



# City of Plano 2023 - 2024 Civil Service Compensation Plan

- Effective 09/25/2023 -

- P O L I C E -



RANGE	POSITION	# POSITIONS EFFECTIVE	STEP:	BASE 1	6 MOS. 2	12 MOS. 3	18 MOS. 4	24 MOS. 5	30 MOS. 6	36 MOS. 7	60 MOS. 8	120 MOS. 9	180 MOS. 10	240 MOS. 11
001	Police Officer	10/1/23 - 365	Hourly: Monthly: Annual:	40.7702 7,067 84,802	41.9932 7,279 87,346	43.2530 7,497 89,966	44.9831 7,797 93,565	46.3326 8,031 96,372	47.9542 8,312 99,745	50.3520 8,728 104,732	51.3567 8,902 106,822	51.6080 8,945 107,345	51.8592 8,989 107,867	51.9952 9,013 108,150
002	Sergeant	10/1/23 - 40	Hourly: Monthly: Annual:	55.6895 9,653 115,834		61.3284 10,630 127,563								
003	Lieutenant	10/1/23 - 16	Hourly: Monthly: Annual:	64.3455 11,153 133,839		69.5499 12,055 144,664								
004	Deputy Police Chief	10/1/23 - 4	Hourly: Monthly: Annual:	71.9234 12,467 149,601		78.9024 13,676 164,117								
005	Assistant Police Chief	10/1/23 - 2	Hourly: Monthly: Annual:	86.5124 14,995 179,946		94.3982 16,362 196,348								
01A	Recruit		Hourly: Monthly: Annual:	38.8888 6,741 80,889										

The hourly rate shown above is the base hourly rate at which pay is calculated. The monthly and annual rates shown are for informational purposes only and illustrate potential pay based on hours which are not guaranteed.  
The City Council can change pay, pay periods, and total hours scheduled at any time.