



Chief Financial Officer Santa Barbara County Public Health Department

The Position

The County of Santa Barbara Public Health Department is searching for a Chief Financial Officer for the Public Health Department. The Chief Financial Officer has the overall responsibility for the management of the Public Health Departments finance team, which includes accounting, budget and financial reporting. This position is part of the Public Health Departments Executive Management team and reports Directly o the Department Director. This is an at-will position that reports to the Director of the Public Health Department and works closely with other department executives, and the County Executive Office. The CFO will oversee 30 staff, in a department with approximately 550 employees. This position also assists with the oversight of an operational budget of \$103,935,427. million and capital budget of approximately \$883,545. as well as complex programs, grant and funding streams.

POSITION COMPENSATION AND BENEFITS: Salary: \$122,854.-\$151,433 Annually

This salary range reflects the negotiable range for hire depending on qualifications, however the top of the range for future career and salary advancement is \$180,016 DOE/DOQ.

The County offers a competitive Benefits Program. To view the details for this position click [HERE](#)

The Department

The Public Health Department is currently comprised of five (5) program areas:

- **Animal Services** - Ensures the health, safety, and welfare of the animals and people we serve through proactive intervention, effective enforcement, collaboration, education, and compassionate care and rehoming of shelter animals.
- **Environmental Health** – Protects the health and well-being of community by addressing environmental hazards and maintaining a safe and health environment.
- **Healthcare Centers** – Provides necessary access to primary (including obstetrical) and specialty care at eight Federally Qualified Health Centers in Santa Barbara, Carpinteria, Santa Maria, and Lompoc.
- **Health Programs**– Improves the health of our communities by preventing and investigating communicable disease outbreaks, educating and promoting health equity and health behaviors for our community, and providing care and therapy to those with special needs.
- **Emergency Services** – Prepares public health, medical, and long-term care providers for emergencies and disasters and ensures the highest quality emergency medical care through an integrated and coordinated system of services.

Our mission is to improve the health of the community by preventing disease, promoting wellness, and ensuring access to needed health care. The Public Health Department works with a broad range of individuals and organizations to meet the needs of our community, including: preventing epidemics and the spread of disease, protecting against environmental hazards, preventing injuries, encouraging healthy behaviors, and ensuring that health services are available for those who need them.

Our Public Health Department has a range of responsibilities that is vast - investigating disease outbreaks, conducting health education campaigns, inspecting food establishments, working with high risk mothers and children, operating health clinics for the underserved, staffing medical shelters during emergency evacuations, responding to natural disasters, and even caring for our four-legged friends through our animal control program.



Experience/Educations Requirements

- Bachelor's Degree from an accredited college or university in Business or Public Administration or a related field and five (5) years of increasingly responsible experience performing work in areas of public policy, budget development, financial analysis and policy analysis or related experience. CPA, MBA and/or MPA highly desirable; **and**
- At least two years of supervisory experience and knowledge of principles in public administration, accounting and finance, budgeting and organizational analysis.
- A combination of training, education, and experience that is equivalent to one of the employment standards listed above that provides the required knowledge and abilities.

Ideal Candidate

Strong leadership Skills:

- Demonstrate an ability to be a strong partner with the executive team
- Solution oriented
- Strategic thinker
- Ability to resolve operational or procedural problems
- Ability to make independent and discretionary judgements within the limits of your authority

Interpersonal and Communication Skills:

- Exceptional written and oral communication skills to present /communicate to a group including Board of Supervisors, executive management and County employees.
- Ability to demonstrate emotional intelligence to communicate effectively and foster productive relationships
- Strong customer orientation to achieve both departmental and countywide goals

Technical skills:

- Knowledge of Governmental budgetary practices
- Ability to understand interpret and apply laws regulations policies and professional practices
- Identify the need for policy development and manage the process by which agency-wide or interagency policies are proposed and implemented

Application and Selection Process

Visit www.sbcountyjobs.com to submit a resume and cover letter

Recruiters will correspond with applicants by email during each step of the recruitment process. Applicants are reminded to check spam filters continuously during the Selection Process steps to ensure they do not miss required deadlines.

APPLY BY:
Friday, March 15, 2024

Reasonable Accommodations:

The County of Santa Barbara is committed to providing reasonable accommodation to applicants. Qualified individuals with disabilities who need reasonable accommodation during the application or selection process should contact the recruiter listed on the job posting. We require verification of needed accommodation from a professional source, such a Medical Provider or a learning institution.

Commitment to Equity and Inclusion



We Value

- Accountability
- Customer Focus
- Equity & Inclusion
- Innovation
- Trust & Ethics

We Work

- Collaboratively to solve problems
- In alignment with our values
- Strategically
- By taking reasonable risks
- Using data to drive decision making

We Deliver

Exceptional services so all can enjoy a safe, healthy and prosperous life.

WE ARE
One County with One Future

Santa Barbara County
PUBLIC Health
DEPARTMENT



Examples Of Duties

- Supervise the day to day work of the Public Health Accounting team
- Manage accounts payable and receivables
- Participate in leadership meetings
- Oversees the budget development; balance fiscal priorities; prioritizes and allocates resources.
- Builds and manages the annual operating and capital budgets
- Develops and presents quarterly operational review meeting materials for CEO.
- Directly and through subordinate staff: select, trains, and supervises professional and clerical staff; assigns and reviews work; establishes performance standards and evaluates work; takes disciplinary action as necessary.

COUNTY GOVERNMENT

RENEW Organizational Transformation

The County embarked on the Renew transformation initiative in 2017 to address financial and organizational challenges and ensure that decisions and actions are aligned with our stated organizational values of accountability, customer-focus, equity and inclusion, innovation, and trust and ethics. This multi-year effort was also designed to ensure organizational resiliency, fiscal sustainability and operational efficiency. The pandemic accelerated many of the changes proposed in the Renew effort. Those efforts include better systems and technology; improved revenues, augmented reserves, and efficient services; increased responsiveness to our clients and customers; and greater retention and attraction of quality employees. By constantly learning and improving, and exploring ways to work differently, employees are equipped to thrive in the present, adapt to tomorrow, and anticipate the future.

To learn more, click [HERE](#)