

**MEMORANDUM OF AGREEMENT
BETWEEN THE
TOWN OF WATERTOWN
AND
WATERTOWN POLICE ASSOCIATION**

The Town of Watertown and the Watertown Police Association hereby agree, subject to appropriation by the Town Council, to a three (3) year collective bargaining agreement effective July 1, 2019 through June 30, 2022 which shall contain the same terms and conditions as the parties' most recent agreement, except as modified by the following:

1. **ARTICLE 3, SECTION A (COMPENSATION)**

Increase base wages as follows:

7/1/19 - 2.25%

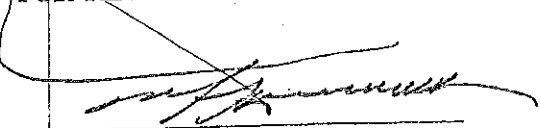
7/1/20 - 2.0%

7/1/21 - 2.0%

2. **ARTICLE 34 (DURATION)**

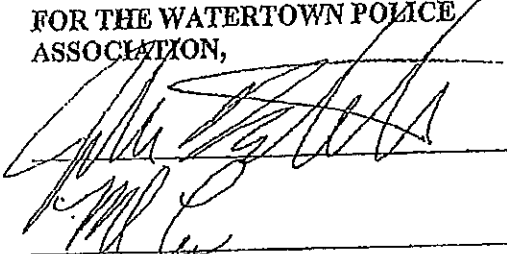
Update duration provision to reflect agreement term of July 1, 2019 to June 30, 2022.

FOR THE TOWN OF WATERTOWN,



Michael J. Driscoll, Town Manager


**FOR THE WATERTOWN POLICE
ASSOCIATION,**



M. C.



W. B.



M. M.

Dated: 4/17/2021

Dated: 4/16/21