p>	<p>8.4a – Q3</p> <p>8.4b – Q1</p> <p>8.4c – Q4</p>	<p>8.4a – Completed RFP for General Plan Analysis options. RFP for GPU/EIR/Climate Action Plan in Q1 2021.</p> <p>Will begin RFP for LAFCO required MSR in Q1 2021.</p> <p>\$750,000 LEAP Grant will be submitted in Q4 2020.</p> <p>8.4b – Q3 2020</p> <p>8.4c – A 4th draft ITP submittal will be delivered to CDFW in Q4 2020. HCP currently under review with USFWS.</p>

Operating Budget

The City of Bakersfield's Operating Budget is a planning document that mirrors the City Council's established goals and policies. By providing service delivery based on City Council Goals and Guiding Principles, City departments ensure that the activities they undertake are those that are articulated by the City Council, and are important to the community.

Since the Operating Budget implements Council Goals and Policies, it is only natural that the budget document highlights specific program service objectives and action statements that demonstrate how those goals and policies will be realized. Annually, City departments develop action plans that target progress toward or successful completion of Council goals.

While funding for departmental budgets is prepared using a line-item budget – a budget that focuses on what is to be purchased – overall decisions and long-range planning efforts are concentrated at the program level. This essentially means that the City Council is looking at service delivery from the perspective of providing viable, quality programs to the citizens of Bakersfield.

Structure of the Operating Budget

Within each department category is a hierarchy of what constitutes the Operating Budget. This hierarchy, which is detailed below, provides a basis for how programs are structured and service is delivered to the community.

Goal – Represents a long-term condition or end result. It describes a vision or philosophy about major social and environmental concerns of the community.

Significant Budget Changes – Represents a major departure from historical practice or treatment of a program or line item within a department's budget.

Action Plan – Qualitatively or quantitatively identifies the service to be provided. Action plans are specific in nature and directly correlate to achieving the results of the department or division goal.

Service Level Indicators – Describe in specific and measurable terms the results a program (within a particular division) is expected to achieve within a given time frame. Service level indicators are derived from the Action Plan.

Expenditure Line Items – The smallest expenditure detail in department budgets.

Basis of Accounting and Budgeting

All governmental fund types, Agency Funds and the Discretely Presented Component Unit are accounted for using the modified-accrual basis of accounting. Under the modified-accrual basis, revenues are recognized when they become measurable and available as net current assets. Taxpayer-assessed gross receipts and sales taxes are considered "measurable" when in the hands of intermediary collecting governments and are, therefore, recognized as revenue at that time. Property taxes are recognized as revenue in the fiscal year during which they are levied, adjusted for amounts considered to be collectible more than 60 days beyond the fiscal year-end or ultimately uncollectible.

Those revenues susceptible to accrual are property taxes, franchise taxes, special assessments, licenses, interest revenue and charges for services. Sales taxes collected and held by the state at year end on behalf of the government also are recognized as revenue. Fines and permits are not susceptible to accrual because generally they are not measurable until received in cash.

Expenditures are generally recognized under the modified-accrual basis of accounting when the related fund liability is incurred. An exception is interest on general long-term debt which is not accrued but is recorded when due. Proceeds from issuance of long-term debt are recognized as other financing sources when received, and repayments are recognized as expenditures when due.

All proprietary fund types and Pension Trust Funds are accounted for using the accrual basis of accounting. The revenues of these funds are recognized when they are earned, and their expenses are recognized when they are incurred. Unbilled service revenues, which are not significant, are not recognized as revenues.

Budgets and Budgetary Accounting

The procedures established by the City Council in adopting the budgetary data reflected in the financial statements are as follows:

1. Prior to June 1, the City Manager submits to the City Council a proposed operating budget for the fiscal year commencing the following July 1. The operating budget includes proposed expenditures and the means of financing them.
2. Public hearings are conducted to obtain taxpayer comments.

Basis of Accounting and Budgeting continued

3. Prior to July 1, the budget is legally enacted through passage of a resolution.
4. Budgets are adopted for all governmental fund types and are prepared on a basis consistent with generally accepted accounting principles.
5. The City Manager is authorized to transfer budgeted amounts between departments within any fund and approve reductions of budgeted amounts. Since expenditures may not exceed budgeted appropriations at the fund level, any revisions that alter the total appropriations of any fund are to be approved by the City Council. Projects budgeted within the fiscal year but not yet completed can be reappropriated the following fiscal year with City Manager approval. All other unencumbered appropriations lapse at year-end. Encumbered amounts are reappropriated in the ensuing fiscal year budget.

Investment Policy

The Investment Policy of the City of Bakersfield as adopted by Policy Resolution No. 192-16, is intended to provide guidelines for the prudent investment of the City of Bakersfield's temporary idle cash, and outline the policies for maximizing the efficiency of the City's cash management system.

It is the policy of the City to invest public funds in a manner which will provide safety of principal and at least a market rate of return while meeting the daily cash flow demands of the City. Investments will conform to all statutes governing the investment of public funds.

The primary goals of the investment policy are:

- To assure compliance with all Federal, State and Local laws governing the investment of public funds under the control of the City Treasurer.
- To maintain the principal value of financial assets and ensure ample liquidity to meet operating expenditures.
- Within the constraints of safety and liquidity, and within the parameters of this Investment Policy generate a market rate of return.

The ultimate goal is to enhance the economic status of the City of Bakersfield while protecting the safety of its financial assets.

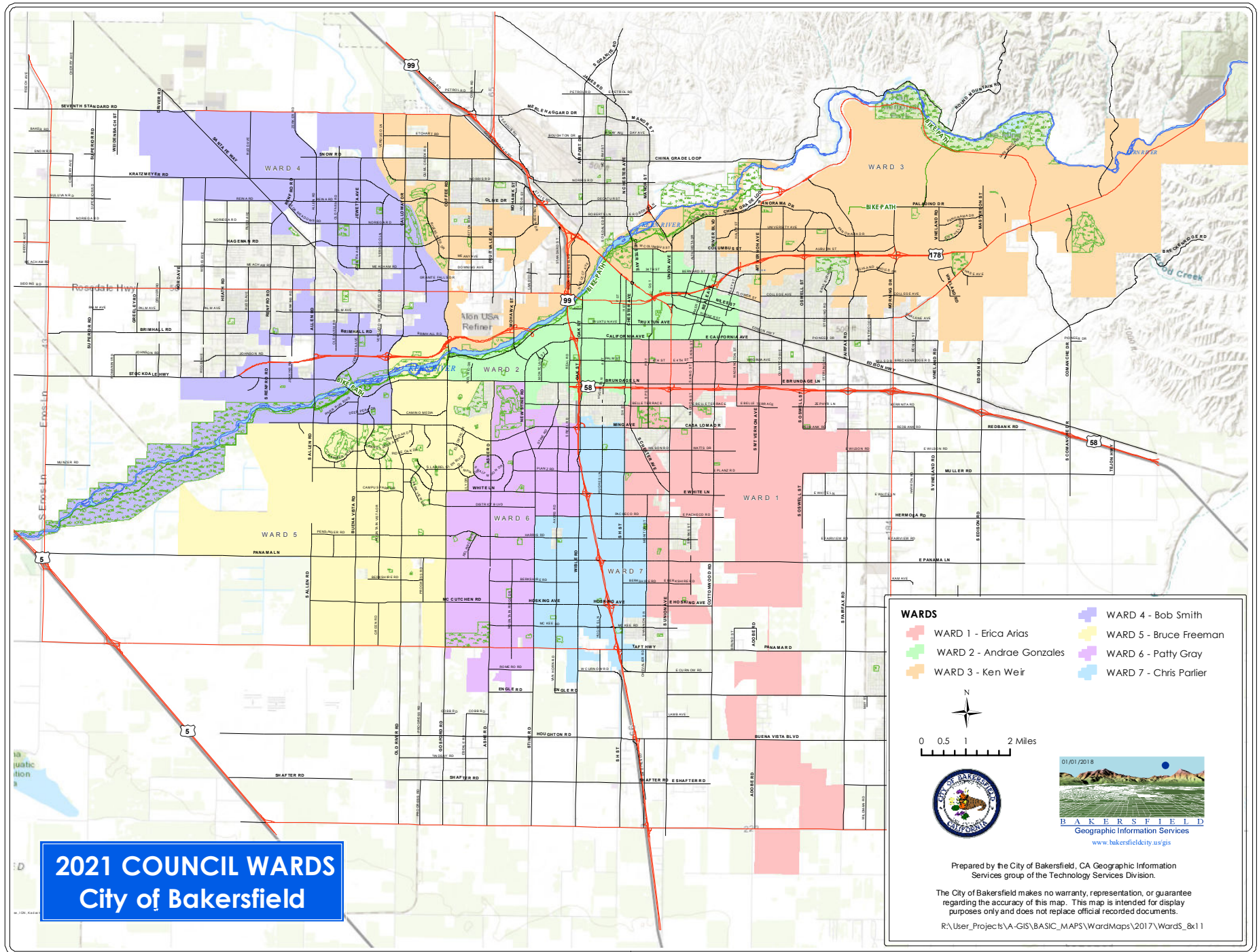
Budget Amendment Process

I. Statement

- A. Generally, a budget is a financial plan including appropriations, which constitute expenditure authorizations with specific limitations as to amount, purpose and time. Administrative budgetary control is exercised within each fund for each department at the object group level. The object groups are as follows:
1. Personnel Services
 2. Operations (Supplies and Services)
 3. Council Contingency
 4. Capital Outlay
 5. Debt Service
 6. Interfund Transfers

II. Procedure

- A. City Council authorization is required in order to:
1. Increase the total appropriations of a fund.
 2. Transfer appropriations from one fund to another fund.
 3. Transfer appropriations from Council Contingency Object Account to another object account.
 4. Transfer appropriations from capital improvement subprograms to operating subprograms.
- B. City Manager (or designee) authorization is required in order to:
1. Decrease the total appropriations of a fund.
 2. Transfer appropriations from operating subprograms to capital improvement subprograms for funded projects within a fund.
 3. Transfer appropriations from one funded capital improvement project to another funded capital improvement project within a fund.
 4. Transfer appropriations from one department operating subprogram to another department operating subprogram within a fund.
 5. Transfer appropriations from one operating object group to another operating object group within a fund.
- C. Department Head (or designee) authorization is required in order to:
1. Transfer appropriations from one operating subprogram to another operating subprogram (within a department), within the same object group and fund.
 2. Transfer of appropriations from one object account to another object account within the same object group and subprogram and fund is permitted, but is discouraged.
- D. Appropriations carried forward from the prior year are to be used only for the purpose originally intended. Therefore, the transfer of carried forward appropriations to current budget appropriation is not permitted.



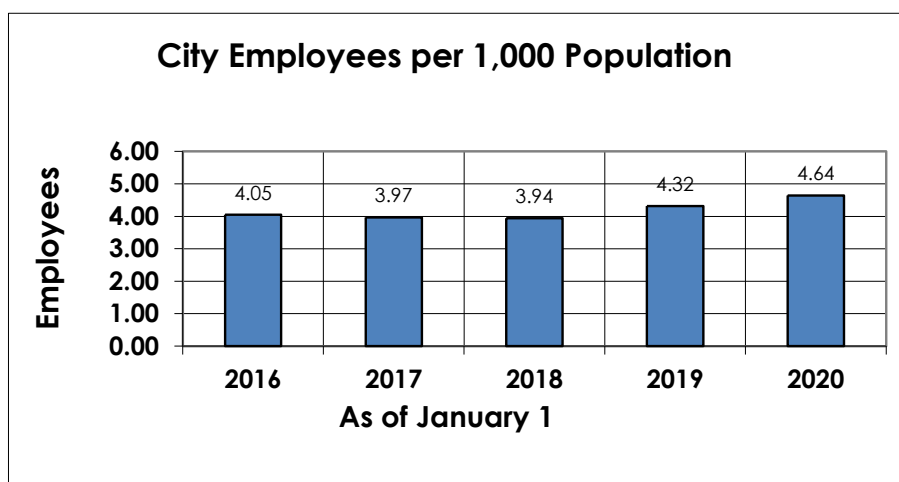
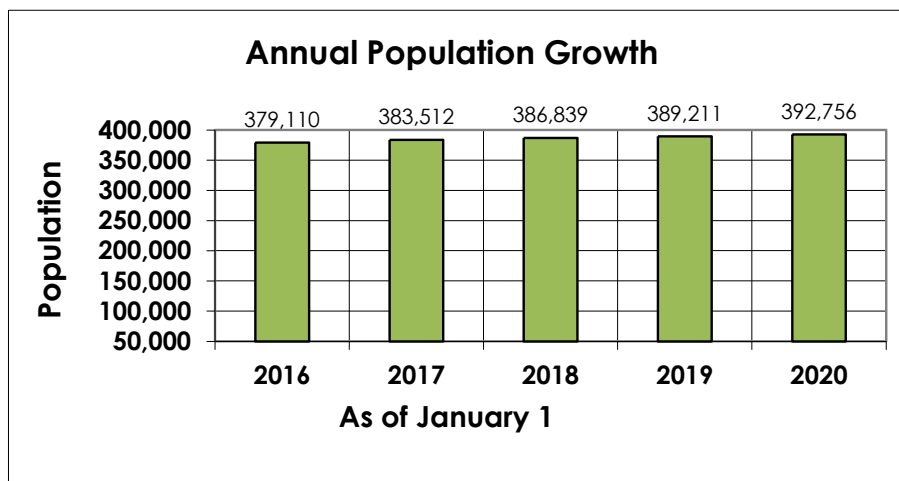
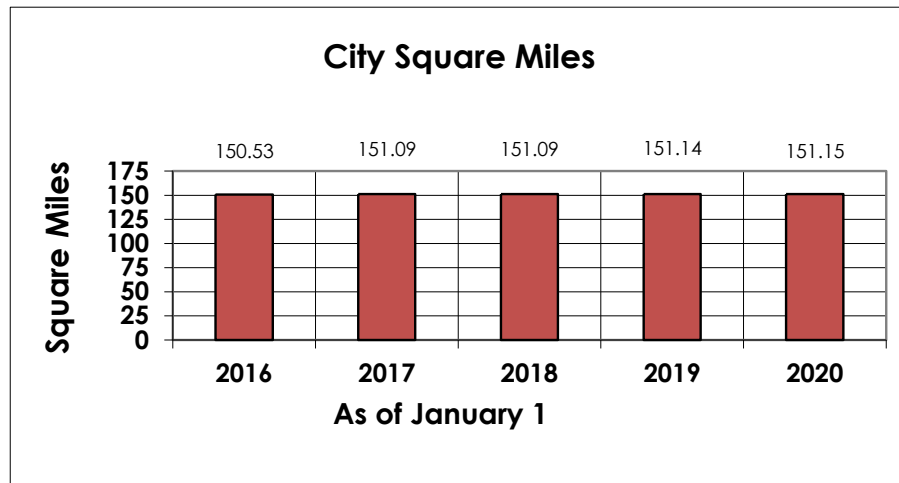
CITY OF BAKERSFIELD

MISCELLANEOUS STATISTICS

DATE OF INCORPORATION	1898
CHARTER ADOPTED	1915
FORM OF GOVERNMENT	COUNCIL-MANAGER
POPULATION (2020)	392,756
CITY EMPLOYEES/1,000 (2020)	4.64
AREA (2020)	151.15 sq. mi.
MILES OF STREETS (2020)	1,517
NUMBER OF TRAFFIC SIGNALS (2020)	433
MILES OF SANITARY SEWERS (2020)	1,090
NUMBER OF PARKS AND ACREAGE (2020)	61 PARKS (828 ac.)

Prepared by the City Manager's Office

CITY OF BAKERSFIELD



Data from FY 20 Comprehensive Annual Financial Report

CITY OF BAKERSFIELD
FISCAL YEAR 2021-2022
 Governmental Activities Tax Revenues by Source
 Last Seven Fiscal Years

Fiscal Year	General Property Taxes	Sales and Use Taxes	Transient Occupancy Taxes	Business License Taxes	Utility Franchise Taxes	In-Lieu and Other Taxes	Total Taxes
2014	\$66,614,853 *	\$ 72,442,178	\$ 8,826,003	\$ 3,607,558	\$ 10,890,359	** \$ 988,423	\$ 163,369,374
2015	71,382,809 *	70,366,255	9,487,984	3,730,720	11,901,681	** 1,177,810	168,047,259
2016	74,342,784 *	70,786,793	9,450,710	3,904,569	11,682,488	** 1,176,713	171,344,057
2017	77,680,416 *	65,348,909	9,577,898	3,875,410	11,063,877	** 1,212,122	168,758,632
2018	79,774,412	72,322,068	9,570,855	3,826,518	11,425,899	0 1,308,842	178,228,594
2019	83,543,561	94,622,228	9,943,109	4,043,883	10,951,275	1,524,996	204,629,052
2020	85,558,776	148,259,133	8,913,147	3,900,858	11,665,204	0 1,341,620	259,638,738

Source: City of Bakersfield FY 2020 Comprehensive Annual Financial Report

note:

* Includes VLG Triple Flip tax revenue.

** Includes PG & E Utility Surcharge revenues

CITY OF BAKERSFIELD
FISCAL YEAR 2021-2022
PRINCIPAL PROPERTY TAXPAYERS
CURRENT YEAR AND NINE YEARS AGO

Taxpayer	Assessed Valuation 2011	Rank	% of Total AV	Assessed Valuation 2020	Rank	% of Total AV
Nestle Dreyers Ice Cream Company	216,731,466	1	1.03 %	171,750,465	2	0.56 %
Chevron USA Inc.	158,526,708	2	0.75 %	183,557,635	1	0.60 %
Valley Plaza Mall LP	145,229,294	3	0.69 %	138,320,469	3	0.46 %
California Water Service Company	93,738,674	4	0.45 %	121,200,978	4	0.40 %
DS Properties 18	76,401,790	5	0.36 %	92,452,057	7	0.30 %
Walmart Stores Inc/Sam's			0.31 %	101,369,330	5	0.33 %
Bright House Networks LLC	20,580	7	- %	-		- %
State Farm Insurance Company	57,700,000	8	0.27 %			- %
Kaiser	54,788,318	9	0.26 %	65,659,045	8	0.22 %
Castle & Cook CA Inc.	56,971,981	10	0.27 %	108,346,334	6	0.36 %
Bolthouse Land Company LLC	-		- %	66,238,758	9	0.22 %
BLC Glenwood Gardens	-		- %	53,012,975	10	0.17 %
Total taxable assessed value of ten (10) largest taxpayers	925,198,614		4.39 %	1,101,908,046		3.62 % 96.28 %
Total taxable assessed value of other taxpayers	20,922,946,960		95.76 %	28,067,500,465		
Total taxable assessed value of all taxpayers	21,848,145,574		100.15 %	29,169,408,511		99.90 %

Source: City of Bakersfield FY 2020 Comprehensive Annual Financial Report

CITY OF BAKERSFIELD
FISCAL YEAR 2021-2022
ASSESSED VALUE AND ACTUAL VALUE OF TAXABLE PROPERTY
LAST SEVEN FISCAL YEARS

Fiscal Year	Residential Property	Secured Commercial Property	Other	Unsecured	Less: Tax Exempt Real Property	Total Taxable Assessed Value
2014	\$15,592,995	\$ 4,010,392	\$ 3,575,805	\$ 791,531	1,186,061	22,784,662
2015	17,297,625	4,111,192	3,607,361	819,306	1,230,972	24,604,512
2016	18,495,838	4,238,653	3,749,127	835,424	1,321,877	25,997,165
2017	19,571,365	4,497,923	3,971,042	801,607	1,414,164	27,427,773
2018	20,569,686	4,650,981	4,085,221	767,598	1,451,354	28,622,132
2019	21,611,991	4,826,400	4,206,028	769,171	1,492,778	29,920,812
2020	22,729,432	4,968,389	4,339,072	794,111	1,577,783	31,253,221

CITY OF BAKERSFIELD
FISCAL YEAR 2021-2022
SALES TAX REVENUE PAYERS BY INDUSTRY (JUNE 30, 2020)

Category	Number of Filers	Percentage of Total	Tax Liability Paid	Percent of Total \$
<u>Retail Trade</u>				
Apparel Stores	691	7.92 %	2,237,268	3.84 %
Auto Dealers and Supplies	493	5.65 %	8,246,511	14.16 %
Building Materials	130	1.49 %	4,240,592	7.28 %
Drug Stores	64	0.73 %	591,749	1.02 %
Eating and Drinking Places	870	9.98 %	5,025,325	8.63 %
Food Stores	174	2.00 %	1,528,055	8.63 %
Furniture and Appliances	593	6.80 %	2,272,952	3.90 %
General Merchandise	201	2.31 %	367,199	0.63 %
Other Retail Stores	1676	19.22 %	3,261,059	5.60 %
Packaged Liquor	27	0.31 %	367,199	0.63 %
Service Stations	<u>106</u>	<u>1.22 %</u>	<u>5,062,390</u>	<u>8.69 %</u>
Total Retail Group	5,025	57.63 %	41,292,705	70.89 %
 Non-Store & Part Time Retailers	 1217	 13.95 %	 82,996	 0.14 %
 Business, Service & Repair Group	 1574	 18.05 %	 1,512,221	 2.60 %
 Manufacture & Wholesale Group				
Contractors & Material	183	201.00 %	475,676	0.82 %
Drugs & Chemical	44	0.50 %	216,372	0.37 %
Food/Farm Products & Equipment	58	0.67 %	137,945	0.24 %

Source: City of Bakersfield FY 2020 Comprehensive Annual Financial Report

Note: Due to confidentiality issues, the names of the ten largest revenue payers are not available. The categories presented are intended to provide alternative information regarding the City's revenues. The amounts shown are gross collections prior to refunds and collects of amounts due from prior year

CITY OF BAKERSFIELD
FISCAL YEAR 2021-2022
SALES TAX REVENUE PAYERS BY INDUSTRY(JUNE 30, 2017)

Category	Number of Filers	Percentage of Total	Tax Liability Paid	Percent of Total \$
Furniture & Textiles	66	0.76 %	21,646	0.04 %
Heavy Industrial Equipment	120	1.38 %	1,517,141	2.60 %
Industrial Equipment	216	2.47 %	440,370	0.76 %
All Other Equipment	<u>213</u>	<u>2.44 %</u>	<u>4,660,096</u>	<u>8.00 %</u>
Total Manufacturing & Wholesale Group	900	10.32 %	7,469,246	12.83 %
 State Adjustments & Transfer	 4	 0.05 %	 (2,175)	 - %
 Total Sales All Outlets	 8720	 100.00 %	 50,354,993	 86.46 %
County Pool		- %	7,868,349	13.51 %
State Pool		- %	20,074	0.03 %
 Total	 <u>8720</u>	 <u>100.00 %</u>	 <u>58,243,416</u>	 <u>100.00 %</u>

Source: City of Bakersfield FY 2020 Comprehensive Annual Financial Report

Note: Due to confidentiality issues, the names of the ten largest revenue payers are not available. The categories presented are intended to provide alternative information regarding the City's revenues. The amounts shown are gross collections prior to refunds and collects of amounts due from prior year

CITY OF BAKERSFIELD

DEMOGRAPHIC AND ECONOMIC STATISTICS LAST SIX FISCAL YEARS

Fiscal Year	Population (1)	Personal (2) (millions)	Per Capita Personal Income (2)	Median Age (3)	Education Level in Years of Formal Schooling (3) (4)	Elementary School Enrollment (5)	Estimated Unemployment Rate (%) (6)
2015	365,504	8,228	22,512	30.1	78.5 \$	24,232	9.3 %
2016	279,110	8,532	22,505	30.2	79.7 \$	24,267	9.1 %
2017	383,512	8,713	22,718	30.4	79.6	24,299	7.8 %
2018	386,839	8,965	23,175	30.4	79.6	24,375	7.8 %
2019	389,211	9,333	23,980	30.5	80.0	26,491	5.5 %
2020	392,756	9,890	25,180	30.7	80.4 \$	26,590	5.3 %

Source: City of Bakersfield FY 2020 Comprehensive Annual Financial Report

Notes:

- # State Department of Finance. Estimates are revised periodically to include data that may not have been available at the time.
- # US Dept of Commerce Bureau of Economic Analysis. As available, figures and estimates should be used for general purposes only. Estimates are revised periodically to include data that may not have been available at the time. Information is for Bakersfield Metropolitan area.
- # US Census Bureau estimates as available for Bakersfield Metropolitan area.
- # This column shows the percent of the city population 25 years and older who are high school graduates or higher.
- # Ed-Data Education Data Partnership
- # State of California Employment Development Department (Data shown is for Kern County)

CITY OF BAKERSFIELD

PROPERTY VALUE AND CONSTRUCTION LAST TEN FISCAL YEARS

	Commercial Construction		Residential Construction		Other Construction	Total Construction	
	No. of Units	Value	No. of Units	Value	Value	No. of Units	Value
2012	40	41,482	422	92,313	-	462	215,779
2013	49	20,807	1,122	259,851	-	1,171	389,535
2014	69	15,710	1,336	312,569	-	1,405	485,303
2015	89	56,320	1,435	389,715	-	1,524	649,757
2016	70	49,806	1,391	384,819	-	1,461	812,135
2017	115	63,714	1,387	370,956	-	1,502	773,229
2018	59	61,034	1,132	332,652	-	1,191	706,002
2019	93	83,187	1,089	321,454	-	1,182	682,720
2020	111	48,155	1,421	400,718	321,560	1,532	770,433

Source: City of Bakersfield FY 2020 Comprehensive Annual Financial Report

Note: Property Value reported in thousands

CITY OF BAKERSFIELD

OPERATING INDICATORS BY FUNCTION

Function	Fiscal Year Ending					
	2016	2017	2018	2019	2020	2020
Police						
Physical arrests	22,028.00	19,965.00	13,008.00	9,502.00	9,895.00	8,569.00
Parking violations	5,433.00	5,433.00	3,843.00	2,238.00	10,438.00	14,207.00
Traffic violations	24,154.00	26,934.00	24,190.00	16,548.00	24,739.00	21,879.00
Fire						
Number of calls answered	35,117.00	35,747.00	38,823.00	40,945.00	42,027.00	44,560.00
Inspections	4,978.00	5,684.00	6,859.00	5,649.00	8,712.00	8,330.00
Highway and Streets						
Street resurfacing (miles)	119.00	79.00	70.00	75.00	115.00	90.00
Sanitation						
Refuse collected (tons/day)	102,500.00	102,800.00	103,100.00	102,200.00	175,081.00	177,885.00
Recyclables collected (tons/day)	42,000.00	79,100.00	79,500.00	82,700.00	87,680.00	89,786.00
Culture and Recreation						
Athletic field permits issued	9,046.00	8,054.00	7,788.00	8,224.00	7,046.00	4,589.00
Community center admissions	527,617.00	553,831.00	518,432.00	534,959.00	542,580.00	431,568.00
Water						
New connections	1,033.00	945.00	968.00	500.00	755.00	714.00
Water main breaks	5.00	4.00	4.00	3.00	2.00	3.00
Average daily consumption(fgd)	34,973.00	29,812.00	33,378.00	36,128.00	35,588.00	40,173.00
Wastewater						
Average daily sewage treatment(mgd)	29.90	28.70	29.00	29.60	28.90	29.10

CITY OF BAKERSFIELD

Capital Asset Statistics by Function

	Fiscal Year Ending				
	2016	2017	2018	2019	2020
Land					
Area	150.97	151.10	151.10	151.14	151.15
Public safety					
Police Stations/Substations	3	3	3	3	3
Fire Stations	14	14	14	14	14
Sanitation					
Collection Trucks	57	57	57	67	74
Highways and Streets					
Streets (miles)	1,553	1,596	1,505	1,506	1,517
Street lights	16,781	17,042	18,632	18,635	18,639
Traffic signals	420	426	428	431	433
Culture and Recreation					
Parks acreage	769	776	810	810	828
Parks	59	59	59	59	61
Swimming pools	4	4	4	4	4
Community centers	3	3	3	3	3
Water					
Water mains (miles)	525	535	589	592	608
Fire hydrants	525	535	589	592	11,697
Sewers					
Sanitary sewers (miles)	1,076	1,077	1,077	1,086	1,090
Storm sewers (miles)	269	270	270	274	276
Maximum daily treatment capacity	57	57	57	57	57

CITY OF BAKERSFIELD

FISCAL YEAR 2021-22

PERSONNEL COMPLEMENT BY DIVISION

Division	Authorized FY 17-18	Authorized FY 18-19	Authorized FY 19-20	Authorized FY 20-21	Change FY 21-22	Proposed FY 21-22
Mayor	1.00	1.00	1.00	1.00	0.00	1.00
Total Legislative	1.00	1.00	1.00	1.00	0.00	1.00
City Manager	7.00	7.00	9.00	14.00	4.00	18.00
City Clerk	7.00	7.00	7.00	7.00	0.00	7.00
Human Resources	10.00	12.00	13.00	13.00	2.00	15.00
Risk Management	3.00	3.00	4.00	5.00	0.00	5.00
Technology Services	37.00	37.00	48.00	57.00	1.00	58.00
Total Executive	64.00	66.00	81.00	96.00	7.00	103.00
Legal Counsel	10.00	9.00	9.00	10.00	0.00	10.00
Total City Attorney	10.00	9.00	9.00	10.00	0.00	10.00
Administration	5.00	5.00	5.00	4.00	0.00	4.00
Accounting and Reporting	15.00	15.00	15.00	16.00	0.00	16.00
Treasury	9.00	9.00	8.00	9.00	0.00	9.00
Purchasing	3.00	3.00	3.00	3.00	0.00	3.00
Total Financial Services	32.00	32.00	31.00	32.00	0.00	32.00
Administration	132.00	132.00	153.00	33.00	2.00	35.00
Field Services*	0.00	0.00	0.00	372.00	23.00	395.00
Investigations	97.00	97.00	103.00	113.00	11.00	124.00
Operations	317.00	320.00	359.00	37.00	0.00	37.00
Animal Control**	9.00	9.00	11.00	0.00	0.00	0.00
Training and Logistics*	0.00	0.00	0.00	19.00	0.00	19.00
Support Services*	0.00	0.00	0.00	98.00	9.00	107.00
Total Police Services	555.00	558.00	626.00	672.00	45.00	717.00
Administration	9.00	9.00	10.00	10.00	0.00	10.00
Fire Safety	16.00	17.00	18.00	18.00	0.00	18.00
Fire Suppression	174.00	174.00	182.00	195.00	0.00	195.00
Total Fire Services	199.00	200.00	210.00	223.00	0.00	223.00

CITY OF BAKERSFIELD

FISCAL YEAR 2021-22

PERSONNEL COMPLEMENT BY DIVISION

Division	Authorized FY 17-18	Authorized FY 18-19	Authorized FY 19-20	Authorized FY 20-21	Change FY 21-22	Proposed FY 21-22
Administration	9.00	9.00	9.00	11.00	0.00	11.00
TRIP	5.00	5.00	5.00	5.00	0.00	5.00
Engineering	45.00	47.00	49.00	49.00	2.00	51.00
General Services	72.00	72.00	80.00	81.00	1.00	82.00
Streets	92.00	93.00	93.00	95.00	2.00	97.00
Equipment	48.00	50.00	56.00	59.00	1.00	60.00
Wastewater	40.00	40.00	41.00	43.00	0.00	43.00
Solid Waste	108.00	109.00	111.00	113.00	2.00	115.00
Total Public Works	419.00	425.00	444.00	456.00	8.00	464.00
River & Agricultural Water	24.00	24.00	25.00	25.00	1.00	26.00
Domestic Water	5.00	5.00	5.00	5.00	1.00	6.00
Total Water Resources	29.00	29.00	30.00	30.00	2.00	32.00
Mechanics Bank Arena (a)	3.00	3.00	3.00	2.00	0.00	2.00
Arena	7.00	8.00	3.00	2.00	0.00	7.00
Administration	8.00	8.00	8.00	8.00	0.00	8.00
Parks	127.00	127.00	141.00	147.00	6.00	153.00
Recreation	13.00	13.00	14.00	14.00	0.00	14.00
Total Recreation & Parks	148.00	148.00	163.00	169.00	6.00	175.00
Planning	23.00	23.00	18.00	19.00	2.00	21.00
Building	40.00	40.00	49.00	59.00	11.00	70.00
Total Development Services	63.00	63.00	67.00	78.00	13.00	91.00
Economic Development	0.00	0.00	14.00	16.00	4.00	20.00
Community Development	0.00	0.00	6.00	5.00	1.00	6.00
Total Economic & Community Development	0.00	0.00	20.00	21.00	5.00	26.00
Total Personnel	1,527.00	1,539.00	1,685.00	1,790.00	86.00	1,876.00

City Of Bakersfield

Salary Schedule by Title

Effective: Mar 15, 2021

Approved: Mar 17, 2021



Position#	Position Title	Grade Hours	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step5 Monthly	Status	OT
26030	ACCOUNTANT I	180	24.32	25.538	26.821	28.158	29.567		A
		2080	\$4,215.47	\$4,426.59	\$4,648.97	\$4,880.72	\$5,124.95		
26039	ACCOUNTANT I - TEMP	780	24.2						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
57950	ACCOUNTANT II	G23	30.631	32.165	33.778	35.466	37.235	O	C
		2080	\$5,309.37	\$5,575.27	\$5,854.85	\$6,147.44	\$6,454.07		
26050	ACCOUNTING CLERK I	030	16.625	17.453	18.329	19.249	20.207		A
		2080	\$2,881.67	\$3,025.19	\$3,177.03	\$3,336.49	\$3,502.55		
26059	ACCOUNTING CLERK I - TEMP	735	16.543						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26060	ACCOUNTING CLERK II	055	18.37	19.29	20.258	21.267	22.333		A
		2080	\$3,184.13	\$3,343.60	\$3,511.39	\$3,686.28	\$3,871.05		
26069	ACCOUNTING CLERK II - TEMP	745	18.28						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
57960	ACCOUNTING SUPERVISOR	G45	37.242	39.105	41.063	43.117	45.275		C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67		
26040	ADMINISTRATIVE ANALYST I	235	26.937	28.284	29.689	31.169	32.735		A
		2080	\$4,669.08	\$4,902.56	\$5,146.09	\$5,402.63	\$5,674.07		
26049	ADMINISTRATIVE ANALYST I-TEMP	787	26.805						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26110	ADMINISTRATIVE ANALYST II	285	28.814	30.275	31.808	33.424	35.111		A
		2080	\$4,994.43	\$5,247.67	\$5,513.39	\$5,793.49	\$6,085.91		
89320	ADMINISTRATIVE ANALYST III	M04	33.764	35.453	37.227	39.087	41.041	O	D
		2080	\$5,852.43	\$6,145.19	\$6,452.68	\$6,775.08	\$7,113.77		
22010	ADMINISTRATIVE ASSISTANT I	180	24.32	25.538	26.821	28.158	29.567		A
		2080	\$4,215.47	\$4,426.59	\$4,648.97	\$4,880.72	\$5,124.95		
22019	ADMINISTRATIVE ASSISTANT I-TEM	780	24.2						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
22020	ADMINISTRATIVE ASSISTANT II	215	26.065	27.374	28.738	30.173	31.682		A
		2080	\$4,517.93	\$4,744.83	\$4,981.25	\$5,229.99	\$5,491.55		
14140	AIR CONDITIONING TECH I	200	24.801	26.048	27.349	28.721	30.164		A
		2080	\$4,298.84	\$4,514.99	\$4,740.49	\$4,978.31	\$5,228.43		
17570	AIR CONDITIONING TECH II	230	26.595	27.924	29.324	30.78	32.319		A
		2080	\$4,609.80	\$4,840.16	\$5,082.83	\$5,335.20	\$5,601.96		
27200	ANIMAL CONTROL OFFICER	060	19.737	20.725	21.765	22.857	23.998		A
		2080	\$3,421.08	\$3,592.33	\$3,772.60	\$3,961.88	\$4,159.65		
27209	ANIMAL CONTROL OFFICER - TEMP	737	17.394						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		

57180	ANIMAL CONTROL SUPERVISOR	G30	33.764	35.453	37.227	39.087	41.041	O	C
		2080	\$5,852.43	\$6,145.19	\$6,452.68	\$6,775.08	\$7,113.77		
90539	AQUATICS COORDINATOR - TEMP	972	17	17.5				O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
14210	AQUATICS MAINTENANCE TECH	201	24.81	26.059	27.35	28.725	30.157		A
		2080	\$4,300.40	\$4,516.89	\$4,740.67	\$4,979.00	\$5,227.21		
88330	ASSISTANT BUILDING DIRECTOR	M33	51.763	54.355	57.068	59.924	62.923		D
		2080	\$8,972.25	\$9,421.53	\$9,891.79	\$10,386.83	\$10,906.65		
88090	ASSISTANT CITY ATTORNEY	M71	65.867	69.163	72.62	76.254	80.067	O	D
		2080	\$11,416.95	\$11,988.25	\$12,587.47	\$13,217.36	\$13,878.28		
57440	ASSISTANT CITY CLERK	G25	31.781	33.372	35.04	36.796	38.635	O	C
		2080	\$5,508.71	\$5,784.48	\$6,073.60	\$6,377.97	\$6,696.73		
89120	ASSISTANT CITY MANAGER	M71	65.867	69.163	72.62	76.254	80.067		D
		2080	\$11,416.95	\$11,988.25	\$12,587.47	\$13,217.36	\$13,878.28		
88070	ASSISTANT FINANCE DIRECTOR	M24	47.393	49.761	52.253	54.864	57.605		D
		2080	\$8,214.79	\$8,625.24	\$9,057.19	\$9,509.76	\$9,984.87		
25049	ASSISTANT PLANNER - TEMP	787	26.805						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
88520	ASSISTANT POLICE CHIEF	M66	65.998	69.3	72.769	76.408	80.232		D
		2080	\$11,439.65	\$12,012.00	\$12,613.29	\$13,244.05	\$13,906.88		
90119	ASSISTANT POOL MANAGER - TEMP	954	15.5	15.75					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
89140	ASSISTANT SOLID WASTE DIRECTOR	M33	51.763	54.355	57.068	59.924	62.923		D
		2080	\$8,972.25	\$9,421.53	\$9,891.79	\$10,386.83	\$10,906.65		
57150	ASSISTANT SUPERINTENDENT	G45	37.242	39.105	41.063	43.117	45.275		C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67		
89330	ASSISTANT TO THE CITY MANAGER	M12	45.481	47.757	50.145	52.653	55.288		D
		2080	\$7,883.37	\$8,277.88	\$8,691.80	\$9,126.52	\$9,583.25		
88250	ASSOCIATE ATTORNEY	M02	33.846	35.545	37.321	39.188	41.151		D
		2080	\$5,866.64	\$6,161.13	\$6,468.97	\$6,792.59	\$7,132.84		
27069	ASSOCIATE PLANNER - TEMP	798	33.678						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
25040	ASSOCIATE PLANNER I	235	26.937	28.284	29.689	31.169	32.735		A
		2080	\$4,669.08	\$4,902.56	\$5,146.09	\$5,402.63	\$5,674.07		
27060	ASSOCIATE PLANNER II	360	33.846	35.545	37.321	39.188	41.151		A
		2080	\$5,866.64	\$6,161.13	\$6,468.97	\$6,792.59	\$7,132.84		
89900	ASST DIR OF TECH SERVICES	M24	47.393	49.761	52.253	54.864	57.605		D
		2080	\$8,214.79	\$8,625.24	\$9,057.19	\$9,509.76	\$9,984.87		
88900	ASST DIRECTOR REC & PARKS	M29	56.222	59.032	61.987	65.087	68.341		D
		2080	\$9,745.15	\$10,232.21	\$10,744.41	\$11,281.75	\$11,845.77		
88050	ASST PUBLIC WORKS DIRECTOR	M54	59.662	62.645	65.779	69.072	72.525	O	D
		2080	\$10,341.41	\$10,858.47	\$11,401.69	\$11,972.48	\$12,571.00		
90049	ASST SITE MANAGER I - TEMP	901	14.35					O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
90039	ASST SITE MANAGER II - TEMP	956	14.7					O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		

87890	ASST TO THE PUBLIC WORKS DIR	M06	41.258	43.318	45.481	47.763	50.147	D
		2080	\$7,151.39	\$7,508.45	\$7,883.37	\$8,278.92	\$8,692.15	
14370	ASST WASTEWATER LAB TECHNICIAN	025	16.401	17.221	18.091	18.988	19.939	A
		2080	\$2,842.84	\$2,984.97	\$3,135.77	\$3,291.25	\$3,456.09	
26470	BENEFITS TECHNICIAN	285	28.814	30.275	31.808	33.424	35.111	A
		2080	\$4,994.43	\$5,247.67	\$5,513.39	\$5,793.49	\$6,085.91	
58620	BLDG INSP III - PLMBG & MECH	G40	36.516	38.344	40.265	42.275	44.394	C
		2080	\$6,329.44	\$6,646.29	\$6,979.27	\$7,327.67	\$7,694.96	
27140	BLDG INSPECTOR I	210	25.928	27.24	28.609	30.063	31.593	O A
		2080	\$4,494.19	\$4,721.60	\$4,958.89	\$5,210.92	\$5,476.12	
27149	BLDG INSPECTOR I - TEMP	782	25.8					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
27080	BLDG INSPECTOR II	265	28.52	29.952	31.445	33.021	34.667	A
		2080	\$4,943.47	\$5,191.68	\$5,450.47	\$5,723.64	\$6,008.95	
27089	BLDG INSPECTOR II - TEMP	790	28.378					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
58600	BLDG INSPECTOR III	G40	36.516	38.344	40.265	42.275	44.394	C
		2080	\$6,329.44	\$6,646.29	\$6,979.27	\$7,327.67	\$7,694.96	
58610	BLDG INSPECTOR III - ELEC SPEC	G40	36.516	38.344	40.265	42.275	44.394	C
		2080	\$6,329.44	\$6,646.29	\$6,979.27	\$7,327.67	\$7,694.96	
89150	BUILDING DIRECTOR	M48	56.222	59.032	61.987	65.087	68.341	D
		2080	\$9,745.15	\$10,232.21	\$10,744.41	\$11,281.75	\$11,845.77	
58609	BUILDING INSPECTOR III - TEMP	610	36.335					C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
13100	BUILDING MAINTAINER II	030	16.625	17.453	18.329	19.249	20.207	A
		2080	\$2,881.67	\$3,025.19	\$3,177.03	\$3,336.49	\$3,502.55	
27169	BUILDING PERMIT TECH - TEMP	782	25.8					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
57880	BUSINESS MANAGER	G45	37.242	39.105	41.063	43.117	45.275	C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67	
57889	BUSINESS MANAGER - TEMP	979	43.117	45.275				C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
27520	BUYER I	060	19.737	20.725	21.765	22.857	23.998	A
		2080	\$3,421.08	\$3,592.33	\$3,772.60	\$3,961.88	\$4,159.65	
27540	BUYER II	180	24.32	25.538	26.821	28.158	29.567	A
		2080	\$4,215.47	\$4,426.59	\$4,648.97	\$4,880.72	\$5,124.95	
88500	C V B MANAGER	M24	47.393	49.761	52.253	54.864	57.605	D
		2080	\$8,214.79	\$8,625.24	\$9,057.19	\$9,509.76	\$9,984.87	
13350	CANAL TENDER II	090	20.524	21.547	22.619	23.765	24.945	A
		2080	\$3,557.49	\$3,734.81	\$3,920.63	\$4,119.27	\$4,323.80	
89200	CITY ATTORNEY	M83	97.74					D
		2080	\$16,941.60	\$0.00	\$0.00	\$0.00	\$0.00	
89250	CITY CLERK	M24	47.393	49.761	52.253	54.864	57.605	D
		2080	\$8,214.79	\$8,625.24	\$9,057.19	\$9,509.76	\$9,984.87	
89300	CITY MANAGER	M89	115.385					D
		2080	\$20,000.07	\$0.00	\$0.00	\$0.00	\$0.00	

89960	CITY TREASURER	M09	44.199	46.408	48.73	51.166	53.727		D
		2080	\$7,661.16	\$8,044.05	\$8,446.53	\$8,868.77	\$9,312.68		
58360	CIVIL ENGINEER III	G60	44.881	47.125	49.486	51.963	54.558		C
		2080	\$7,779.37	\$8,168.33	\$8,577.57	\$9,006.92	\$9,456.72		
58369	CIVIL ENGINEER III - TEMP	620	42.533						C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
88380	CIVIL ENGINEER IV	M48	56.222	59.032	61.987	65.087	68.341		D
		2080	\$9,745.15	\$10,232.21	\$10,744.41	\$11,281.75	\$11,845.77		
26220	CLERK TYPIST I	005	14.481	15.209	15.963	16.766	17.605		A
		2080	\$2,510.04	\$2,636.23	\$2,766.92	\$2,906.11	\$3,051.53		
26221	CLERK TYPIST I - T-STEP	700	14						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26229	CLERK TYPIST I - TEMP	725	14.41						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26228	CLERK TYPIST I - TEMP T-STEP	700	14						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26230	CLERK TYPIST II	025	16.401	17.221	18.091	18.988	19.939		A
		2080	\$2,842.84	\$2,984.97	\$3,135.77	\$3,291.25	\$3,456.09		
26239	CLERK TYPIST II - TEMP	732	16.32						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
27250	CODE ENFORCEMENT OFFR I	250	27.24	28.609	30.063	31.593	33.171		A
		2080	\$4,721.60	\$4,958.89	\$5,210.92	\$5,476.12	\$5,749.64		
27259	CODE ENFORCEMENT OFFR I - TEMP	788	27.107					O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
27260	CODE ENFORCEMENT OFFR II	295	29.952	31.445	33.021	34.676	36.409		A
		2080	\$5,191.68	\$5,450.47	\$5,723.64	\$6,010.51	\$6,310.89		
27269	CODE ENFORCEMENT OFFR II-TEMP	793	29.804						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
57260	CODE ENFORCEMENT OFFR III	G40	36.516	38.344	40.265	42.275	44.394		C
		2080	\$6,329.44	\$6,646.29	\$6,979.27	\$7,327.67	\$7,694.96		
89340	COMM DEVELOPMENT PRINCIPAL	G55	41.9	43.998	46.2	48.509	50.933		D
		2080	\$7,262.67	\$7,626.32	\$8,008.00	\$8,408.23	\$8,828.39		
59950	COMMUNICATIONS CENTER SUPV	N15	29.098	30.558	32.083	33.691	35.378		C
		2080	\$5,043.65	\$5,296.72	\$5,561.05	\$5,839.77	\$6,132.19		
57900	COMMUNICATIONS ENGINEER	G45	37.242	39.105	41.063	43.117	45.275		C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67		
59970	COMMUNICATIONS OPERATIONS SUPV	N45	37.661	39.543	41.52	43.602	45.78		C
		2080	\$6,527.91	\$6,854.12	\$7,196.80	\$7,557.68	\$7,935.20		
26385	COMMUNICATIONS SPECIALIST	055	18.37	19.29	20.258	21.267	22.333		A
		2080	\$3,184.13	\$3,343.60	\$3,511.39	\$3,686.28	\$3,871.05		
21509	COMMUNITY REL SPECIALIST-TEMP	761	20.619					O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
21500	COMMUNITY RELATIONS SPECIALIST	092	20.721	21.763	22.851	24.001	25.19		A
		2080	\$3,591.64	\$3,772.25	\$3,960.84	\$4,160.17	\$4,366.27		
25200	COMPUTER DRAFTING TECH I	115	22.55	23.665	24.853	26.099	27.395	O	A
		2080	\$3,908.67	\$4,101.93	\$4,307.85	\$4,523.83	\$4,748.47		

25209	COMPUTER DRAFTING TECH I-TEMP	770	22.439						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
25240	COMPUTER DRAFTING TECH II	225	26.427	27.744	29.133	30.593	32.119		A
		2080	\$4,580.68	\$4,808.96	\$5,049.72	\$5,302.79	\$5,567.29		
25250	CONSTRUCTION INSPECTOR I	210	25.928	27.24	28.609	30.063	31.593		A
		2080	\$4,494.19	\$4,721.60	\$4,958.89	\$5,210.92	\$5,476.12		
25259	CONSTRUCTION INSPECTOR I-TEMP	782	25.8					O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
25260	CONSTRUCTION INSPECTOR II	295	29.952	31.445	33.021	34.676	36.409		A
		2080	\$5,191.68	\$5,450.47	\$5,723.64	\$6,010.51	\$6,310.89		
88460	CONSTRUCTION SUPERINTENDENT	M18	45.551	47.834	50.227	52.735	55.378		D
		2080	\$7,895.51	\$8,291.23	\$8,706.01	\$9,140.73	\$9,598.85		
99989	COUNCILMEMBER	987	100						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
21600	CRIME ANALYST	210	25.928	27.24	28.609	30.063	31.593		A
		2080	\$4,494.19	\$4,721.60	\$4,958.89	\$5,210.92	\$5,476.12		
26179	DATA ENTRY CLERK - TEMP	735	16.543						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
88260	DEPUTY CITY ATTORNEY I	M39	52.807	55.454	58.23	61.139	64.201		D
		2080	\$9,153.21	\$9,612.03	\$10,093.20	\$10,597.43	\$11,128.17		
88080	DEPUTY CITY ATTORNEY II	M54	59.662	62.645	65.779	69.072	72.525		D
		2080	\$10,341.41	\$10,858.47	\$11,401.69	\$11,972.48	\$12,571.00		
26350	DEPUTY CITY CLERK	070	20.186	21.197	22.259	23.37	24.53		A
		2080	\$3,498.91	\$3,674.15	\$3,858.23	\$4,050.80	\$4,251.87		
88280	DEPUTY FIRE CHIEF	M57	63.878	67.078	70.433	73.954	77.653		D
		2080	\$11,072.19	\$11,626.85	\$12,208.39	\$12,818.69	\$13,459.85		
41040	DETECTIVE	P25	35.603	37.399	39.3	41.292	43.376		A
		2080	\$6,171.19	\$6,482.49	\$6,812.00	\$7,157.28	\$7,518.51		
41049	DETECTIVE - TEMP	P25	35.603	37.399	39.3	41.292	43.376		A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
25069	DEVELOPMENT ASSOCIATE - TEMP	798	33.678						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
89460	DEVELOPMENT SERVICES DIRECTOR	M71	65.867	69.163	72.62	76.254	80.067		D
		2080	\$11,416.95	\$11,988.25	\$12,587.47	\$13,217.36	\$13,878.28		
25030	DEVELOPMENT SERVICES TECH	210	25.928	27.24	28.609	30.063	31.593		A
		2080	\$4,494.19	\$4,721.60	\$4,958.89	\$5,210.92	\$5,476.12		
88200	DIR OF FIRE PREV/ENV SERVICES	M18	45.551	47.834	50.227	52.735	55.378		D
		2080	\$7,895.51	\$8,291.23	\$8,706.01	\$9,140.73	\$9,598.85		
89870	DIR OF TECHNOLOGY SERVICES	M54	59.662	62.645	65.779	69.072	72.525		D
		2080	\$10,341.41	\$10,858.47	\$11,401.69	\$11,972.48	\$12,571.00		
89000	DIRECTOR RECREATION & PARKS	M71	65.867	69.163	72.62	76.254	80.067		D
		2080	\$11,416.95	\$11,988.25	\$12,587.47	\$13,217.36	\$13,878.28		
25065	ECONOMIC DEV PLANNER I	235	26.937	28.284	29.689	31.169	32.735		A
		2080	\$4,669.08	\$4,902.56	\$5,146.09	\$5,402.63	\$5,674.07		
25055	ECONOMIC DEV PLANNER II	360	33.846	35.545	37.321	39.188	41.151		A
		2080	\$5,866.64	\$6,161.13	\$6,468.97	\$6,792.59	\$7,132.84		

59895	ECONOMIC DEV PRINCIPAL PLANNER	G55	41.9	43.998	46.2	48.509	50.933	C
		2080	\$7,262.67	\$7,626.32	\$8,008.00	\$8,408.23	\$8,828.39	
25025	ECONOMIC DEV SPECIALIST	150	23.596	24.788	26.011	27.313	28.682	A
		2080	\$4,089.97	\$4,296.59	\$4,508.57	\$4,734.25	\$4,971.55	
88100	ECONOMIC DEVELOPMENT DIRECTOR	M71	65.867	69.163	72.62	76.254	80.067	D
		2080	\$11,416.95	\$11,988.25	\$12,587.47	\$13,217.36	\$13,878.28	
14139	ELECTRICAL ASSISTANT - TEMP	871	15.204					O A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
14130	ELECTRICAL TECHNICIAN I	205	25.262	26.534	27.85	29.237	30.713	A
		2080	\$4,378.75	\$4,599.23	\$4,827.33	\$5,067.75	\$5,323.59	
14100	ELECTRICAL TECHNICIAN II	263	28.451	29.861	31.358	32.929	34.571	A
		2080	\$4,931.51	\$5,175.91	\$5,435.39	\$5,707.69	\$5,992.31	
25120	ENGINEER I	315	31.397	32.969	34.623	36.353	38.166	A
		2080	\$5,442.15	\$5,714.63	\$6,001.32	\$6,301.19	\$6,615.44	
25129	ENGINEER I - TEMP	797	31.241					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
25150	ENGINEER II	375	36.109	37.912	39.809	41.806	43.889	A
		2080	\$6,258.89	\$6,571.41	\$6,900.23	\$7,246.37	\$7,607.43	
25159	ENGINEER II - TEMP	799	35.931					O A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
58300	ENGINEER III - WASTEWATER	G60	44.881	47.125	49.486	51.963	54.558	C
		2080	\$7,779.37	\$8,168.33	\$8,577.57	\$9,006.92	\$9,456.72	
25180	ENGINEERING AIDE I	050	18.248	19.153	20.109	21.107	22.17	A
		2080	\$3,162.99	\$3,319.85	\$3,485.56	\$3,658.55	\$3,842.80	
25189	ENGINEERING AIDE I - TEMP	742	18.158					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
25210	ENGINEERING AIDE II	090	20.524	21.547	22.619	23.765	24.945	A
		2080	\$3,557.49	\$3,734.81	\$3,920.63	\$4,119.27	\$4,323.80	
25270	ENGINEERING TECHNICIAN I	265	28.52	29.952	31.445	33.021	34.667	A
		2080	\$4,943.47	\$5,191.68	\$5,450.47	\$5,723.64	\$6,008.95	
91060	EXTRA HELP - MISC. I	860	15.088					A
		2080	\$2,615.25	\$0.00	\$0.00	\$0.00	\$0.00	
91065	EXTRA HELP - MISC. II	740	18.477					A
		2080	\$3,202.68	\$0.00	\$0.00	\$0.00	\$0.00	
91000	EXTRA HELP - PD I	978	24.164					A
		2080	\$4,188.43	\$0.00	\$0.00	\$0.00	\$0.00	
91010	EXTRA HELP - PD II	600	28.634					A
		2080	\$4,963.23	\$0.00	\$0.00	\$0.00	\$0.00	
91020	EXTRA HELP - PD III	796	33.368					A
		2080	\$5,783.79	\$0.00	\$0.00	\$0.00	\$0.00	
91050	EXTRA HELP - TRAINING I	795	38.348					A
		2080	\$6,646.99	\$0.00	\$0.00	\$0.00	\$0.00	
91055	EXTRA HELP - TRAINING II	800	44.1					A
		2080	\$7,644.00	\$0.00	\$0.00	\$0.00	\$0.00	
13500	FACILITY WORKER	010	15.163	15.918	16.713	17.552	18.436	A
		2080	\$2,628.25	\$2,759.12	\$2,896.92	\$3,042.35	\$3,195.57	

13509	FACILITY WORKER - TEMP	860	15.088						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13508	FACILITY WORKER - TEMP T	860	15.088						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
89350	FINANCE DIRECTOR	M71	65.867	69.163	72.62	76.254	80.067		D
		2080	\$11,416.95	\$11,988.25	\$12,587.47	\$13,217.36	\$13,878.28		
26080	FINANCIAL INVESTIGATOR	070	20.186	21.197	22.259	23.37	24.53		A
		2080	\$3,498.91	\$3,674.15	\$3,858.23	\$4,050.80	\$4,251.87		
26100	FINANCIAL INVESTIGATOR II	180	24.32	25.538	26.821	28.158	29.567		A
		2080	\$4,215.47	\$4,426.59	\$4,648.97	\$4,880.72	\$5,124.95		
68130	FIRE BATT CHIEF-DAYS	F65	48.625	51.057	53.612	56.298	61.767	O	D
		2080	\$8,428.33	\$8,849.88	\$9,292.75	\$9,758.32	\$10,706.28		
68132	FIRE BATT CHIEF-SUPPRESS	F60	34.731	36.471	38.294	40.211	44.121		C
		2912	\$8,428.06	\$8,850.30	\$9,292.68	\$9,757.87	\$10,706.70		
67180	FIRE CAPTAIN - DAYS	F55	38.814	40.778	42.833	45	49.408		A
		2080	\$6,727.76	\$7,068.19	\$7,424.39	\$7,800.00	\$8,564.05		
67182	FIRE CAPTAIN - SUPPRESSION	F50	27.723	29.136	30.591	32.154	35.298		A
		2912	\$6,727.45	\$7,070.34	\$7,423.42	\$7,802.70	\$8,565.65		
89400	FIRE CHIEF	M74	73.372	77.038	80.898	84.938	89.186		D
		2080	\$12,717.81	\$13,353.25	\$14,022.32	\$14,722.59	\$15,458.91		
26260	FIRE DISPATCHER I	045	18.568	19.494	20.472	21.499	22.572		A
		2080	\$3,218.45	\$3,378.96	\$3,548.48	\$3,726.49	\$3,912.48		
26269	FIRE DISPATCHER I - TEMP	740	18.477						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26290	FIRE DISPATCHER II	076	20.613	21.65	22.731	23.868	25.06		A
		2080	\$3,572.92	\$3,752.67	\$3,940.04	\$4,137.12	\$4,343.73		
26299	FIRE DISPATCHER II - TEMP	756	20.51						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
32150	FIRE ENGINEER - DAYS	F30	32.485	34.125	35.836	37.669	41.363	O	A
		2080	\$5,630.73	\$5,915.00	\$6,211.57	\$6,529.29	\$7,169.59		
32152	FIRE ENGINEER - SUPPRESSION	F15	23.204	24.376	25.598	26.907	29.546		A
		2912	\$5,630.84	\$5,915.24	\$6,211.78	\$6,529.43	\$7,169.83		
68440	FIRE MARSHAL/TRAINING OFFICER	F70	51.007	53.559	56.239	59.054	64.789		A
		2080	\$8,841.21	\$9,283.56	\$9,748.09	\$10,236.03	\$11,230.09		
27040	FIRE PLANS EXAMINER	325	32.472	34.114	35.841	37.663	39.56		A
		2080	\$5,628.48	\$5,913.09	\$6,212.44	\$6,528.25	\$6,857.07		
21470	FIRE PREVENTION/ENVIRON OFFR	250	27.24	28.609	30.063	31.593	33.171		A
		2080	\$4,721.60	\$4,958.89	\$5,210.92	\$5,476.12	\$5,749.64		
32202	FIREFIGHTER - SUPPRESSION	F10	21.025	22.081	23.204	24.373	26.75		A
		2912	\$5,102.07	\$5,358.32	\$5,630.84	\$5,914.51	\$6,491.33		
32260	FIREFIGHTER TRAINEE - DAYS	F01	20.066						A
		2080	\$3,478.11	\$0.00	\$0.00	\$0.00	\$0.00		
14330	FLEET MECHANIC I	110	22.518	23.647	24.82	26.065	27.374		A
		2080	\$3,903.12	\$4,098.81	\$4,302.13	\$4,517.93	\$4,744.83		
14435	FLEET MECHANIC I - TEMP	773	22.518					O	A
		2080	\$3,903.12	\$0.00	\$0.00	\$0.00	\$0.00		

14280	FLEET MECHANIC II	245	27.258	28.62	30.051	31.545	33.128	A
		2080	\$4,724.72	\$4,960.80	\$5,208.84	\$5,467.80	\$5,742.19	
14285	FLEET MECHANIC II - TEMP	789	27.258					A
		2080	\$4,724.72	\$0.00	\$0.00	\$0.00	\$0.00	
14300	FLEET MECHANIC III	260	28.284	29.71	31.22	32.792	34.456	A
		2080	\$4,902.56	\$5,149.73	\$5,411.47	\$5,683.95	\$5,972.37	
14060	FLEET SERVICE WORKER I	050	18.248	19.153	20.109	21.107	22.17	O A
		2080	\$3,162.99	\$3,319.85	\$3,485.56	\$3,658.55	\$3,842.80	
14069	FLEET SERVICE WORKER I - TEMP	742	18.158					O A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
14061	FLEET SERVICE WORKER I T-STEP	715	14.235					O A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
14068	FLEET SERVICE WORKER I-TEMP-T	715	14.235					O A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
14460	FLEET SERVICE WORKER II	090	20.524	21.547	22.619	23.765	24.945	O A
		2080	\$3,557.49	\$3,734.81	\$3,920.63	\$4,119.27	\$4,323.80	
88400	FLEET SUPERINTENDENT	M18	45.551	47.834	50.227	52.735	55.378	D
		2080	\$7,895.51	\$8,291.23	\$8,706.01	\$9,140.73	\$9,598.85	
88510	GENERAL SERVICES SUPT	M18	45.551	47.834	50.227	52.735	55.378	D
		2080	\$7,895.51	\$8,291.23	\$8,706.01	\$9,140.73	\$9,598.85	
25140	GIS ANALYST	280	28.373	29.799	31.288	32.855	34.495	A
		2080	\$4,917.99	\$5,165.16	\$5,423.25	\$5,694.87	\$5,979.13	
25000	GIS TECHNICIAN	097	21.345	22.409	23.524	24.712	25.939	O A
		2080	\$3,699.80	\$3,884.23	\$4,077.49	\$4,283.41	\$4,496.09	
25015	GUEST SERVICES REPRESENTATIVE	070	20.186	21.197	22.259	23.37	24.53	A
		2080	\$3,498.91	\$3,674.15	\$3,858.23	\$4,050.80	\$4,251.87	
27230	HAZARDOUS MATERIALS SPECIALIST	325	32.472	34.114	35.841	37.663	39.56	A
		2080	\$5,628.48	\$5,913.09	\$6,212.44	\$6,528.25	\$6,857.07	
90809	HEARING OFFICER - TEMP	978	24.164					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
13220	HEAVY EQUIP OPERATOR - WATER	183	24.592	25.81	27.105	28.473	29.884	A
		2080	\$4,262.61	\$4,473.73	\$4,698.20	\$4,935.32	\$5,179.89	
13240	HEAVY EQUIP OPR - WASTE WATER	183	24.592	25.81	27.105	28.473	29.884	A
		2080	\$4,262.61	\$4,473.73	\$4,698.20	\$4,935.32	\$5,179.89	
13230	HEAVY EQUIP OPR-SW & RECYCLING	183	24.592	25.81	27.105	28.473	29.884	A
		2080	\$4,262.61	\$4,473.73	\$4,698.20	\$4,935.32	\$5,179.89	
13210	HEAVY EQUIPMENT OPR - PARKS	183	24.592	25.81	27.105	28.473	29.884	A
		2080	\$4,262.61	\$4,473.73	\$4,698.20	\$4,935.32	\$5,179.89	
59900	HOMELESS SERVICES PRINCIPAL	G55	41.9	43.998	46.2	48.509	50.933	O C
		2080	\$7,262.67	\$7,626.32	\$8,008.00	\$8,408.23	\$8,828.39	
27010	HUMAN RESOURCES ANALYST I	235	26.937	28.284	29.689	31.169	32.735	A
		2080	\$4,669.08	\$4,902.56	\$5,146.09	\$5,402.63	\$5,674.07	
27019	HUMAN RESOURCES ANALYST I TEMP	787	26.805					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
27000	HUMAN RESOURCES ANALYST II	315	31.397	32.969	34.623	36.353	38.166	A
		2080	\$5,442.15	\$5,714.63	\$6,001.32	\$6,301.19	\$6,615.44	

26440	HUMAN RESOURCES CLERK	070	20.186	21.197	22.259	23.37	24.53		A
		2080	\$3,498.91	\$3,674.15	\$3,858.23	\$4,050.80	\$4,251.87		
89910	HUMAN RESOURCES DIRECTOR	M54	59.662	62.645	65.779	69.072	72.525		D
		2080	\$10,341.41	\$10,858.47	\$11,401.69	\$11,972.48	\$12,571.00		
57020	HUMAN RESOURCES SUPERVISOR	G45	37.242	39.105	41.063	43.117	45.275		C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67		
26409	HUMAN RESOURCES TECH - TEMP	785	25.936						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
56990	HYDROGRAPHIC SUPERVISOR	G45	37.242	39.105	41.063	43.117	45.275		C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67		
24359	INDUSTRIAL WASTE INSPCTR-TEMP	782	25.8						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
24350	INDUSTRIAL WASTE INSPECTOR	210	25.928	27.24	28.609	30.063	31.593		A
		2080	\$4,494.19	\$4,721.60	\$4,958.89	\$5,210.92	\$5,476.12		
13499	LABORER - TEMP	840	14						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26310	LEGAL SECRETARY	095	21.195	22.254	23.374	24.535	25.755		A
		2080	\$3,673.80	\$3,857.36	\$4,051.49	\$4,252.73	\$4,464.20		
26319	LEGAL SECRETARY - TEMP	765	21.091						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
90449	LIFEGUARD I - TEMP	905	14.5	14.75				O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13160	LIGHT EQUIPMENT OPERATOR	094	21.036	22.087	23.184	24.358	25.566		A
		2080	\$3,646.24	\$3,828.41	\$4,018.56	\$4,222.05	\$4,431.44		
14200	MAINT CRAFTWORKER I	201	24.81	26.059	27.35	28.725	30.157		A
		2080	\$4,300.40	\$4,516.89	\$4,740.67	\$4,979.00	\$5,227.21		
14220	MAINTENANCE CRAFTWORKER II	229	26.579	27.922	29.325	30.816	32.381		A
		2080	\$4,607.03	\$4,839.81	\$5,083.00	\$5,341.44	\$5,612.71		
86090	MANAGEMENT ASSISTANT	M05	26.937	28.284	29.689	31.169	32.735	O	D
		2080	\$4,669.08	\$4,902.56	\$5,146.09	\$5,402.63	\$5,674.07		
25010	MARKETING & EVENTS SPECIALIST	235	26.937	28.284	29.689	31.169	32.735		A
		2080	\$4,669.08	\$4,902.56	\$5,146.09	\$5,402.63	\$5,674.07		
99999	MAYOR	990	919.54						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13270	MOTOR SWEEPER OPERATOR	160	23.661	24.844	26.088	27.383	28.756		A
		2080	\$4,101.24	\$4,306.29	\$4,521.92	\$4,746.39	\$4,984.37		
26070	OPERATIONS SUPPORT SPECIALIST	055	18.37	19.29	20.258	21.267	22.333	O	A
		2080	\$3,184.13	\$3,343.60	\$3,511.39	\$3,686.28	\$3,871.05		
26410	PARK & LANDSCAPE DESIGNER	350	33.291	34.958	36.707	38.541	40.469		A
		2080	\$5,770.44	\$6,059.39	\$6,362.55	\$6,680.44	\$7,014.63		
59800	PARK CONSTRUCTION & FAC PLNR	G55	41.9	43.998	46.2	48.509	50.933		C
		2080	\$7,262.67	\$7,626.32	\$8,008.00	\$8,408.23	\$8,828.39		
13310	PARK SERVICES COORDINATOR	229	26.579	27.922	29.325	30.816	32.381		A
		2080	\$4,607.03	\$4,839.81	\$5,083.00	\$5,341.44	\$5,612.71		
21460	PARKING ENFORCEMENT TECHNICIAN	045	18.568	19.494	20.472	21.499	22.572		A
		2080	\$3,218.45	\$3,378.96	\$3,548.48	\$3,726.49	\$3,912.48		

21469	PARKING ENFORCMENT TECH - TEMP	737	17.394						O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
88480	PARKS SUPERINTENDENT	M18	45.551	47.834	50.227	52.735	55.378		O	D
		2080	\$7,895.51	\$8,291.23	\$8,706.01	\$9,140.73	\$9,598.85			
24349	PARTS & INVENTORY SPEC - TEMP	869	18.158							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
24340	PARTS & INVENTORY SPECIALIST	050	18.248	19.153	20.109	21.107	22.17			A
		2080	\$3,162.99	\$3,319.85	\$3,485.56	\$3,658.55	\$3,842.80			
26090	PAYROLL TECHNICIAN	070	20.186	21.197	22.259	23.37	24.53		O	A
		2080	\$3,498.91	\$3,674.15	\$3,858.23	\$4,050.80	\$4,251.87			
27029	PLAN CHECKER - TEMP	794	32.312							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
27020	PLAN CHECKER-ELECTRICAL SPEC	325	32.472	34.114	35.841	37.663	39.56			A
		2080	\$5,628.48	\$5,913.09	\$6,212.44	\$6,528.25	\$6,857.07			
27050	PLAN CHECKER-RESIDENTIAL SPEC	325	32.472	34.114	35.841	37.663	39.56			A
		2080	\$5,628.48	\$5,913.09	\$6,212.44	\$6,528.25	\$6,857.07			
89450	PLANNING DIRECTOR	M48	56.222	59.032	61.987	65.087	68.341			D
		2080	\$9,745.15	\$10,232.21	\$10,744.41	\$11,281.75	\$11,845.77			
25039	PLANNING TECHNICIAN - TEMP	781	24.02						O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
88530	POLICE CAPTAIN	M51	59.854	62.842	65.983	69.289	72.747			D
		2080	\$10,374.69	\$10,892.61	\$11,437.05	\$12,010.09	\$12,609.48			
89500	POLICE CHIEF	M80	77.809	81.705	85.792	90.084	94.577			D
		2080	\$13,486.89	\$14,162.20	\$14,870.61	\$15,614.56	\$16,393.35			
51440	POLICE COMMUNITY RELATIONS SPV	G45	37.242	39.105	41.063	43.117	45.275			C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67			
51300	POLICE CRIME LAB SUPERVISOR	G30	33.764	35.453	37.227	39.087	41.041			C
		2080	\$5,852.43	\$6,145.19	\$6,452.68	\$6,775.08	\$7,113.77			
21400	POLICE DIG FORENSICS EXAM I	245	27.258	28.62	30.051	31.545	33.128			A
		2080	\$4,724.72	\$4,960.80	\$5,208.84	\$5,467.80	\$5,742.19			
21420	POLICE DIG FORENSICS EXAM II	310	32.16	33.768	35.456	37.229	39.091			A
		2080	\$5,574.40	\$5,853.12	\$6,145.71	\$6,453.03	\$6,775.77			
26370	POLICE DISPATCHER I	075	20.208	21.226	22.286	23.4	24.569			A
		2080	\$3,502.72	\$3,679.17	\$3,862.91	\$4,056.00	\$4,258.63			
26379	POLICE DISPATCHER I - TEMP	755	20.11							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
26380	POLICE DISPATCHER II	100	21.498	22.579	23.702	24.89	26.138			A
		2080	\$3,726.32	\$3,913.69	\$4,108.35	\$4,314.27	\$4,530.59			
26389	POLICE DISPATCHER II - TEMP	767	21.393							A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
21200	POLICE LAB TECHNICIAN	245	27.258	28.62	30.051	31.545	33.128			A
		2080	\$4,724.72	\$4,960.80	\$5,208.84	\$5,467.80	\$5,742.19			
21300	POLICE LATENT PRINT EXAMINER	245	27.258	28.62	30.051	31.545	33.128		O	A
		2080	\$4,724.72	\$4,960.80	\$5,208.84	\$5,467.80	\$5,742.19			
88540	POLICE LIEUTENANT	M30	53.765	56.458	59.282	62.249	65.368			D
		2080	\$9,319.27	\$9,786.05	\$10,275.55	\$10,789.83	\$11,330.45			

41250	POLICE OFFICER	P10	30.012	31.525	33.118	34.795	36.555	A
		2080	\$5,202.08	\$5,464.33	\$5,740.45	\$6,031.13	\$6,336.20	
27350	POLICE PROPERTY & EQUIPMENT SP	092	20.721	21.763	22.851	24.001	25.19	A
		2080	\$3,591.64	\$3,772.25	\$3,960.84	\$4,160.17	\$4,366.27	
26225	POLICE REPORT SPECIALIST	005	14.481	15.209	15.963	16.766	17.605	A
		2080	\$2,510.04	\$2,636.23	\$2,766.92	\$2,906.11	\$3,051.53	
77360	POLICE SERGEANT	P55	42.551	44.675	46.912	49.26	51.727	C
		2080	\$7,375.51	\$7,743.67	\$8,131.41	\$8,538.40	\$8,966.01	
21450	POLICE SERVICE TECHNICIAN	060	19.737	20.725	21.765	22.857	23.998	A
		2080	\$3,421.08	\$3,592.33	\$3,772.60	\$3,961.88	\$4,159.65	
21459	POLICE SERVICE TECHNICIAN-TEMP	750	19.639					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
41430	POLICE TRAINEE	P05	23.969	25.164	26.425	27.748	29.137	O A
		2080	\$4,154.63	\$4,361.76	\$4,580.33	\$4,809.65	\$5,050.41	
90139	POOL MANAGER - TEMP	958	16	16.25				A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
59890	PRINCIPAL PLANNER	G55	41.9	43.998	46.2	48.509	50.933	C
		2080	\$7,262.67	\$7,626.32	\$8,008.00	\$8,408.23	\$8,828.39	
59899	PRINCIPAL PLANNER - TEMP	615	41.694					C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
90059	PROGRAM COORDINATOR I - TEMP	903	16					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
90079	PROGRAM COORDINATOR II - TEMP	965	16.5					O A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
90029	PROGRAM LEADER I - TEMP	945	14					A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
90019	PROGRAM LEADER II - TEMP	951	14.25					O A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
57350	PROPERTY ROOM SUPERVISOR	G20	29.628	31.112	32.664	34.297	36.01	C
		2080	\$5,135.52	\$5,392.75	\$5,661.76	\$5,944.81	\$6,241.73	
89310	PUBLIC INFORMATION OFFICER	M04	33.764	35.453	37.227	39.087	41.041	D
		2080	\$5,852.43	\$6,145.19	\$6,452.68	\$6,775.08	\$7,113.77	
89560	PUBLIC WORKS DIRECTOR	M77	69.881	73.375	77.046	80.901	84.942	D
		2080	\$12,112.71	\$12,718.33	\$13,354.64	\$14,022.84	\$14,723.28	
88060	PUBLIC WORKS OPERATIONS MGR	M48	56.222	59.032	61.987	65.087	68.341	D
		2080	\$9,745.15	\$10,232.21	\$10,744.41	\$11,281.75	\$11,845.77	
59920	PURCHASING OFFICER	G45	37.242	39.105	41.063	43.117	45.275	C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67	
26000	REAL PROPERTY AGENT I	235	26.937	28.284	29.689	31.169	32.735	A
		2080	\$4,669.08	\$4,902.56	\$5,146.09	\$5,402.63	\$5,674.07	
26010	REAL PROPERTY AGENT II	360	33.846	35.545	37.321	39.188	41.151	A
		2080	\$5,866.64	\$6,161.13	\$6,468.97	\$6,792.59	\$7,132.84	
56000	REAL PROPERTY SUPERVISOR	G45	37.242	39.105	41.063	43.117	45.275	C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67	
57910	RECORDS SUPERVISOR	G45	37.242	39.105	41.063	43.117	45.275	C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67	

26360	RECREATION COORDINATOR	060	19.737	20.725	21.765	22.857	23.998		A
		2080	\$3,421.08	\$3,592.33	\$3,772.60	\$3,961.88	\$4,159.65		
26020	RECREATION SPECIALIST	180	24.32	25.538	26.821	28.158	29.567		A
		2080	\$4,215.47	\$4,426.59	\$4,648.97	\$4,880.72	\$5,124.95		
57070	REVENUE PROGRAM SUPERVISOR	G15	28.777	30.218	31.73	33.323	34.982	O	C
		2080	\$4,988.01	\$5,237.79	\$5,499.87	\$5,775.99	\$6,063.55		
57800	RISK MANAGEMENT SAFETY OFFICER	G45	37.242	39.105	41.063	43.117	45.275		C
		2080	\$6,455.28	\$6,778.20	\$7,117.59	\$7,473.61	\$7,847.67		
86020	RISK MANAGER	M24	47.393	49.761	52.253	54.864	57.605		D
		2080	\$8,214.79	\$8,625.24	\$9,057.19	\$9,509.76	\$9,984.87		
26450	SECRETARY I	055	18.37	19.29	20.258	21.267	22.333		A
		2080	\$3,184.13	\$3,343.60	\$3,511.39	\$3,686.28	\$3,871.05		
26459	SECRETARY I - TEMP	745	18.28						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
26490	SECRETARY II	070	20.186	21.197	22.259	23.37	24.53		A
		2080	\$3,498.91	\$3,674.15	\$3,858.23	\$4,050.80	\$4,251.87		
26499	SECRETARY II - TEMP	752	20.087						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
27205	SENIOR ANIMAL CONTROL OFFICER	040	22.055	23.158	24.316	25.532	26.808		A
		2080	\$3,822.87	\$4,014.05	\$4,214.77	\$4,425.55	\$4,646.72		
26315	SENIOR LEGAL SECRETARY	180	24.32	25.538	26.821	28.158	29.567		A
		2080	\$4,215.47	\$4,426.59	\$4,648.97	\$4,880.72	\$5,124.95		
41270	SENIOR POLICE OFFICER	P15	32.313	33.946	35.664	37.468	39.368		A
		2080	\$5,600.92	\$5,883.97	\$6,181.76	\$6,494.45	\$6,823.79		
26460	SENIOR POLICE RECORDS CLERK	070	20.186	21.197	22.259	23.37	24.53		A
		2080	\$3,498.91	\$3,674.15	\$3,858.23	\$4,050.80	\$4,251.87		
25160	SENIOR SALES REPRESENTATIVE	235	26.937	28.284	29.689	31.169	32.735	O	A
		2080	\$4,669.08	\$4,902.56	\$5,146.09	\$5,402.63	\$5,674.07		
14450	SENIOR WW TREATMENT PLANT OPR	265	28.52	29.952	31.445	33.021	34.667		A
		2080	\$4,943.47	\$5,191.68	\$5,450.47	\$5,723.64	\$6,008.95		
13709	SERVICE MAINTENANCE WKR-TEMP	866	18.158						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13708	SERVICE MAINTENANCE WKR-TEMP T	715	14.235						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13700	SERVICE MAINTENANCE WORKER	050	18.248	19.153	20.109	21.107	22.17		A
		2080	\$3,162.99	\$3,319.85	\$3,485.56	\$3,658.55	\$3,842.80		
13701	SERVICE MAINTENANCE WORKER-T	715	14.235						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13460	SEWER MAINTAINER II	097	21.345	22.409	23.524	24.712	25.939		A
		2080	\$3,699.80	\$3,884.23	\$4,077.49	\$4,283.41	\$4,496.09		
13470	SEWER MAINTAINER III	140	23.45	24.614	25.845	27.141	28.493		A
		2080	\$4,064.67	\$4,266.43	\$4,479.80	\$4,704.44	\$4,938.79		
90179	SITE MANAGER I - TEMP	902	15					O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
90189	SITE MANAGER II - TEMP	962	15.35					O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		

89130	SOLID WASTE DIRECTOR	M48	56.222	59.032	61.987	65.087	68.341		D
		2080	\$9,745.15	\$10,232.21	\$10,744.41	\$11,281.75	\$11,845.77		
13430	SOLID WASTE EQUIPMENT OPERATOR	115	22.55	23.665	24.853	26.099	27.395		A
		2080	\$3,908.67	\$4,101.93	\$4,307.85	\$4,523.83	\$4,748.47		
88560	SOLID WASTE SUPERINTENDENT	M18	45.551	47.834	50.227	52.735	55.378		D
		2080	\$7,895.51	\$8,291.23	\$8,706.01	\$9,140.73	\$9,598.85		
57010	SPECIAL EVENTS MGR - RABOBANK	G55	41.9	43.998	46.2	48.509	50.933		C
		2080	\$7,262.67	\$7,626.32	\$8,008.00	\$8,408.23	\$8,828.39		
88640	STREET MAINTENANCE SUPT	M18	45.551	47.834	50.227	52.735	55.378		D
		2080	\$7,895.51	\$8,291.23	\$8,706.01	\$9,140.73	\$9,598.85		
13179	STREETS EQUIPMENT OP-TEMP	762	20.932						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13170	STREETS EQUIPMENT OPERATOR	120	22.614	23.744	24.931	26.179	27.486		A
		2080	\$3,919.76	\$4,115.63	\$4,321.37	\$4,537.69	\$4,764.24		
13710	STREETS MAINTENANCE WORKER	056	19.617	20.597	21.628	22.709	23.844		A
		2080	\$3,400.28	\$3,570.15	\$3,748.85	\$3,936.23	\$4,132.96		
13200	STREETS OPERATIONS LEAD	229	26.579	27.922	29.325	30.816	32.381		A
		2080	\$4,607.03	\$4,839.81	\$5,083.00	\$5,341.44	\$5,612.71		
59880	SUPERVISING FIRE DISPATCHER	G05	24.123	25.332	26.601	27.933	29.333		C
		2080	\$4,181.32	\$4,390.88	\$4,610.84	\$4,841.72	\$5,084.39		
57110	SUPERVISOR I	G15	28.777	30.218	31.73	33.323	34.982		C
		2080	\$4,988.01	\$5,237.79	\$5,499.87	\$5,775.99	\$6,063.55		
57080	SUPERVISOR I - CGCC	G15	28.777	30.218	31.73	33.323	34.982		C
		2080	\$4,988.01	\$5,237.79	\$5,499.87	\$5,775.99	\$6,063.55		
57119	SUPERVISOR I - TEMP	600	28.634						C
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
57120	SUPERVISOR II	G30	33.764	35.453	37.227	39.087	41.041		C
		2080	\$5,852.43	\$6,145.19	\$6,452.68	\$6,775.08	\$7,113.77		
57830	SUPERVISOR II - RECREATION	G30	33.764	35.453	37.227	39.087	41.041		C
		2080	\$5,852.43	\$6,145.19	\$6,452.68	\$6,775.08	\$7,113.77		
25280	SURVEY PARTY CHIEF I	210	25.928	27.24	28.609	30.063	31.593		A
		2080	\$4,494.19	\$4,721.60	\$4,958.89	\$5,210.92	\$5,476.12		
25300	SURVEY PARTY CHIEF II	265	28.52	29.952	31.445	33.021	34.667		A
		2080	\$4,943.47	\$5,191.68	\$5,450.47	\$5,723.64	\$6,008.95		
90469	SWIM INSTRUCTOR I - TEMP	918	14.75	15				O	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
25101	TECH SYS ANALYST I	300	30.635	32.163	33.776	35.459	37.231		A
		2080	\$5,310.07	\$5,574.92	\$5,854.51	\$6,146.23	\$6,453.37		
25102	TECH SYS ANALYST II	350	33.291	34.958	36.707	38.541	40.469	O	A
		2080	\$5,770.44	\$6,059.39	\$6,362.55	\$6,680.44	\$7,014.63		
25131	TECH SYS ENG I	365	35.289	37.054	38.906	40.851	42.894	O	A
		2080	\$6,116.76	\$6,422.69	\$6,743.71	\$7,080.84	\$7,434.96		
25132	TECH SYS ENG II	370	39.524	41.5	43.575	45.753	48.041		A
		2080	\$6,850.83	\$7,193.33	\$7,553.00	\$7,930.52	\$8,327.11		
57161	TECH SYS SUPERVISOR	G32	41.499	43.575	45.753	48.041	50.442	O	C
		2080	\$7,193.16	\$7,553.00	\$7,930.52	\$8,327.11	\$8,743.28		

25111	TECH SYS TECH I	150	23.596	24.788	26.011	27.313	28.682		A
		2080	\$4,089.97	\$4,296.59	\$4,508.57	\$4,734.25	\$4,971.55		
25112	TECH SYS TECH II	235	26.937	28.284	29.689	31.169	32.735	○	A
		2080	\$4,669.08	\$4,902.56	\$5,146.09	\$5,402.63	\$5,674.07		
14479	TRADES MAINT WORKER - TEMP	877	20.423						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
14478	TRADES MAINT WORKER TEMP-T	720	15.626					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
14470	TRADES MAINTENANCE WORKER	090	20.524	21.547	22.619	23.765	24.945		A
		2080	\$3,557.49	\$3,734.81	\$3,920.63	\$4,119.27	\$4,323.80		
88370	TRAFFIC ENGINEER	M48	56.222	59.032	61.987	65.087	68.341		D
		2080	\$9,745.15	\$10,232.21	\$10,744.41	\$11,281.75	\$11,845.77		
25290	TRAFFIC OPERATIONS TECHNICIAN	263	28.451	29.861	31.358	32.929	34.571		A
		2080	\$4,931.51	\$5,175.91	\$5,435.39	\$5,707.69	\$5,992.31		
14190	TRAFFIC PAINTER II	090	20.524	21.547	22.619	23.765	24.945		A
		2080	\$3,557.49	\$3,734.81	\$3,920.63	\$4,119.27	\$4,323.80		
17190	TRAFFIC PAINTER III	115	22.55	23.665	24.853	26.099	27.395		A
		2080	\$3,908.67	\$4,101.93	\$4,307.85	\$4,523.83	\$4,748.47		
15310	TRAFFIC SIGNAL TECHNICIAN	263	28.451	29.861	31.358	32.929	34.571		A
		2080	\$4,931.51	\$5,175.91	\$5,435.39	\$5,707.69	\$5,992.31		
41060	TRAINING OFFICER	P25	35.603	37.399	39.3	41.292	43.376		A
		2080	\$6,171.19	\$6,482.49	\$6,812.00	\$7,157.28	\$7,518.51		
26250	TRANSCRIBING TYPIST	036	17.48	18.355	19.276	20.237	21.252		A
		2080	\$3,029.87	\$3,181.53	\$3,341.17	\$3,507.75	\$3,683.68		
26259	TRANSCRIBING TYPIST-TEMP	737	17.394						A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
90229	TRANSPORTATION OFFCR III-TEMP	971	20.5					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
90209	TRANSPORTATION OFFICER I-TEMP	942	18.45					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
90219	TRANSPORTATION OFFICER II-TEMP	944	19.475					○	A
			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
13620	TREE MAINTAINER II	097	21.345	22.409	23.524	24.712	25.939		A
		2080	\$3,699.80	\$3,884.23	\$4,077.49	\$4,283.41	\$4,496.09		
14360	W W TREAT PLANT LAB TECH	165	24.162	25.371	26.64	27.967	29.371		A
		2080	\$4,188.08	\$4,397.64	\$4,617.60	\$4,847.61	\$5,090.97		
14390	W W TREATMENT PLANT OPR I	065	20.027	21.023	22.063	23.176	24.333		A
		2080	\$3,471.35	\$3,643.99	\$3,824.25	\$4,017.17	\$4,217.72		
14420	W W TREATMENT PLANT OPR II	115	22.55	23.665	24.853	26.099	27.395		A
		2080	\$3,908.67	\$4,101.93	\$4,307.85	\$4,523.83	\$4,748.47		
14430	W W TREATMENT PLANT OPR III	229	26.579	27.922	29.325	30.816	32.381	○	A
		2080	\$4,607.03	\$4,839.81	\$5,083.00	\$5,341.44	\$5,612.71		
88690	WASTEWATER MANAGER	M48	56.222	59.032	61.987	65.087	68.341		D
		2080	\$9,745.15	\$10,232.21	\$10,744.41	\$11,281.75	\$11,845.77		
14290	WASTEWATER PLANT MECHANIC	245	27.258	28.62	30.051	31.545	33.128		A

		2080	\$4,724.72	\$4,960.80	\$5,208.84	\$5,467.80	\$5,742.19	
88680	WASTEWATER TREATMENT SUPT	M18	45.551	47.834	50.227	52.735	55.378	D
		2080	\$7,895.51	\$8,291.23	\$8,706.01	\$9,140.73	\$9,598.85	
89110	WATER RESOURCES DIRECTOR	M48	56.222	59.032	61.987	65.087	68.341	D
		2080	\$9,745.15	\$10,232.21	\$10,744.41	\$11,281.75	\$11,845.77	
89160	WATER RESOURCES MANAGER	M71	65.867	69.163	72.62	76.254	80.067	D
		2080	\$11,416.95	\$11,988.25	\$12,587.47	\$13,217.36	\$13,878.28	
59160	WATER RESOURCES PLANNER	G55	41.9	43.998	46.2	48.509	50.933	C
		2080	\$7,262.67	\$7,626.32	\$8,008.00	\$8,408.23	\$8,828.39	
88570	WATER RESOURCES SUPERINTENDENT	M18	45.551	47.834	50.227	52.735	55.378	D
		2080	\$7,895.51	\$8,291.23	\$8,706.01	\$9,140.73	\$9,598.85	
14500	WW ELEC & INSTRUM TECH I	205	25.262	26.534	27.85	29.237	30.713	A
		2080	\$4,378.75	\$4,599.23	\$4,827.33	\$5,067.75	\$5,323.59	
14510	WW ELEC & INSTRUM TECH II	263	28.451	29.861	31.358	32.929	34.571	A
		2080	\$4,931.51	\$5,175.91	\$5,435.39	\$5,707.69	\$5,992.31	
Mar 18, 2021								3:20:28 PM

City Budget Process

The City Budget Process as adopted by Policy Resolution No. 81-97 is intended to provide guidelines for the preparation of the annual City budget whereby the City Manager provides to the full City Council an overview of the City's fiscal position and the proposed budget for the upcoming fiscal year. Subsequently, each department head presents an oral presentation of his/her department's proposed activities, programs and financial requirements. The City Council considers and reviews the budget information as presented by the City Manager and departments and adopts the budget no later than June 30th of each year. The Council may at any time refer specific budget issues to the Budget and Finance Committee as necessary.

FY 2021-22 Budget Calendar

JANUARY	
22	Salary Projection Distributed to Departments
22	Budget Kickoff – Virtual Session HTE Access opens for Budget Managers and Authorized staff
FEBRUARY	
19	Salary Projections due to Finance by 5 p.m. Revenue Projections for all funds due to Finance by 5 p.m.
MARCH	
8	Updated Phase III PSVS Measure Operating and CIP memo due to the City Manager’s Office by 5 p.m.
22	All Operating and Capital Improvement budget data to be entered into HTE by 5 p.m. User access will be limited after this date. Items due to City Manager’s Office: <ul style="list-style-type: none"> • Department/Division Goals and Objectives and Organizational Charts • Operating Budget Transmittal Memo • New Personnel Request Memo • CIP Request Memo
23....	Department Budget Review Meetings with Budget Team
APRIL	
...2	Department Budget Review Meetings with Budget Team
6-17	Review of Department Budget Presentations
TBD	Department PSVS Phase III Presentations to PSVS Oversight Committee
MAY	
5	City Manager’s Budget Overview Presentation to Council
10	Budget Workshop – 12 p.m.; City Council Chambers Department Budget Presentations: General Government, Technology Services, Human Resources, AEG, City Attorney, Finance, Police and Fire*
11-21	Review of Department Budget Presentations
JUNE	
2	Public Hearing regarding Proposed Budget
3	Proposed CIP Budget to Planning Commission

5/5/2021

7	Budget Workshop – 12 p.m.; City Council Chambers Department Budget Presentations: Water Resources, Public Works, Development Services, Economic and Community Development, Visit Bakersfield and Recreation and Parks*
16	City Council Adoption of FY 2021-22 Operating and Capital Improvement Program (CIP) Budgets and Appropriations Limit.

*Subject to change

Glossary

- A -

ACCOUNTING SYSTEM – The total structure of records and procedures to discover, record, classify, summarize, and report information on the financial position and the results of operations of a government or any of its funds, fund types, or organizational components.

ACCRUAL BASIS OF ACCOUNTING – An accounting method that recognizes and reports a financial transaction when it occurs, rather than when cash is paid or received.

ACTION PLAN – An action plan qualitatively or quantitatively identifies a service to be provided. Action plans are specific in nature and directly correlate to achieving the department goal.

ACTIVITY – A specific line of work performed by one or more governmental components for accomplishing a function for which the government is responsible.

ADOPTED BUDGET – A financial plan presented, reviewed and approved by the governing body for the upcoming fiscal year.

ALLOCATION – (1) A portion of a lump-sum appropriation designated for specific organization units and/or special purposes, activities, or objects. (2) The designated number of full-time regular positions approved for each budget unit.

ARRA – *American Recovery and Reinvestment Act of 2009*. Developed in response to the national economic crisis for the Federal Government to make significant investments in both the public and private sectors.

ANNUAL OPERATING BUDGET – An outline of planned governmental expenditures, revenues, activities, programs and objectives for the fiscal year. A financial plan that consists of policy and funding priorities, as well as a presentation of the economic outlook for a given fiscal year.

APPROPRIATION – A legal authorization and allocation granted by the Council to make expenditures of governmental resources (revenues) for specific purposes.

ASSET – An economic resource or probable future benefit obtained or controlled by a particular entity as a result of past transactions or events.

Glossary continued

AUDIT – A review of the city's accounts by an independent accounting firm to substantiate year-end fund balances, reserves, and cash on hand.

AUTHORIZED POSITIONS – Employee positions, which are authorized in the adopted budget, to be filled during the year.

- B -

BALANCED BUDGET – Management of the financial plan with the objective of ensuring that expenditures do not exceed revenues.

BOND – A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate. The City sells bonds as a means of borrowing revenue for costly projects and repays the debt to the lender over an extended period of time, similar to the manner in which a homeowner repays a mortgage. A bond differs from a note in two ways. A bond is issued for a longer period of time than a note and requires greater legal formality. Bonds are primarily used to finance capital projects.

BUDGET AMENDMENT – Legal means by which an adopted expenditure authorization or limit is increased and could be authorized with a publication, a hearing, or a re-certification of the budget.

BUDGET CALENDAR – A timetable showing when particular tasks must be completed in order for the council to approve the spending plan before the beginning of the next fiscal year.

BUDGET DOCUMENT – The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. Once adopted by the City Council, it becomes the City's Annual Operating Budget. The operating budget provides for direct services and support functions of the City (e.g., Police, Fire, Public Works, etc.). The capital budget (Capital Improvement Program) provides for improvements to the City's infrastructure and facilities, and utilizes long-term financing instruments. (See also *Adopted Budget*, *Annual Operating Budget*, *Balanced Budget*, *Capital Improvement Program Budget*, *Operating Budget*.)

BUDGET HEARING – A public meeting to allow citizens to comment on the proposed budget.

BUDGET MANUAL – A booklet prepared by the budget office that includes, at a minimum, the budget calendar, the forms departments need to prepare their budget requests, and a description of the budget process.

Glossary continued

BUDGET MESSAGE – A general discussion of the proposed budget as presented in writing by the budget-making authority to the City Council, including the primary budget issues and policy changes found in the proposed budget. The City's budget message is presented as the City Manager's letter in the proposed and adopted budget documents.

BUDGETARY BASIS – This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

- C -

CDBG – *Community Development Block Grant*. Used to account for resources provided by the Federal Housing and Community Development Act of 1974 for the elimination of slums and blight, housing conservation and improvements of community services.

CAPITAL IMPROVEMENTS – Any significant physical acquisition, construction, replacement, or improvement to a City service delivery system.

CAPITAL IMPROVEMENT PROGRAM BUDGET – A five-year expenditure plan financing new infrastructure and facilities, or improvements to the existing infrastructure and facilities. Set forth in the CIP is the name of each project, the expected beginning and ending date, the amount to be expended in each year, and the proposed method of financing the projects. *(For more information see the CIP section of this document.)*

CAPITAL OUTLAY – Expenditures used to purchase fixed assets costing more than \$1,000.

CARRY-OVER – Appropriated funds that remain unspent at the end of a fiscal year and are allowed to be retained in the appropriating budget and expended in subsequent fiscal years for the purpose designated.

CASH FLOW – The net cash balance at any given point. The treasurer prepares a cash budget that projects the inflow, outflow, and net balance of cash reserves on a daily, weekly, and monthly basis.

CASH FUND BALANCE – The cash available for expenditure after all current obligations are paid or encumbered and all current revenues are received. The cash fund balance does not include allowances for depreciation, asset value and other non-cash accounting items.

Glossary continued

CITY COUNCIL – The legislative (governing) body of the City. (A list of current Councilmembers and their respective wards is available on the first page of this document.)

CITY MANAGER – An official appointed and employed by an elected council to direct the administration of a city government on a day-to-day basis.

COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) – Usually referred to by its abbreviation, this report summarizes financial data for the previous fiscal year in a standardized format. The CAFR is organized by fund and contains two basic types of information: (1) a balance sheet that compares assets with liabilities and fund balance and (2) an operating statement that compares revenues with expenditures.

CONSUMER PRICE INDEX (CPI) – A statistical description of price levels provided by the UNITED STATES Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

CONTINGENCY – Funds set aside for unforeseen emergencies or unanticipated uses.

CONTRACTUAL SERVICES – A cost related to a legal agreement. Examples include insurance premiums, utility costs, printing services and temporary employees (hired through a private firm).

COUNCIL – MANAGER GOVERNMENT – A system of local government that combines political leadership of elected officials in the form of a governing body, with day-to-day management by a City Manager.

COUNCILMEMBER – Elected official who represents the interests of the citizens of a specified ward within the City. Councilmembers serve four-year terms. (A list of current Councilmembers and their respective wards is available on the first page of this document.)

- D -

DEBT SERVICE – Payment of principal and interest of an obligation resulting from the issuance of bonds or notes.

DEBT SERVICE REQUIREMENT – The amount of money required to pay interest on outstanding debt, serial maturities of principal for serial bonds, and payments required for accumulating monies for future retirement of term bonds.

Glossary continued

DEPARTMENT – A major organizational unit of the City that has management responsibility for a group of related operations.

DEPRECIATION – (1) The process of accounting for expiration in the service life of a fixed asset due to deterioration, inadequacy and obsolescence. This is calculated by taking the cost of the fixed asset less any salvage value, prorated over the estimated service life of the asset. (2) The portion of depreciation charged as an expense during a particular period. This accounting transaction does not involve a cash expense or affect the cash available for operations.

DISTINGUISHED BUDGET PRESENTATION AWARDS PROGRAM – A voluntary awards program administered by the Government Finance Officers Association (GFOA) to encourage governments to prepare effective budget documents.

DIVISION – A sub-unit of a department that encompasses a substantial portion of the duties assigned to a department. May consist of several sections, which in turn may consist of clearly defined activities.

- E -

ECONOMIC DEVELOPMENT – The process of attracting new businesses by use of incentives or innovative financing methods.

EFFICIENCY – Effective operation as measured by a comparison of production with cost (as in energy, time, and money), or the ratio of the useful energy delivered by a dynamic system to the energy supplied to it.

EFFECTIVENESS – Producing a decided, decisive, or desired effect.

EMPLOYEE (OR FRINGE) BENEFITS – Contributions made by a government to meet commitments or obligations for employees beyond base pay. The government's share of costs for Social Security and the various pension, medical and life insurance plans are included.

ENCUMBERANCE – Obligations in the form of purchase orders or contracts which are chargeable to an appropriation and for which a part of the appropriation is reserved. Encumbrances are eliminated when paid or when an actual liability is established.

ENFORCEABLE OBLIGATIONS PAYMENT SCHEDULE (EOPS) – Lists all of the debts and obligations of the former Bakersfield Redevelopment Agency, including bond indebtedness, promissory notes, contracts, administration and operating expenses, and legally binding agreements; this schedule will be superseded by

Glossary continued

the Recognized Obligation Payment Schedule when approved by the Oversight Board; A requirement of State Assembly Bill 26.

ENTERPRISE FUND – A fund established to account for a service which should be paid for by those who use the service. Belong to the group of funds called “proprietary” and account for operations that provide services to the community at large.

ENTITLEMENTS – Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the state or federal government.

EQUIPMENT MANAGEMENT FUND – Used to account for the cost of operating and maintaining a maintenance facility for vehicular, telecommunications and computer equipment used by other City departments.

EXPENDITURE – Use of funds for payment of current operating expenses, payment of bonds, and payment of major purchases. Expenditures are budgeted by function: personnel (salaries and benefits), operating, capital, non-departmental, and debt services.

EXPENSE – Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest or other charges.

- F -

FTE – *Full-Time Equivalent*. A measure of the total quantity of all employees. The FTE converts all employee work activity into a number equivalent to work activity hours performed by full-time employees. This serves as a standard measure among departments. A standard 40-hour per week full-time employee is equivalent to 1 FTE. (e.g., if a seasonal employee is calculated at 25%, the FTE is calculated at 0.25.)

FEDERAL AND STATE GRANTS AND CONTRIBUTIONS – Revenue received from the federal and state governments under an administrative agreement to provide financial assistance for programs such as low-cost housing, youth programs, health-related programs, or other federal and state-supported projects.

FEES – Monies paid to the government for expenses incurred for providing special services.

FINANCING – Furnishing the necessary funds to operate or conduct a program or business. Funds can be raised internally, borrowed, or received from a grant.

Glossary continued

FINES AND PENALTIES – Revenue derived primarily from Municipal Court fines, forfeits, and penalties.

FISCAL POLICY – A government's policies with respect to revenues, spending and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming, or government budgets and their funding.

FISCAL YEAR – The 12-month budget period, beginning on July 1, to which the annual operating budget applies. At the end of the fiscal year, the government determines its financial position and the results of its operations.

FIXED ASSET – An asset of a long-term character such as land, building, machinery, furniture, and other equipment, with a value greater than \$1,000 and a useful life of longer than one year.

FIXED COST – A cost that varies little relative to the service level provided.

FULL-TIME EQUIVALENT POSITION (FTE) – A position converted to the decimal equivalent based on 2,080 hours per year. For example, a summer lifeguard working 8 hours per day for 4 months, or 690 hours, would be equivalent to 0.3 of a full-time position.

FUND – An accounting entity with accounts for recording revenues and expenditures to carry on specific purposes.

FUND BALANCE – The total dollars remaining after current expenditures for operations and debt service for capital improvements are subtracted from the sum of the beginning fund balance and current resources.

- G -

GAAP – *Generally Accepted Accounting Principles*. Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

GAS TAX – A tax on the sale of fuel dedicated to transportation.

GENERAL FUND – The City's principle operating account, which is supported primarily by taxes and fees having no restriction on their use.

GOALS – A long-term condition or end result. It describes a vision or philosophy about major social and environmental concerns of the community. The City of Bakersfield's goals are: (1) Provide Quality Public Safety Services; (2) Enhance

Glossary continued

the City's Transportation Network; (3) Continue Positive Downtown Development; (4) Plan for Growth and Development; (5) Strengthen and Diversify our Economic Base; (6) Promote Community Pride and Image; and, (7) Fiscal Solvency.

GOVERNING BODY – Consists of one Mayor, elected at large, and seven Councilmembers, each representing a ward within the City. *(A list of the current governing body is available on the first page of this document.)*

GOVERNMENTAL FUNDS – An accounting entity used to account for operations that rely mostly on current assets and current liabilities. Governmental funds include the General Fund, special revenue funds, enterprise funds and redevelopment funds.

GRANT – A grant is contributions or gifts of cash or other assets from another organization or governmental entity for use in a specific purpose, activity, or facility.

- H -

HUD – *United States Department of Housing & Urban Development.* A federal agency that is charged with increasing homeownership, supporting community development, and improving access to affordable housing. HUD administers the CDBG (Community Development Block Grant) program.

- I -

INDIRECT COSTS – Those elements of cost necessary in the production of a good or service that are not directly traceable to the product or service.

INFRASTRUCTURE – The physical assets or foundation of the City, including buildings, parks, streets, and water and sewer systems.

INTEREST EARNINGS – Revenue derived from the proper management of the City's assets, through investment of public funds being held until expended or distributed to other units of government.

INTERGOVERNMENTAL REVENUE – Revenue received from federal, state, and other local government sources in the form of grants, shared revenues, and payments in-lieu of taxes.

INTERNAL SERVICE FUND – A fund used to account for the centralized financing of goods or services provided by one department or agency to other government departments or agencies, or to other governments, on a cost-

Glossary continued

reimbursement basis. Internal service funds belong to the "proprietary" group of funds. The City of Bakersfield uses internal service funds for the central administration of insurance and equipment replacement.

- L -

LAWS – A binding custom or practice of a community; a rule of conduct or action prescribed or formally recognized as binding or enforced by a controlling authority.

LICENSES – A legal document issued by a government granting privileges to the holder to engage in regulated activity. All licenses issued by the City of Bakersfield are for regulatory purposes and are based on the premise of protecting the public safety, health, and general welfare. Licenses are issued after certain requirements and standards are fulfilled.

LINE ITEM – The smallest expenditure detail in department budgets. The line item also is referred to as an "object", with numerical "object codes" used to identify expenditures in the accounting system.

- M -

MAYOR – Elected official who presides over business that is brought before the City Council.

MODIFIED-ACCRUAL BASIS – Revenue is recognized when it becomes measurable and available as net current assets. Expenditures are recognized when the related fund liability is incurred.

- O -

OBJECTIVE – A readily measurable statement of an expected accomplishment within the fiscal year.

OPERATING BUDGET – A budget which applies to all costs other than those for capital improvement projects or major purchases. This refers more to the day-to-day operations of the City.

OPERATING EXPENDITURES – Those costs which are associated with the general operations of departments, exclusive of personnel and capital expenditures. Typical examples include materials and supplies, contractual services, travel, and other miscellaneous expenses.

Glossary continued

OPERATING REVENUES – Funds that the government receives as income to pay for ongoing operation. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.

ORDINANCE – A formal legislative enactment by the City Council, which has the full force of law within the boundaries of the municipality unless pre-empted by a higher form of law, such as a state statute or constitutional provision. (See also resolution).

OVERSIGHT BOARD – Comprised of various members of local taxing agencies and at large members who supervise the activities of the Successor Agency and have a fiduciary responsibility to the holders of enforceable obligations and the taxing entities that will benefit from the distribution of property tax and other revenues due to the dissolution of the Bakersfield Redevelopment Agency.

- P -

PERSONNEL EXPENDITURES – All costs related to compensating employees, including employee benefit costs such as the City's contribution for retirement, social security, and health and life insurance.

PRINCIPAL – The base amount of debt, which is the basis for interest computations.

PROGRAM SERVICE OBJECTIVE – The program service objective describes in specific and measurable terms the results a program (within a particular division) is expected to achieve within a given time frame. Program service objectives are derived from City Council Goals.

PROGRAM – A group of related activities performed by one or more organizational units for the purpose of accomplishing a function for which the division or department is responsible.

PROPERTY TAX – A tax levied on real property.

PROPOSED BUDGET – A schedule of revenues and expenditures submitted by various departments or divisions to be reviewed and considered for the upcoming fiscal year.

PROPRIETARY FUNDS – Accounting entities to account for operations similar to a private enterprise with a balance sheet that incorporates long-term debt obligations, assets and liabilities, and depreciation. Enterprise funds and internal service funds are "proprietary" funds.

Glossary continued

PUBLIC HEARING – An open meeting regarding proposed operating or capital budget allocations, which provide citizens with an opportunity to voice their views on the merits of the proposals.

- R -

RECOGNIZED OBLIGATION PAYMENT SCHEDULE (ROPS) – A document approved in draft form by the Successor Agency and submitted to the Oversight Board for final approval and forwarding to the State Controller's Office and the State Department of Finance, which includes: 1) Obligations of the former Bakersfield Redevelopment Agency 2) A funding source for the payment of the obligations; 3) Projected dates and amounts of scheduled payments for each enforceable obligation; and 4) Is forward looking for each six-month fiscal period; A requirement of State Assembly Bill 26.

Once the ROPS is approved by the Oversight Board and transmitted to the Department of Finance and State Controller's Office, only those payments listed on the ROPS may be made by the Successor Agency from the funds specified.

REFUSE FUND – Rates charged by the City cover operations and maintenance costs associated with refuse service and street sweeping.

RESERVE – A portion of fund equity legally restricted for a specific purpose or not available for appropriation and subsequent spending. It is normally set aside in funds for emergencies or unforeseen expenditures not otherwise budgeted.

RESOLUTION – A legislative enactment that has less legal formality than an ordinance and has a lower legal status.

RESOURCES – Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

REVENUE – Money received from taxes, fees, permits, licenses, interest, inter-governmental sources, and other sources.

RISK MANAGEMENT FUND – Provides a self-funded program for general liability and workers' compensation insurance.

- S -

SERVICE – A specific deliverable provided to the public. It has a specific budget, as well as performance measures to determine the benefits received. A service is ultimately aligned to one of the Council's seven goals.

Glossary continued

SERVICE LEVEL INDICATORS – The service level indicators describe in specific and measurable terms the results a program (within a particular division) is expected to achieve within a given time frame. Service level indicators are derived from the action plan.

SIGNIFICANT BUDGET CHANGES – A significant budget change represents a major departure from historical practice or treatment of a program or line item within a department's budget.

SPECIAL ASSESSMENTS – Compulsory charges levied by a government to finance current or permanent public services to a particular group of persons or properties.

SPECIAL REVENUE FUND – An accounting entity to record revenue that is legally destined for a specific purpose and the expenditure of the dedicated revenue.

SPHERE OF INFLUENCE (SOI) – A plan, adopted by Kern Local Agency Formation Commission (LAFCo), for the probable physical boundaries and service area of the City.

SUCCESSOR AGENCY – The entity, designated as the City of Bakersfield, responsible for appointing members to the Oversight Board for the wind down and close out functions of the former City Redevelopment Agency, as defined under State Assembly Bill 26.

- T -

TAX INCREMENT FINANCING – Use of taxes collected within a specifically designated area for repayment of tax increment debt and major infrastructure expenditures.

TAXES – Compulsory assessments levied by a government for the purpose of financing services performed for the common benefit of the citizens. Taxes do not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments. Generally includes property taxes, sales taxes, franchise taxes, business license taxes, real property transfer taxes, and transient occupancy taxes.

TRANSIENT OCCUPANCY TAX – Used to account for Transient Occupancy Tax Revenues (Hotel Tax) and expenditures funded by this revenue source.

TRANSPORTATION DEVELOPMENT FUND – Used to account for funds collected from fees paid to mitigate the traffic impacts to the regional circulation system

Glossary continued

caused by a development project. The fees are paid when a building permit for the development project is obtained, and are based upon the amount of traffic the development will generate.

TRUST FUND – Used when the City is custodian of money to be reserved and spent for a special purpose.

- U -

UNENCUMBERED BALANCE – The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purposes.

UNRESERVED FUND BALANCE – The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

USER CHARGES/FEES – These represent payment for services which would not be provided to the individual if the charge were not paid.