



## CITY OF PLANO

### PRE-EMPLOYMENT AND RANDOM DRUG SCREEN CONSENT AND RELEASE FORM

I, as parent or legal guardian of \_\_\_\_\_, a minor under 18 years of age, consent and give my permission for my child to take the **pre-employment drug test** required for all new employees with the City of Plano. I understand and agree that my child must pass the test prior to final consideration for employment with the City of Plano. I understand that the position my child is being considered for is a safety sensitive position and if hired, my child will participate in the City's mandatory **random drug test**. I understand that if selected to participate, failure to participate in the random drug test will be considered as an administrative positive and my child will be subject to termination.

We, the undersigned, understand and agree that the Applicant and the Applicant's parent or legal guardian fully and completely release the City of Plano, its employees, officers, and agents, of and from any and all rights, claims, actions, demands, damages or liabilities arising out of the pre-employment drug screening, random drug screening, or the enforcement of the City of Plano's Substance Abuse Policy.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Parent or Legal Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Applicant's Date of Birth

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State, Zip Code

\_\_\_\_\_  
Telephone Number