

HUMAN RIGHTS ADVISORY COMMISSION

Wednesday, July 5, 2023 (6:30 - 8:30 p.m.)

Beaverton City Hall, ISD Rm (5th Floor)

Sabdy Pacheco-Williams (Chair): sabdypwilliams@gmail.com

Attendance: Caleb Lu, Charlie Mouy, Spencer Ehrman, Karen Stratton, Holly Hicks, Lisa Kipersztok, Amie Tyler, Julie Langford, Sabdy Pacheco-Williams, Corrie Villatoro, Tonia Cotrell, Muni Kalenandi

Non-HRAC Attendance: Captain Mastripolito, Councilor Alison Tivnon, Paolo Esteban, Puppy visitor Priscilla, Community Member: Brian Decker, Ben Weiser, student

TO DOS in red

Ideas in purple

Events in green

Motions in orange

AGENDA –

6:30 - 6:32 Call Meeting to Order – Sabdy Pacheco-Williams

6:32 - 6:35 Minutes Approval. Minutes stand approved.

6:35 – 6:45 Public Participation – Paolo Esteban

- Brian Decker, Beaverton resident, lawyer, father, wanting to address us on the IGA. Was public defender in Wash Co and represented kids charged in juvenile court. Worked several cases involving SROs. Has seen true harms of SRO programs. He wants to address HRAC since we provided recommendations related to SROs about 2.5 years ago, including recommendation to emove the program. He has followed the IGA presented to City Council. He feels it comes up short based on differences between IGA and the recommendations for SeeChange. He hopes HRAC will take a critical look at the IGA that has been presented to city council and strongly consider weighing in to push the city in improving the program rather than incremental nods.
- Ben Weiser (pronounced Visa): graduated in June. He and a colleague have been looking into SRO program past few months. They have talked to elected officials, submitted 20 public records requests. What they found was troubling. Who you talk to gives different answers. BSD either thinks there is or is not a written agreement with City of Beaverton. The Wash Co sheriffs denied request to see IGA. School says it is city's job to regulate, city says school board's job to regulate. No clear answers. Calls for police report made, city spent 150K to reform program. SeeChange eport recommended 9 changes.
 - o Review of SeeChange recommendations
 - Purpose and scope
 - Recommendations: set specific limited scope – the current draft doesn't do this
 - Home base
 - Recommended police should not have desk space in schools – draft of IGA requires a desk in every school.
 - Discipline
 - Recommends when a police officer should be involved, should be limited to reasons you call 911.– the current IGA does not provide this spe
 - Mental health
 - Training
 - Recommend certain training – training comments are vague in current IGA.
 - Majority of training is optional in Beaverton, required in Hillsboro
 - Uniforms

- Recommends dressed-down police officers. Draft IGA
- Immigration enforcement
 - Recommends prohibiting IGA from conducting immigration investigation – this was adopted, good job.
- Data reporting
 - Recommended oversight requirements – IGA requires semesterly report, but no public reports.
 - Annual report to school board and city council
- He has reached out to BPD, school district, city council –
- Top three changes he wants to see?
 - Training – require it, Hillsboro has these
 - Explicit prohibition or limited role in mental health crisis
 - Another look at uniforms.
- Questions and comments
 - Kathy - Superintendent and city council will vote on the IGA, not the school board.
 - Spencer – school district charter is different from city governance. In scope of day to day operations school board not involved. They discuss curriculum and budgets, but not on IGA.
 - Ben – school board told them that they did not have any say in the IGA
 - Councilor Tivnon – 3.2.15 in IGA – City Councilors and the Chief of police have say over this IGA.
 - Tonia – did ride along with 2 officers. Was a mixed bag, seems the officers are doing a good job and kids feel safe, officers have to hold boundaries with the school because they ask them to do things that are not appropriate. This is too fuzzy so we should hold off until IGA can be more clear to provide guidance. She wants to hold off on this until there is clear guidance.
 - Lisa – we need clarity – seems like the BPD, City, School Board, Community, and students want clear guidance on what is and isn't within the role of the YSOs. City Council and BPD are saying they are doing what SeeChange says, but we want it in writing in the legal document
 - Kathy – feels the BPD and City are NOT doing the right things. Any police officer can rotate into being YSO – she feels this isn't right. She also feels the training is inadequate for managing special education students. On the job training is happening – police are not experts in children and schools. She feels school should take over safety, trying to train police is like a bull in a China shop. At last council meeting Kevin Teater said to make it 1 year not 2 year agreement. Kathy recommends that there should be a list of duties & responsibilities included in the job description, & in this case, as it relates to YSO duties.
 - Muni – wants to know if we can get the IGA- it is on the last Agenda of City Council Meeting
 - Karen – her perspective is that when SeeChange was called in, she thought the question was “Will the SRO question continue?” And now it seems the answer is Yes – which is not what we wanted as we voted to disband it. Now there is discussion about changes – looking at IGA which leaves out most of the changes from the SeeChange. Without seeing things clearly spelled out it makes us nervous. We would like to see more robust training, change the uniforms, we can control the reporting. Would like it to be specific SOMEWHERE. If not in IGA then somewhere else.
 - Councilor Tivnon disagrees that the SeeChange recommendations weren't taken into account in the IGA
 - Sabdy – why were the recommendations not taken into account in the IGA?
 - Captain Mastripolito – overall, they are incorporating many of the changes that were recommended in the SeeChange report already
 - They are working on annual report on SROs
 - They are trying to be more open about what they are doing, provide information – goal is to make YSO program info part of public dashboard.
 - He thinks it will have more data than what SeeChange requested
 - BPD had conversation to implement a different dress and different-looking vehicles.
 - Covid derailed training.
 - Mental health calls – how are they handled currently?

- Caleb – who are we working with on City Council to change the IGA?
 - Council talks with all dept heads, city manager, attorney, chief of police – in the course of that conversation one of those people will answer that question, depends on who has which role.
 - The IGA is between two governmental bodies, they both have to agree to terms. The attorneys based on feedback they got – Superintendent and admin staff (she thought school board weighed in on it, but per Spencer they did not) agreed to this IGA but Council needs to agree on their side.
- Councilor Tivnon – council wants to see monthly reporting as part of the IGA. Also they wanted to address the dress code but BPD provided reasons why they couldn't do that. One councilor wanted more info on training. They wanted training included in report.
 - Some of the information is loose in IGA because it is legal document – they don't want to spell anything out too specifically because it is legal document, they can go to court over it. In addition to IGA there can be a memorandum of understanding that can provide more details – can spell out the details further, not within the legal document.
 - SeeChange recommends comprehensive response to mental health crisis – that is not the City's job. That is the school district's job.
- Captain mastripolito – if we pull the YSOs, calls will still come in and a random patrol will end up responding. He would rather folks have experience and training rather than officer with 10 calls in the quiver.
- There are offices in the HS for SROs but they don't exist there full time.
- Vote is on July 18th for the IGA.
- Ben's final thoughts
 - He has sent letter to School board, city councilor, and they haven't gotten response from anyone about what they wrote.
 - The SeeChange report has been used by city to do whatever they wanted with it. SeeChange said to change the program then change the name, city changed the name first
 - School board cut \$1 million to mental health services.
 - Training requirements – he printed out all of the training requirements in the police -why not put this in writing
- **Motion by Lisa Kipersztok. Second by Muni, amended to the below by team .**
 - **We request City Council not accept the IGA unless the following are met:**
 - **Remove visible weapons and change uniform to less intimidating wear**
 - **Limit role of YSO as follows. Changing item 3.2.10 from "Violations of the District's Student Code of conduct are not necessarily a violation of the law" to " are not a violation of the law." Specify in IGA that a situation must be both violation of school code and law for YSO involvement to occur.**
 - **Monthly reporting from BPD to City and the public with data points collected in line with SeeChange recommendations.**
 - **Require specific training prior to becoming YSO in active shooter responses, trauma-informed approaches to working with youth, student and parent rights in regards to searches and arrest, knowledge on the limited role of YSOs in the IGA**
 - **No permanent dedicated YSO office in BSD but safe space provided for interactions between students and YSOs if necessary**
 - **Motion passes, all in favor except Muni against. TO DO Sabdy send to Paolo to finalize and send out for final vote and agreement, then send to Council.**
 - Discussion:
 - Amie - Why remove office? Ben – so an officer is not on campus and present unless called. Amie – whatn if they need private space in the school?
 - Julie – why were YSOs prioritized over mental health? Spencer – City is responding to a request from school district to accept this IGA. If school district should invest more in mental health, we need to tell them. Julie would like to amend that there should not be permanent YSO office but a safe dspace for YSOs to go for interactions.
- **Sabdy – can we as HRAC go to Beaverton School District and make requests to them? TO DO PAOLO – find out**

~~6:45 – 7:00 Liaison Updates – Brief highlights. Some updates may be sent ahead of time.~~

- ~~— Council Update – Councilor Alison Tivnon~~
- ~~— Beaverton Police – Captain Ed Mastripolito~~
- ~~— City Update – Paolo Esteban~~

Liaison updates will come via email as the agenda changed this week

~~7:00 – 7:10 Pride Tabling Debrief – Sabdy Pacheco-Williams~~

- ~~— Review tabling materials~~
- ~~— Changes for summer events?~~
- Sabdy took videos and it was very emotional, she is working on editing that to share a reel with the city so they can post on instagram

~~7:10 – 7:30 POLIS – Spencer Ehrman~~

Sabdy will send out info on this in lieu of discussing during meeting.

~~7:30 – 7:45 BPD Tour & HRAC Thought Starters – Sabdy Pacheco-Williams~~

Sabdy will send out info on this in lieu of discussing during meeting.

~~7:45 – 8:10 Subcommittee Workgroups~~

- ~~— Community Safety~~
- ~~— Equity & Accessibility~~
- ~~— Marketing~~

8:03: Marketing subcommittee Deck – Corrie and Sabdy

- **TO DO: Corrie and Sabdy – edit the title slide to say “The HRAC is a comission of city-appointed volunteers who work closely with our beavertton community to elevate human rights concerns to elected officials”**
- How do we make an impact? Prioritizing and serving needs of community
 - o Housing
 - o Equity and Accessibility
 - o Community Safety
 - o Anti-racism
 - o Mental Health
 - o Community Education
- 3 marketing levels – all go through Paolo
 - o Beaverton Socials – twitter, insta, facebook, next door
 - Repurpose minutes
 - FAQs
 - Community Survey
 - Subcommittee work
 - o Events – should we create our own events?
 - Types of events
 - Listening sessions
 - Beaverton Library events
 - Speakers
 - Cosponsored events
 - Meet HRAC
 - Spotlight community members
 - How to build event?
 - What is the objective? Who is audience?
 - Host, guest speakers, moderator, funding partner, time commitment, areas of focus, who is the lead? Do we have budget?
 - o Large foundations offer small grants, can make a list of potential funders
 - o City Council and Commission
- **TO DO Marketing Subcommittee - : consider funding options and possible collaborators.**
- **TO DO EVERYONE: consider any events or things you want to see us doing for fall. Send to Paolo to send to Marketing Subcommittee. Each subcommittee should come up with event they can host related to their subcommittee**
- **TO DO Paolo: ask about HRAC FUNDRAISING – is this allowed?**

8:21: Chosing new survey questions for Community Voices – Julie

- Old questions vs potential new questions – each HRAC member will circle top 3 questions.

~~8:10 – 8:20 Subcommittees Report out – Sabdy Pacheco-Williams~~

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8:20 – 8:30 – Looking Ahead – Spencer Ehrman

- Other announcements
- Night Market – coming July 22nd.
 - o 430-6: Tonia., Caleb, Amie, Emira
 - o 6-8: Amie, Sabdy
 - o **TO DO PAOLO AND JULIE: form new questions and make new cards in English and Spanish for night market**
 - o **TO DO SABDY AND PAOLO: Make HRAC generic business card with the description of what HRAC does so we can hand them out at the night market – put QR code to the survey on the card**

8:30 - Adjourn

HUMAN RIGHTS ADVISORY COMMISSION www.BeavertonOregon.gov/HRAC Paolo Esteban, Equity Specialist, 503-526-2439, Pesteban@BeavertonOregon.gov

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