

## **POLL WORKER'S CODE OF CONDUCT**

Poll workers and election inspectors hold highly visible positions of public trust. They must conduct their business in an environment and in a manner that favorably reflects the values of fairness, accessibility, accountability, effectiveness, and responsiveness. Poll workers and election inspectors should, at all times, uphold and increase the public trust and confidence in Michigan's elections, reflect the highest degree of integrity and demonstrate commitment to each principle of this code.

1. I will not use or attempt to use my position to secure unwarranted privileges for others or myself.
2. I will carry out my responsibilities as a poll worker or election inspector in a timely, diligent, and courteous manner. I will not harass, threaten, retaliate against or disparage other poll workers, election inspectors or clerks, or anyone associated with, or doing business with the local clerk.
3. I will not discriminate on the basis of race, color, religion, national origin, gender, or other protected group.
4. I will provide impartial treatment to all persons with whom I interact during the course of my work as a poll worker or appearing at a precinct.
5. I will not divulge to an unauthorized person, confidential information acquired in the course of my employment in advance of the time prescribed for its authorized release to the public.
6. I will not in any manner make known to anyone the results of the votes as they are being counted until after the polls have closed.
7. I am free to participate in political activities while not serving as a poll worker, but will not use or appear to use my position as a poll worker in connection with such activities.
8. I will not express my personal political opinions to other poll workers, voters, challengers, poll watchers and/or members of the general public while present in the precinct or during the hours of my employment as an election inspector.
9. I shall not represent my personal opinion as that of the local clerk, the jurisdiction where I serve, or any other election official.
10. I will use the resources, property, and funds of the local clerk judiciously and solely in accordance with prescribed procedures.
11. I understand that if I fail to follow this code of conduct or the direction of the clerk of the city or township in which I am serving, or if I violate any duties imposed on me by the Michigan Election law, the clerk or their designee has the authority to dismiss me from my employment.